



# **WAYLAND POLICE DEPARTMENT**

*"Partnering with you for our community"*

## **WAYLAND POLICE DEPARTMENT: FULL-TIME POLICE OFFICER**

The City of Wayland Police Department is currently accepting applications for a full-time police officer position. Candidates should be MCOLES certifiable or currently employed as law enforcement officers with all required MCOLES certifications. Academy sponsorships are also available upon discretion. Applicants must successfully complete the pre-employment screening process. Those working outside of Michigan are also encouraged to apply and must be eligible to complete the MCOLES Recognition of Prior Training and Experience Program. Candidates with prior law enforcement experience may be eligible for a higher starting wage (lateral transfer). As of July 1, 2025, base salary range will be between \$57,264 and \$72,050.

### **MINIMUM REQUIREMENTS:**

- Must be MCOLES licensed or eligible for licensing in the State of Michigan.
- Must be a United States Citizen.
- Must not have any felony convictions.
- Possess a valid State of Michigan Operator's License.
- Must pass an interview, full background investigation, physical examination, drug screening, and psychological examination.

### **BENEFITS:**

- Competitive Wages, top out pay after 5 years
- MERS Defined Benefit Pension Plan, 6 year vesting, no employee contribution
- 457(b) Retirement Plan with Employer Match
- Health, Vision, Dental, Life Insurances, Short and Long-Term Disability Plans
- Health Insurance Opt-Out Pay
- Lateral transfers / experienced officer pay may be considered / negotiated
- 12 Paid Holidays
- Generous Vacation, Comp, Sick, and Personal Time
- Longevity Pay

### **WORK HOURS:**

- 12-hour shifts within 84-hour 2-week pay period
- Every other weekend off

### **COVER LETTER AND RESUME MAY BE SUBMITTED TO:**

By email:  
Chief Scott Matice  
[smatice@cityofwayland.org](mailto:smatice@cityofwayland.org)

By mail:  
Wayland Police Department  
Attn: Chief Matice  
160 W Superior St  
Wayland, MI 49348