

Michigan Council for Rehabilitation Services (MCRS) Partner Report – August 10, 2023



INDEPENDENCE | COMMUNITY | INCLUSION

VISION: A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

MISSION: Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION
STRATEGIC VALUES TO
GUIDE US INTO THE
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO
GUIDE OUR DAILY
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

PROGRAM PRIORITIES within VR Sector

EMPLOYMENT FIRST

- Continued capacity building through ACRE Training
- Implementing outcome-based payment models for employment services (CMH)
- YEAH and Employment 4 Life Camps

SERVICES PROVIDED BY MEMBERS

- Job Development, Job Coaching, Customized Employment, Assessment and Evaluation, Benefits Counseling, Pre-Employment Transition Services

MRS RATE RESTRUCTURING

- In 2019, MRS conducted a rate analysis and develop reimbursement rates for certain VR services, for compliance with federal regulations.
- The resulting report was issued in 2020, and phased implementation of the new rates began this month.
- **A survey of our members documents these challenges and includes the following:**
 - 75% of respondents report their organization has been negatively impacted by the new reimbursement rates
 - A majority of respondents indicate new rates do not cover costs / provide sustainable margin in all 5 service categories
 - There has been a 20% overall drop in referrals from 2019-22

EDUCATION PRIORITIES For 2023 & Beyond

- <https://incompassmi.org/seminars-and-conferences/>
- **INDUSTRY-SPECIFIC SEMINARS**
 - CARF Accreditation Standards
 - ACRE – Employment Services Certificate Course
 - Virtual Job Coach Training – live and recorded
 - Helping Families See Possibilities in Competitive Employment
- **CONTENT OUTSIDE SCOPE OF DISABILITY EMPLOYMENT**
 - Intro to Mental Health First Aid
 - Beyond Burnout – Reclaiming Wellness and Resilience
 - Healing Centered Restorative Engagement
 - DEI Series
 - The Essence of Personal Bias
- **re:con – November 8-10, 2023 (Traverse City)**
 - Quality content, great networking
 - Call for Proposals Now Open
 - <https://mi-recon.org/present/>

Top 10 Reasons You Should Attend re:con 2023

1. **Learn and Earn:** CEUs available, stay up to date with a variety of eligible breakout sessions
2. **Get Results:** learn evidence based practices to improve your outcomes
3. **Takeaways:** tips, tricks, tools and techniques you can implement immediately
4. **Innovation Conversations:** hear fresh ideas in 15-30 minute mini-talks
5. **Re:examine:** gain new skills to improve relationships with customers and partners
6. **Discover:** be in the know on the latest trends and innovative strategies
7. **Get Inspired:** valuable insight from experts and industry leaders
8. **Re:connect:** network and build relationships with your colleagues from across the state
9. **Explore:** sample and compare resources from vendors and suppliers
10. **Bring it Home:** take back ideas to implement change