

---

**Michigan Commission on Law Enforcement Standards**  
**Commission Meeting Minutes**  
**September 15, 2021**  
**Lansing Community College – West Campus**

---

---

**COMMISSION MEMBERS PRESENT/LOCATION FOR MEETING**

Chief David Molloy, representing the Michigan Association of Chiefs of Police  
Sheriff Gregory Zybert, representing the Michigan Sheriffs' Association  
Lt. Col. Michael Krumm, representing the Michigan State Police  
Mr. Duane Smith, representing the Police Officers Labor Council  
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan  
Mr. Michael Kunath, representing the Michigan Association of Police  
Trooper Nate Johnson, representing the Michigan State Police Troopers Assoc  
Mr. Michael Sauger, representing the Fraternal Order of Police  
Mr. Anthony Lewis, representing the Michigan Department of Civil Rights  
Dr. Lisa Jackson, representing residents of the state  
Mr. David Tanay, representing the Office of the Attorney General  
Sheriff Anthony Wickersham, representing the Michigan Sheriff's Association  
Director Ronald Moore, representing the Michigan Association of Chiefs of Police  
Mr. Ken Grabowski, representing Police Officer Association of Michigan  
Sheriff Matthew Saxton, representing the Michigan Sheriffs' Association  
Ms. Linda Broden, representing the Detroit Police Officers Association  
Commander Mark Bliss, representing the Detroit Police Department  
Pastor Tellis Chapman, representing residents of the State  
Pastor Jeffery Hawkins, representing residents of the State

**COMMISSION MEMBERS EXCUSED**

Mr. Thomas Adams, representing the residents of the State  
Deputy Matthew Hartig, representing Deputy Sheriff's Association of Michigan  
Chief Eric Payne, representing the Michigan Association of Chiefs of Police  
Mr. Michael Wendling, representing the Prosecuting Attorneys Assoc. of Michigan

**STAFF PRESENT (In Person)**

Mr. Timothy Bourgeois, MCOLES Executive Director  
Ms. Jacquelyn Beeson, MCOLES Staff  
Ms. Lauryl Scott, Commission Counsel  
Mr. Danny Rosa, MCOLES Staff  
Mr. Pat Hutting, MCOLES Staff  
Ms. Kayla Hanselman, MCOLES Staff  
Mr. Ben Zyber, MCOLES Staff  
Mr. David Lee, MCOLES Staff  
Mr. Josh Monte, MCOLES Staff

---

### **STAFF PRESENT (Virtually)**

Ms. Hermina Kramp, MCOLES Deputy Executive Director  
Mr. Matt Krumbach, MCOLES Staff  
Ms. Rhonda Hooson, MCOLES Staff  
Mr. Leon Boyer, MCOLES Staff

### **GUESTS ATTENDING**

Mr. Darnell Blackburn and family  
Ms. Debra Thelen  
Mr. Andy Lindeman, LCC Training Director

### **CALL TO ORDER**

The Commission meeting was called to order by Chair David Molloy on September 15, 2021 at 10:30 AM. The meeting was held in person in accordance with the Open Meetings Act and shared virtually via the Teams platform for staff and members of the public. Commissioners were required to attend in person.

Chair Molloy also provided the following guidelines for those attending the meeting virtually:

- Reminded members to mute their microphones unless speaking.
- Before speaking, everyone was asked to state their name and wait to be recognized by the chair, so it was clear who was speaking.
- He advised if a member of the public wanted to make a comment, they would have two opportunities. The first is after the Agenda Changes and the second opportunity would be at the end of the meeting under Public Comment. The Commission is asking that comments be limited to 3 minutes and added that this would not be a question-and-answer situation, only an opportunity to address the Commissioners.

### **INTRODUCTIONS**

Chair Molloy introduced himself and then those attending in person did the same. He then gave staff members and guests attending virtually an opportunity to identify themselves for the minutes. He advised they were not required to do so.

Commissioner Molloy also introduced a new Commissioner, Lt. Col. Michael Krumm, representing Michigan State Police. He is the new designee for Colonel Gasper.

Finally, Chair Molloy addressed an administrative issue. He asked that each Commissioner respond to Ms. Beeson regarding attending the Commission meetings. He added it was important for her to know who would or wouldn't be in attendance to determine if there would be enough attendees for a quorum.

### **ACCEPTANCE OF THE JUNE 16, 2021 COMMISSION MEETING MINUTES**

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Moore to approve the June 16, 2021 Commission Meeting Minutes as written.

A **VOTE** was taken. The **MOTION** carried.

