

Westland Police Department

Police Officer / Academy Sponsorship / Military Exemption

Opening Date: 2/17/26

Closing Date: Until Filled

Contact Information: recruitment@wlpd.net

POSITION SUMMARY

The Westland Police Department is looking to sponsor candidates to send to the police academy this summer. Additionally, the Westland Department is looking to sponsor military personnel that have been honorably discharged from the military after completing their obligated enlistment in lieu of the college credit requirement. We are also looking to hire certified officers to join our team through our lateral officer program. Officers who join with four or more years of prior experience start at the top officer salary \$91,162.

MINIMUM REQUIREMENTS

- U.S. Citizen
- Be at least 21 years of age or older
- Be a certifiable or certified police officer, or currently attending a law enforcement basic training academy, or applicants who provide proof of successful completion of MCOLES physical and written tests AND have a minimum of 30 college/university credits, or be honorably discharged from the military after completing their obligated enlistment in lieu of the college credit requirement
- For those who have not attended a Michigan Police Academy, the Westland Police Department will sponsor qualified applicants by paying for academy tuition, equipment, and salary while attending the academy.

BENEFITS

- Uniform allowance, 16 paid holidays, weapons qualification pay, top vacation accrual of 260 hours a year, 18 hours of sick time a month, 72 hours of personal time a year, 160 hour comp bank, optical, medical, life insurance, dental, and a defined benefit pension plan.

- New officer starting pay \$72,930.38 (beginning 7/1/26) with a total compensation package of \$131,108.

HOW TO APPLY

- Pre-service applicants must submit passing scores on the MCOLES reading/writing and physical agility tests.
- The application and supporting documents must be submitted to the Westland City Clerk's Office in person, by mail, or email at clerk@cityofwestland.com.
- To apply, please visit [Westland-Police-Officer-Application-PDF](#)