



Southfield, City of (MI) Certified Police Officer

SALARY	\$54,976.00 - \$87,806.00 Annually	LOCATION	Southfield, MI
JOB TYPE	Career Full-Time	JOB NUMBER	202200006
DEPARTMENT	Police Sworn	OPENING DATE	01/03/2024
CLOSING DATE	Continuous	EQUAL OPPORTUNITY LANGUAGE	This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Southfield does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested.
ADA	Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 796-4700 or hrsupport@cityofsouthfield.com if auxiliary aids or services are needed. Reasonable advance notice is required. AN EQUAL OPPORTUNITY EMPLOYER M/F/V/H, DRUG FREE WORKPLACE		

Description

Please check your email inbox, spam and junk folders for important communication regarding your hiring status. If you unsubscribe from emails, you will not receive notices to schedule interviews and testing.

Must be currently employed as a sworn Police Officer in "good standing" or have successfully completed an FTO program in "good standing" or if recently separated from service (e.g. laid-off or retired) must have been in "good standing" at time of separation.

*****Good standing is not separation/resignation in lieu of termination.*****

Certified Police Officers starting pay

0-1 yrs exp.* - \$54,976

2-4 yrs exp.* - \$71,391

5+ yrs exp.* - \$79,598

(* Years of qualifying work experience as a Certified Police Officer as determined by the City of Southfield, as of the eligibility list certification date)

Job Requirements - As Determined By the City Of Southfield

- Must be certified as a law enforcement officer at the time of application.
- Must be currently employed as a sworn Police Officer in "good standing" or have successfully completed an FTO program or if recently separated from service (e.g. laid-off or retired) must have been an officer in "good standing" at the time of separation.
 - ****Good standing is not separation/resignation in lieu of termination****
- Must be a U.S. citizen and a high school graduate or equivalent.
- Must be able to perform the essential functions of the position as required by the Southfield Police Department, including operation of motor vehicles and other equipment.
- Must have no felony convictions and no record of serious misdemeanor convictions and be of a good moral character.
- Must have a valid Michigan driver's license. Out-of-state licenses are accepted provided the applicant can obtain a Michigan license.
- Good driving record as determined by the City of Southfield's standards.
- Must be able to meet the MCOLES Employment Standards.

Supplemental Information

The selection process will include the completion of a City of Southfield application, a review of the applicant's qualifications, driving record and criminal history check, and an oral board interview. Selected candidates will be subject to an extensive level 4 background investigation, and must successfully pass a psychological evaluation and physical exam prior to employment. Each step of the process must be passed before the applicant will be moved to the next step.

City of Southfield Driving Standards link: [City of Southfield \(Download PDF reader\)](#)

Applicants who meet the minimum requirements will be notified by email to attend the oral board interview. Applicants must maintain all minimum requirements and certifications while waiting for consideration for employment. Names of the

successful candidates will remain eligible for consideration for one year from placement on the eligibility list.

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Employer

Southfield, City of (MI)

Address

26000 Evergreen Road

Southfield, Michigan, 48075

Phone

248-796-4700

Website

<http://www.cityofsouthfield.com>

Certified Police Officer Supplemental Questionnaire

*QUESTION 1

Are you currently employed as a sworn Police Officer in good standing?

☐ Yes

☐ No

*QUESTION 2

Are you recently separated from service by lay-off or retirement?

☐ Yes

☐ No

*QUESTION 3

If recently separated from service, were you in good standing at time of separation?

☐ Yes

☐ No

* Required Question