

**Region Four
Christmas Tree Grower Survey July 2010**

	Employer Survey	Response %	Total # of Souls	
Total Surveys Mailed	215			
Partially Completed Surveys Returned	21	28%		
Completed Surveys Returned	74	34%		
Surveys Not Returned	120	56%		
Region Four Surveys Returned	17	23%	261	
	Employer Responses	Response %	Total # of Souls	Prevailing?
Family Housing (U.S. workers)	2	12%	80	No
Hire U.S. workers	15	88%	241	Yes
Frequency of payment (weekly)	13	76%	221	Yes
Travel Advancement	2	12%	80	No
Labor Contractor Utilization	0	0%	0	No
Tools Supplies/Equipment	13	76%	239	Yes
Productivity Standards	1	6%	20	No
Use of agents to recruit	0	0%	0	No
Use farm worker Orgs to recruit	0	0%	0	No
Contact former workers	6	35%	109	No
Place in media	1	6%	35	No
Visit workers at their domicile	0	0%	0	No
Use Michigan Works Centers	0	0%	0	No
Temporarily hire other growers workers	1	6%	0	No
Recruit using current workers	8	47%	202	No
Use temp agencies	0	0%	0	No
Post to bulletin	0	0%	0	No
Crew leader override	0	0%	0	No
Previous Experience	4	24%	95	No
Ability to Operate Equip	3	18%	110	No
Lift Less than 50 lbs	2	12%	55	No
Lift more than 50 lbs	3	18%	110	No
Other	4	24%	29	No