MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY | WORKFORCE DEVELOPMENT

Performance Measures Tool

Measurable Skill Gains-MSG (Federal & State)

(More than one MSG can be achieved each year but only one MSG will be reported per participant per year)
**Pre-Test or HSD Credits must be in Program Year being reported*
***Achievements must take place in Program Year being reported*

Pre- to Post-Test Assessment:

- Must Pre and Post-Test
- ✓ Will result in a Federal and State gain when any post-test subject shows an EFL gain

High School Equivalency Official Tests and Credentials:

- Educational Level at Entry must be below a U.S. based HSE or can be any non-U.S. based education
- ✓ Will result in a Federal and State gain when an official HSE subject test is passed or the HSE credential is earned

HSD EFL Gain: *(Achieved once per Provider)*

- Educational Level at Entry is below a U.S. based HSD or can be any non-U.S. based education
- Pre-Test with anchor subject in EFL 5 (9th/10th grade) or has no pre-test but has credits below 50% toward HSD completion
- In the HSD Instructional Area
- Enroll in one or more HSD classes
- ✓ Will result in a Federal and State gain when reach 50% or more of credits required to graduate

High School Diploma:

- Educational Level at Entry is below a U.S. based HSD or can be any non-U.S. based education
- ✓ Will result in a Federal and State gain when HSD is earned

Postsecondary Enrollment:

- ✓ Will result in a Federal and State gain when enrolls in Postsecondary on or after the registration date but by June 30th of the Program Year

Postsecondary Transcript, Milestones, and/or Passing Technical/Occupational Exam:

- Must be in either an IET or WorkPlace Literacy program type
- ✓ Will result in a Federal and State gain when showing satisfactory progress in one or more of the listed MSGs

Criteria for all Measures

- Pre-Test; or HSD credits if HSD only
- 12 or more attendance hours during registration

Additional State Performance Measures (State 107 Performance)

**Pre-Test or HSD Credits must be in Program Year being reported*
***Achievements must take place in Program Year being reported*

HSD Credits:

- In the HSD Instructional Area
- Enroll in one or more HSD classes
- ✓ Will result in a State 107 performance gain when earns any amount of HSD credits

English Language Proficiency:

- Must be pre-tested in all subject modules
- Is not English Language Proficient in one or more pre-test modules
- Must be post-tested in all non-proficient modules from the pre-test
- ✓ Will result in a State 107 performance gain when English Language Proficient in all modules between pre and post-tests

Excluded from All Measures – Separation Reasons at Program Exit

- Deceased
- Incarcerated
- In a 24-hour support facility
- Medical treatment lasting 90+ days
- Called to active duty

Excluded from Outcome Measures Only (Follow-Up)

- Sec. 225 – Still incarcerated at exit

Follow-Up Outcome Measures (Federal & State)

**Pre-Test or HSD Credits can be in any Program Year*
***Must be exited from the program*

Employed 2nd Quarter after Exit:

- All Participants qualify
- ✓ Will result in a positive outcome measure when has wages in the 2nd quarter after exit
- ✓ Capture of Median Earnings

Employed 4th Quarter after Exit:

- All Participants qualify
- ✓ Will result in a positive outcome measure when has wages in 4th quarter after exit

Secondary Credential/Entered Employment:

- Educational Level at Entry is below a U.S. based HSE or can be any non-U.S. based education
- In ASE, HSD, and/or HSE Instructional Area
- Enrolled in one or more ASE, HSD, and/or HSE classes in the exiting year
- Pre and/or Post-tests at an EFL 5 or 6 in the exiting year OR has HSD credits to place them in EFL 5 or 6 OR is counted in the Alternative ABE Placement report rows
- ✓ Will result in a positive outcome measure when earns the HSD or HSE while enrolled or within one year after exit; AND
- ✓ Enters Employment within 4 quarters after exit

Secondary Credential/Enroll Postsecondary:

- Educational Level at Entry is below a U.S. based HSE or can be any non-U.S. based education
- In ASE, HSD, and/or HSE Instructional Area
- Enrolled in one or more ASE, HSD, and/or HSE classes in the exiting year
- Pre and/or Post-tests at an EFL 5 or 6 in the exiting year OR has HSD credits to place them in EFL 5 or 6 OR is counted in the Alternative ABE Placement report rows
- ✓ Will result in a positive outcome measure when earns the HSD or HSE while enrolled or within one year after exit; AND
- ✓ Enrolls in Postsecondary Education or Training within one year after exit

Postsecondary Credential:

- In an Integrated and Educational Training (IET) program type in the exiting year (*collected on the Eligibility>Program Type tab)*
- ✓ Will result in a positive outcome measure when obtains a Postsecondary Credential while enrolled or within one year after exit

September 2026