
Michigan Commission on Law Enforcement Standards
November 22, 2022
Wyoming Police Department

COMMISSION MEMBERS PRESENT

Sheriff Gregory Zyburt, representing the Michigan Sheriffs' Association
Chief Issa Shahin, representing the Michigan Association of Chiefs of Police
Col. Michael Krumm, representing the Michigan State Police
Mr. Jim Stachowski, representing the Police Officers Labor Council
Mr. David Tanay, representing the Office of the Attorney General
Sheriff Anthony Wickersham, representing the Michigan Sheriff's Association
Director Kimberly Koster, representing the Michigan Association of Chiefs of Police
Pastor Tellis Chapman, representing residents of the State
Trooper Nate Johnson, representing the Michigan State Police Troopers Association
Mr. Anthony Lewis, representing the Michigan Department of Civil Rights
Chief Ronald Wiles, representing the Michigan Association of Chiefs of Police
Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan

COMMISSION MEMBERS ATTENDING VIRTUALLY (Non-voting)

Mr. Michael Sauger, representing the Fraternal Order of Police
Mr. Matthew Saxton, representing the Michigan Sheriffs' Association

COMMISSION MEMBERS EXCUSED

Commander Mark Bliss, representing the Detroit Police Department
Dr. Lisa Jackson, representing residents of the State
Pastor Jeffery Hawkins, representing residents of the State
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan
Sheriff Matthew Saxton, representing the Michigan Sheriffs' Association
Ms. Linda Broden, representing the Detroit Police Officers Association
Mr. Thomas Adams, representing the residents of the State
Mr. Ken Grabowski, representing Police Officer Association of Michigan
Lt. Michael Hawkins, representing the Michigan Association of Police

STAFF PRESENT (In Person)

Mr. Timothy Bourgeois, MCOLES Executive Director
Mr. Joseph Kempa, MCOLES Acting Deputy Executive Director
Ms. Jacquelyn Beeson, MCOLES Staff
Mr. Mark Sands, MCOLES Legal Counsel

STAFF PRESENT (Virtually)

Mr. Matt Krumbach, MCOLES Staff
Mr. David Lee, MCOLES Staff
Mr. Danny Rosa, MCOLES Staff
Mr. Ben Zyber, MCOLES Staff

Ms. Rhonda Hooson, MCOLES Staff
Ms. Kathryn Teigeler, MCOLES Staff
Mr. Matt Robinson, MCOLES Staff
Ms. Rachael Coy, MCOLES Staff
Ms. Cristy Dowker, MCOLES Staff
Mr. Brandon Williams, MCOLES Staff
Mr. Pat Hutting, MCOLES Staff
Ms. Gretchen Galloway, MCOLES Staff

GUESTS ATTENDING (In Person)

Director Andy Lindeman, Mid-Michigan Police Academy
Chief Robert Shelide, Shelby Township Police Department
Officer Dylan Najjar, Shelby Township Police Department
Mr. Danni Najjar, Shelby Township Police Department
Director Daniel McGinnis, Benton Harbor Police Department
Dr. Mark Swan, Ferris State University
Dr. Avesh Raghunandan, Ferris State University
Steve Relyea, Lansing Community College
Mr. Brad Byerle, Lake Michigan College
Provost Ken Flowers, Lake Michigan College
Chief William Lux, Pokagon Band of Potawatomi
Terry McDonnell - Chief of Police, Little Traverse Bay Band of Odawa Indians
Carter Bright – Director of Law Enforcement, Nottawaseppi Huron Band of Potawatomi
David Crockett - Chief of Police, Grand Traverse Band of Ottawa and Chippewa Indians
Dennis Wilkins – Director of Public Safety, Gun Lake Tribe
Robert Medacco – Director of Public Safety, Little River Band of Ottawa Indians

CALL TO ORDER

The Commission meeting was called to order by Chair Greg Zybert on November 22, 2022 at 10:30 AM. The meeting was held in person in accordance with the Open Meetings Act and shared virtually via the Teams platform for staff and members of the public. Commissioners were required to attend in person.

Chair Zybert provided the following guidelines for those attending the meeting virtually:

- Reminded members to mute their microphones unless speaking.
- Before speaking, everyone was asked to state their name and wait to be recognized by the chair, so it was clear who was speaking.
- He advised if a member of the public wanted to make a comment, they would have two opportunities. The first is after the Agenda Changes and the second opportunity would be at the end of the meeting under Public Comment. The Commission is asking that comments be limited to 3 minutes and added that this would not be a question-and-answer situation, only an opportunity to address the Commission.

