



ARE YOU LOOKING TO BE A POLICE OFFICER IN A SMALL TOWN? A TOWN WHERE YOU GET TO KNOW YOUR RESIDENTS? A TOWN THAT LIKES ITS POLICE OFFICERS? THEN THE BLISSFIELD POLICE DEPARTMENT MAY BE THE PLACE FOR YOU!

The Village of Blissfield is seeking qualified candidates for two (2) full-time police officers to join our team. The successful candidate must possess good moral character, sound judgment, excellent temperament, and a positive and professional demeanor with all persons. The Village of Blissfield is approximately 2.25 square miles and has approximately 3,350 residents. Blissfield Police Officers maintain a close relationship with our businesses and residents. We police our community by addressing small issues before they become big issues. This means that we pay attention to and address the issues that are important to our community even when they may not be traditional law enforcement matters. The ability and desire to interact on a personal level with others is critical for the success of a Blissfield Police Officer and the Blissfield Police Department. Professionalism is always demanded by the department and expected by our residents. As a result, the Blissfield Police Department enjoys high morale amongst our officers and an excellent reputation with the community we serve.

POLICE ACADEMY CANDIDATES: The Village of Blissfield is willing to sponsor police academy candidates. Applicants **MUST HAVE** successfully completed the MCOLES pre-employment physical and written examinations prior to applying.

Academy wage: \$23.70/hr. with full benefits. Wages after graduation per the contract with POAM.

Uniforms and necessary equipment will be provided by the department.

LICENSED MCOLES CANDIDATES: Candidates with a proven successful law enforcement background are desired.

Candidates will be subjected to a background investigation, including but not limited to a review of their criminal history, driving record, and past employment history.

Past personal conduct that demonstrates any behavior that is inconsistent with the expectations for professional conduct may be grounds for disqualification from consideration of employment.

Blissfield Police Officers are members of the Police Officers Association of Michigan. The current contract is 2024-2027.

COMPENSATION:

WAGES:

<u>DATE</u>	<u>START</u>	<u>POST-PROBATION (6 months)</u>
10/1/2024	\$29.62	\$30.53
10/1/2025		\$31.75
10/1/2026		\$33.02

FRINGE BENEFITS

- Officers work seven (7) 12-hour shifts in a 14-day period.
- Medical and Dental are provided at no-cost to the employee.
- Pension: MERS defined benefit plan, 2.0 multiplier based on Best 3 years FAC, and vestment after 6 years.
- PTO time is accrued and credited every two weeks.



- Rate of accrument increases with years of service.
- Uniforms and all necessary equipment are provided and maintained by the department, including dry-cleaning of uniforms.

Interested candidates can pick up an application in person at the Village of Blissfield offices during normal business hours or access the employment application online at: <https://blissfieldmichigan.gov/wp-content/uploads/2021/01/APPLICATION-FOR-EMPLOYMENT-Blissfield-10-2014.pdf>. Completed applications can be mailed, submitted in person at the Village offices, or emailed.

Licensed applicants must include proof of MCOLES licensing, with either an MCOLES number or proof of graduation from an MCOLES certified academy. Applicants are encouraged to submit resumes, CV's, college transcripts and another documentation that they so desire along with the employment application, via email.

Academy candidates must provide proof of successfully passing the MCOLES physical agility and written examinations at the time of application.

Applicants shall not call the police department regarding their application for employment. Email confirmations will be sent for all applications that are submitted. Email submissions to: chief@blissfieldmichigan.gov.

The Village of Blissfield is an equal employment opportunity employer and does not discriminate based on age, color, disability, height, weight, genetic information, marital status, national origin, partisan consideration, race, religion, sex, and sexual orientation as defined by federal and state laws and regulations.