

Michigan Council for Rehabilitation Services (MCRS) Partner Report



INDEPENDENCE | COMMUNITY | INCLUSION

VISION: A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

MISSION: Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION
STRATEGIC VALUES TO
GUIDE US INTO THE
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO
GUIDE OUR DAILY
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

incompass

MICHIGAN

INDEPENDENCE | COMMUNITY | INCLUSION



UPPER PENINSULA

Hannahville Indian Community, Project VISIONS
Wilson

Lakestate Industries
Escanaba

Northern Transitions, Inc.
Sault Ste. Marie

TRICO Opportunities, Inc.
Kingsford

WESTERN REGION

Goodwill Industries of Greater Grand Rapids
Grandville

Goodwill Industries of West Michigan
Muskegon

Hope Network
Grand Rapids

Pioneer Resources
Muskegon

Preferred Employment & Living Supports
Muskegon

EASTERN REGION

Arenac Opportunities
Standish

Arnold Center, Inc.
Midland

Do-All, Inc.
Essexville

Lapeer Team Work
Lapeer

MMI, Inc.
Mt. Pleasant

New Dimensions
Bay City

SVRC Industries, Inc.
Saginaw

Thumb Industries, Inc.
Bad Axe

Vocational Independence Program, Inc. (VIP)
Flint

NORTHERN REGION

Crossroads Industries, Inc.
Gaylord

Grand Traverse Industries
Traverse City

NEMROC, Inc.
Alpena

North Country Community Mental Health
Petoskey

ROOC, Inc.
Roscommon

Straits Area Services
Cheboygan

SOUTHERN REGION

Adapt
Coldwater

ASPIRE, Inc.
Lansing

Goodwill Industries of Southeastern Michigan
Adrian

Key Opportunities, Inc.
Hillsdale

LifeSpan: A Community Service
Jackson

MRC Industries, Inc.
Kalamazoo

Navigations, Inc.
Battle Creek

Peckham, Inc.
Lansing

The Center for Growth & Independence
Benton Harbor

METRO REGION

Autism Alliance of MI
Southfield

Community Enterprises of St. Clair County
Port Huron

Dutton Farm, Inc.
Rochester

Goodwill Industries of Greater Detroit
Detroit

Judson Center
Royal Oak

JVS Human Services
Southfield

Life Skills Centers
Mt. Clemens

Michigan Ability Partners
Ann Arbor

New Gateways, Inc.
Waterford

New Horizons Rehabilitation Services, Inc.
Auburn Hills

Oakland Community Health Network
Troy

Services to Enhance Potential (STEP)
Westland

Skill and Ability Education
Ypsilanti

Work Skills Corporation
Brighton

Incompass Michigan Members

Serve All 83 MI Counties

MISSION INITIATIVES:

Four Pillars

- **ADVOCACY** – continue to promote wage equity and a career pathway for direct support professionals; position members for success in behavioral health redesign.
 - A voice in Lansing and throughout the state on issues that impact member organizations and the people we serve.
- **INNOVATION** – be a part of the solution for DSP workforce crisis; explore options for social enterprise development.
 - Resources and connectivity for members to thrive and flourish.
- **EDUCATION** – continued quality professional development, increased focus on online learning.
 - Staff development promotes quality services and workforce satisfaction and retention.
- **LEADERSHIP DEVELOPMENT** – celebrated 11th Academy cohort, launched 12th virtually, continued Leadership 101 Webinar series; the Pathway will continue.
 - Expand the pipeline of emerging leaders and broaden opportunities in support of DEI values.

PROGRAM PRIORITIES within VR Sector

- EMPLOYMENT FIRST
 - Continued support for capacity building, provider transformation, and value based purchasing through CMH system to promote increased CIE outcomes
- CONTINUED PARTNERSHIP THROUGH SERVICE REFERRALS
 - Job Development, Job Coaching, Customized Employment, Assessment and Evaluation, Benefits Counseling, Pre-Employment Transition Services
- CUSTOMIZED EMPLOYMENT
 - Members participating in two pilot regions implementing CE - a process for achieving CIE through a relationship between employee and employer that is personalized to meet the needs of both. It is a strategy intended to benefit many people, including people with significant disabilities who might not have found success through other employment strategies.
- MRS RATE RESTRUCTURING
 - In 2019, MRS contracted with a consulting firm to conduct a rate analysis and develop reimbursement rates for certain VR services, for compliance with federal regulations. The resulting report was issued in 2020, and phased implementation of the new rates began this month. Members have expressed concerns that the new rates are not sustainable, and do not address new cost structures forced by the pandemic.