

# Michigan Council for Rehabilitation Services (MCRS) Partner Report – October 12, 2023



INDEPENDENCE | COMMUNITY | INCLUSION

**VISION:** A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

**MISSION:** Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION  
STRATEGIC VALUES TO  
GUIDE US INTO THE  
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO  
GUIDE OUR DAILY  
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

# PROGRAM PRIORITIES

## WITHIN THE VR SECTOR:

### EMPLOYMENT FIRST

- Continued capacity building through ACRE Training
- Recently concluded YEAH and Employment 4 Life Camps, in partnership with DD Council and Disability Network West Michigan

### SERVICES PROVIDED BY MEMBERS

- Job Development, Job Coaching, Customized Employment, Assessment and Evaluation, Benefits Counseling, Pre-Employment Transition Services
- Several member organizations participating in Customized Employment pilots

## OVERALL POLICY PRIORITIES:

- Funding to support livable Direct Care Worker wages, with innovative solutions to attract and retain a quality workforce
- Equitable, consistent access to person-centered services through Michigan's behavioral health system

# EDUCATION PRIORITIES For 2023 & Beyond

- **INDUSTRY-SPECIFIC SEMINARS**
  - CARF Accreditation Standards
  - ACRE – Employment Services Certificate Course
  - Virtual Job Coach Training – live and recorded
  - Helping Families See Possibilities in Competitive Employment
- **CONTENT OUTSIDE SCOPE OF DISABILITY EMPLOYMENT**
  - Beyond Burnout – Reclaiming Wellness and Resilience
  - Culture of Gentleness
  - DEI Series
  - The Essence of Personal Bias
- **LEADERSHIP PATHWAY**
  - For Members: Leadership Foundation, Academy, Continuum
  - Open to All: Leadership 101 Series
    - Raising Your Leadership Lid
    - Diversity Equity and Inclusion
    - Performance Management for New Managers
    - Organizational Trust

# re:con 2023

## November 8-10

### Grand Traverse Resort

- Great networking, quality content
- Presentations on Ethics and fostering an ethical culture, Empowering Direct Service Providers, Supporting advanced career opportunities for individuals served, Stress management for staff and individuals served, Success Stories – with funding, employment placements, or partnerships. AI – uses, policies or ethics, Leadership Development, public policy and politics

#### Top 10 Reasons You Should Attend:

1. Learn and Earn: CEUs available, stay up to date with a variety of eligible breakout sessions
2. Get Results: learn evidence based practices, improve outcomes
3. Takeaways: tips, tricks, tools and techniques to implement
4. Innovation Conversations: fresh ideas in 15-30 min. mini-talks
5. Re:examine: gain new skills, improve customer relationships
6. Discover: the latest trends and innovative strategies
7. Get Inspired: valuable insight from experts and industry leaders
8. Re:connect: network and build relationships with your colleagues from across the state
9. Explore: sample and compare resources from vendors and suppliers
10. Bring it Home: take back ideas to implement change