

The Eaton Rapids Police Department

Full-Time Patrol Officer Position

The City of Eaton Rapids is currently seeking qualified, community minded, candidates for the position of patrol officer. Eaton Rapids is uniquely situated along the Grand River, offering a great small-town atmosphere yet only a short drive to several larger cities. We proudly serve a community of 5200 people. The police department has an authorized strength of ten full-time officers and one part-time officer. These include a School Resource Officer, Detective, Lieutenant and Chief of Police.

Opening Date: April 21st, 2025

Closing Date: October 20th, 2025

Minimum Qualifications:

- Eligible for MCOLES licensing upon appointment
- Possess a valid driver's license and a good driving record.
- Demonstrates dependability, reliability, professionalism, and ethical behavior.
- Effective oral and written communication.
- Basic computer knowledge and use of email systems.
- No felony convictions and/or disqualifying criminal history
- Ability to successfully complete a background investigation, psychological evaluation, physical exam and drug screen.
- Must reside within 25 miles of the City of Eaton Rapids within 1 year.

Wages and notable benefits:

- Starting pay of \$23.71/hr with maximum top pay of \$31.70/hr. Contract renewal currently being negotiated.
- Licensed officers with experience can be started at higher pay depending on years of experience.
- Comprehensive health care package provided by the city with 80/20 premium split.
- Uniforms and dry cleaning provided by department.
- Up to \$2000.00 per year for educational reimbursement.
- Reimburse up to \$35.00 per month for gym membership and free access to Eaton Rapids Medical Center gym.
- MERS 457 retirement plan with city contributing 10% and the employee contributing 5%.
 - Bonuses and tuition reimbursement available to qualifying employees.
 - \$800 bonus available annually for successfully completing MCOLES physical agility test.
 - \$500.00 bonus for successfully completing FTO.
 - \$500.00 bonus for successfully completing one-year probationary period.
 - \$2000.00 available annually for tuition reimbursement.
 - \$1200.00 annual bonus for possessing a bachelor's degree.
 - \$1800.00 annual bonus for possessing a master's degree.

Those interested may respond with a resume, cover letter and three references to lweeks@cityofeatonrapids.com or to the address below. Posting will remain open until filled.

Eaton Rapids Police Department
101 Line St.
Eaton Rapids, MI 48827
Attn: Chief Larry Joe Weeks

The City of Eaton Rapids is an equal opportunity employer. Women and minorities are encouraged to apply. Applicants can go to [City of Eaton Rapids website](#) for more information.