

# Crystal Falls Police Department



## **Job Posting: School Resource Officer (SRO)** **City of Crystal Falls – Forest Park School District** **Crystal Falls, MI**

The City of Crystal Falls is seeking a dedicated and community-focused individual to serve as a **School Resource Officer (SRO)** for the **Forest Park School District**. This position is responsible for providing a safe and secure learning environment while fostering positive relationships between law enforcement, students, staff, and the community.

### **Position Overview:**

The School Resource Officer will work within the Forest Park School District to enhance school safety, provide law enforcement services, mentor students, and offer educational programs on crime prevention and safety. This position requires a proactive and approachable law enforcement professional who can positively engage with students and faculty while upholding the highest standards of public safety.

### **Key Responsibilities:**

- Provide a visible and active law enforcement presence within the school
- Respond to and investigate incidents occurring on school property
- Develop and maintain positive relationships with students, faculty, and staff
- Work collaboratively with school administrators to implement safety and emergency response plans
- Conduct educational presentations on topics such as bullying, drug prevention, and internet safety
- Serve as a mentor and resource for students regarding personal and school-related concerns
- Enforce state and local laws as necessary
- Participate in school safety drills and crisis intervention planning
- When school is not in session, the SRO will perform law enforcement duties within the City of Crystal Falls as assigned

### **Qualifications:**

- U.S. Citizen
- 21 Years of age or older
- Must meet Michigan Commission on Law Enforcement Standards (MCOLES) certification prior to job posting deadline

- Must maintain a valid Michigan Driver's License and have a good driving record
- Must maintain State of Michigan mandated firearms qualification
- Minimum of two (2) years of law enforcement experience preferred
- Experience working with youth, schools, or community outreach programs is highly desirable
- Strong interpersonal and communication skills and the ability to be flexible and adapt to changing work situations
- Ability to remain calm and professional in stressful situations
- Ability to use discretion in regard to matters of confidentiality interactions and decision making
- Must pass a background check, drug test, and background investigation

### **Work Schedule & Compensation:**

- While school is in session, the SRO will work primarily Monday – Friday; 7:30 am – 3:30 pm, with occasional evening and weekend responsibilities for school-related events
- During scheduled school breaks, the SRO will work a flexible, full time Road Patrol position
- Competitive salary based on experience and qualifications
- Benefits package, including health, dental, vision, life insurance, and paid time off
- On-going training, take home vehicle (in Iron County)
- Officers are provided all uniform and duty gear
- MERS Hybrid pension with up to 4% matching
- Department issued firearm
- \$5,000 hiring/relocation bonus

### **How to Apply:**

Interested candidates should submit a cover letter and resume to:

**City of Crystal Falls**  
**Attn: Chief Brian Zelakiewicz**  
 401 Superior Avenue  
 Crystal Falls, MI 49920

Or via email to: [police@crystalfalls.org](mailto:police@crystalfalls.org)

Join us in making a difference in the lives of students while ensuring a safe and positive school environment!

The City of Crystal Falls is an Equal Opportunity Employer.