INTRODUCTIONS

Chair Zyburt introduced himself and then those attending in person did the same. He then asked Jacque to take attendance for staff members attending virtually. Finally, Commissioners and guests attending virtually had an opportunity to identify themselves for the minutes. Chair Zyburt advised they were not required to do so.

ACCEPTANCE OF THE SEPTEMBER 14, 2022, COMMISSION MEETING MINUTES

A **MOTION** was made by Commissioner Lewis and supported by Commissioner Tanay to approve the September 14, 2022; Commission Meeting Minutes as written.

A **VOTE** was taken. The **MOTION** carried.

ADDITIONS TO THE AGENDA

Chair Zyburt inquired if any Commissioner had any changes to the agenda. There were no changes requested by the Commissioners.

PUBLIC COMMENT

Chair Zyburt stated this was the first opportunity to address the Commission. He inquired if there was anyone attending the meeting virtually or in-person that wanted to speak. He reminded them of their 3-minute time limit.

Danni Najjar introduced himself. He stated he started with Shelby Township as a fleet assistant. He then went into their cadet program. He had dreams of becoming a law enforcement officer and wanted to attend the academy last August. He said he learned he had a color vision deficit that disqualifies him from becoming a police officer. Danni went to Baltimore to seek assistance from Dr. Schwartz. Danni stated that Dr. Schwartz fitted him with contacts and when wearing them he can pass MCOLES vision standard. He is asking MCOLES to allow him to attend the academy.

Chief Robert Shelide, Shelby Township Police Department – Chief Shelide addressed the Commission. He spoke about the struggle of finding and hiring officers for his department. He feels with these contacts Danni can pass the vision standard and should be allowed to attend the academy.

Director Daniel McGinnis – He advised the Commission that he is the Director of Public Safety for the Benton Harbor Police Department. He stated that he is also having difficulty finding candidates to fill his vacancies. He supports Danni Najjar and feels he should be allowed to attend the academy.

CHAIR'S REPORT

Chair Zyburt advised that the Law Enforcement Population Report for the month of October, the Grant Adjustment Report and the Special Use Report were all sent electronically to the Commissioners prior to this meeting. He added that there were slight decreases in the number

of officers and law enforcement positions for the month of October.

DIRECTOR'S REPORT

Executive Director Bourgeois advised he had nothing specific to report. He said that the staff had been extremely busy working on different projects.

COMMITTEE REPORTS

Executive Committee – Chair Zyburt stated that the Executive Committee held a meeting prior to the regular commission meeting this morning. They discussed the items on the agenda for this meeting.

Nominating Committee – Chair Zyburt called on Commissioner Wickersham. Chair Wickersham advised the Committee had a phone conversation to discuss potential candidates. He said the Committee recommends Commissioner Zyburt stay on for another year as Chair, as is the custom. He also said they recommend Commissioner Koster to fill the currently vacant Vice-Chair's seat (due to the Retirement of Director Ron Moore) going forward.

Commissioner Wickersham asked the Commission three times if there were any other nominations for chair. Hearing and seeing none, the nomination process was closed.

A **MOTION** was made by Commissioner Wickersham and supported by Commissioner Shahin to approve Commissioner Greg Zyburt's nomination as the chair for 2023.

A **ROLL-CALL VOTE** was taken with the following votes recorded. The **MOTION** carried.

COMMISSIONER	VOTE
Commissioner Koster	Yes
Commissioner Krumm	Yes
Commissioner Lewis	Yes
Commissioner Shahin	Yes
Commissioner Stachowski	Yes
Commissioner Tanay	Yes
Commissioner Wickersham	Yes
Commissioner Wiles	Yes
Commissioner Zyburt	Yes
Commissioner Wendling	Yes
Commissioner Chapman	Yes
Commissioner Johnson	Yes

Commissioner Wickersham advised the Nominating Committee asked Chief Kim Koster to be the Vice-Chair for next year. He then asks the Commission three times if there were any other nominations for Vice-Chair. Seeing and hearing none, the nominations were closed.

