
Michigan Commission on Law Enforcement Standards
November 29, 2023
Lansing Community College – West Campus

COMMISSION MEMBERS PRESENT

Sheriff Gregory Zyburt, representing the Michigan Sheriff's Association
Director Kimberly Koster, representing the Michigan Association of Chiefs of Police
Lt. Col. Michael Krumm, representing the Michigan State Police
Mr. David Tanay, representing the Office of the Attorney General
Trooper Nate Johnson, representing the Michigan State Police Troopers Association
Mr. Anthony Lewis, representing the Michigan Department of Civil Rights
Chief Ronald Wiles, representing the Michigan Association of Chiefs of Police
Dr. Lisa Jackson, representing residents of the State
Mr. Ken Grabowski, representing Police Officer Association of Michigan
Ms. Chianté Lymon, representing residents of the State
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan
Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan
Mr. Grant Ha, representing the Detroit Police Department
Mr. Matthew Saxton, representing the Michigan Sheriffs' Association
Ms. Linda Broden, representing the Detroit Police Officers Association
Mr. Jim Stachowski, representing the Police Officers Labor Council

COMMISSION MEMBERS EXCUSED

Deputy Matthew Hartig, representing the Deputy Sheriffs' Association of Michigan
Pastor Jeffery Hawkins, representing residents of the State
Pastor Tellis Chapman, representing residents of the State
Chief Issa Shahin, representing the Michigan Association of Chiefs of Police
Sheriff Anthony Wickersham, representing the Michigan Sheriffs' Association
Mr. Michael Sauger, representing the Fraternal Order of Police

STAFF PRESENT (In Person)

Mr. Timothy Bourgeois, MCOLES Executive Director
Mr. Joseph Kempa, MCOLES Deputy Executive Director
Ms. Jacquelyn Beeson, MCOLES Staff
Mr. Mark Sands, MCOLES Legal Counsel
Ms. Kayla Hanselman, MCOLES Staff
Mr. Danny Rosa, MCOLES Section Manager
Ms. Ali Pirich, MCOLES Staff
Ms. Rhonda Hooson, MCOLES Staff

GUESTS ATTENDING

Director David Kok, Grand Rapids Community College
Director Steven Amey, Ferris State University
Mr. Tom Adams, Former MCOLES Commissioner
Mr. Matthew Heins, Municipal League
Mr. Dave Greydanus, Ferris State University

CALL TO ORDER

The Commission meeting was called to order by Chair Greg Zybert on November 29, 2023 at 10:30 AM. The meeting was held in person in accordance with the Open Meetings Act and shared virtually via the Teams platform for staff and members of the public. Commissioners were required to attend in person to have voting rights.

INTRODUCTIONS

Chair Zybert introduced himself and then asked the other Commissioners attending in person to do the same. Next, visitors attending in person were asked to introduce themselves if they wished to do so, as were staff members in attendance. Finally, members of the public that were attending virtually were asked to identify themselves if they chose to be part of the minutes.

Commissioner Zybert announced that if any member of the public wanted to make a comment, they will have two opportunities to do so. The first time will be after the Changes or Additions to the Agenda portion of the meeting and the second opportunity will be at the end of the meeting. The purpose is for the Commission to listen to comments from the public, but the Commissioners will not engage in dialogue. Comments are limited to three minutes.

ACCEPTANCE OF THE SEPTEMBER 13, 2023 COMMISSION MEETING MINUTES

The Minutes from the September 13, 2023 meeting were made available electronically to the Commissioners. Chair Zybert asked for a motion to approve the minutes then held a voice vote.

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Jackson to approve the September 13, 2023 Commission Meeting Minutes

A **VOTE** was taken. The **MOTION** carried.

ADDITIONS TO THE AGENDA

Chair Zybert inquired if any Commissioner wanted to make a change or addition to the agenda. There were no changes requested.

PUBLIC COMMENT - None

CHAIR'S REPORT

LEO Population – The Law Enforcement Officer Population Report for October was sent electronically to the Commissioners. There was a decrease in the number of officers and the number of law enforcement positions. Chair Zyburt added that there are many academies in session and hopefully with the graduations, we will see the numbers increase.

Grant Adjustments – This report provides information on adjustments requested by the grantees of the Michigan Justice Training Fund grants. The report was sent out earlier and does not require Commission action. It is for information only.

SUR Report – Any Special Use Request made by an agency is reported to the Commission. This report includes requests for out-of-state training and equipment purchases. The total amount requested since our last meeting was \$115,915.07. This report is also for information only.

