

Trade Adjustment Assistance



Trade Adjustment Assistance (TAA) is a federal program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. TAA provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become reemployed.

What services does the program provide?

TAA provides adversely affected workers support with reemployment with:

- Classroom Training or Employer Based Training
- Job Search Allowances
- Relocation Allowances
- Wage subsidy for re-employed older workers
- Monetary support while in TAA approved training (TRA/RTAA)
- Case Management Services

What is the application process?

Before benefits and services can be provided, a TAA petition must be filed online or by mail with the United States Department of Labor (USDOL).

The TAA petition may be filed by:

- Two or more workers in the same firm or subdivision;
- The workers' employer;
- A union official or other duly authorized representative of such workers; or
- A State of Michigan or Michigan Works! Agency (MWA) representative.

Upon receipt of a petition, the USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the program.

How is eligibility determined?

If during the TAA petition investigation process, it is determined that a worker group at the firm or a subdivision of the firm, have met criteria for issuance of a TAA petition certification, the adversely affected worker group is identified. The identified worker group includes all workers who have lost their employment due to 'lack of work' during the time period established in the TAA petition certification. Additionally, a group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined by the USDOL investigation.

Following issuance of the TAA petition certification, the identified worker group may apply for TAA benefits and services at the local MWA.

How do workers apply for benefits?

Workers must apply and be approved for TAA benefits through a local MWA. For more information, contact Michigan Works! at 1-800-285-WORKS (9675) or MichiganWorks.org.

More information is available at Michigan.gov/leo/bureaus-agencies/wd/programs-services/taa.

What benefits do program participants receive?

If a worker is a member of a group certified by the USDOL, that worker may receive the following benefits and services at a local Michigan Works! Agency.

- **Employment and Case Management Services**
Comprehensive assessments, career guidance, pre-vocational services, labor market information, supportive services, information on financial aid, and information on training.
- **Training**
Up to 130 weeks of training, including classroom training, on-the-job training, customized training or apprenticeships.
- **Trade Readjustment Allowances**
Up to 130 weeks of monetary benefits for workers enrolled in full-time TAA-approved training within 26 weeks of their trade-related layoff or certification, whichever is later.
- **Reemployment Trade Adjustment Assistance**
Wage subsidy for workers age 50 or over who are reemployed at annual wages of \$50,000 or less.
- **Job Search Allowance**
Reimbursement for job search costs outside worker's local commuting area.
- **Relocation Allowance**
Reimbursement for relocation costs for a job outside the worker's local commuting area.

LEO is an equal opportunity employer, and TAA is an equal opportunity program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.