### **ADDITIONS TO THE AGENDA**

Chair Molloy inquired if any Commissioner wanted to add anything to the agenda. There were no changes requested.

A **MOTION** was made by Commissioner Smith and supported by Commissioner Tanay to approve the agenda as written.

A **VOTE** was taken. The **MOTION** carried.

### **PUBLIC COMMENT**

Chair Molloy stated this was the first opportunity to address the Commission. He reminded them of the 3-minute time limit. He advised the Commission would listen but not respond.

No one spoke during public comment.

### **CHAIR'S REPORT**

Establish Nominating Committee – Commissioner Molloy stated a committee needed to be established to make a recommendation for the chair and vice-chair for 2022. He added the committee members would need to meet prior to the November Commission Meeting to determine who they want to nominate. Commissioner Molloy appointed the following individuals to the Nominating Committee:

1. Commissioner Nate Johnson
2. Commissioner Matt Saxton
3. Commissioner Eric Payne

LEO Population Report – Chair Molloy reported the Law Enforcement Officer Population Report for the month of August was made available to the commissioners. The number of officers and positions both decreased.

Grant Adjustments – This report provides information on adjustments requested by the grantees for the Justice Training Grants. This report was sent out with the electronic distribution and did not require Commission action.

Special Use Requests – The Commissioners received this report via the electronic distribution. There were no questions.

### **DIRECTOR'S REPORT**

New Staff Members – Executive Director Bourgeois introduced Leon Boyer to the Commission and stated he was a welcomed addition to the MCOLES staff. Director Bourgeois added that Leon had a distinguished career with the Border Patrol. He is filling a Human Resource Developer

position and will be working on curriculum development. He came highly recommended to fill this open position.

Leon was attending the meeting virtually and addressed the Commission. He said he was honored to join the MCOLES staff. He spent 24 years with Border Patrol and is excited to start in his new position.

Departing Staff Members – Director Bourgeois advised that as happy we are to welcome Leon, we are equally sad to be losing two staff members.

Darnell Blackburn has been a field rep with MCOLES. He is leaving to devote his full efforts to his training company. Darnell has been an integral part of the staff for 19 years. Director Bourgeois then presented him with an MCOLES plaque. Chair Molloy added he has interacted with Darnell on several occasions and found him to be extremely professional and knowledgeable and thanked him for a job well done.

Darnell addressed the Commission. He thanked them for his plaque. He stated MCOLES has been his biggest blessing. He said this group of individuals is always willing to work together and everything at MCOLES is everybody's job. He has made lifelong friends and built many relationships. He added he was the only African American staff member at MCOLES. He hoped they would fill his position with someone who can help navigate the minority lane.

Next, Executive Director Bourgeois introduced Deb Thelen. He said she has been with the State of Michigan for 25 years. She was leaving as the Grants' Coordinator for MCOLES and prior to that was responsible for fiscal control. Director Bourgeois said that Deb was precise, careful, and knowledgeable when it came to numbers. As with Darnell, he stated he was very happy for her but sad for MCOLES.

Deb was also presented with an MCOLES plaque. She also qualified for retirement from Michigan State Police and therefore was presented with a sleeve and other accoutrements. Chair Molloy said Deb's reputation preceded her.

Deb thanked the Commission and stated she was proud to work with this organization. She spent many years with MCOLES because she never felt the need to leave. She thanked everyone for helping her have a great career.

## **COMMITTEE REPORTS**

**Executive Committee** – Chair Molloy advised the Executive Committee met that morning prior to the Commission meeting. He said the committee members discussed the issues in the Director's Report.

**CONSENT AGENDA** - There was nothing new to report.

## **NEW BUSINESS**

Commission Resolution 2021-06 – Chair David Molloy read into the record Commission Resolution 2021-06 honoring Michigan Department of Corrections Sgt. Donnise Gooden and extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Zyburt and supported by Commissioner Chapman to approve Commission Resolution 2021-06 honoring Michigan Department of Corrections Sgt. Donnise Gooden and extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2021-07 – Chair David Molloy read into the record Commission Resolution 2021-07 honoring Madison Heights Fire Department Captain Jeffrey Brozich and extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Grabowski and supported by Commissioner Moore to approve Commission Resolution 2021-07 honoring Madison Heights Fire Department Captain Jeffrey Brozich and extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2021-08 – Chair David Molloy read into the record Commission Resolution 2021-08 honoring fallen Michigan Department of Corrections Officer Ramiro Mata and extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Broden to approve Commission Resolution 2021-08 honoring fallen Michigan Department of Corrections Officer Ramiro Mata and extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2021-09 – Chair David Molloy read into the record Commission Resolution 2021-09 honoring fallen Clinton Township Police Department Chief Fred Posavetz and extending the Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Grabowski and supported by Commissioner Wickersham to approve Commission Resolution 2021-09 honoring fallen Michigan Department of Corrections Officer Ramiro Mata and extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commissioner Smith addressed the Commissioners. He stated he would like to see the cause of death added to the Resolutions. He feels this is important information to include.