DIRECTOR'S REPORT

Recognition – Executive Director Bourgeois asked Mr. Tom Adams to join him up front. He reminded the Commission that Mr. Adams was appointed a commissioner in 2017. Executive Director Bourgeois stated that Mr. Adams served the Commission well and attended every meeting. He went on to say that Mr. Adams was also named a Michiganian of the Year for 2023 by the Detroit News for his work with the prison ministry and reentry program. He was presented with a plaque and thanked for his service representing the public on the Commission.

New Staff – Executive Director Bourgeois introduced David Lee. He is the manager of the Licensing and Administrative Services. Since 2018 MCOLES has had a Communication Analyst position open. When the staff person retired, MCOLES did not have the funding available to continue the position. It has been vacant since then. With funding coming from the Medical Marijuana Regulatory Fund, MCOLES now has the necessary funding to fill the position. Mr. Lee introduced Ali Pirich. Ms. Pirich advised in the past she worked for Blue Cross Blue Shield in Detroit and then Lansing. She was also the Director of Communication for St. Vincent Catholic Charities. She stated she was excited for this new position and looks forward to working with everyone.

Commissioners with Expiring Terms – Executive Director Bourgeois advised the Commission that there are five Commissioners who terms expire on December 31, 2023. He reminded them that the terms expire on a rotation basis to allow for a continuity in service. The following are the Commissioners whose terms are expiring:

- Commissioner Ken Grabowski
- Commissioner Anthony Wickersham
- Commissioner Tony Lewis representing John Johnson
- Commissioner Linda Broden
- Commissioner Tellis Chapman

Executive Director Bourgeois contacted the Governor's Office. He advised this is an incredibly busy time of the year for them. They asked for these five commissioners to go on-line and fill

out the application if you wish to continue your service. Jacque will send the link to you after this meeting.

25 Year Pin – Executive Director Bourgeois asked Rhonda Hooson and Lt. Col. Krumm to join him. He stated that MCOLES is administratively housed in Michigan State Police. MSP recognizes years of service for their employees. He stated that Lt. Col. Krumm was going to assist him presenting Rhonda Hooson her 25-year pin and thank her for her service.

COMMITTEE REPORTS

Executive Committee – Chair Zyburt advised the committee met that morning prior to the full commission meeting. The topics on the agenda were discussed.

Nominating Committee – Chair Zyburt called on Commissioner Johnson to advise who they were nominating for the vice-chair and chair positions for 2024. Commissioner Johnson stated the Committee met November 21, 2023 and chose to nominate Commissioner Koster for chair and Commissioner Wickersham for vice-chair.

Chair Zyburt opened the floor for any other nominations. After hearing none, he asked for a motion to close the nomination process.

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Stachowski to close the nomination process.

A **VOTE** was taken. The **MOTION** carried.

A **MOTION** was made by Commissioner Krumm and supported by Commissioner Saxton to approve Commissioner Koster as the next chair.

A **VOTE** was taken. The **MOTION** carried.

A **MOTION** was made by Commissioner Krumm and supported by Commissioner Stachowski to approve Commissioner Wickersham as the vice-chair.

A **VOTE** was taken. The **MOTION** carried.

CONSENT AGENDA

Relinquishment – Chair Zyburt requested AAG Mark Sands to address this topic. AAG Sands stated the Commission received one relinquishment of a law enforcement license since the last meeting. Chad Vorce was charged with one count of felonious assault, a 4- year felony under MCL 750.82; felony firearm, a 2-year felony under MCL 750.227b, one count of Common Law Offenses, a 5-year felony under MCL 750.505, one count of willful neglect of duty, a misdemeanor under MCL 750.478, and aggravated assault, a misdemeanor under MCL 750.81a in

the 29th Judicial Circuit Court in Clinton County, Michigan. Pursuant to a plea agreement, Mr. Vorce pleaded no contest to one count of willful neglect of duty and one count of aggravated assault. Mr. Vorce was required to relinquish his law enforcement officer license as a condition of the plea.

Commissioner Weiss stated that in the past he has objected to county prosecutors serving in our role by having someone relinquish their license as part of a plea agreement. He stated that he still objects to prosecutors thinking they can do our job better than we do.

NEW BUSINESS

2024 Meeting Dates – Chair Zyburt advised that the Commissioners received the list of proposed meeting dates for 2024 in their electronic distribution. He asked if anyone had any conflicts. Commissioner Koster stated she had a conflict with the November 13, 2023 date and requested the meeting be held on November 20. There were no objections, and the November meeting was moved.

