

**State of Michigan**  
**Michigan Commission on Law Enforcement Standards**  
**Commission Meeting Agenda**  
**Michigan State Police Headquarters**

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June 15, 2022  
10:30 AM

- I.** CALL TO ORDER Chair Greg Zyburt
- II.** INTRODUCTIONS
- III.** ACCEPTANCE OF THE [April 13, 2022](#) Meeting Minutes
- IV.** ADDITIONS/CHANGES TO THE AGENDA
- V.** PUBLIC COMMENT
- VI.** CHAIR'S REPORT
- [LEO Population](#)
  - [Grant Adjustments](#)
  - [SUR Report](#)
- VII.** DIRECTOR'S REPORT
- VIII.** COMMITTEE REPORTS
- Executive Committee
- IX.** CONSENT AGENDA
- X.** NEW BUSINESS
- [Commission Resolution 2022-11 \(Sgt. Raymond Hughes PSOB\)](#)
  - [Commission Resolution 2022-12 \(Firefighter Sivad Johnson PSOB\)](#)

**XI. OLD BUSINESS**

- Kellogg Community College Regional Academy Request – (Rob Miller KCC)
- Response to Active Violence Update

**XII. MISCELLANEOUS**

**XIII. PUBLIC COMMENT**

**XIV. NEXT MEETING**

DATE: September 14, 2022  
LOCATION: Marquette, Michigan

**XV. ADJOURNMENT**

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**Michigan Commission on Law Enforcement Standards**  
**April 13, 2022**  
**Schoolcraft College**  
**Livonia, Michigan**

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**COMMISSION MEMBERS PRESENT**

Sheriff Gregory Zyburt, representing the Michigan Sheriffs' Association  
Director Ronald Moore, representing the Michigan Association of Chiefs of Police  
Chief Ronald Wiles, representing the Michigan Association of Chiefs of Police  
Dr. Juli Liebler, representing the Michigan State Police  
Mr. Jim Stachowski, representing the Police Officers Labor Council  
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan  
Trooper Nate Johnson, representing the Michigan State Police Troopers Association  
Mr. Michael Sauger, representing the Fraternal Order of Police  
Mr. Anthony Lewis, representing the Michigan Department of Civil Rights  
Dr. Lisa Jackson, representing residents of the State  
Mr. David Tanay, representing the Office of the Attorney General  
Sheriff Anthony Wickersham, representing the Michigan Sheriff's Association  
Sheriff Matthew Saxton, representing the Michigan Sheriffs' Association  
Ms. Linda Broden, representing the Detroit Police Officers Association  
Mr. Thomas Adams, representing the residents of the State  
Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan  
Mr. Ken Grabowski, representing Police Officer Association of Michigan  
Lt. Michael Hawkins, representing the Michigan Association of Police  
Pastor Jeffery Hawkins, representing residents of the State

**COMMISSION MEMBERS ATTENDING VIRTUALLY (Non-voting)**

Deputy Matthew Hartig, representing Deputy Sheriff's Association of Michigan  
Lt. Col. Michael Krumm, representing the Michigan State Police

**COMMISSION MEMBERS EXCUSED**

Commander Mark Bliss, representing the Detroit Police Department  
Director Kimberly Koster, representing the Michigan Association of Chiefs of Police  
Pastor Tellis Chapman, representing residents of the State

**STAFF PRESENT (In Person)**

Mr. Timothy Bourgeois, MCOLES Executive Director  
Ms. Lauryl Scott, Commission Counsel  
Ms. Jacquelyn Beeson, MCOLES Staff  
Ms. Kayla Hanselman, MCOLES Staff

**STAFF PRESENT (Virtually)**

Ms. Hermina Kramp, MCOLES Deputy Executive Director  
Mr. Matt Krumbach, MCOLES Staff  
Mr. Leon Boyer, MCOLES Staff  
Mr. Danny Rosa, MCOLES Staff  
Mr. Pat Hutting, MCOLES Staff  
Mr. Ben Zyber, MCOLES Staff  
Mr. David Lee, MCOLES Staff  
Mr. Matt Robinson, MCOLES Staff  
Mr. Joe Kempa, MCOLES Staff  
Mr. Josh Monte, MCOLES Staff  
Ms. Cristy Dowker, MCOLES Staff

**GUESTS ATTENDING (In Person)**

Christina Valadez, member of the public  
Rob Miller, Kellogg Community College  
Andy Lindeman, Mid-Michigan Police Academy, Lansing Community College

**GUESTS ATTENDING (Virtually)**

Mr. Mark Sands, Office of the Attorney General – Alcohol & Gambling Enforcement Division  
Mr. Donald McGehee, Office of the Attorney General – Alcohol & Gambling Enforcement Div.  
Chief Jim Blocker, Battle Creek Police Department  
Mr. Andrew Minegar, MIRS News

**CALL TO ORDER**

The Commission meeting was called to order by Chair Greg Zyburt on April 13, 2022, at 10:30 AM. The meeting was held in person in accordance with the Open Meetings Act and shared virtually via the Teams platform for staff and members of the public. Commissioners were required to attend in person.

Chair Zyburt provided the following guidelines for those attending the meeting virtually:

- Reminded members to mute their microphones unless speaking.
- Before speaking, everyone was asked to state their name and wait to be recognized by the chair, so it was clear who was speaking.
- He advised if a member of the public wanted to make a comment, they would have two opportunities. The first is after the Agenda Changes and the second opportunity would be at the end of the meeting under Public Comment. The Commission is asking that comments be limited to 3 minutes and added that this would not be a question-and-answer situation, only an opportunity to address the Commission.

## INTRODUCTIONS

Chair Zyburt introduced himself and then those attending in person did the same. He then asked Jacque to take attendance for staff members attending virtually. Next, Commissioners and guests attending virtually had an opportunity to identify themselves for the minutes. Chair Zyburt advised they were not required to do so.

## ACCEPTANCE OF THE February 16, 2022, COMMISSION MEETING MINUTES

A **MOTION** was made by Commissioner Moore and supported by Commissioner Grabowski to approve the February 16, 2022, Commission Meeting Minutes as written.

A **VOTE** was taken. The **MOTION** carried.

## ADDITIONS TO THE AGENDA

Chair Zyburt inquired if any Commissioner had any changes to the agenda. There were no changes requested by the Commissioners.

## PUBLIC COMMENT

Chair Zyburt stated this was the first opportunity to address the Commission. He inquired if there was anyone attending the meeting virtually or in-person that wanted to address the Commission. He reminded them of their 3-minute time limit.

