
Michigan Commission on Law Enforcement Standards
February 16, 2022
Crowne Plaza Hotel
Lansing, Michigan

Gregory Zyburt
4-13-22

COMMISSION MEMBERS PRESENT

Sheriff Gregory Zyburt, representing the Michigan Sheriffs' Association
Director Ronald Moore, representing the Michigan Association of Chiefs of Police
Chief David Molloy, representing the Michigan Association of Chiefs of Police
Lt. Col. Michael Krumm, representing the Michigan State Police
Mr. Duane Smith, representing the Police Officers Labor Council
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan
Trooper Nate Johnson, representing the Michigan State Police Troopers Assoc.
Mr. Michael Sauger, representing the Fraternal Order of Police
Mr. Anthony Lewis, representing the Michigan Department of Civil Rights
Dr. Lisa Jackson, representing residents of the State
Mr. David Tanay, representing the Office of the Attorney General
Sheriff Anthony Wickersham, representing the Michigan Sheriff's Association
Sheriff Matthew Saxton, representing the Michigan Sheriffs' Association
Ms. Linda Broden, representing the Detroit Police Officers Association
Mr. Thomas Adams, representing the residents of the State
Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan

COMMISSION MEMBERS ATTENDING VIRTUALLY (Non-voting)

Pastor Jeffery Hawkins, representing residents of the State
Deputy Matthew Hartig, representing Deputy Sheriff's Association of Michigan
Pastor Tellis Chapman, representing residents of the State

COMMISSION MEMBERS EXCUSED

Chief Eric Payne, representing the Michigan Association of Chiefs of Police
Mr. Ken Grabowski, representing Police Officer Association of Michigan
Commander Mark Bliss, representing the Detroit Police Department
Mr. Michael Kunath, representing the Michigan Association of Police

STAFF PRESENT (In Person)

Mr. Timothy Bourgeois, MCOLES Executive Director
Ms. Lauryl Scott, Commission Counsel
Ms. Kayla Hanselman, MCOLES Staff

STAFF PRESENT (Virtually)

Ms. Jacquelyn Beeson, MCOLES Staff
Ms. Hermina Kramp, MCOLES Deputy Executive Director
Mr. Matt Krumbach, MCOLES Staff

Ms. Rhonda Hooson, MCOLES Staff
Mr. Leon Boyer, MCOLES Staff
Mr. Danny Rosa, MCOLES Staff
Mr. Pat Hutting, MCOLES Staff
Mr. Ben Zyber, MCOLES Staff
Mr. David Lee, MCOLES Staff
Mr. Matt Robinson, MCOLES Staff

GUESTS ATTENDING

Lt. Mike Hawkins, Michigan Association of Police – He is waiting to hear from the Governor’s Office as the replacement for Commissioner Michael Kunath.

Dr. Julie Liebler identified herself as the alternate for Lt. Col. Krumm representing Colonel Gasper of the Michigan State Police.

CALL TO ORDER

The Commission meeting was called to order by Chair Greg Zyburt on February 16, 2022 at 10:32 AM. The meeting was held in person in accordance with the Open Meetings Act and shared virtually via the Teams platform for staff and members of the public. Commissioners were required to attend in person.

Chair Zyburt provided the following guidelines for those attending the meeting virtually:

- Reminded members to mute their microphones unless speaking.
- Before speaking, everyone was asked to state their name and wait to be recognized by the chair, so it was clear who was speaking.
- He advised if a member of the public wanted to make a comment, they would have two opportunities. The first is after the Agenda Changes and the second opportunity would be at the end of the meeting under Public Comment. The Commission is asking that comments be limited to 3 minutes and added that this would not be a question-and-answer situation, only an opportunity to address the Commissioners.

INTRODUCTIONS

Chair Zyburt introduced himself and then those attending in person did the same. He then asked Jacque to take attendance for staff members attending virtually. Commissioners and guests attending virtually then had an opportunity to identify themselves for the minutes. Chair Zyburt advised they were not required to do so.

ACCEPTANCE OF THE November 17, 2021 COMMISSION MEETING MINUTES

A **MOTION** was made by Commissioner Moore and supported by Commissioner Adams to approve the November 17, 2021 Commission Meeting Minutes as written.

A **VOTE** was taken. The **MOTION** carried.

ADDITIONS TO THE AGENDA

Chair Zybert inquired if any Commissioner had any changes to the agenda. There were no changes requested by the Commissioners, but Chair Zybert advised that the Executive Director's compensation was listed, however, it was discussed at the last meeting and could be removed from February's agenda.

PUBLIC COMMENT

Chair Zybert stated this was the first opportunity to address the Commission. He inquired if there was anyone attending the meeting virtually or in-person that wanted to address the Commission. There were none.

CHAIR'S REPORT

LEO Population Report – Chair Zybert reported the Law Enforcement Officer Population Report for the month of January was made available to the commissioners. The number of officers and positions both decreased. He added that this was the lowest number of officers since the start of recording this number back in 2000.

Grant Adjustments – This report provides information on adjustments requested by the grantees for the Justice Training Grants. This report was sent out with the electronic distribution and did not require Commission action.

Special Use Requests – The Commissioners received this report via the electronic distribution.

DIRECTOR'S REPORT

Staff Hiring Update – Executive Director Bourgeois advised in the past he would keep the Commission updated on MCOLES staffing. He stated currently we have two positions posted, the Regulation Agent and the Field Rep. We have five additional positions that are waiting to be filled, however, there is a backlog in Human Resources at the moment. MCOLES currently is in a position financially to fill the additional openings.

Chief Molloy – Executive Director Bourgeois stated at the last meeting he advised that Chief Molloy would be retiring, and this Commission Meeting would be his last. His last day with Novi Police Department is this Friday. The Director added that Chief Molloy served as a commissioner for many years. He also was the Vice-Chair for two years and the Chair for an unprecedented three years and described him as a consummate professional.

