

St. Clair Shores Police Department

- Full-Time positions for police patrol officer.
- Opening Date: February 1, 2026
- Closing Date: July 1, 2026

Salary Range / Benefits

- Pay range: \$67,066 - \$101,149 (after 5 years of service)
- Lateral pay available (for up to 3 years of service)
- 13 paid holidays
- Shift Differential (Midnights 6.5%, Afternoons 3.5%)
- Medical, Dental, Optical and Prescription Coverage
- Defined Benefit Pension
- 4 weeks paid vacation / 12 sick days a year
- New Police Department building to be completed in summer of 2026
- In-house fitness center

About St. Clair Shores Police Department

- The St. Clair Shores Police Department is accepting applications to add qualified candidates for the patrol officer position. The Saint Clair Shores Police Department consists of 84 sworn officers and 5 civilian staff, serving a residential population of 59,000 and covering 14 square miles. Candidates will have the opportunity to work for a community that supports and has developed strong bonds with the department.

Qualifications

- Applicants should be in good physical condition and able to perform all essential job functions. Ideal candidates should be enthusiastic, trustworthy, compassionate, respectful, and able to exercise sound judgement with a strong desire to serve the community.
- Candidates should possess strong leadership, communication, decision making, and problem-solving skills. Patrol officers perform a variety of law enforcement duties which include patrolling assigned areas, investigating criminal and suspicious incidents, responding to calls, arresting suspects, preparing incident reports, and traffic related duties. Duties are performed both indoors and outdoors, and often in inclement weather.

PLEASE INCLUDE COPIES OF THE FOLLOWING DOCUMENTS WITH YOUR APPLICATION OR IT WILL BE AUTOMATICALLY DISQUALIFIED:

- Birth Certificate
- Driver's License
- College Transcripts (if applicable). A copy of your diploma is NOT acceptable.
- Letter from Police Academy indicating date of graduation (if applicable).

APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS AND PROVIDE THE FOLLOWING DOCUMENTATION AT THE TIME OF APPLICATION:

- Applicants must be citizens of the United States of America and be at least 21 years old at time of hire.
- Applicants must have a valid driver's license.
- Must have a minimum of 60 semester hours of college credits at time of hire **OR** have at least two years of full time sworn police officer experience.
- Applicants should be licensed by MCOLES or licensable under MCOLES standards.
- Individuals may apply if currently enrolled in a MCOLES licensed Police Academy or Police Licensing Program. Any applicant who fails licensing under this provision shall become ineligible.
- Veterans of any branch of the United States Military who qualify for the MCOLES Military Police Basic Training Program are encouraged to apply. Any applicant who fails licensing under this provision shall become ineligible.
- All Applicants must meet the criminal history requirements and background check requirements of the City of St. Clair Shores Police Department.

The City of St. Clair Shores is an equal opportunity employer.

TO APPLY: Visit <https://www.scsmi.net/jobs.aspx>

Contact Information

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