Christina Valadez introduced herself and stated she wanted to address the Commission. She said she was at this meeting because she wanted to create change in all systems which included police, government, schools, courts, lawyers, child protective services and other services such as counseling. She said she wanted to make change because these systems had failed her. She explained that on May 28, 2019, her 11-year-old son was hit and killed by a police officer who was driving over 70 mph in a residential 30 mph zone. Ms. Valadez advised the officer was not charged in the death of her son. She feels there is a need for change that will make people accountable for their actions, including police officers. She wants justice for her son and for that to happen she feels changes need to be made. She came to this meeting to ask for guidance on how to start her movement and create change.

## CHAIR'S REPORT

New Commissioners – Chair Zyburt asked each of the new Commissioners to introduce themselves and give a little background.

1. Ronald Wiles – He said he is the Chief of Police for Grand Blanc Township Police Department in Genesee County. He also serves as the President of the Michigan Association of Chiefs of Police. He added he has been with Grand Blanc Township for 26 years and the Chief for the past 6. He is honored to be on the Commission and appreciates the opportunity to serve.

2. Lt. Mike Hawkins – He stated he is a Lieutenant with the Trenton Police Department. He represents the Michigan Association of Police. He has been with the Trenton Police Department for 22 years. He has also been on his local School Board for 13 years. He is looking forward to serving on the Commission.

3. Jim Stachowski – Commissioner Stachowski stated he is the Deputy Director of the Police Officers Labor Council. He added he was with Macomb County for 25 years and retired as a lieutenant. He said he was honored to be asked to sit on the Commission.

LEO Population Report – Chair Zyburt reported the Law Enforcement Officer Population Report for the month of March was made available to the commissioners. The number of officers and the number of positions continued to decrease.

Grant Adjustments – This report provides information on adjustments requested by the grantees for the Justice Training Grants. This report was sent out with the electronic distribution and did not require Commission action.

Special Use Requests – The Commissioners received this report via the electronic distribution.

## **DIRECTOR'S REPORT**

Commission Counsel – Executive Director Bourgeois advised he wanted to re-introduce Lauryl Scott, our current commission counsel from the Office of the Attorney General because she had an announcement to make. Ms. Scott reminded everyone we were joined today by Division Chief Donald McGehee and AAG Mark Sands. She said one of the reasons they were here today was because this was going to be her last meeting. She has accepted a position as an Administrative Law Judge with the Michigan Office of Administrative Hearings which is part of the Michigan Department of Licensing and Regulatory Affairs. She thanked the Commissioners for being so accepting of her at these meetings. She said it has been an honor to represent the Commission these past three years.

Michigan Justice Training Fund (MJTF) – Executive Director Bourgeois stated the second topic he wanted to address was the MJTF. He reminded the Commissioners by statute, 60% of the funds must be returned to the agencies as a law enforcement distribution based on how many full-time equivalent officers they employ, known as the Law Enforcement Distribution (LED). The Commission receives these funds twice a year and likewise distributes them twice a year to the eligible agencies. The remaining 40% can be used for administrative costs or to establish competitive grants. Unfortunately, due to a lack of other funding, the Commission has had to use increasingly of the 40% portion for its basic operations, and eventually there was no remaining funds for competitive grants. Now that legislature has designated a new funding stream for the Commission's operational costs from the Marijuana Regulatory Fund, we have been able to re-establish the competitive grant program. The grant cycle runs on a calendar year and not on the state's fiscal year. Currently the solicitation is open for grant proposals for 2023. MCOLES staff held a Grant Workshop on March 24. There were 25 attendees. The meeting covered the application process. Once the grants are submitted and reviewed, they will

come back to the Commission for your consideration. There will be approximately \$2.9 million available for the 2023 grant year.

## COMMITTEE REPORTS

Executive Committee – Chair Zyburt advised the Executive Committee met earlier that morning and discussed the items that were on the agenda for today’s meeting.

## CONSENT AGENDA

Relinquishments – Executive Director Bourgeois stated under the MCOLES Act there are certain specified conditions under which the MCOLES Act requires that a law enforcement license shall be revoked. To briefly review, it includes an adjudication of guilt for felonies (all crimes punishable by one day more than one year imprisonment) and 8 enumerated misdemeanors. In addition, fraud or misrepresentation in obtaining licensure by the applicant or a third party also mandates revocation. The MCOLES Act sets forth a revocation procedure, where due process is afforded to the licensee through an action the Commission files in the Michigan Office of Administrative Hearings system. This results in a proposal for decision issued by an administrative law judge, which is non-binding and comes before the Commission for its final decision. In some cases, the licensee would prefer not to go avail themselves of this process. If the Commission is aware of a licensee being charged with revocable offenses, the Commission’s legal counsel contacts the prosecuting authority and discusses whether in the process of disposing of the case through a plea agreement, there is any interest in the voluntary relinquishment of the license. It is entirely voluntary on the licensee’s part. We have two such cases for today’s meeting. A relinquishment has the same legal effect as a license revocation.

- 1) Charge of embezzlement by a public official, pled guilty to a 10-year felony and relinquished his license.
- 2) Charged with 7 counts of embezzlement by a public official and relinquished his license.

This is for information only. Director Bourgeois said he wanted to keep the Commission informed of these actions. Like law enforcement officer license revocations, voluntary relinquishments are posted on the Commission’s website.

## NEW BUSINESS

Commission Resolution 2022-05 – Chair Greg Zyburt read into the record Commission Resolution 2022-05 honoring Ottawa Lake Fire Department Firefighter Ronald Cassada and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Moore and supported by Commissioner Sauger to approve Commission Resolution 2022-05 honoring Ottawa Lake Fire Department Firefighter Ronald Cassada and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-06 – Chair Greg Zyburt read into the record Commission Resolution 2022-06 honoring fallen Livingston County Sheriff's Office Deputy Jeffrey Phillips and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Saxton and supported by Commissioner Adams to approve Commission Resolution 2022-06 honoring fallen Livingston County Sheriff's Office Deputy Jeffrey Phillips and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-07 – Chair Greg Zyburt read into the record Commission Resolution 2022-07 honoring fallen Detroit Fire Department Firefighter Shayne Raxter and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Broden and supported by Commissioner Moore to approve Commission Resolution 2022-07 honoring fallen Detroit Fire Department Firefighter Shayne Raxter and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-08 – Vice-Chair Ronald Moore read into the record Commission Resolution 2022-08 honoring fallen Michigan State Police Sergeant Todd Leveille and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Wendling and supported by Commissioner Saxton to approve Commission Resolution 2022-08 honoring fallen Michigan State Police Sergeant Todd Leveille and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-09 – Vice-Chair Ronald Moore read into the record Commission Resolution 2022-09 honoring fallen Flint Police Department Captain Collin Birnie and Extending Public Safety Officer Benefits.

A **MOTION** was made by Commissioner Stachowski and supported by Commissioner Wiles to approve Commission Resolution 2022-09 honoring fallen Flint Police Department Captain Collin Birnie and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Commission Resolution 2022-10 – Vice-Chair Ronald Moore read into the record Commission Resolution 2022-10 honoring fallen Michigan Department of Corrections Sergeant Armando Gonzalez and Extending Public Safety Officer Benefits.



