

Michigan Council for Rehabilitation Services (MCRS) Partner Report - February 8, 2024



INDEPENDENCE | COMMUNITY | INCLUSION

VISION: A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

MISSION: Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION
STRATEGIC VALUES TO
GUIDE US INTO THE
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO
GUIDE OUR DAILY
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

STRATEGIC PRIORITIES

ADVOCACY

- Direct Care Workforce Crisis
 - Collaboration with DCW Wage Coalition
 - Average starting wage up 45% since 2018
 - Annual workforce survey

INNOVATION

- Diversity, Equity and Inclusion Task Force
 - DEI education and awareness to Incompass Michigan members and their boards

EDUCATION

- Online learning opportunities
 - Job Coaching, Implicit Bias, Mental Health First Aid
- In Person and Hybrid Offerings
 - ACRE Employment Services Certificate, CARF Standards
- Save the Dates
 - June 5-7: Spring Leadership Conference, Traverse City
 - November 6-8: re:con, Grand Traverse Resort

LEADERSHIP DEVELOPMENT

- The Pathway – for all levels of the organization
 - Leadership Foundation, Academy, Continuum
 - Online 101 Series in Leadership, Management, DEI