

Michigan Council for Rehabilitation Services (MCRS) Partner Report - May 12, 2023



INDEPENDENCE | COMMUNITY | INCLUSION

VISION: A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

MISSION: Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION
STRATEGIC VALUES TO
GUIDE US INTO THE
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO
GUIDE OUR DAILY
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

PROGRAM PRIORITIES within VR Sector

EMPLOYMENT FIRST

- Continued capacity building through ACRE Training
- Implementing outcome-based payment models for employment services (CMH)
- YEAH and Employment 4 Life Camps

SERVICES PROVIDED BY MEMBERS

- Job Development, Job Coaching, Customized Employment, Assessment and Evaluation, Benefits Counseling, Pre-Employment Transition Services

MRS RATE RESTRUCTURING

- In 2019, MRS conducted a rate analysis and develop reimbursement rates for certain VR services, for compliance with federal regulations.
- The resulting report was issued in 2020, and phased implementation of the new rates began this month.
- **A survey of our members documents these challenges and includes the following:**
 - 75% of respondents report their organization has been negatively impacted by the new reimbursement rates
 - A majority of respondents indicate new rates do not cover costs / provide sustainable margin in all 5 service categories
 - There has been a 20% overall drop in referrals from 2019-22

EDUCATION PRIORITIES For 2023 & Beyond

- **INDUSTRY-SPECIFIC SEMINARS**
 - CARF Accreditation Standards
 - Motivational Interviewing
 - ACRE – Employment Services Certificate Course
 - Job Coaching
 - Helping Families See Possibilities in Competitive Employment
- **CONTENT OUTSIDE SCOPE OF DISABILITY EMPLOYMENT**
 - The Essence of Personal Bias
 - Beyond Burnout – Reclaiming Wellness and Resilience
 - Healing Centered Restorative Engagement
 - DEI Series
 - Working Within the LGBTQ Community
- **LEADERSHIP CONFERENCE – June 7-9, 2023 (Traverse City)**
 - Quality content, great networking, Leadership Academy graduation, AND MORE

EDUCATION PRIORITIES

For 2023 & Beyond

- **Leadership Conference**
- **Wednesday 6/7**
 - Exercise in Leadership – Academy Alumni Speaker
 - Employer Engagement Panel, Aimee Szabo, Jonathan Kraker, and Laurel Buck
 - Disabled and Dared to Dream, Vincent Pinti and Lisa Murrell
 - Networking Happy Hour
- **Thursday 6/8**
 - Networking Breakfast
 - Building a Dynamic Employee Value Proposition, Susan Morgan Bailey
 - How to Overcome Decreased DEI Appetite, C. Paschal Eze
 - MDHHS Update, Farah Hanley
 - Lunch with Leadership Academy Graduation and [Member Awards](#)
 - Perspectives on the Behavioral Health Landscape, Laura Vredevelde
 - Storytelling as Strategy: Marketing Messaging, Carmen Dahlberg
 - Networking Happy Hour
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- **Friday 6/9**
 - Networking Breakfast
 - Employment Law Update, Lindsay Raymond
 - Federal Disability Employment Landscape, Sean Roy
 - Refreshment Break
 - Michigan Political Update, Felicia Brabec and Malcolm Kletke