A **MOTION** was made by Commissioner Wickersham and supported by Commissioner Grabowski to approve Commission Resolution 2022-10 honoring fallen Michigan Department of Corrections Sergeant Armando Gonzalez and Extending Public Safety Officer Benefits.

A **VOTE** was taken. The **MOTION** carried.

Civilian Oversight of Law Enforcement – Chair Zyburt called on Commissioner Jackson to lead the discussion.

Commissioner Jackson stated she thought the Commission was a perfect audience to talk about civilian law enforcement oversight committees and boards, what they are and are not. Some of her key points were as follows:

- Civilian oversight is different in every community.
- It gives the public a better understanding of the police.
- It provides the public with information on topics such as policy and procedures and budget considerations.
- There are several types of Civilian Oversight Committees that range from those within a city municipality or police agency and are funded all the way to volunteer agencies.
- All individuals who sit on these groups should receive training from a national organization and from local agencies.
- Transparency between civilians and police is vital and oversight committees facilitate this transparency.
- Good committees are an asset to the community.
- The number of Oversight Committees are increasing and can start from:
  - An event
  - A local ordinance
  - A state statute
- To be an effective Oversight Committee, the following are important:
  - independence
  - access to records,
  - an established relationship with Internal Affairs/Professional Standards,
  - adequate funding,
  - community outreach and involvement and;
  - allows the public to view law enforcement as honest, reliable, and trustworthy

Discussion followed on the concept of oversight groups.

Kellogg Community College Regional Academy Request – Chair Zyburt called on Mr. Rob Miller. Mr. Miller introduced himself as the Director of Kellogg Community College's Department of Public Safety education and oversees the EMS and criminal justice programs.

Mr. Miller explained Kellogg Community College currently operates a pre-service track program. It is designed for recruits who cannot attend a regional academy because they have employment, family or other obligations that do not comport with the daily regional academy schedule. In a track program, the recruits attend college classes and in the final two semesters attend classes that provide the MCOLES curriculum. At the conclusion, they have obtained their two- or four-year degree and are eligible to take the licensing exam. Mr. Miller said the track program fills a unique and specific need, providing a path to law enforcement licensure for individuals who otherwise

cannot pause their employment or other obligations to obtain it. He said the college is committed to maintaining the track program, however, enrollment has been declining with the advent in popularity of agencies employing recruits and sending them to regional academies. He said there is a significant demand for a regional academy in his service area, as expressed by law enforcement agency heads on his advisory board and sees this as an excellent opportunity to produce more licensed officers to address the current critical shortage. Mr. Miller explained they had 20 applicants for the existing track program but then eight of them got hired and sent to other regional academies as employed recruits. They are requesting the Commission's approval, required under Mich Admin Rule R 28.14302, to proceed with planning to establish a regional academy program and based on the stated demand would expect to have at least 20 recruits.

Director Andy Lindeman addressed the Commission. He advised he was the training director of the Lansing Community College (Mid-Michigan) Police Academy. He stated that the academies were established geographically by the Commission for a reason. He said the basic difference between Kellogg CC program and Mid-Michigan Academy is that Mid-Michigan Police Academy goes for one semester as a regional academy and Kellogg goes for two semesters to complete the curriculum as a track program. He said he has had as few as ten recruits in a class and as many as forty-two. If Kellogg Community College is granted a regional program, they will geographically be pulling students from Mid-Michigan Academy and Kalamazoo Valley Community College. Mr. Lindeman advised that he has never had to turn students away and therefore, therefore he did not believe previously another regional academy in this area was needed. However, he said we are in unprecedented times and agencies are being forced to hire and send employed recruits to the academies because of the shortage of qualified pre-service recruits. He added Kellogg CC has a good program and train top notch recruits and there is an immediate need for trained officers. Therefore, he feels the area can support another regional academy, but felt it should be re-evaluated annually to see if the need is still there in the future.

Chief Jim Blocker from Battle Creek Police Department also spoke regarding the regional academy proposal. The entire southwest central Michigan relies on three academies. He said currently they cannot afford to wait for two years for a recruit to complete a track program. He added that within the next 18 months, they alone may need 20 to 25 officers. The more options they have for academies, the better it will be. He is supporting the request for another regional academy because he believes the need exists.

Executive Director Bourgeois summed up the discussion. He stated the proposal before the Commission is not final permission to open the new regional academy but to obtain the Commission's permission to continue the planning process found as stated in Mich Admin Rule 28.14302. Kellogg CC will have to subsequently complete and submit a comprehensive proposal to the Commission's staff, who would vet the proposal, and then bring a final recommendation back to the Commission.

The recommendation today is we grant approval for Kellogg Community College to proceed with the process of planning to establish a regional academy.

A **MOTION** was made by Commissioner Adams and supported by Commissioner Saxton to approve Kellogg Community College proceeding with the process to establish a regional academy and return to the Commission with the proposal.

A **VOTE** was taken. The **MOTION** carried.

## **OLD BUSINESS**

Review of previous discussion regarding the process for MCOLES to reactivate inactive law enforcement officer licenses – Executive Director Bourgeois said Commissioner Grabowski requested this item be placed on the agenda again for today’s meeting. Since it was approved, it has been discovered that the organization Commissioner Grabowski represents, the Police Officers’ Association of Michigan has filed an as-yet unserved lawsuit against MCOLES and a local municipality and among the issues is the Commission’s process for reactivating inactive law enforcement licenses. Based on legal advice from the Commission’s counsel, Director Bourgeois said it would not be appropriate to engage in a discussion with Commissioner Grabowski at this time. Commissioner Grabowski concurred and said he only wanted to make the Commission aware of the suit.

## **MISCELLANEOUS**

Commissioner Saxton spoke and told Mrs. Valdez he was sorry for her loss. He added he was willing to sit down at any time and talk with her if she wished.

Chair Zyburt advised the Commission that Marquette County Sheriff’s Office handled a sex extortion case that was seen nationally. It involved a 17-year-old boy who eventually committed suicide. He wanted to remind everyone to stay vigilant when dealing with this type of crime.

## **PUBLIC COMMENT**

Ms. Valdez addressed the Commission again. She re-iterated that she is here to advocate for change in police. She wants to see the barrier between police and civilians come down and for them the learn to work together. She added she came from an abusive, criminal, and addictive background and was taught all the wrong things. She says she wasn’t given the tools she needs to find justice for her son and is therefore here asking for the Commission to help her make the changes in the system that are needed.

## **NEXT MEETING**

Date: June 15, 2022  
Michigan State Police Headquarters

September Commission Meeting – Chair Zyburt reminded the Commissioners the September meeting will be held in Marquette. More information regarding this meeting will be forthcoming.