A **MOTION** was made by Commissioner Wickersham and supported by Commissioner Krumm to approve Commissioner Kim Koster's nomination as the vice-chair for next year.

A **ROLL-CALL VOTE** was taken with the following votes recorded. The **MOTION** carried.

COMMISSIONER	VOTE
Commissioner Koster	Yes
Commissioner Krumm	Yes
Commissioner Lewis	Yes
Commissioner Shahin	Yes
Commissioner Stachowski	Yes
Commissioner Tanay	Yes
Commissioner Wickersham	Yes
Commissioner Wiles	Yes
Commissioner Zyburt	Yes
Commissioner Wendling	Yes
Commissioner Chapman	Yes
Commissioner Johnson	Yes

CONSENT AGENDA

Relinquishments – Executive Director Bourgeois advised the Commissioners there were a total of six relinquishments since the last meeting. He reminded the Commissioners that at any point a licensed officer can volunteer to relinquish their law enforcement license. That is what occurred in these six relinquishments, as is typically the case. The relinquishments are in association with criminal prosecution and are provided for the Commission's information. They have the same force and effect as a license revocation.

Revocations – Director Bourgeois stated there are two revocations for consideration and called on Assistant Attorney General Sands to explain the process and these cases. A revocation hearing in the matter of Andrew Wernette v MCOLES was convened since the last Commission Meeting. Certified records of this proceeding were provided to the commissioners electronically. Under the MCOLES Act, the Commission shall revoke a license of an officer subjected to an adjudication of guilt for a common law felony punishable by more than one year. The revocation proceeding shall be conducted as a contested case hearing under the Administrative Procedures Act. If the hearing substantiates the licensed officer was subjected to adjudication of guilt for a felony for a crime punishable by more than one year of imprisonment, the Commission shall revoke the license. In this case, the adjudication of guilt for the following offenses were substantiated at a hearing conducted on October 28th 2022:

- Controlled Substance-Maintaining a Drug House, a violation of Michigan Compiled Laws § 333.7405(d); - Misdemeanor punishable by imprisonment for not more than two years.
- Controlled Substance-Possession of Drug Analogues (two counts), a violation of Michigan Compiled Laws § 333.7403(2)(b)(ii); - Felony punishable by imprisonment for not more than two years.
- Larceny in a Building, a violation of Michigan Compiled Laws § 750.360; - Felony punishable by not more than four years imprisonment.
- Child Sexually Abusive Activity – Distributing/Promoting, a violation of Michigan Compiled Laws § 750.145c(3); - Felony punishable by imprisonment for not more than seven years.
- Child Sexually Abusive Activity-Aggravated Possession, a violation of Michigan Compiled Laws § 750.145c(4)-A1; - Felony punishable by imprisonment for not more than ten years.
- Computers – Using to Commit a Crime, a violation of Michigan Compiled Laws § 752.797(3)(f);
- Child Sexually Abusive Activity – Aggravated (two counts), a violation of Michigan Compiled Laws § 750.145c(2)(b). - - Felony punishable by imprisonment for not more than twenty-five years.

Assistant Attorney General Sands reminded the Commissioners that once the adjudication of guilt has been established, as in this case, the Commission is mandated by statute to revoke the law enforcement license.

A **MOTION** was made by Commission Zyburt and supported by Commissioner Johnson to accept the administrative law judge’s proposal for decision to revoke Andrew Wernette’s law enforcement license.

A **ROLL-CALL VOTE** was taken with the following votes recorded. The **MOTION** carried.

COMMISSIONER	VOTE
Commissioner Koster	Yes
Commissioner Krumm	Yes
Commissioner Lewis	Yes
Commissioner Shahin	Yes
Commissioner Stachowski	Yes
Commissioner Tanay	Yes
Commissioner Wickersham	Yes
Commissioner Wiles	Yes
Commissioner Zyburt	Yes
Commissioner Wendling	Yes
Commissioner Chapman	Yes
Commissioner Johnson	Yes

AAG Mark Sands again addressed the Commission. It was for the matter of Christopher Stanton v MCOLES. Certified records of this proceeding were also provided for the Commissioners review under the MCOLES Act. The Commission shall revoke a license if the officer is subjected to an adjudication of guilt for an offense punishable by more than one year imprisonment. The revocation proceeding shall be conducted as a contested case hearing under the Administrative Procedures Act. If the hearing substantiates the licensed officer was subjected to adjudication of guilt for a felony for a crime punishable by more than one year of imprisonment, the Commission shall revoke the license. In this case, the adjudication of guilt for the following offense was substantiated at a hearing conducted on February 12, 2020:

- Conspiracy to distribute controlled substances, a felony under 21 U.S.C. §§ 846, 841(a)(1) and (b)(1)(A) punishable by imprisonment for not less than 10 years or more than life.

