

## **Kalkaska Police Department (Kalkaska County) Full-Time Police Officer**

Officer Position

Opening Date: 05/28/2025

Closing Date: 11/28/2025

The Kalkaska Department of Public Safety is seeking a full-time (40-hours/weekly) MCOLES certified or certifiable Police Officer. Pay for certified officers will range from \$22.13/hour to \$30.32/hour depending on experience. The contract allows officers to top out in three years. The Kalkaska Department of Public Safety would consider sponsoring the right candidate. Top pay for officers is \$30.32/hour currently and will be \$31.23 in March of 2026. Applicant must have a high school diploma or GED equivalent, an associate's degree or greater in Criminal Justice or related field and/or completion of a State of Michigan accredited Police Academy training program. The applicant must have good interpersonal-public relation skills and be able to work a variety of shifts including holidays and weekends. Applicant must be a Michigan resident, no felony convictions, have a good driving record and be at least 21 years old. Please send letter of interest with an attached resume to: Kalkaska Department of Public Safety, 200 Hyde St., Kalkaska, MI 49646 or email [apopa@kalkaskapolice.com](mailto:apopa@kalkaskapolice.com). The village of Kalkaska is an Equal Opportunity Employer & Provider.

### **The applicant must also meet the following minimum qualifications:**

- Be a Michigan Resident
- Possess a valid Michigan driver's license with good driving history
- MCOLES license
- Possess an Associate degree in criminal justice or related field from an accredited college and successfully pass a comprehensive background investigation, medical examination and drug screen.
- If not currently certified, sponsorship would be considered.

You may mail resumes AND a completed Village of Kalkaska application [..\Village Forms\Employment Application 06-13-13.pdf](#) to the below address or email them to: [apopa@kalkaskapolice.com](mailto:apopa@kalkaskapolice.com). Resumes must include work experience and professional references.

Chief Aaron Popa  
Kalkaska Department of Public Safety  
200 Hyde St  
Kalkaska, MI 49646