**ADJOURNMENT:**

A **MOTION** was made by Commissioner Grabowski and supported by Commissioner Moore to adjourn the meeting.

Approved: \_\_\_\_\_ Date \_\_\_\_\_

Witness: \_\_\_\_\_ Date \_\_\_\_\_

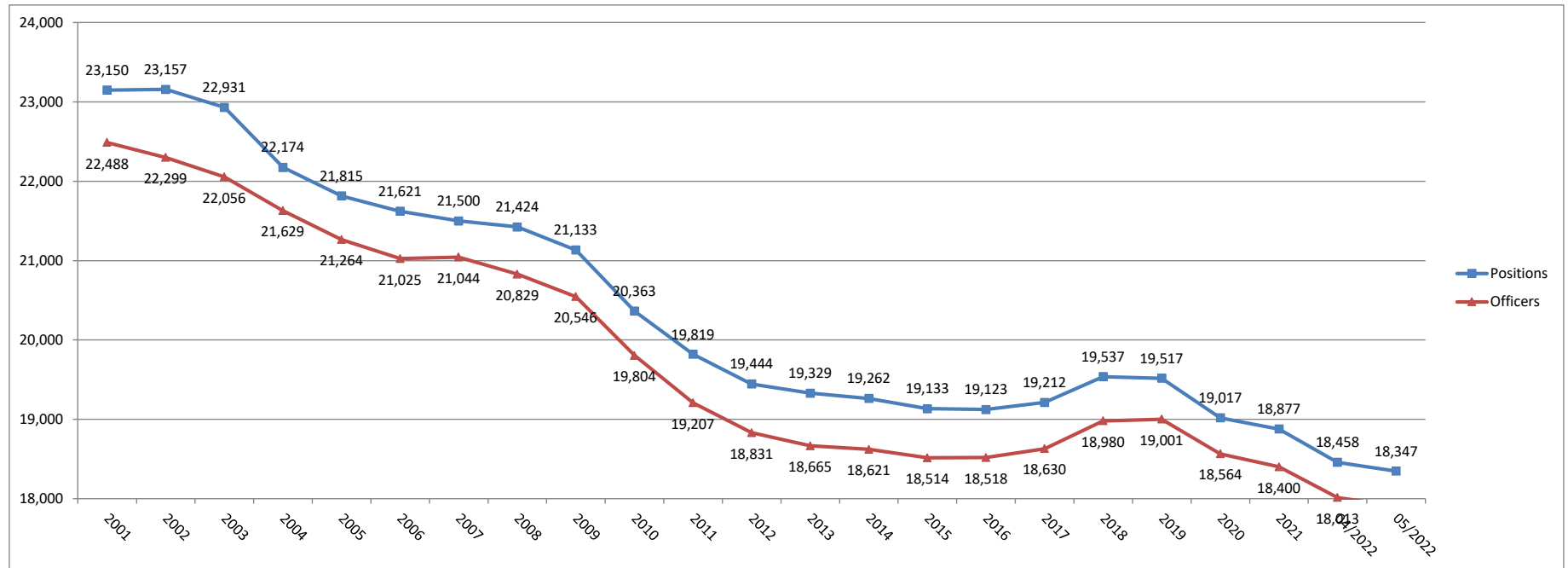
**Michigan Commission on Law Enforcement Standards  
Law Enforcement Population Trends - May 2022**

**Law Enforcement Agencies**

Year	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	04/2022	05/2022	1 Month	Overall
Agencies	613	613	615	610	609	608	609	608	611	609	606	599	597	597	592	588	585	584	581	578	583	578	577	-1	-36

**Law Enforcement Positions and Officers<sup>1</sup>**

Year	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	04/2022	05/2022	1 Month	Overall
Positions	23,150	23,157	22,931	22,174	21,815	21,621	21,500	21,424	21,133	20,363	19,819	19,444	19,329	19,262	19,133	19,123	19,212	19,537	19,517	19,017	18,877	18,458	18,347	-111	-4,803
Officers	22,488	22,299	22,056	21,629	21,264	21,025	21,044	20,829	20,546	19,804	19,207	18,831	18,665	18,621	18,514	18,518	18,630	18,980	19,001	18,564	18,400	18,013	17,906	-107	-4,582



<sup>1</sup> Positions, whether full or part time, include officers who may have multiple law enforcement employment relationships, i.e. one officer employed at two agencies counts as two positions. Historical data (2001-2021) is a snapshot of law enforcement positions taken on 12/31 of each calendar year. The 2022 data is current as of 5/31/2022.

# Grant Adjustment Requests Received Between 04/05/2022 and 06/08/2022

Agency

INGHAM COUNTY SHERIFFS OFFICE

Grant Title

Capital Region Integrated Critical Skills

Adjustment Title

Request for additional instructors

Adjustment No. 1      Received 4/7/2022      Program Adjustment       Budget Adjustment

Summary

This grant revision is a request for non-MCOLES licensed officers to be authorized to participate as instructors in this project and for the grantee to receive reimbursement for their time in the same manner as MCOLES licensed officers, as is outlined in the original grant application.

Approved       Approved Date 4/7/2022

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Agency

MICHIGAN STATE POLICE

Grant Title

Forensic Science Training

Adjustment Title

Increase Attendees for Trainings

Adjustment No. 2      Received 5/4/2022      Program Adjustment       Budget Adjustment

Summary

Increase the number of students attending the Midwest Crime Laboratory Directors Conference from 6 to 7.  
Increase the number of students attending the Essential Ridgeology Techniques training from 3 to 4.  
Increase the number of students attending the Analysis of Distortion training from 3 to 4.  
Increase the number of students attending the Examination of Simultaneous Impressions training from 5 to 6.

Move \$600 from Advances Sequential Processing Tuition to Essential Ridgeology Techniques. Move \$1,360 from Advanced Sequential Processing travel category to Essential Ridgeology Techniques travel category. Move \$375 from Improved Photography of Latent Impressions and the Crime Scene Tuition category to Analysis of Distortion in Latent Prints tuition category. Move \$981 from Improved Photography of Latent Impressions and the Crime Scene Travel category to Analysis of Distortion in Latent Prints Travel category. Move \$400 from Improved Photography of Latent Impressions and the Crime Scene Tuition category to Examination of Simultaneous Impressions tuition category. Also move \$981 from Improved Photography of Latent Impressions and the Crime Scene travel category to Examination of Simultaneous Impressions travel category.

Approved       Approved Date 5/5/2022

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## **Michigan Justice Training Fund Law Enforcement Distribution**

### **SPECIAL USE REQUEST STATUS REPORT April 13, 2022 through June 8, 2022**

From April 13, 2022 through June 8, 2022 nineteen (19) [Special Use Requests](#) totaling \$103,699.18 in potential law enforcement distribution expenditures were submitted to the Commission for approval. Requests were approved for a total projected expenditure of \$103,699.18.

