





The Election Certification and Elections Trends Reports were reviewed. Director McBride noted during the month of January 2021, there were three elections held that resulted in the certification of exclusive bargaining representatives in two of the cases.

The Mediation Activity Trends Report was reviewed noting an increase from the prior month's numbers.

The New Case Initiations Monthly Report was reviewed with a total of 263 new cases initiated during January 2021.

## **ADMINISTRATIVE AGENDA**

### 1. Bureau Director's Updates:

Director McBride noted the following:

#### a. COVID-19 Impact:

- The timeline for reopening for State agencies has been extended through May 1, 2021. Minimal staff continues to rotate into the office to carryout aspects of onsite operation. Initial reopening efforts will likely use a phased-in fashion.

#### b. Hot Issues:

- The Act 312 eligibility issue in a case involving a Fire Authority is on the decisional agenda for Commission action later in this meeting.

#### c. Miscellaneous:

- Record Retention. Designated MERC staff will be participating in a training on record retention processes. The goal of LEO is to emphasize the importance of maintaining the State's record retention protocols. MERC's retention period for its cases spans between two and nine years. LEO is encouraging agencies not to retain materials once the retention deadline expires.

- ### 2. The next regular meeting of the Commission was confirmed for **Tuesday**, March 9, 2021 at 10:00 a.m. using Zoom videoconferencing. It was moved by Commissioner LaBrant and seconded by Commissioner Pappas to approve the meeting date and time. A vote was called--LaBrant, Aye; Pappas, Aye. MOTION CARRIED.

## DECISIONAL AGENDA

The Commission decided the following matters:

- \* ***University of Michigan Health System and University of Michigan House Officers Association***, Case No. 19-H-1721-CE

MERC Staff Attorney Carl Wexel summarized the dispute underlying this case that related to the reassignment of parking spaces used by bargaining unit employees. It was moved by Commissioner LaBrant and seconded by Commissioner Pappas to adopt recommendations of the ALJ. A vote was called—LaBrant, Aye; Pappas, Aye. MOTION CARRIED.

- \* ***City of Detroit (Retirement System) -and- Lennie Jackson***, Case No. 20-D-0750-CE. Reconsideration.

Wexel summarized the dispute in this case. It was moved by Commissioner LaBrant and seconded by Commissioner Pappas to adopt the proposed decision and order denying the motion for reconsideration. A vote was called—LaBrant, Aye; Pappas, Aye. MOTION CARRIED.

- \* ***Howell Fire Authority and MAFF***, Case No. 19-C-0498-CB. Act 312 eligibility.

Commissioner Pappas summarized the dispute in this case that dealt with the issue of Act 312 eligibility for a unit of part-time fire fighters. It was moved by Commissioner Pappas and seconded by Commissioner LaBrant to deny the union's Petition for Act 312 Arbitration finding that the bargaining unit is not eligible based on the exclusionary language of Section 2(1)d of the Act. A vote was called—LaBrant, Aye; Pappas, Aye. MOTION CARRIED.

## TENTATIVE DECISIONAL AGENDA FOR NEXT MEETING

***Detroit, City of (Fire Dept.) and Detroit Fire Fighters Association Local 344 and Bryan Clayborn***, Case Nos. 19-I-1907-CE and 19-I-1880-CU

***Detroit, City of (Fire Dept.) and Detroit Fire Fighters Association Local 344 and Bryan Clayborn***, Case Nos. 20-I-1440-CE and 20-I-1439-CU.

## NEW BUSINESS

None.

## **OLD BUSINESS**

Rules Revision Project. Director McBride noted the staff committee recently met and outlined seven focus groups covering various areas of the agency's functions. The focus group meetings are tentatively being scheduled between March 15 and May 2021. Employer and Union representatives will be invited to discuss and provide input on possible rule changes and to discuss procedures and protocols and obtain feedback in areas that we may have overlooked that relate to rule changes.

## **PUBLIC COMMENT**

None.

## **ADJOURNMENT**

There being no further business before the Commission at this time, Commissioner Pappas moved to adjourn the meeting and seconded by Commissioner LaBrant that the meeting be adjourned at 10:34 a.m. A vote was called. LaBrant, Aye; Pappas, Aye. MOTION CARRIED.