



SUBJECT: 2024 Michigan Justice Training Fund (MJTF) Grant Adjustment

PURPOSE: COMMISSION ACTION

DATE	SECTION	EXECUTIVE DIRECTOR	AUTHOR
February 2, 2024	Licensing & Administrative Services	Timothy S. Bourgeois	Cristina Dowker

Background

The Michigan Justice Training Fund (MJTF) is administered by MCOLES under PA 302 of 1982, as follows:

MCL 18.422(4) The commission shall use the Michigan justice training fund for the following purposes:

- (a) Making law enforcement distributions as provided by this act.
- (b) Paying the reasonable expenses of providing staff services to the commission for administering and enforcing the statutory requirements of this act and administering and enforcing the statutory requirements of the Michigan commission on law enforcement standards act.
- (c) **Awarding grants as provided by this act.**

In accordance with the 2024 MJTF Grant Manual, a Grant Award Adjustment Request is required in order to request programmatic, administrative, or financial changes associated with the grant award. Because this adjustment is proposing to change the scope of the project, it is being presented to the Commission for review and approval.

Information

Michigan State Police-Organizational Development Division – 2024 Leadership Development Academy

The approved 2024 Leadership Development Academy project proposed contracting keynote speaker Shelli Johnson to present her “Epic Leadership Lessons Learned in the Field” keynote speech. After approval of the award, Ms. Johnson notified that she would be unable to present on the dates of the Leadership Development Academy. A similar leadership keynote speaker has been secured, and this adjustment request is proposing to contract with Ms. Michelle Ray, a Hall of Fame business keynote speaker and sought-after international leadership and change expert. Ms. Ray will present: It Starts with YOU – Mastering the Art of Respectful, Accountable and Transformational Leadership. Students will:

- Learn to take charge of your mindset and lead with your character

- Discover the connection between ethics, diversity and respectful workplace cultures
- Understand the difference between transactional and transformational leadership
- Learn essential communication skills to enhance ethical, accountable behavior
- Acquire tools for building a collaborative and accountable team
- Tap into your innovative potential to bring out the best in yourself and others.

There will be no impact on the budget, as contractual funds requested for Ms. Shelli Johnson will now be used for a contract with Ms. Michelle Ray.

Recommendation

It is recommended that the Commission vote to approve this [grant adjustment request](#). The complete adjustment request is attached.