

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate
Prevailing Labor Practice Report**

Agricultural Reporting Area

Name: Prevailing Practice Survey

Number: Region 1

Crops and Activity: Asparagus

Employers of U.S. Workers in Sample: 8

State: Michigan

Survey Period: March 2011

Date of Findings: March 2011

Total Numbers of Domestic Workers Employed: 226

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	38%	60%	Yes
Hire U.S Workers	100%	100%	Yes
Frequency of Payment (weekly)	100%	100%	Yes
Transportation Advances	13%	7%	No
Labor Contractor Utilization	0%	0%	No

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	100%	100%	Yes
Productivity Standards	50%	69%	Yes

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	0%	0%	No
Use of farm agents	0%	0%	No
Contact former workers	63%	61%	Yes
Place in Media ads	0%	0%	No
Visit workers in domicile	0%	0%	No
Use Michigan Works Centers	38%	17%	No
Temp hire other grower workers	13%	9%	No
Recruit with current workers	75%	92%	Yes
Use temp agencies	0%	0%	No
Post on bulletin boards	0%	0%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	0%	0%	No
Previous experience	38%	38%	No
Ability to Operate Equip.	25%	29%	No
Lift less than 50 lbs.	38%	62%	Yes
Lift More than 50 lbs.	25%	29%	No
Other	13%	7%	No