

**Region One
Christmas Tree Grower Survey July 2010**

	Employer Survey	Response %	Total # of Souls	
Total Surveys Mailed	215			
Partially Completed Surveys Returned	21	28%		
Completed Surveys Returned	74	34%		
Surveys Not Returned	120	56%		
Region One Surveys Returned	15	20%	133	
	Employer Responses	Response %	Total # of Souls	Prevailing?
Family Housing (U.S. workers)	0	0%	0	No
Hire U.S. workers	14	93%	133	Yes
Frequency of payment (weekly)	11	73%	124	Yes
Travel Advancement	0	0%	0	No
Labor Contractor Utilization	1	7%	0	No
Tools Supplies/Equipment	13	87%	132	Yes
Productivity Standards	1	7%	0	No
Use of agents to recruit	1	7%	0	No
Use farm worker Orgs to recruit	0	0%	0	No
Contact former workers	6	40%	98	No
Place in media	1	7%	1	No
Visit workers at their domicile	1	7%	18	No
Use Michigan Works Centers	2	13%	83	No
Temporarily hire other growers workers	3	20%	22	No
Recruit using current workers	12	80%	128	Yes
Use temp agencies	0	0%	0	No
Post to bulletin	1	7%	65	No
Crew leader override	0	0%	0	No
Previous Experience	5	33%	23	No
Ability to Operate Equip	3	20%	18	No
Lift Less than 50 lbs	1	7%	0	No
Lift more than 50 lbs	5	33%	26	No
Other	6	40%	102	No