

## Going PRO Talent Fund

The Going PRO Talent Fund (Talent Fund) awards grants to employers to assist in training, developing and retaining current and newly hired employees.

Michigan Department of Labor and Economic Opportunity - Workforce Development (LEO-WD) awards the funds to employers through Michigan Works! Agencies (MWA). MWA Business Services staff conduct fact-finding sessions with employers to assess their talent skill gaps, suitable training providers and availability of federal funding sources. The MWA Business Services staff can then determine whether Talent Fund awards would be appropriate to help close the skills gap. During the application period, MWAs submit Talent Fund applications to LEO-WD on behalf of their partnering employer.

### Eligible Training

Training programs funded by the Talent Fund must be short-term and fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by industry.



Classroom/  
Customized  
Training



On-the-Job  
Training  
for new employees



Apprenticeships  
for Department of Labor  
(USDOL) Registered Apprentices

### Reimbursement for Training



Classroom/  
Customized  
Training  
up to \$2,000 per  
person



On-the-Job  
Training  
for new employees up to  
\$2,000 per person



USDOL Registered  
Apprenticeships  
(first year through completion) up  
to \$3,500 per person

### Funding Awards

All funding is reimbursed upon completion of training and/or retention.

#### Size of Companies Receiving Awards

Awards 2014-2024

7,480 Awards

Average Award = \$39,547 Average

Award Per Person = \$1,412



Contact your local Michigan Works!  
Office to learn more:

800-285-WORKS (9675) or at  
<http://www.michiganworks.org/>

Visit Going PRO Talent Fund  
([www.michigan.gov/TalentFund](http://www.michigan.gov/TalentFund)) for more  
information and a list of Talent Fund  
contacts.

Alternative formats are available upon request.