A **MOTION** was made by Commissioner Krumm and supported by Commissioner Wendling to approve the 2024 meeting dates with the November change.

A **VOTE** was taken. The **MOTION** carried.

OLD BUSINESS

Regional Academy Requests – Director Bourgeois advised the Commission that at the last meeting two entities (Grand Rapids Community College and Ferris State University) who currently have college pre-service programs approached the Commission as required under the Administrative Rules to request to run a regional academy along with their pre-service academy. They received the permission to go forward with their proposal. They then went back and developed their plans and submitted them to commission staff. The staff vetted the proposals. We are now recommending you approve the two entities to run a regional police academy in addition to their college pre-service program. He also added the Commission has a long history with both of these schools and they have demonstrated the ability to disseminate the curriculum. Executive Director Bourgeois added that these two entities are responding to needs in their communities. We all know there is a shortage of officers, and more seats are needed in the academies. He said that these requests are similar to the program the Commission approved for Kellogg Community College.

A **MOTION** was made by Commissioner Wendling and supported by Commissioner Stachowski to approve the requests by Grand Rapids Community College and Ferris State University to add regional police academies.

A **VOTE** was taken. The **MOTION** carried.

Grants – Executive Director Bourgeois called on David Lee to give an update on the grants. Mr. Lee explained there are six 4-year work project grants totaling \$58.7 million. Three of the grants are funded by American Recovery Act funds (aka COVID relief) the other 3 are funded by the state General Fund. Below is an update for each grant.

- Detroit Police Athletic League
 - \$7.5 million
 - Support existing programs and expand into Flint and Grand Rapids
 - \$1.2 million spent to date

- Community Policing Grants
 - Bridge the Gap/Saginaw Community Foundation
 - \$1 million
 - \$175,000 spent to date
 - FORCE Detroit
 - \$500,000
 - \$ 43,000 spent to date
 - Genesee County Sheriff Violence Intervention
 - \$ 3 million
 - Contract signed

- Community Policing Competitive Grants
 - \$ 11 million
 - First round letters of intent to apply were received and applications sent
 - \$3.7 million requested
 - Second request for letters of intent to apply were sent
 - Difficulty obtaining grantees due to the restrictions placed on grants
 - Research-based
 - Prioritization
 - Broad community or multi-agency strategy
 - Promotion of youth engagement activities
 - Partnerships with community-based organizations, local governments or research institutions.

- Public Safety Academy Assistance Grants
 - \$30 million
 - Up to \$24,000 per recruit for costs of attending the academy (includes wages, tuition, lodging and non-duty equipment).
 - 653 recruits from 203 agencies
 - \$14.7 million spent to date
 - Estimated funds available for 2024 academy sessions, spring 2025 will be first come first served.

- Out-of-State Officers
 - \$2.7 million
 - RPTE program costs & travel are covered
 - Application materials under review

- Narcotics Task Force Training & Equipment
 - \$3 million
 - Assembling a subject matter expert (SME) group

After Mr. Lee completed his report a discussion occurred regarding some of the grants. A question was asked if there was anything that prevents the Commission from being more transparent regarding the MJTF grants? Some of the details requested included:

- What training the grant provided.
- Has the agency had previous grants.
- How much of the grant was spent.
- How much of the funding was unused.

Executive Director Bourgeois advised that he did not think there was anything in the Act that would prevent them from providing more information. He said that Commission staff do internal audits on the grants, therefore there is oversight. He added that he would look into it and get back to them at the next meeting.

Also discussed was the timeline regarding the Continuing Professional Education grant. The Executive Director advised it is a 5-year grant. He added it is a very big project. Seven additional staff members needed to be hired to work on this grant. Going through the Civil Service process can take an extended amount of time. He added that the staff members they are wanting to hire will need law enforcement, human resources, and curriculum development experience. For this project staff will reach out to other states and see what they do for continuing professional education, link it to the Job Task Analysis, and locate SMEs. He states that this is a work in progress but will be completed in 2024. This annual mandatory training will also be tied to the maintenance of an officer's law enforcement license.

ROUNDTABLE

Chair Zyburt stated this was his last meeting as chair. He thanked the Executive Director and his staff for all of their help. He said it was an honor to chair this Commission. He added that his focus has been on more training for law enforcement officers and keeping professionalism in the job.

NEXT MEETING

Date: February 14, 2024

Location: TBD