AAG Sands reminded the Commissioners the adjudication of guilt was established in the case of Christopher Stanton and therefore the Commission is mandated to revoke the law enforcement officer license.

A **MOTION** was made by Commission Lewis and supported by Commissioner Chapman to accept the administrative law judge's proposal for decision to revoke the law enforcement license for Christopher Stanton.

A **ROLL-CALL VOTE** was taken with the following votes recorded. The **MOTION** carried.

COMMISSIONER	VOTE
Commissioner Koster	Yes
Commissioner Krumm	Yes
Commissioner Lewis	Yes
Commissioner Shahin	Yes
Commissioner Stachowski	Yes
Commissioner Tanay	Yes
Commissioner Wickersham	Yes
Commissioner Wiles	Yes
Commissioner Zyburt	Yes
Commissioner Wendling	Yes
Commissioner Chapman	Yes
Commissioner Johnson	Yes

NEW BUSINESS

Force Continuum

Chair Zyburt asked Commissioner Krumm to address this issue. Lt. Col. Krumm advised he has met with different colleagues across the nation, and he is noticing many of the states are moving away from force continuums as an aide to teach basic law enforcement recruits about the use of force to overcome unlawful resistance to review what we are doing in Michigan. Commissioner Krumm asked that a committee be appointed to review our current training

curriculum for the entire subject control module.

Chair Zybert agreed that this was needed. Commissioner Krumm stated that he would volunteer to sit on the committee. There was a discussion that an attorney and a working officer or an administrative chief would be good additions. Commissioner Tanay and Commissioner Wickersham were chosen by the chair to sit on the committee.

Commissioner Lewis addressed the Commission and advised he would like to be added to the committee because obviously from a civil rights perspective, African American men are more often disproportionately subjected to this force continuum. There were no objections and Commissioner Lewis was added to the committee.

Executive Director Bourgeois said the Commission's staff will begin work as soon as possible to provide information and work with the committee, however due to the number of projects underway the staff is committed to it may take a little time to be able to provide that support.

Commission Meeting Dates for 2023

Chair Zybert advised the meeting dates for 2023 were sent to the Commissioners. The following were the dates chosen and the location will be decided at a future time.

- February 15, 2023
- April 12, 2023
- June 14, 2023
- September 13, 2023
- November 29, 2023

Chair Zybert asked if anyone had an objection to the dates. No one objected.

A **MOTION** was made by Commissioner Koster and supported by Commissioner Wendling to approve the meeting dates for 2023.

A **VOTE** was taken. The **MOTION** carried.

Chair Zybert reported that the dates will be posted on the MCOLES website and meeting invitations will be sent to everyone.

Lake Michigan College Police Academy

Executive Director Bourgeois advised the Commission Lake Michigan College is approaching the Commission under Mich. Admin Rule R 28.14302 and asking for authorization to proceed in developing a written program proposal to establish a regional basic law enforcement academy to provide basic academy training to the growing number of employed recruits and to pre-service recruits who already meet educational requirements in the southwest portion of Michigan.

Executive Director Bourgeois provided some history to the request. He said the college had a police academy 2-3 decades ago and didn't know why they stopped. Lake Michigan College first approached the Director in 2018 and he explained the process to them. They were not ready at

that time to proceed. Following a change in leadership and a continued perceived need for a basic academy in their service area, they are now reapproaching the Commission with this request. He said there are some representatives from Lake Michigan College that would like to address the Commission.

