

CPE PILOT QUICK REFERENCE GUIDE

2024

Twelve (12) hours of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2024.

No less than four (4) hours shall be completed on MCOLES recognized **ETHICS IN POLICING & INTERPERSONAL RELATIONS** training.

Topics include but are not limited to:

- Ethics in Policing
- Laws Pertaining to Civil Rights and Human Relations
- Cultural Competence and Sexual Harassment
- Interpersonal Skills
- Civil Disputes
- Victim Rights

The **remaining eight (8) CPE hours** shall be completed by all law enforcement officers. However, these 8 hours **shall be on any agency selected topic that meets the following three requirements***:

- 1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
- 2) is pre-approved by the law enforcement agency head or their delegate, and
- 3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

Suggested training categories include, but are not limited to:

- Legal Updates
- Health and Wellness
- Subject Control
- Emergency Vehicle Operations
- Investigations
- Human Trafficking
- De-escalation

2025

PROJECTED twenty-four (24) hours of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2025.

No less than eight (8) hours shall be completed on MCOLES recognized **MENTAL HEALTH CRISIS** training.

Topics include but are not limited to:

- Behavioral Health Emergency Partnership (20 hours)
- Autism Speaks
- Alzheimer's Awareness
- Legal Updates

The **remaining sixteen (16) CPE hours** shall be completed by all law enforcement officers. However, these 16 hours **shall be on any agency selected topic that meets the following three requirements***:

- 1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
- 2) is pre-approved by the law enforcement agency head or their delegate, and
- 3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

Suggested training categories include, but are not limited to:

- Subject Control
- Detention and Prosecutions
- Patrol Procedures
- Health and Wellness
- Special Investigations
- Patrol Operations
- Ethics in Policing

2026

PROJECTED twenty-four (24) hours of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2026.

No less than eight (8) hour shall be completed on MCOLES recognized **TACTICAL OPERATIONS** training.

Topics include but are not limited to:

- Investigations
- Patrol Procedures
- Legal Updates

The **remaining sixteen (16) CPE hours** shall be completed by all law enforcement officers. However, these 16 hours **shall be on any agency selected topic that meets the following three requirements***:

- 1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
- 2) is pre-approved by the law enforcement agency head or their delegate, and
- 3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

Suggested training categories include, but are not limited to:

- Emergency Preparedness/Disaster Control
- Police Skills
- EVO
- Traffic
- Special Investigations

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