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**SUBJECT:** Response to Active Violence Training Mandate - Progress Report

**PURPOSE:** Commission Update

<b>DATE</b>	<b>SECTION</b>	<b>EXECUTIVE DIRECTOR</b>	<b>AUTHOR</b>
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### **Background**

In 2018, the Michigan Commission on Law Enforcement Standards Act was amended to include law enforcement response to active violence training (Public Act 552 of 2018). This legislative mandate requires licensed law enforcement officers, tribal law enforcement officers, fire arson investigators, and private college security officers to complete law enforcement response to active violence training. This training affects approximately 18,500 licensed officers employed by 585 individual law enforcement agencies.

The law specifically requires:

- Beginning January 1, 2020, requires an individual **seeking** to become a licensed law enforcement officer, tribal law enforcement officer, fire arson investigator, or private college security officer to complete active violence response training.
- Beginning January 1, 2020, requires an individual licensed as a law enforcement officer, tribal law enforcement officer, fire arson investigator, or private college security officer to complete active violence response training.
- Requires MCOLES to promulgate rules establishing minimum standards for active violence response training.

Across the State of Michigan, the level of agency required in-service training varies greatly, based on financial considerations, local agency needs, staffing levels, and access to training opportunities. Many agencies and training consortiums provide some level of active shooter/violence training. Anecdotal discussions with training directors and agency heads suggest the quantity and quality of the training may be inconsistent.

## **Information**

In support of Public Act 552 of 2018, the Commission shall review the training being provided across the state and determine if it meets the established standard. This determination will be accomplished by comparing the existing field training being delivered with the training objectives. The existing active violence training that meets the mandated training objectives will be recognized in Tier One.

Tiers Two and Three are Commission provided training opportunities for agencies not recognized in Tier One.

### **Tier One**

- Identify officers that have received active violence training since the January 2020, the effective date of Public Act 552.
- Establish a training review and evaluation process. Agencies that run a separate form of active shooter/ violence training will be given a process to validate the program in comparison to the MCOLES standards. This validation process would involve agencies submitting proofs for evaluation against a performance rubric involving the following areas-
  - Safety Protocol
  - Training Site Security
  - Basic Dynamics and Issues Involved in a Response to Active Violence
  - Understanding of Priorities in a Response to Active Violence
  - Understanding of Initial Response Tactics and Techniques
  - Understanding Rescue Tactics and Techniques
  - Scenarios
  - Tabletop Exercises
  - Isolation Drills
- The agency is required to register the training in the MITN system, enter the MCOLES numbers of those attending the training, and send training evaluations to MCOLES upon request.
- The above listed process provides a broad opportunity for agencies and personnel to achieve compliance with the requirements of Public Act 552 of 2018.
- These recommendations take into consideration the wide variations of current in-house training capabilities and opportunities offered by agencies across the state of Michigan.

### **Tier Two**

- Establish partnership with several regional academies.
- Conduct train-the-trainer classes to develop a cadre of instructors for pilot training classes.
- Utilize the evaluation process from the pilot program to adjust curriculum or courseware if necessary.

### **Tier Three**

- Utilizing the pilot program, begin to host train-the-trainer programs in cooperation with all interested regional academies/ colleges across the state of Michigan.
  - This training would be modeled from the pilot programs conducted in Tier 2.
- Tiers Two and Three would require leveraging the cooperation with regional academies/ colleges.

Costs for hosting a training program would be eligible for reimbursement, including

- Venue

- Durable Training Equipment (training firearms, personnel protective gear)
- Expendable Training Equipment (training munitions)

Agencies may want the opportunity to run the established MCOLES Active Violence training program in-house. Instructors would need to be vetted to ensure quality compliance. Agencies would be required to provide the evaluations and rosters to MCOLES upon completion.