

Holland Department of Public Safety – Police Services

89 W 8th St., Holland MI 49423
(616)355-1100

Full Time Police Officer
Full Time Police Recruit(pre-academy)

Opening Date: February 11, 2025
Closing Date: December 31, 2025

Contact: Capt. Buursma
Telephone: (616)566-4256
Email: r.buursma@cityofholland.com

Position Summary:

The Holland Department of Public Safety Police Services is a medium size agency which still provides a wide range of specialty positions including K9, Traffic, Community Policing, School Resource Officer, Crisis Intervention Team, Evidence Technician, Detective Bureau and undercover narcotics. Officers also may be selected for additional roles beyond their main assignment such as the Tactical Team, Honor Guard, Mobile Field Force, Motor Unit plus a variety of instructor position opportunities.

The city of Holland prioritizes providing it's officers with excellent equipment and tools to perform police related tasks as well as many training opportunities for officers to expand their knowledge and expertise. Additionally, all officers attend monthly trainings focusing on everything from use of force, legal updates or other skills.

Applications are accepted for police recruits who the department will sponsor to the academy or those already licensed or wishing to lateral from another agency.

More information about our agency can be found at: <https://www.cityofholland.com/730/Police-Officer>

Benefits:

- Police officer starting pay of \$31.03/hr. This is negotiable for individuals with prior law enforcement experience. Top-out pay for officers currently at \$41.19/hr.
- Annual paid vacation – up to 200 hrs./year
- Annual paid personal time of 40 hrs./year
- Sick time accrued at 4 hrs./pay period.
- Health Insurance provided through Priority Health. Option for traditional PPO plan or a HDHS account plan.
- Option for dental and vision plan
- Defined benefit plan with city contributing 10.5% of gross wage with employee having option to add additional 6%

Submitting an Application:

Applications are accepted through the City of Holland Job Opportunities portal at:
<https://www.governmentjobs.com/careers/cityofholland>

Minimum Requirements:

Applicants must meet, or be able to successfully meet, all MCOLES minimum requirements to be a licensed police officer in the State of Michigan. Plus, candidates must have an Associates, or higher, college degree. It is not necessary for the degree to be in Criminal Justice.