Brad Byerle, Interim Dean, Career & Workplace Education at Lake Michigan College introduced himself and the other two individuals who also were in attendance, Dr. Kenneth Flowers, Interim Provost & VP of Academic Affairs, at Lake Michigan College, and Director Dan McGinnis from Benton Harbor DPS. He then provided some background. He first addressed the need for another academy. He made the following points:

- Their location is important. The nearest academies are 45 minutes to at least an hour away in good weather. The distance makes it difficult for the agencies in their area to send employed recruits. They surveyed 24 area law enforcement agencies and all supported LMC establishing an academy in addition to those currently in operation.
- Most of the academies already in existence are running at full capacity and more spaces are needed.
- The estimated hiring within the next five years in this area is 130+ officers. The current academies will not be able to train that many recruits.
- There is new grant program which pays for a part of the agency's costs to employ and train recruits to address the chronic shortage of law enforcement officers. This will require additional capacity at basic training academies.

Mr. Byerle added they have support from the community, the law enforcement agencies, and the college. He is aware that there may be some negative impact on the other academies but feels there is some positive impact also. Negatively, they will be competing directly with other nearby academies. However, he added they really only are looking to work with Cass, Van Buren, and Berrien Counties. He also added they plan on running only one academy per year and to do it in the summer so they wouldn't conflict with when other academies run their sessions. Positively speaking, their academy would take some of the present and anticipated greater future on the closest existing academies, which are running at full capacity.

Mr. Byerle went on to discuss the needs regarding facilities, classrooms, supplies, firing range and equipment. He then addressed numerous questions from the Commissioners which included the following topics:

- Diversity and inclusion in the academies
- Saturating S/W Michigan with academies
- Commission responsibility to force academies to expand to meet the growing demand
- Possible effects on Kalamazoo Valley Community College (LMC's academic leadership reported engaging in direct discussions with KVCC's president on this topic and how they can work cooperatively to the mutual benefit of both. He said he received a very good reception.)

A **MOTION** was made by Commissioner Krumm and supported by Commissioner Johnson to allow Lake Michigan College to continue to develop and formulate their official written proposal to establish a regional basic law enforcement training academy for future review and possible Commission action.

A **ROLL-CALL VOTE** was taken with the following votes recorded. The **MOTION** carried.

COMMISSIONER	VOTE
Commissioner Koster	Yes
Commissioner Krumm	Yes
Commissioner Lewis	Yes
Commissioner Shahin	Yes
Commissioner Stachowski	Yes
Commissioner Tanay	Yes
Commissioner Wickersham	Yes
Commissioner Wiles	Yes
Commissioner Zyburt	Yes
Commissioner Wendling	Yes
Commissioner Chapman	Yes
Commissioner Johnson	Yes

Michigan Tribal Law Enforcement Initiative

Executive Director Bourgeois addressed the Commission. He said that Michigan Tribal law enforcement officers are currently eligible for licensing as a Michigan law enforcement officer under Section 28.609b of the MCOLES Act, 1965 PA 203. Tribal agencies needed some path to be able to enforce state law and the mechanism that was created is they derive their authority to enforce state law from an existing law enforcement agency who swears in their officers. This has created some issues.

- A tribal law enforcement agency only can enforce state law contingent on someone else's authority which can be removed at any time for any reason.
- Other law enforcement agency heads, primarily sheriffs, are giving law enforcement authority to people they did not hire, vet, supervise or train.
- This situation creates a potential for significant liability for the agency from which they derive their authority.

The twelve Federally recognized Michigan Tribes have formed the Michigan Tribal Law Enforcement Association (MITLEA) representing the law enforcement agencies of each Tribe. The Association is supporting a Tribal Law Enforcement Initiative that would in effect grant Tribal law enforcement agencies the power to confer Michigan law enforcement authority on their officers rather than relying on a separate Michigan Law Enforcement Agency to do this for them. This will require a legislative change and possibly a change in the MCOLES Act.

Director Bourgeois introduced Chief Bill Lux from the Pokagon Tribal Police. Chief Lux asked the other individuals with him to introduce themselves. The following individuals were present:

Terry McDonnell - Chief of Police, Little Traverse Bay Band of Odawa Indians
Carter Bright – Director of Law Enforcement, Nottawaseppi Huron Band of Potawatomi
David Crockett - Chief of Police, Grand Traverse Band of Ottawa and Chippewa Indians
Dennis Wilkins – Director of Public Safety, Gun Lake Tribe
Robert Medacco – Director of Public Safety, Little River Band of Ottawa Indians

Chief Lux reiterated that they were here today to ask for the Commission's support of the Tribal Law Enforcement Initiative that would change state law to give federally recognized tribes the authority to empower their own officers to enforcement state law. He added that all tribal officers'

state law enforcement licenses are currently activated through MCOLES and consequently they meet or exceed all MCOLES' standards, they are just required to get their authority through another agency, which can be problematic as noted previously. In addition to enforcing state law, tribal officers also enforce both federal and tribal law and must meet standards set forth by the federal Department of Justice and the Bureau of Indian Affairs.