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

**Report Parameters:**

Request Begin Date: 04/04/2022  
Request End Date: 06/15/2022  
Agency Name: All Agencies  
Request Type: All SUR Request Types

Out-of-State Training

Special Use Request No.: 6507  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: Axon Enterpirses  
Course Title: Axon Taser Master Instructor School  
Course Location: Las Vegas NV  
Course Dates: 05/16/2022 - 05/22/2022  
Requested Amount: \$4,598.82  
Recommended Amount \$4,598.82  
Request Date: 04/13/2022  
Commission Action: Approved  
Commission Action Date: 06/15/2022  
Description:

Instructor certification will be the end result of this training that will also encompass program set-up, legal issues, best practices, de-escalation techniques. Scenario based training.

ATTENDEES:

Cpl. David Gonzalez  
Cpl. Sean Wayrynen, Training Center Staff

Special Use Request No.: 6508  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: PATC  
Course Title: HostageNegottion & Crisis Intervention Phase I &II  
Course Location: Fort Myers FL  
Course Dates: 06/20/2022 - 06/24/2022  
Requested Amount: \$2,173.74  
Recommended Amount \$2,173.74  
Request Date: 04/18/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Description:

Hostage Negotiations certification class, covering reposnse, communications incident command, etc.

ATTENDEE:

Cmdr Ian Severy, Metro Division.



**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6512  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: Alliance Police Training  
Course Title: SWAT Sniper Overwatch  
Course Location: Alliance OH  
Course Dates: 06/27/2022 - 06/29/2022  
Requested Amount: \$2,979.84  
Recommended Amount \$2,979.84  
Request Date: 04/21/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Advanced sniper training for an urban environment.

ATTENDEES:

Sgt. Nathan Miller, Intelligence, Sniper  
Sgt. Erik Peterson, TSS/Sniper

Special Use Request No.: 6513  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: Defensive Edge Training & Consulting  
Course Title: Basic & Advanced AR15/M16/AR308 Armorer  
Course Location: Fridley MN  
Course Dates: 06/21/2022 - 06/24/2022  
Requested Amount: \$8,669.60  
Recommended Amount \$8,669.60  
Request Date: 04/27/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Beginning and advanced armorer training for 3 basic SWAT weapons.

ATTENDEES:

PO Daniel Sharkey  
PO Austin Rymarz  
PO Jeffrey Rivard, all SRT

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6515  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: LEVA International  
Course Title: LEVA 1: Forensic Video Analysis and the Law  
Course Location: Miami FL  
Course Dates: 09/12/2022 - 09/16/2022  
Requested Amount: \$2,786.18  
Recommended Amount \$2,786.18  
Request Date: 04/27/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Description:

Latest techniques in video analysis and preservation.

ATTENDEES:

Cpl. Wayne Brown, Audio Video Evidence Response team

Special Use Request No.: 6519  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: NGCRC  
Course Title: 2022 NGCRC Gang Specialist Training  
Course Location: Chicago IL  
Course Dates: 08/01/2022 - 08/03/2022  
Requested Amount: \$12,241.58  
Recommended Amount \$12,241.58  
Request Date: 06/06/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Description:

National Gang Crime Research Center 2022 training conference providing instruction in squad formations, intelligence gathering, enforcement, etc.

ATTENDEES:

Lt. Tyrine Wheatley  
Sgt. Nzinga Moore  
Det. Kenneth Vairie  
Cpl. Sam Anderson  
PO Michael Contesti  
PO Dwayne Toney, all assigned to Gang Intelligence

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6520  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: NOBLE  
Course Title: 46th Annual NOBLE Conference  
Course Location: Orlando FL  
Course Dates: 07/22/2022 - 07/27/2022  
Requested Amount: \$2,435.85  
Recommended Amount \$2,435.85  
Request Date: 06/06/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Annula conference of the National Organization of Bick Law Enforcement Executives.

ATTENDEE:

Capt. Sonia Russell, Homicide

Special Use Request No.: 6521  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: Hennepin CountySheriff's Office Shield  
Course Title: 2022 4th Annual Global Shield Conference  
Course Location: Bloomington MN  
Course Dates: 09/28/2022 - 09/29/2022  
Requested Amount: \$1,285.27  
Recommended Amount \$1,285.27  
Request Date: 06/06/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Annual conference to promote safety and cooperation among agencies regarding terrorism.

ATTENDEE:

Sgt. Terri Kennedy, Intelligence

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6524  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Training Provider: 2022 Midwest Crisis Negotiators Conference  
Course Title: Midwest Crisis Negotiators  
Course Location: Columbus OH  
Course Dates: 09/07/2022 - 09/09/2022  
Requested Amount: \$8,689.75  
Recommended Amount \$8,689.75  
Request Date: 06/07/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Description:

Training in the discipline of negotiation and de-escalation in crisis situations.

ATTENDEES:

Lt. James Domine  
Sgt. Deanna Wilson  
Sgt. Michael Holman  
Sgt. Cassandra Spikes  
PO Tamyra Harris Hardy

Special Use Request No.: 6506  
Requesting Agency: OAKLAND COUNTY SHERIFFS OFFICE  
Training Provider: New York City PD  
Course Title: Executive Protection  
Course Location: New York NY  
Course Dates: 04/19/2022 - 04/21/2022  
Requested Amount: \$2,226.00  
Recommended Amount \$2,226.00  
Request Date: 04/06/2022  
Commission Action:  
Commission Action Date: 04/13/2022  
Description:

Overall event security with a focus on dignitary protection.

ATTENDEES:

Lt. Tim Willis  
Lt. Sean Jennings, SIU

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6514  
Requesting Agency: OAKLAND COUNTY SHERIFFS OFFICE  
Training Provider: NAFTO  
Course Title: 2022 National FTO Training Conference  
Course Location: Louisville KY  
Course Dates: 06/08/2022 - 06/10/2022  
Requested Amount: \$1,464.00  
Recommended Amount \$1,464.00  
Request Date: 04/27/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

The basics and advanced training on setting up and maintaining an effective FTO program.

ATTENDEES:

Dep. Casey Crampton  
Dep, Todd Hawke, FTO supervisors

Special Use Request No.: 6516  
Requesting Agency: OAKLAND COUNTY SHERIFFS OFFICE  
Training Provider: AAPA  
Course Title: 2022 AAPA Annual Training  
Course Location: Phoenix AZ  
Course Dates: 06/06/2022 - 06/10/2022  
Requested Amount: \$2,465.00  
Recommended Amount \$2,465.00  
Request Date: 05/02/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Annual recertification for polygraph operators.  
Sgt. Joe Brian, SIU

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6522  
Requesting Agency: OAKLAND COUNTY SHERIFFS OFFICE  
Training Provider: Airbus Training Center  
Course Title: Airbus/BAFR Pilot Training  
Course Location: Grand Prairie TX  
Course Dates: 08/01/2022 - 08/04/2022  
Requested Amount: \$8,356.00  
Recommended Amount \$8,356.00  
Request Date: 06/06/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Latest in helicopter pilot updates and training.

