



HELPING MICHIGANDERS GET BACK TO WORK

The pandemic has created barriers to returning to work for many working families. The State of Michigan offers programs aimed at helping employers fill job openings and provide safe, healthy work environments for their employees.

ADDRESSING IMMEDIATE WORKFORCE CHALLENGES

ENGAGING EMPLOYERS

- ✔ Dedicated website with employer resources includes needs assessment to immediately connect employers to a team that can assist with programs and services to address your specific needs.
- ✔ Ongoing webinar series focused on supporting businesses' employment and training needs.
- ✔ Talent development and acquisition, training, retention, business development and expansion, and diversity, equity and inclusion.

| Michigan.gov/LEO

Click on Employment & Training

VIRTUAL JOB FAIRS

- ✔ Throughout the COVID-19 pandemic, LEO has ensured employers had access to traditional job search tools by organizing over 100 virtual job fairs to date.
- ✔ Connecting employers and job seekers in a safe, virtual space.
- ✔ Events can be regional, industry or occupational-focused.
- ✔ Free for both the employer and the job seeker to participate.

| LEO-VJF@Michigan.gov

TRI-SHARE CHILDCARE PROGRAM

- ✔ Makes childcare more affordable through innovative, bipartisan cost-sharing program that divides cost equally between employees, their employer and the State of Michigan.

UNEMPLOYMENT

- ✔ Unemployment Insurance programs have provided a critical lifeline for 3.3M Michiganders since March 2020.
- ✔ There are federal requirements that an individual receiving unemployment compensation be able to work and available for work.
- ✔ LEO continues to help families by facilitating hiring, getting workers back into suitable work as the pandemic recedes across the state.

| Michigan.gov/UIA

MIOSHA AMBASSADOR PROGRAM

- ✔ Help employers create safe workplaces to get people back to work.
- ✔ **Over 4,000 businesses have participated since September 2020.**

| Michigan.gov/CovidWorkplaceSafety

WORK SHARE

- ✔ Allows employers to bring back or keep employees working with reduced hours.
- ✔ **During the pandemic, Michigan had the No. 1 Work Share program in the country, preserving nearly 100,000 jobs and saving the State Trust Fund over \$90M.**

| Michigan.gov/WorkShare

CONNECTING EMPLOYERS & JOB SEEKERS

- ✔ Create a free account, post jobs and look for talent on Pure Michigan Talent Connect.
- ✔ Indicate the type of work you're offering, including virtual and remote jobs.

| MiTalent.org

LONG-TERM SOLUTIONS

In addition to tools to address your immediate hiring needs, we encourage employers to check out the following programs to assist with their talent and workforce needs.

VOCATIONAL REHABILITATION

- ✓ Dedicated staff will work with the business to provide recruitment from our respective talent pools including direct hiring, internships, on-the-job training and apprenticeship opportunities with ongoing supports to HR, management and executive leadership.
- ✓ Talent Acquisition Portal (TAP) is an online system which includes both a national talent pool of candidates looking for employment and a job posting system for businesses looking to hire individuals with disabilities.
- ✓ TAP offers business the opportunity to post jobs, search candidate resumes based on skill sets and geographic availability, capture job metrics, generate compliance and application click reports, interview candidates, have online job fairs and have their jobs seen by individuals with disabilities across the country.

| Michigan.gov/MRS

BUSINESS DEVELOPMENT SERVICES

- ✓ Whether you're just getting started or expanding your existing business, the Michigan Economic Development Corporation (MEDC) can help.
- ✓ Contact your Regional Business Development Manager for personalized business assistance.
- ✓ MEDC's regional Business Development Managers can provide or connect you to the information and resources you need to help grow and expand your business.

| MichiganBusiness.org/Services

APPRENTICESHIP EXPANSION

- ✓ Creating benefits for employers and career seekers through on-the-job learning and related technical instruction.
- ✓ Statewide apprenticeship expansion in Michigan is focused on new industry sectors and occupations and increasing the diversity of participants by recruiting Veterans and their spouses, youth and other demographic groups historically underrepresented (including women, people of color, ex-offenders and persons with disabilities).
- ✓ Regional Implementation Consortia to expand registered apprenticeship opportunities across Michigan.

| Michigan.gov/Apprenticeship

GLOBAL TALENT SOLUTIONS

- ✔ Explore programs and services supported by the Office of Global Michigan that engage immigrant, refugee and international communities across the state.
- ✔ Contact Global Michigan at NewAmericans@michigan.gov

| Michigan.gov/OGM

WORK-BASED LEARNING

- ✔ Addressing employers' workforce needs in order to increase competitiveness.
- ✔ Regional Consortia to feature stakeholders, who will work to advance employees through re- and up-skilling workforce.
- ✔ Focus on helping job seekers transition to high-skill, high-wage career pathways.

| Michigan.gov/MiLEAP

GOING PRO TALENT FUND

- ✔ Supports employers with training, developing and retaining current and newly hired employees.
- ✔ **Helps address 47,000 annual openings for professional trade workers through 2028.**
- ✔ Industry-Led Collaboratives solve shared workforce problems with applications being accepted throughout the year, subject to funding..

| Michigan.gov/TalentFund