A **MOTION** was made by Commissioner Wickersham and supported by Commissioner Tanay to support the Tribal Law Enforcement Initiative to ask the legislature to enable federally recognized tribes with law enforcement agencies to empower their officers to enforce state laws and have the executive director work with all concerned to request and effect this change.

A **VOTE** was taken. The **MOTION** carried.

OLD BUSINESS

Color Vision Standard Update

Executive Director Bourgeois advised the Career Development Section conducted a review of the color vision standard and the use of spectacle and contact lenses that claim to correct color vision deficits. The review was conducted in the form of open-source information, individual contact with sister peace officer and standards (POST) agencies across the nation each Commission counterpart, literature from peer reviewed journals and periodicals, federal regulations, and consultation with the Commission's subject matter experts.

The Commission uses two tests to check for color vision deficiencies. They are:

1. Ishihara Test – This test checks for total color blindness and red-green color blindness.
2. Farnsworth D-15 Test – This test is used to determine if the person has one of the three types of color vision deficiency.

Chief Robert Shelide from the Shelby Township Police Department and Mr. Danni Najjar also from the Shelby Township Police Department addressed the Commission. They stated that Mr. Najjar went to Baltimore and was fitted for a pair of contact lenses designed to help a person pass a specific test for color vision impairment.

There was a discussion regarding the lenses with Doctors Mark Swan and Avesh Raghunandan, professors of optometry at the Michigan School of Optometry at Ferris State University, who provided their expert opinions on these lenses. They stated these lenses are color shifting, but not color correcting. To summarize their opinions, Doctor Swan stated that ChromaGen lenses may enhance the subjective color experience and assist in certain color-related tasks for certain colors (such as identifying arteries versus veins in vascular surgery) but are not indicated as an aid for color vision deficiencies in occupations with color vision-related restrictions. This is important because the current job task analysis consists of 305 tasks that are common for a police officer to conduct in performance of their duties. Out of the 305 tasks there are 84 associated with color vision as part of their duties. Also, research substantiates that the use of color altering spectacles and contact lenses do not restore color vision. They simply assist a person with one color range, while simultaneously diminishing the

ability to recognize and correctly name colors in other ranges. These lenses are tinted also reduce visual acuity in low light situations which is especially problematic and dangerous for law enforcement and citizens, given that most lethal force encounters occur in low-light conditions.

The Career Development section determined there is a difference between using lenses to pass a specific color vision test and having suitable color vision to perform as an officer. The inability to sufficiently distinguish color has the potential for serious public safety concerns including the apprehension of offenders and the protection of citizens' constitutional rights because of the inability to accurately name color.

The testing protocol for the Commission's color vision standard as expressed in Mich. Admin. Rule R 28.14204 (iii)&(iv) was reviewed and discussed. The combination of the two tests allows those with mild, but not moderate or severe color vision impairment to pass the protocol. This protocol was specifically created to allow those with mild color vision impairment to pass, as color naming errors do not begin in a significant way until impairment reaches the moderate level. The chromatic lenses or contacts can be individually tuned to allow an individual with moderate or severe color vision impairment to specifically pass the Farnsworth D-15 test, which is why the administrative rule prohibits their use because as noted previously they do not correct color vision deficiencies in the way as corrective lenses can restore visual acuity, a frequently misunderstood fact.

In conclusion, it was decided that the MCOLES vision standard is appropriate and would remain unchanged. While considerable research and review on this standard occurred in 2018 and again in 2022 for this discussion, and Doctors Swan and Raghunandan said other than updating the literature review, the standards validation report the Commission performed in 2009 remains valid, Executive Director Bourgeois recommended that staff officially update the color vision standard validation report.

MISCELLANEOUS – None

PUBLIC COMMENT – None

NEXT MEETING

Date: February 15, 2023
Location to be determined.

ADJOURNMENT:

A **MOTION** was made by Commissioner Koster to adjourn the meeting.

Approved: _____ Date _____

Witness: _____ Date _____