CPE QUICK REFERENCE GUIDE

2024 *(PILOT)*

Twelve (12) hours of Continuing Professional Education *(CPE)* as outlined below, completed by **December 31, 2024.**

No less than **four (4) hours** shall be completed **in the Commission Designated topic** of **ETHICS IN POLICING & INTERPERSONAL RELATIONS.**

Suggested topics include, but are not limited to:

- Ethics in Policing
- Laws Pertaining to Civil Rights & Human Relations
- Cultural Competence & Sexual Harassment
- Interpersonal Skills
- Civil Disputes
- Victim Rights
- Procedural Justice

The remaining **eight (8) hours** may be **in any Agency Elected topic** that meets the following three requirements*:

1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
2) is pre-approved by the law enforcement agency head or their delegate, and
3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

2025 *(PILOT)*

Twenty-four (24) hours of Continuing Professional Education *(CPE)* as outlined below, completed by **December 31, 2025.**

No less than **eight (8) hours** shall be completed **in the Commission Designated topic** of **MENTAL HEALTH CRISIS.**

Suggested topics include, but are not limited to:

- Behavioral Health Emergency Partnership *(MCOLES offers a 20-hr. course)*
- Autism Speaks
- Alzheimer's Awareness
- Legal Edu related to Mental Health Crisis *(e.g., Michigan Mental Health Code, mental health petitions, legal considerations)*

The remaining **sixteen (16) hours** may be **in any Agency Elected topic** that meets the following three requirements*:

1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
2) is pre-approved by the law enforcement agency head or their delegate, and
3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

2026 *(PILOT)*

Twenty-four (24) hours of Continuing Professional Education *(CPE)* as outlined below, completed by **December 31, 2026.**

No less than **eight (8) hours** shall be completed **in the Commission Designated topic** of **TACTICAL OPERATIONS.**

Suggested topics include, but are not limited to:

- Trauma First Aid / TECC
- Subject Control / DT
- Civil Disorders
- Emerg. Prep / Disaster Ctrl.
- Terrorism / Extremist Awareness – Response
- CQB / CQC
- Patrol Rifle
- Active Violence Trn.
- Incident Cmnd. Sys.

The remaining **sixteen (16) hours** may be **in any Agency Elected topic** that meets the following three requirements*:

1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
2) is pre-approved by the law enforcement agency head or their delegate, and
3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

2027 *(TRANSITION)*

Twenty-four (24) hours of Continuing Professional Education *(CPE)* as outlined below, completed by **December 31, 2027.**

No less than **eight (8) hours** shall be completed **in the Commission Designated topic** of **INVESTIGATIONS†.**

Suggested topics include, but are not limited to:

- Human Trafficking
- Juvenile Crimes
- *Sexual Assault / DV **
- Narcotics & Dangerous Drugs
- Internal / Administrative / Background Investigations

† During this transition year, the **following are also recognized as Commission Designated for 2027:**

- Firearms
- Subject Control / Use of Force
- Legal

The remaining **sixteen (16) hours** may be **in any Agency Elected topic** that meets the following three requirements*:

1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
2) is pre-approved by the law enforcement agency head or their delegate, and
3) is pre-approved by MCOLES.

**Refer to the FAQ document for more information.*

Suggested topics for Agency Elected CPE courses include, but are not limited to:

Cultural Competencies
Communication Skills
Community Policing & Problem-solving
Computer and Technology Use
Emergency Vehicle Operations
Evidence / Forensics
Field Training Officers
First Aid
First Line Supervisors
*Instructor Development **
Management / Executive
Patrol Activities
Personnel Development
Specialized Assignments
Speed Measurement
Support Operations
Traffic Enforcement
*Behavioral Health Emergency Partnership ©**

**** MCOLES provides free training courses at:*** *Free Training Opportunities* **&** *MCOLES Education Center (MEC)*