Michigan Justice Training Fund Grants – Executive Director Bourgeois advised the Michigan Justice System Fund revenue is generated from court assessments on civil infractions, misdemeanors, and felonies. Of the assessments, the first \$10 of each civil infraction is directed to the secondary road patrol and training fund, and 11.84% of the remaining fund revenue is directed to the Michigan Justice Training Fund (MJTF).

The MJTF is administered by MCOLES under PA 302 of 1982, as follows:

MCL 18.422(4) The commission shall use the Michigan Justice Training Fund for the following purposes:

- (a) Making law enforcement distributions as provided by this act.
- (b) Paying the reasonable expenses of providing staff services to the commission for administering and enforcing the statutory requirements of this act and administering and enforcing the statutory requirements of the Michigan commission on law enforcement standards act.
- (c) Awarding grants as provided by this act.**

Eligible applicants include those from the areas of adjudication, corrections, defense, law enforcement, and prosecution, plus cross-platform specialized grants.

Solicitation for grant applications was sent to prior grant applicants in March 2021, with applications due by May 31, 2021. A total of seven applications were received totaling \$1,101,356.80 in requested grant funds. The applications were subject to programmatic review of the proposed training courses, examining the content for justification, training methods and objectives, and adherence to the priority listing approved by the Commission. Additionally, a fiscal review is performed to ensure the budget narrative and detail are consistent with the request and that items meet the guidelines for expenditures. Staff compiles a summary of each grant, which includes a project summary, program analysis, fiscal analysis, and recommendations to the Commission for grant awards. This year the amount of funds requested was less than the funding available therefore no reductions were required.

Assistant Attorney General Lauryl Scott addressed the Commission and reminded them about the Michigan Law governing public officers. It states they shall not use their office for personal gains. Therefore, to avoid any appearance of violating the statute, she is recommending the commissioners who have any connection to the grantees receiving funds abstain from voting on that particular grant.

A **MOTION** was made by Commissioner Moore and supported by Commissioner Sauger to approve the grant applications for award, with consideration of staff recommendations for adjusted funding amounts.

A **VOTE** was taken. The **MOTION** carried.

The following Commissioners abstained from voting on the below listed grants:

Commissioner Zyburt	Northern Michigan University
Commissioner Krumm	Michigan State Police Intelligence Operations Division Michigan State Police Forensic Science
Commissioner Johnson	Michigan State Police Intelligence Operations Division Michigan State Police Forensic Science

**OLD BUSINESS - None**

**MISCELLANEOUS**

Chair Molloy conducted a roundtable discussion. Some of the topics discussed included:

- Behavioral Health training
- Ride-Along for non-law enforcement Commissioners to get a better understanding of the job
- Advice for the Commissioners to feel free to contact any of the other Commissioners if they had questions
- Use of Force
- De-escalation training for officers, not just civilians
- Request to update Commissioners on officer involved incidents to include department procedures and outcome
- Virtual training that occurred in the academies do to COVID
- Hate Crime training returning
- Desire to fill the vacant positions at MCOLES with minorities – diversify staff similar to the Commission
- Request for a list of acronyms commonly used by MCOLES staff

**PUBLIC COMMENT**

There was no public comment.

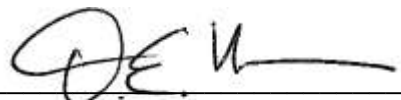
**NEXT MEETING**

Chair Molloy advised the MCOLES conference room is not large enough to accommodate the Commission meetings with the addition of the new commissioners. Therefore, the meetings will be held in different locations. The November meeting is going to be held at Novi Police Department. Chair Molloy added the Executive Committee will meet at 9:30 AM and the Commission will meet at 10:30 AM. He added that breakfast will be available if you arrive early.

Date: November 17, 2021 @ 10:30 AM  
Novi Police Department

**ADJOURNMENT:**

A **MOTION** was made by Commissioner Tanay and supported by Commissioner Wickersham to adjourn the meeting.

Approved:  \_\_\_\_\_ Date Nov 17, 2022

Witness:  \_\_\_\_\_ Date Nov. 17, 2022