ATTENDEES:

Dep. A. Ward  
Dep. P. Heckman  
Dep. C. Miller  
Dep. W. Christensen  
Sgt. R. Terry, Aviation Unit

Special Use Request No.: 6523  
Requesting Agency: OAKLAND COUNTY SHERIFFS OFFICE  
Training Provider: PATC  
Course Title: Hostage Negotiation and Crisis Intervention  
Course Location: Ft. Myers FL  
Course Dates: 06/20/2022 - 06/24/2022  
Requested Amount: \$2,795.00  
Recommended Amount \$2,795.00  
Request Date: 06/06/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Basic hostage negotiation and crisis intervention training.

ATTENDEESS:

Sgt. Sam James, Patrol

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6509  
Requesting Agency: WAYNE COUNTY SHERIFFS OFFICE  
Training Provider: HITS Training and Consulting  
Course Title: HITS K9 Training  
Course Location: Orlando FL  
Course Dates: 08/16/2022 - 08/19/2022  
Requested Amount: \$4,626.60  
Recommended Amount \$4,626.60  
Request Date: 04/18/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

3-day training with all the latest and newest information regarding a K9 unit, covering scenario training, drug detection, explosives, searches, nutrition for your dog, etc.

ATTENDEES;

Sgt. Phillip Migliaccio  
Cpl. Ricj Cadez  
Deputy Chris Mittlestat, K9 Section Road Patrol

Special Use Request No.: 6510  
Requesting Agency: WAYNE COUNTY SHERIFFS OFFICE  
Training Provider: MCSA  
Course Title: 2022 MCSA Summer Conference  
Course Location: White Sulfur Springs MD  
Course Dates: 06/13/2022 - 06/16/2022  
Requested Amount: \$3,117.96  
Recommended Amount \$3,117.96  
Request Date: 04/20/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Annual conference for Major Counties Sheriffs Assn. that will cover the latest in cyber safety, drones and other aerial systems, public safety and jailmanagement.

ATTENDEES:

Chief Scott Gatti, HQ  
Dep. Chief Dennis Ramel, Courts

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Out-of-State Training

Special Use Request No.: 6511  
Requesting Agency: WAYNE COUNTY SHERIFFS OFFICE  
Training Provider: National Sheriffs Assn.  
Course Title: 2022 NSA Summer Conference  
Course Location: Kansas City MO  
Course Dates: 06/27/2022 - 06/30/2022  
Requested Amount: \$3,974.40  
Recommended Amount \$3,974.40  
Request Date: 04/20/2022  
Commission Action:  
Commission Action Date: 06/15/2022

Description:

Annual conference for sheriff's executives that will cover latest in jail management, patrol, transports and courtroom security/

ATTENDEES:

Raphael Washington, Sheriff  
Mike Jaafar, Undersheriff

Total Out-of-State Training Requested Amount: \$74,885.59  
Total Out-of-State Training Recommended Amount: \$74,885.59

Total Training Requested Amount: \$74,885.59  
Total Training Recommended Amount: \$74,885.59

Equipment Purchase



**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Special Use Requests**

Equipment Purchase

Special Use Request No.: 6517  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Equipment Description: Training Door for breaching purposes  
Requested Amount: \$19,514.00  
Year-to-Date Purchases: \$0.00  
Recommended Amount: \$19,514.00  
Request Date: 05/02/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Explanation:

All In One training door (free standing version) with adjustable breach option, burglar door option, built-in option, pry option, mat option and wheel kit option.

Special Use Request No.: 6518  
Requesting Agency: DETROIT POLICE DEPARTMENT  
Equipment Description: Tumbling Mats (20)  
Requested Amount: \$9,299.59  
Year-to-Date Purchases: \$19,514.00  
Recommended Amount: \$9,299.59  
Request Date: 05/04/2022  
Commission Action:  
Commission Action Date: 06/15/2022  
Explanation:

Twenty tumbling mats to be used for defensive tactics, subject control and health & wellness training.

Total Equipment Purchase Requested Amount: \$28,813.59  
Total Equipment Purchase Recommended Amount: \$28,813.59

Total Equipment Requested Amount: \$28,813.59  
Total Equipment Recommended Amount: \$28,813.59

Total Special Use Requested Amount: \$103,699.18  
Total Special Use Recommended Amount: \$103,699.18



# MCOLES

Michigan Commission on Law Enforcement Standards

*Commission Resolution 2022-11  
Resolution to Honor Detroit Police Department  
Sergeant Raymond Hughes  
And Extend Public Safety Officer Benefits*

**WHEREAS**, the Commission on Law Enforcement Standards is the duly appointed body of state government conferred with the authority to administer the Michigan Public Safety Officers Benefit; and,

**WHEREAS**, Sergeant Raymond Hughes proudly served as a police officer for the Detroit Police Department; serving honorably for the department for 19 years. During his law enforcement career, Sergeant Hughes for the deserving recipient of a Chief's Citation, Chief's Merit Award, Life Saving Award, the Aretha Franklin Funeral Recognition Award, both Consent Judgement Awards, the Major League Baseball All-Start Recognition Award, the Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and numerous letters of commendation from citizens and superiors, and,

**WHEREAS**, Detroit Police Department Sergeant Raymond Hughes was a dedicated public servant who performed his duties in a manner that has brought honor to the law enforcement profession; and,

**WHEREAS**, Sergeant Raymond Hughes has demonstrated commitment and care in the exercise of his duties and was an eager protector of the public, demonstrated by his commitment to public service to the Citizens of the State of Michigan; and,

**WHEREAS** Sergeant Raymond Hughes passed away from complications as the result of contracting COVID-19 while working for Detroit Police Department; and,

**WHEREAS**, Sergeant Raymond Hughes, devoted to his family, was happily married to his wife, Cassie, and was a proud father of Nadia; and,

**WHEREAS**, the Michigan Commission on Law Enforcement Standards, on behalf of all Michigan Public Safety Officers, expresses profound sympathy to the family, fellow officers, friends, and loved ones of Sergeant Raymond Hughes; and,

**NOW, THEREFORE BE IT RESOLVED**, that the members of the Michigan Commission on Law Enforcement Standards pay their highest tribute to the service and sacrifice of Detroit Police Department Sergeant Raymond Hughes; and,

**BE IT FURTHER RESOLVED** that all eligible benefits provided through the Public Safety Officer Benefits Act shall be extended to the survivors of Detroit Police Department Sergeant Raymond Hughes.

