

MONTCALM COUNTY SHERIFF'S OFFICE

DEPUTY SHERIFF (CERTIFIED, CERTIFIABLE, AND RECRUIT POSITIONS) – ROAD PATROL (FULL-TIME)

Opening Date: April 1, 2026

Closing Date: September 30, 2026

CONTACT INFORMATION

Lieutenant Mitchell Chapin

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989-831-7589

The Montcalm County Sheriff's Office is accepting applications for full-time Sheriff's Deputies and Deputy Recruits to fill patrol positions. The Montcalm County Sheriff's Office strives to be trusted and recognized for integrity, service, and partnership in creating a safe and thriving community for all.

Patrol Deputy wages start at \$28.10 an hour progressing to \$34.13 over a four-year period. Consideration is given to those with prior law enforcement experience.

MINIMUM REQUIREMENTS

- U.S Citizen
- High School Diploma or GED (Associate's Degree or Honorable Military Service/Discharge preferred)
- 21 years of age or older
- Must possess current Michigan Commission on Law Enforcement Standards (MCOLES) licensing or be licensable prior to job posting deadline (Certified and Certifiable positions).
- Must maintain a valid Michigan driver's license and have a good driving record.
- Must maintain State of Michigan mandated firearms qualification.
- Demonstrates dependability, reliability, professionalism, and ethical behavior.
- Ability to work successfully in a sometimes-high stress environment, handling multiple tasks and projects simultaneously.
- Excellent judgment skills in terms of interpersonal communications and ability to be flexible and adapt to changing work situations.
- Demonstrates knowledge and ability to apply constitutional law, substantive criminal law, criminal procedure, juvenile law, the law of evidence, criminal and non-criminal investigation techniques, court functions and civil law, crime scene processing, patrol procedures and techniques, civil liability, criminal and noncriminal report writing, court testimony procedures, parking violations and ticket writing procedures, motor vehicle crash investigation and preparation of the Uniform Traffic Crash Report, and physical security procedures.
- Demonstrates experience working collaboratively with staff, students and the public with tact and courtesy.
- Effective oral and written communication skills.

- Must possess excellent customer service skills.
- Basic computer knowledge and experience using standard word processing software, such as Microsoft Word and basic use of e-mail systems.
- Ability to use discretion regarding matters of confidentiality interactions and decision making.
- No Domestic Violence Convictions or Felony Convictions
- No drug use including marijuana/THC or illicit.
- Prior to the date of hire, selected candidates will undergo and must successfully pass a drug test, physical exam, psychological exam, and a thorough background investigation.

ADDITIONAL REQUIREMENTS FOR RECRUIT POSITIONS

- Associates degree in any field
OR
- 40 college credit hours towards a criminal justice degree
OR
- Honorable military service/discharge
- Completion of Regional Police Academy (Sheriff's Office choosing)

BENEFITS

The position includes a defined benefit pension with the ability to retire at the age of fifty-five with twenty-five years of service or age sixty with ten years of service. Included in the pension plan is a 2.5% cost of living once retired. The maximum pension is 80% of wages after thirty-two years of service. Health and vision insurance is provided with the ability to upgrade to include dental insurance. Deputies work ten-hour shifts with every other weekend being a four-day weekend. Deputies may take a patrol car home during the work week for those living inside the County and off probation. Special assignments include dive team, field training officer, accident reconstructionist, detective bureau (including undercover work), drone team, and numerous instructor positions. These assignments are available to those off probation and as the opportunities arise.

HOW TO APPLY

Montcalm County employment applications are available at

<https://montcalm.us/DocumentCenter/View/1302/Employment-Application-PDF>

Applications may be submitted to:

- Montcalm County Controller's Office at 211 W Main St, Stanton, MI 48888
OR
- Montcalm County Sheriff's Office at 659 N State St, Stanton, MI 48888

Applications will be accepted from April 1, 2026, through September 30, 2026. The application should include a resume and cover letter.