

**MILFORD POLICE DEPARTMENT**  
**FULL-TIME POLICE OFFICER (ACADEMY SPONSORSHIP)**

Opening: January 13, 2026

Closing: February 8, 2026

**CONTACT INFORMATION**

Lieutenant Pilch

(248)-684-1815

Email: [epilch@milfordpolice.com](mailto:epilch@milfordpolice.com)

Website: [https://www.villageofmilford.org/online\\_services/jobs.php](https://www.villageofmilford.org/online_services/jobs.php)

**MINIMUM QUALIFICATIONS**

Applicants for this position should possess the following minimum qualifications at the time of application.

- Minimum 60 credit hours from an accredited educational institution.
- Must possess and maintain a valid State of Michigan Vehicle Operator's License with a satisfactory driving record.
- Effective verbal and written communication.
- Pass an interview, comprehensive background investigation, as well as medical and psychological exams.
- Candidates must be able to work nights, weekends, and holidays.
- Must have valid MCOLES physical fitness test taken on or after 9/25/25.
- Current passing MCOLES reading/writing test score.

**WAGES & BENEFITS**

- Paid wages and benefits during training.
- Pay upon completion of training academy: **\$62,385.39** (contract negotiation pending)
- 5-year top-out: **\$91,218.36** (contract negotiation pending)
- Health, dental, and optical insurance
- MERS Hybrid Retirement Plan (1.5 multiplier, 3.5% defined contribution, F55/25 rider, six (6) year vesting schedule)
- 12-hour shifts, 84-hour pay periods, alternating weekends off
- Fitness Center on site
- Relaxed grooming/facial hair policies
- U\*FIRST Officer Wellness Program
- Educational bonuses
- Monthly insurance opt-out payment

## **ADDITIONAL INFORMATION**

For application materials and further information, visit our website at [https://www.villageofmilford.org/online\\_services/jobs.php](https://www.villageofmilford.org/online_services/jobs.php) or contact Lieutenant Pilch at (248)684-1815.

## **HOW TO APPLY**

Submit an application, cover letter, and résumé via mail or in person to the Village Clerk, Village of Milford, 1100 Atlantic Street, Milford, MI 48381.

**Application materials will be accepted until 5:00pm on February 8, 2026, or until filled. Interviews will be conducted throughout the application period as viable candidate materials are received.**