Muskegon County

Police Officer

SALARY	$69,888.00 - $93,912.00 Annually	**LOCATION**	City of Muskegon, MI
JOB TYPE	Full-Time	**JOB NUMBER**	2026-02771
DEPARTMENT	City of Muskegon	**OPENING DATE**	09/17/2026
CLOSING DATE	10/19/2026 5:00 PM Eastern		

Description of Work

Note: This posting is for a role with the City of Muskegon.
Police Officers provide for public safety by maintaining order, responding to emergencies, protecting people and property, promoting good community relations and patrolling assigned area to prevent crime; enforce laws, ordinances and traffic regulations, control crowds, and arrest violators; and may perform a specialized police activity such as criminal investigations, undercover surveillance, or participate in juvenile cases.

Required Minimum Entrance Qualifications

1. Possession of a high school diploma or the equivalent (An Associate's degree or equivalent preferred).

2. This is an entry level classification, no specific experience is required. (12 months probationary period).

3. Must be a licensed Michigan Police Officer, currently attending a Michigan Commission on Law Enforcement Standards (MCOLES) certified police academy, or eligible for MCOLES licensing.

4. State of Michigan Vehicle Operator's License, a satisfactory driving record, and the ability to maintain one throughout employment.

5. Other requirements as specified by collective bargaining agreements.

Physical Conditions / Work Location

The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee's environment can range from an office setting to highly dangerous law enforcement situations. Physical demands, therefore, range from sitting in an office or vehicle, or bicycle patrol; and exercising the strength, mobility, dexterity and stamina associated with serving warrants, responding to domestic

disputes, foot pursuit, apprehending criminals, dealing with vicious animals, and other extremely strenuous physical situations and life-threatening danger. The employee is regularly required to communicate with others in person and on the telephone or radio, assess public safety scenes, and must regularly travel to other locations.

While performing the duties of this job, the employee may be exposed to adverse weather conditions, extreme heat, high, precarious places, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, explosives, bodily fluids and other dangers associated with crime or accident scenes, and other extremely dangerous situations. The noise level in the work environment can range from quiet to very loud. An employee in this position may be exposed to extreme emotional trauma as well, including dealing with injured, abused, traumatized or deceased people. An employee in this position may be required to work day or night shifts, all days of the week, and holidays.

Additional Information

Examination Parts and Weights:
Oral Examination - 100%

The selected candidate must undergo a psychological evaluation, a post-offer medical examination (including back screen and complete physical) and drug screening test given by a City appointed physician before the first day of employment. An offer of employment is contingent upon the results of the medical examination and drug screening test. Applicants for City employment may be subject to a post-offer criminal background check, depending on the nature and assignment of the position. When such check is conducted, an offer of employment is contingent upon the results of the criminal background check. Appointees must satisfactorily complete a probationary period before the appointment will be considered permanent.

APPLICANT REVIEW PROCEDURE
Any applicant is entitled to a review of any determination or action taken by the City regarding the applicant's employment application. Inquiries should be directed to the Muskegon County Human Resources Department.

PURPOSE
The purpose of this recruitment is to establish an eligible list from which to fill present and future vacancies in this classification in the City system. For each opening, the Department Head has her/his choice of the candidates who meet the required minimum entrance qualifications. This list remains in effect for up to one year unless exhausted or extended.

The full job description can be found here
THE CITY OF MUSKEGON IS AN EQUAL OPPORTUNITY EMPLOYER
THE CITY OF MUSKEGON HAS ADOPTED A VETERANS PREFERENCE POLICY THAT RECOGIZES QUALIFYING MILITARY SERVICE

Employer
Muskegon County

Address
1903 Marquette Avenue

Muskegon, Michigan, 49442

Website
https://www.governmentjobs.com/careers/Muskegon