

**State of Michigan  
Workforce Development Agency  
Office of the State Monitor Advocate  
Prevailing Labor Practice Report**

**Agricultural Reporting Area**

**Name: Prevailing Practice Survey**

**Number: Region 2**

**Crops and Activity: Asparagus**

**Employers of U.S. Workers in Sample: 7**

**State: Michigan**

**Survey Period: March 2011**

**Date of Findings: March 2011**

**Total Numbers of Domestic Workers Employed: 119**

**1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE**

<b>Labor Practice</b>	<b>% of Applicable Employers in Sample Reporting Labor Practice</b>	<b>% of Total Domestic Workers Employed</b>	<b>Prevailing?</b>
Family Housing	83%	66%	Yes
Hire U.S Workers	100%	100%	Yes
Frequency of Payment (weekly)	83%	66%	Yes
Transportation Advances	17%	0%	No
Labor Contractor Utilization	33%	7%	No

**2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE**

<b>Labor Practice</b>	<b>% of Applicable Employers in Sample Reporting Labor Practice</b>	<b>% of Total Domestic Workers Employed</b>	<b>Normal/Common</b>
Tools/Supplies/Equipment	100%	100%	Yes
Productivity Standards	67%	20%	Yes

<b>Labor Practice</b>	<b>% of Applicable Employers in Sample Reporting Labor Practice</b>	<b>% of Total Domestic Workers Employed</b>	<b>Normal/Common</b>
Use of agents to recruit	14%	0%	No
Use of farm agents	29%	13%	No
Contact former workers	86%	100%	Yes
Place in Media ads	0%	0%	No
Visit workers in domicile	0%	0%	No
Use Michigan Works Centers	57%	60%	Yes
Temp hire other grower workers	29%	7%	No
Recruit with current workers	29%	34%	No
Use temp agencies	0%	0%	No
Post on bulletin boards	0%	0%	No

<b>Labor Practice</b>	<b>% of Applicable Employers in Sample Reporting Labor Practice</b>	<b>% of Total Domestic Workers Employed</b>	<b>Normal/Common</b>
Crew Leader Override	0%	0%	No
Previous experience	57%	20%	Yes
Ability to Operate Equip.	14%	34%	No
Lift less than 50 lbs.	29%	34%	No
Lift More than 50 lbs.	0%	0%	No
Other	29%	46%	No