*Unanimously adopted by the Michigan Commission on Law Enforcement Standards on June 15, 2022.*

---

Gregory Zyburt, Chair



# MCOLES

Michigan Commission on Law Enforcement Standards

*Commission Resolution 2022-12  
Resolution to Honor Detroit Fire Department  
Sergeant Sivad Johnson  
And Extend Public Safety Officer Benefits*

**WHEREAS**, the Commission on Law Enforcement Standards is the duly appointed body of state government conferred with the authority to administer the Michigan Public Safety Officers Benefit; and,

**WHEREAS**, Sergeant Sivad Johnson proudly served as a firefighter with the Detroit Fire Department for 26 years. While performing these duties, he entered the Detroit River to rescue three children being carried downstream. Sergeant Johnson was overcome by the current and drown during the rescue attempt; and; and,

**WHEREAS**, Detroit Fire Department Sergeant Sivad Johnson was a dedicated public servant who performed his duties in a manner that has brought honor to the entire firefighting profession; and,

**WHEREAS**, Detroit Fire Department Sergeant Sivad Johnson has demonstrated commitment and care in the exercise of his duties and was an eager protector of the public, demonstrated by his commitment to public service to the Citizens of the State of Michigan; and,

**WHEREAS**, Sergeant Sivad Johnson, was devoted to his daughters, Hayden and Kyndall, was a beloved son, and brother; and,

**WHEREAS**, the Michigan Commission on Law Enforcement Standards, on behalf of all Michigan Public Safety Officers, expresses profound sympathy to the family, fellow firefighters, friends, and loved ones of Sergeant Sivad Johnson; and,

**NOW, THEREFORE BE IT RESOLVED**, that the members of the Michigan Commission on Law Enforcement Standards pay their highest tribute to the service and sacrifice of Detroit Fire Department Sergeant Sivad Johnson; and,

**BE IT FURTHER RESOLVED** that all eligible benefits provided through the Public Safety Officer Benefits Act shall be extended to the survivors of Detroit Fire Department Sergeant Sivad Johnson.

*Unanimously adopted by the Michigan Commission on Law Enforcement Standards on June 15, 2022.*

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Gregory Zybur, Chair



450 North Avenue, Battle Creek, MI 49017-3397 PHONE 269 965 3931 WEB kellogg.edu

June 9, 2022

Michigan Commission on Law Enforcement Standards  
927 Centennial Way  
Lansing, MI 48913

**Subject: Request for Commission support to designate Kellogg Community College as a Regional Basic Law Enforcement Training Academy.**

Dear Commission,

I would like to extend my sincere gratitude for giving me the opportunity to address the Commission on May 13, 2022, to request permission to establish a Regional Basic Law Enforcement Training Academy. Since then, we have been working diligently to finalize an operating proposal that will suit the needs of our future police officers, but more so the needs addressed by our local law enforcement agencies.

The agencies residing in our service district have expressed deep concerns that the two regional police academies in Southwest Michigan, Kalamazoo Valley Community College (KVCC) and Lansing Community College, do not have enough seats to accommodate their needs. For instance, Battle Creek Police Department has approximately 12-15 potential new hires who will need to attend a police academy as soon as possible. Chief Jim Blocker conveyed to me that neither police academy has any openings in the fall and it appears that the spring academy will be full as well.

With your support and approval, Kellogg Community College will be in a position to provide training for these employed recruits and meet the needs of our local police agencies. In addition, adding a third Regional Basic Law Enforcement Training Academy in SW Michigan will not displace KVCC or LCC, as they are currently operating at or near full capacity. As stated by LCC Police Academy Director, Andy Lindeman, on May 13, 2022, although he may lose a few employed recruits to KCC, the need to train employed recruits is extremely high. He ended his address to you by stating that he was in support of KCC establishing a Regional Basic Law Enforcement Training Academy.

In closing, I would like to thank you for taking the time to listen to me and for reviewing our submitted operating proposal. I also look forward to addressing the Commission on Wednesday, June 15, 2022, and having the opportunity to answer any questions, comments or concerns you may have.

Thank you in advance for your time.

Sincerely,

A handwritten signature in black ink that reads 'Robert A. Miller'.

Robert A. Miller  
Director, Public Safety Education  
(269) 565-2197

**Enclosures: Letters of support**

**BOARD OF TRUSTEES**

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President



# CHARTER TOWNSHIP OF EMMETT DEPARTMENT OF PUBLIC SAFETY

617 Cliff Street  
Battle Creek, Michigan 49014  
Office- (269) 968-9303 Fax- (269) 968-3084

Mr. Timothy Bourgeois,

As a graduate of the Criminal Justice program at Kellogg Community College (K.C.C.) and current Director of Public Safety with Emmett Township, I am writing you in support of the **college's current venture to** offer a full-time academy for their law enforcement students, as well as, the ability to accommodate employed recruits. The program at K.C.C. is very respected and delivers well rounded instruction, assistance and training for our local students that have chosen a law enforcement career path.

With regards to the statewide and local need for more law enforcement officers, our department contemplated a grant request with the hopes that we could hire two of our paid on-call firefighters and transition them to a position of a full time cross-trained Public Safety Officer. Part of the grant criteria was that priority is being given to projects that will be completed by a date later this year. In February of this year, while considering the grant opportunity, I spoke to Rob Miller (Director, Public Safety Education at K.C.C), about the current program status and the possibility of running a full-time Regional Academy. I feel that offering a shortened academy will not only benefit our department, but other local law enforcement departments and their employment deficiencies. It has been exceedingly difficult finding excellent quality applicants who want to take on the pursuit of a law enforcement career. Having the opportunity to attend a shortened academy will also benefit the students attending locally. Currently, recruitment of local high school students puts employment of these individuals on standby for several years until they complete their tracking classes. Given the opportunity to start the academy and finish **by year's end, could be a huge benefit to our local law enforcement job market** and gives departments like ours the opportunity to receive grant funding.

We have been very satisfied with the instruction provided by the staff at the college, and I have been involved with their mock interview process for many years. Emmett Township Public Safety will continue to be a supporter of their multi-year tracking program and we hope that Kellogg Community College is given consideration for a chance to provide a condensed and specialized academy that could be completed in as little as 21 weeks.

I thank you for your time and consideration of their endeavor and look forward to hearing back from the Michigan Commission of Law Enforcement Standards and your decision of allowing Kellogg Community College the opportunity to provide a full-time regional training academy.

Respectfully,

A handwritten signature in black ink that reads "Kenneth Cunningham".

Kenneth Cunningham  
Director of Public Safety





DALE BOULTER  
CHIEF OF POLICE

# Hastings City Police

201 E. STATE STREET  
HASTINGS, MICHIGAN 49058  
(269) 948-4800 Dispatch  
(269) 945-5744 Office  
(269) 945-4358 Fax



JULISSA KELLY  
DEPUTY CHIEF

Mr. Bourgeois,

I am writing this letter as the Chief of Hastings Police Department and as a graduate from the Kellogg Community College police academy tracking program. I graduated from the program in 2003 and have remained in touch with the standards and curriculum being taught throughout the program. The program continues to provide excellent instruction and guidance to those choosing a law enforcement career.

