09-2026

MCOLES
Michigan Commission on Law Enforcement Standards

Public Safety Academy Assistance Program – Appropriation IV
Application for Employed Recruits - $20,000.00

The Public Safety Academy Assistance Program – Appropriation IV provides for scholarships for employed recruits of local law enforcement agencies to attend a basic training academy. For a recruit to be eligible for the scholarship the agency must have completed all licensing screening standards and hired the individual as an employed recruit. Agencies are eligible for up to $20,000.00 per recruit for salaries and benefits while attending an academy, and for eligible academy costs. **These are limited, competitive grant funds and therefore making an application for funds is not a guarantee the grant will be awarded.**

Please review the program guidelines on the following pages before completing this application. Sections I and II must be completed by the agency and forwarded to the selected academy, along with a copy of the Candidate New Hire documentation for completion of Section III no later than 10 days prior to the start of the academy session. Once the academy has completed Section III the academy should immediately forward the application and a copy of the Candidate New Hire documentation to MCOLES at:

927 Centennial Way
Lansing, MI 48913

or via email to:
MSP-MCOLES-Grants@michigan.gov

Section I - Agency Information *To be completed by the agency.*

Agency Name:	
Agency Contact Person:	Contact Person Title:
Contact Email:	Contact Phone Number:

Section II – Recruit Information *To be completed by the agency.*

Recruit Name:	SSN (Last 4 digits only):
Recruit Pay Rate:	Total Wages & Benefits During Academy Session:
Additional Recruit Allowable Expenses: →	Refer to the guidelines for additional allowable expsenses, **and submit a detailed invoice to MCOLES with this application.**
Licensing Exam Fee: $84.00	

I certify that the above information is correct.

Agency Head Signature:	Date:

** **Attach a copy of the Candidate New Hire Report** **

AUTHORITY: 2026 PA 21, Article V, § 994
COMPLIANCE: Voluntary
PENALTY: No Agency Funding

Section III – Academy Information *To be completed by the academy.*

Academy Name:	
Academy Contact Person:	Contact Person Title:
Contact Email Address:	Contact Phone Number:
Academy Session Recruit will be Enrolled in:	

Eligible Academy Costs (See the grant guidelines on the following pages):
If expense categories are not broken out in the below categories they may be combined into the best fit. Do not include expenses or supplies otherwise paid for or provided by the employing agency.

Expense	**Cost**
Academy tuition and fees	
Academy supplies (e.g. ammunition, first aid, or other expendables)	
Individual recruit equipment required for training (non-duty equipment)	
Academy-required uniforms	
Total	

I certify that the above information is correct.

Academy Director Signature:	Date:

Section IV – MCOLES Approval *To be completed by MCOLES.*

MCOLES Reviewer Signature:		Date:
MCOLES Supervisor Signature:		Date:
MCOLES Fiscal Analyst Signature:		Date:
Award Status: ☐ Approved ☐ Denied	Agency Payment Document #:	

MCOLES Public Safety Academy Assistance Program - Appropriation IV

The Michigan Commission on Law Enforcement Standards (MCOLES) has received funding from the legislature for grants to law enforcement agencies for basic law enforcement training academy costs and salaries for employed recruits (2026 PA 21, Article V, Section 994). Program highlights include:

- $10,000,000.00 in total program funding.
    - Up to **$20,000.00** per recruit for eligible academy costs and salaries while attending an academy.
- Funding is available until September 30, 2027, or until the funds are exhausted, whichever comes first.
- Agencies may receive a maximum of **40** grants across **all 4** programs – the Public Safety Academy Assistance Program – Appropriation I, Appropriation II, Appropriation III and Appropriation IV.
- Agencies **may not** receive more than **25** grants from Appropriation IV, alone.
- Grants are on a first-come, first-served basis.

Eligibility criteria include:

- Individuals must be screened by the agency to all MCOLES selection and employment standards in accordance with the MCOLES Act and Michigan administrative rules.
- The agency must hire the individual as an employed recruit prior to the start of the academy session.
- The individual must be enrolled in the academy session.
- Grant applications will NOT be accepted retroactively. Funding is to recruits who started the academy **on or after October 1, 2026**.
- The employing agency must pay at least minimum wage for all hours worked while in the academy.
- The employed recruit is eligible for licensing only with the employing agency that sent them to the academy.

Allowable expenses include:

- Recruit salary.
- Academy tuition and fees.
- Supplies required for training (e.g., training ammunition) not otherwise included in the academy tuition.
- Equipment required for training (non-duty equipment).
- Academy-required uniforms if different from agency uniforms.
- Licensing exam administration fees.
- Lodging subject to the below criteria:
    - The academy is greater than 50 miles, by standard mileage charts, from the employing agency or recruit residence, whichever is closer.
    - Lodging expenses will be paid up to the State of Michigan travel rate effective at the start of the academy session. For the 2027 state fiscal year the rate is $98.00/night.

Ineligible expenses include:

- Agency uniforms and duty equipment.
- Pre-enrollment Reading & Writing and Physical Fitness testing fees.
- Agency costs for selection and employment standards screening.
- Recruit meals.
- Licensing exam retest administration fee if required.
- Subsequent academy sessions if the recruit does not successfully complete the initial session.
- Costs associated with the employed recruit obtaining a college degree.
- Academy facility costs or improvements.

Applying for funds:

An eligible law enforcement agency and academy must complete the process below to be considered for this grant:

Agency:

1. Complete the standards screening and Candidate New Hire process in MITN.
2. Complete the agency potion of the MCOLES Public Safety Academy Assistance Program – Appropriation IV application, **including the required signature by the Agency Head**.
3. If the agency pays for other allowable costs separate from salary or those included in the academy cost (e.g., academy uniforms, ammunition, lodging, etc.), create and submit an invoice detailing the items purchased, the vendor purchased from, and cost. Attach the invoice to the application materials.
4. Forward the MCOLES Public Safety Academy Assistance Program - Appropriation IV application and Candidate New Hire documentation to the selected academy no later than 10 days prior to the start of the academy session.

Academy:

5. Enroll the recruit in the academy session.
6. Complete the academy section of the MCOLES Public Safety Academy Assistance Program - Appropriation IV application.
7. Immediately forward the MCOLES Public Safety Academy Assistance Program - Appropriation IV application and New Hire Candidate documentation to MCOLES at MSP-MCOLES-Grants@michigan.gov.

Only once **all required materials** have been received by MCOLES will the application be considered active. The application will be placed in the queue while funding is available. A complete application packet is:

1. The completed application with all required signatures,
2. Candidate New Hire Report with all required signatures,
3. Invoices/Quotes for any "Recruit Additional Expenses," that are not part of salary or tuition costs.

Distribution of funds:

Upon grant application approval by MCOLES, the employing agency will be provided with grant funding up to the $20,000.00 stipend for the employed recruit's salary and academy costs. The employing agency will be responsible for making payments to the basic law enforcement training program, as well as the Talogy Group for the initial licensing exam registration fee.

If the recruit withdraws or is dismissed from the academy session or resigns from the agency prior to expenditure of the full $20,000.00 (or total grant award amount), the balance shall be returned to MCOLES and applied back to the scholarship fund. If an invoice for additional allowable expenses is included, the approved amount will also be paid at this time. In order to determine whether and how much of the funds are due back to MCOLES, the applying agency should complete the Public Safety Academy Assistance Program - Appropriation IV Notification of Recruit Separation and return it to MCOLES at MSP-MCOLES-Grants@michigan.gov.

Agencies cannot also receive Training to Locals (TTL) reimbursements for employed recruits funded through the PSAA grant program.