Executive Director Bourgeois said he wanted to recognize Commissioner Molloy for his service, counsel, professional expertise and finally is friendship. He ended by saying that you will only meet someone like David Molloy once in your life.

COMMITTEE REPORTS – There were no Committee reports.

CONSENT AGENDA – No items to discuss.

NEW BUSINESS

Commission Resolution 2022-01 – Chair Greg Zyburdt read into the record Commission Resolution 2022-01 honoring Michigan Department of Corrections Officer Mark Alcorn and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Adams and supported by Commissioner Molloy to approve Commission Resolution 2022-01 honoring Michigan Department of Corrections Officer Mark Alcorn and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-02 – Chair Greg Zyburdt read into the record Commission Resolution 2022-02 honoring fallen Shiawassee County Sheriff's Office Corrections Officer Darrell Henderson and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Moore to approve Commission Resolution 2022-02 honoring fallen Shiawassee County Sheriff's Office Corrections Officer Darrell Henderson and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-03 – Vice-Chair Ronald Moore read into the record Commission Resolution 2022-03 honoring fallen Van Buren County Sheriff's Office Deputy James Lear and Extending Public Safety Officer Benefits.

A **MOTION** was made by Lt. Col. Krumm and supported by Commissioner Smith to approve Commission Resolution 2022-03 honoring fallen Van Buren County Sheriff's Office Deputy James Lear and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-04 – Vice-Chair Ronald Moore read into the record Commission Resolution 2022-04 honoring fallen Kent County Sheriff's Office Deputy David Cook and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Wickersham and supported by Commissioner Moore to approve Commission Resolution 2022-04 honoring fallen Kent County Sheriff's Office Deputy David Cook and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

OLD BUSINESS – None

MISCELLANEOUS

Chair Zyburt conducted a roundtable discussion. The topics below were discussed.

Update on Armed Reserves – Executive Director Bourgeois advised the committee was at the point of speaking with legislators to see if they desire to introduce legislation that would definitively identify and define an armed reserve. He said the discussions are ongoing. The legal SMEs and staff came to the consensus that they it was necessary to know the legislature’s intent because it will determine if the recommendations from the committee will be concise or more general in nature.

MSP Traffic Stop Study – Lt. Col. Krumm advised that in January 2021 MSP contracted with the Criminal Justice Department of Michigan State University (MSU) to look at the traffic stop data from the State Police. The data from 2017 to 2020 indicated there was an uptake in the number of African Americans being stopped. MSU took the data and compared it to several different benchmarks. The data showed that there was a disparity between African American/Hispanic American traffic stops and Asian American/White Americans stopped. The African American and Hispanic American were more likely to be searched and arrested than the Asian American. Lt. Col. Krumm stated that although the data shows a disparity it does not necessarily mean discrimination.

The MSP is being very proactive in getting the data out. They have developed a 5-point plan to address the disparity:

- Hire an independent consultant to review their policies.
- Set up meetings with the Blue Citizens Advisory Group that represents various communities across Michigan.
- Make troopers aware by updating the Trooper Dashboard so they can see real time how they compare to the benchmarks.
- Increase opportunities for troopers to train and understand cultural competence.
- Provide body cameras for all troopers.

Commissioner Jackson stated that Ann Arbor is doing a similar study for data from 2017 through 2019. She added that they want to emulate MSP’s meetings with the different communities. She appreciated MSP being transparent with their data and willing to make changes with regard to what they found.

MCOLES Staffing – An inquiry was made by a commissioner regarding the breakdown of MCOLES’ staff by the number of minorities and by gender. Executive Director Bourgeois advised that there are currently no minority staff members. He did not have the breakdown by gender in front of him. A question was raised if there is any special effort being made to ensure that the new hires would include minorities so that MCOLES has equity in their staff. Director Bourgeois reiterated what was said at previous meetings regarding the Michigan Constitution banning Affirmative Action by law. He added that he reached out to Commissioner Jackson and Commissioner Lewis and requested they use their network of contacts to post the MCOLES open positions to reach

people that would normally not see the postings. He said going forward he would make all of the Commissioners aware of the openings for them to publicize.

COVID Deaths – An inquiry was made regarding the number of line-of-duty deaths due to COVID compared to other causes of death. This was in response to four more PSOB payments recognized at today’s meeting. No exact numbers were known however, the Officer Down Memorial Page does have statistics. It shows of the approximate 530 deaths nationwide, the number due to COVID are in the upper 300s.

Dr. Juli Liebler – Lt. Col. Krumm wanted to introduce Juli Liebler as a new addition to the Professional Development Bureau. She brings over 28 years of law enforcement experience and 7 years of experience as a professor at Michigan State University. She revamped the master’s program at Michigan State University. She will be raising the bar with regard to academics at Michigan State Police.

PUBLIC COMMENT - None

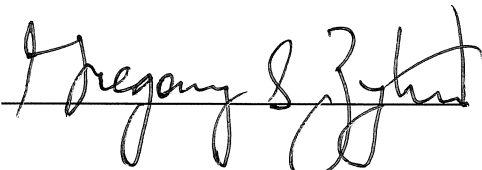
NEXT MEETING

Date: April 13, 2022 @ 10:30 AM
Schoolcraft College

September Commission Meeting – Chair Zybert announced that he made the decision to hold the September Commission meeting in Marquette. He thought it was important to have the agencies up north represented. It will be prime tour season so he will get the dates and details out as early as possible.

ADJOURNMENT:

A **MOTION** was made by Commissioner Adams and supported by Commissioner Broden to adjourn the meeting.

Approved:  Date 4-13-22

Witness: _____ Date _____