In speaking with Mr. Rob Miller several months ago, I inquired about running a Regional Police Academy to facilitate the need of many agencies here in Barry County. As you are aware, the needs in Barry County and the City of Hastings mimic the needs of others. We struggle with finding qualified and professional candidates to fulfill the needs of the citizens we represent.

Kellogg Community College has been a great supporter of the needs to the surrounding departments in this area. I have great confidence in the ability of the KCC team to accommodate our needs, the concept of a Regional Police Academy would allow for them to continue great work with those who are fortunate enough to attend their program in a shorter time frame. The demand for recruits over the last two years has been the biggest I have seen in my career.

I am also confident the addition of a regional program would not take away from the current program nor would the professionalism and quality of either suffer. The Hastings Police Department will continue to support the curriculum and instruction anyway we can, along with recruitment and recommendations of attendance.

I am proud of my time spent with the KCC Team and will continue to look towards the future with excitement regarding developments they explore.

Respectfully,

Dale Boulter

Chief of Police

*"We treasure the old - progress with the new"*





# Branch County Sheriff's Office

Undersheriff Keith Eichler

Captain Frederick Blankenship

## Sheriff C. John Pollack

379 Keith Wilhelm Drive  
Coldwater, MI 49036

Telephone: (517) 278-2325  
Fax: (517) 278-5698

June 6, 2022

Danny Rosa  
MCOLES Commission  
Michigan State Police Headquarters  
7150 Harris Drive  
Dimondale, MI 48821

Dear Mr. Rosa:

Due to our staffing issues in Branch County, I am not able to attend this meeting with Kellogg Community College to form a regional academy.

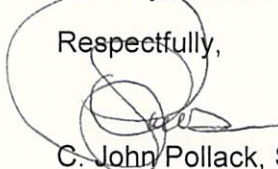
I am, however, writing this letter because, I am in full support of having such an academy located close to Branch County. Our request centers around our probable candidates and the concerns of an economically challenged community. This has become much more of an issue now that law enforcement qualified applicants are at an all-time low. We are now having to attract applicants by offering to pay to send them to academies.

Most of our applicants are local residents. Having an academy only 40 minutes away gives us the opportunity to overcome our largest economical shortfall of low wages. Almost every police department around and in our community, is able to pay more than our county can afford. We need every advantage available to offer candidates to help overcome this hurdle.

Paying to put an applicant up in a hotel for 18 weeks at a time is a very big financial hurdle, not only for us financially, but for the applicant as well. Not having to be on the road 60 minutes or more one way a day to attend an academy for 18 weeks is another advantage.

It is my hope that in some small way, this letter will help convince you that for smaller departments, we need every advantage we can get to attract candidates. Having an academy close by, would be a very big advantage.

Respectfully,

  
C. John Pollack, Sheriff

Cc: Robert Miller



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**SUBJECT:** Response to Active Violence Training Mandate - Progress Report

**PURPOSE:** Commission Update

<b>DATE</b>	<b>SECTION</b>	<b>EXECUTIVE DIRECTOR</b>	<b>AUTHOR</b>
June 6, 2022	Career Development	Timothy Bourgeois	Joseph Kempa

### **Background**

In 2018, the Michigan Commission on Law Enforcement Standards Act was amended to include law enforcement response to active violence training (Public Act 552 of 2018). This legislative mandate requires licensed law enforcement officers, tribal law enforcement officers, fire arson investigators, and private college security officers to complete law enforcement response to active violence training. This training affects approximately 18,500 licensed officers employed by 585 individual law enforcement agencies.

The law specifically requires:

- Beginning January 1, 2020, requires an individual **seeking** to become a licensed law enforcement officer, tribal law enforcement officer, fire arson investigator, or private college security officer to complete active violence response training.
- Beginning January 1, 2020, requires an individual licensed as a law enforcement officer, tribal law enforcement officer, fire arson investigator, or private college security officer to complete active violence response training.
- Requires MCOLES to promulgate rules establishing minimum standards for active violence response training.

Across the State of Michigan, the level of agency required in-service training varies greatly, based on financial considerations, local agency needs, staffing levels, and access to training opportunities. Many agencies and training consortiums provide some level of active shooter/violence training. Anecdotal discussions with training directors and agency heads suggest the quantity and quality of the training may be inconsistent.



## **Information**

In support of Public Act 552 of 2018, the Commission shall review the training being provided across the state and determine if it meets the established standard. This determination will be accomplished by comparing the existing field training being delivered with the training objectives. The existing active violence training that meets the mandated training objectives will be recognized in Tier One.

Tiers Two and Three are Commission provided training opportunities for agencies not recognized in Tier One.

### **Tier One**

- Identify officers that have received active violence training since the January 2020, the effective date of Public Act 552.
- Establish a training review and evaluation process. Agencies that run a separate form of active shooter/ violence training will be given a process to validate the program in comparison to the MCOLES standards. This validation process would involve agencies submitting proofs for evaluation against a performance rubric involving the following areas-
  - Safety Protocol
  - Training Site Security
  - Basic Dynamics and Issues Involved in a Response to Active Violence
  - Understanding of Priorities in a Response to Active Violence
  - Understanding of Initial Response Tactics and Techniques
  - Understanding Rescue Tactics and Techniques
  - Scenarios
  - Tabletop Exercises
  - Isolation Drills
- The agency is required to register the training in the MITN system, enter the MCOLES numbers of those attending the training, and send training evaluations to MCOLES upon request.
- The above listed process provides a broad opportunity for agencies and personnel to achieve compliance with the requirements of Public Act 552 of 2018.
- These recommendations take into consideration the wide variations of current in-house training capabilities and opportunities offered by agencies across the state of Michigan.

### **Tier Two**

- Establish partnership with several regional academies.
- Conduct train-the-trainer classes to develop a cadre of instructors for pilot training classes.
- Utilize the evaluation process from the pilot program to adjust curriculum or courseware if necessary.

### **Tier Three**

- Utilizing the pilot program, begin to host train-the-trainer programs in cooperation with all interested regional academies/ colleges across the state of Michigan.
  - This training would be modeled from the pilot programs conducted in Tier 2.
- Tiers Two and Three would require leveraging the cooperation with regional academies/ colleges.

Costs for hosting a training program would be eligible for reimbursement, including

- Venue

- Durable Training Equipment (training firearms, personnel protective gear)
- Expendable Training Equipment (training munitions)

Agencies may want the opportunity to run the established MCOLES Active Violence training program in-house. Instructors would need to be vetted to ensure quality compliance. Agencies would be required to provide the evaluations and rosters to MCOLES upon completion.