

Trade Adjustment Assistance for Employers



WORKFORCE DEVELOPMENT

Trade Adjustment Assistance (TAA) is a federal program that assists workers within the United States who have lost, or may lose, their jobs as a result of impacts from foreign trade. TAA provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become re-employed.

Eligibility

A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances, as determined by a United States Department of Labor (USDOL) investigation. Upon receiving a petition, USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.

What is the application process?

The first step to receiving TAA benefits and services is to file a TAA petition online, or by mail, with the United States Department of Labor (USDOL). The TAA petition may be filed by:

- Three or more workers in the same firm or subdivision;
- The workers' employer;
- A union official or other duly authorized representative of such workers; or
- A State of Michigan or Michigan Works! Agency (MWA) representative

Employer-Based Training

On-the-Job Training is training provided by an employer to a worker who has been hired by the employer. On-the-Job Training is conducted while the worker is engaged in productive work in a job that provides knowledge or skills essential to the full and adequate performance of the job.

Customized Training

Customized Training is designed to meet the special requirements for an employer or group of employers. This type of training is conducted by a separate vendor, but with a commitment by the employer, or group of employers, to employ an individual upon successful completion of the training.

Registered Apprenticeships

Apprenticeship programs offer workers employment and a combination of on-the-job learning and related instruction. Apprentices are employed at the start of their apprenticeship and work through a series of defined curricula until the completion of their apprenticeship programs.

TAA Benefits

If a worker is a member of a group certified by the USDOL, that worker may receive the following benefits and services, including up to 130 weeks of training.

There are several types of training available including:

- **Classroom Training**
Up to 130 weeks of training, including classroom training, on-the-job training, customized training or apprenticeships
- **On-the-Job Training**
up to 104 weeks of training reimbursement funding, up to 50% of wages
- **Customized Training**
up to 130 weeks of training designed by an employer
- **Registered Apprenticeships**
up to 130 weeks of training for Registered Apprenticeships

Upon receipt of a petition, the USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the program.

To learn more about how to file a petition, check on the status of a petition, or to obtain more information on benefits and services, please visit www.doleta.gov/tradeact.

To locate a Michigan Works! service center, please visit www.michiganworks.org.

How do workers apply for benefits? Workers must apply and be approved for TAA benefits through a local MWA.

For more information, contact Michigan Works! at 1-800-285-WORKS (9675) or MichiganWorks.org. TAA is not a reimbursement program.