DEARBORN | DPSS DIVISION OF PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN-DEARBORN

Deputy Chief of Police

Full-Time • Regular • Onsite • Dearborn Campus

Job Opening ID 283036

APPLY NOW — VIEW THE OFFICIAL U-M JOB POSTING

Who We Are

As one of three campuses of the University of Michigan, UM-Dearborn is a top-tier regional public university with more than 8,000 students on a beautiful 200-acre campus located between Detroit and Ann Arbor. We have outstanding faculty, staff and student body; and support a positive and thriving work environment focused on best practices, teamwork, staff and faculty development, high performance and health initiatives.

Job Summary

The Division of Public Safety & Security (DPSS) announces the opportunity for qualified applicants to apply for the Deputy Chief of Police position on the UM-Dearborn Campus.

In this position you will provide leadership, supervision and direction for the day-to-day operations of the UM-Dearborn Department of Public Safety (DPS). You will also provide guidance to UM-Dearborn DPS in support of the DPSS mission, vision and values. In addition, you may be required to assume and exercise the duties of the Chief of Police as necessary.

In this position you will provide supervision of public safety services to support the mission of the university as a partner serving to ensure a safe and secure environment while improving the quality of life for all those living, learning, working and visiting within our community.

You will report directly to the University of Michigan-Dearborn Campus Chief of Police.

This position requires the candidate to successfully pass a thorough background investigation, drug screening, psychological evaluation and physical examination. This is a uniformed position required to maintain appearance and grooming standards in accordance with DPSS uniformed personnel dress code.

Responsibilities

- ■ Duties include the supervision and coordination of department supervisors and emergency management staff as • well as the allocation of personnel and equipment in an efficient and effective manner to serve the UM-Dearborn

• community.

• ■ Serve as the assistant to the Chief of Police with responsibility for all department operations for the UM-Dearborn

• DPS.

• ■ Ensure adequate staffing on all shifts to deliver an effective public safety service to the UM-Dearborn community.

• ■ Address employee concerns, citizen complaints and employee grievances.

• ■ Duties include but are not limited to patrol operations, criminal investigations, community engagement, • administrative functions, DPSS Senior Command Council member, and as a liaison with the UM-Dearborn

• community and local law enforcement agencies.

• ■ Represent DPS and provide leadership at All Hazards Committee and other Campus Leadership teams.

• ■ Ensure appropriate training and mentoring is provided to DPS staff.

• ■ Perform other duties and project assignments as necessary and as directed by the Chief of Police or the DPSS

• leadership.

Skills You Have

• ■ Minimum of five years of law enforcement leadership experience.

• ■ Working knowledge of state and federal regulatory agencies, their laws and enforcement.

• ■ Knowledge of current methods and technical phases of criminal investigations and patrol investigative techniques.

• ■ Prior experience with union staff and collective bargaining agreements.

• ■ A proven problem solver and critical thinker who can identify issues and appropriate resolutions.

• ■ Must be a champion of change and embrace the best practices of positive organizational scholarship.

• ■ Working knowledge of Microsoft Office and Google applications.

• ■ Excellent written and oral communication skills and ability to interact with diverse populations.

• ■ The proven ability to initiate and maintain productive and collaborative relationships with internal and external • constituencies and diverse audiences, including other law enforcement agencies, community organizations, news

• media and others.

• ■ Prior experience in campus law enforcement and Clery compliance preferred.

• ■ Successful completion of leadership training such as FBI NA, Police Staff and Command or other recognized

• leadership training.

• ■ Prior experience with strategic planning and budgeting.

• ■ Prior experience with management of law enforcement accreditation programs preferred.

• Why Work at U-M Dearborn?

• The University of Michigan-Dearborn is a vibrant and diverse community, centrally located within one of America's

- largest business regions. The area provides a variety of urban, suburban and rural environments within areasonable
- commute, including Detroit, its suburbs and Ann Arbor.
- In addition to a career filled with purpose and opportunity, the University of Michigan-Dearborn offers a•
- comprehensive benefits package, effective on your first day to help you and your family stay well and plan for a
- secure future.

Why Work at U-M Dearborn

Benefits

- ■ Generous time off.
- ■ A retirement plan that provides two-for-one matching contributions after 12 months of eligible service.
- ■ Many choices for comprehensive health insurance, along with prescription drug plan.
- ■ Life insurance.
- ■ Long-term disability coverage.
- ■ Flexible spending accounts for healthcare and dependent care expenses.
- ■ Eligibility for benefits is based on your job group, your appointment percentage and the length of your
- appointment.
- ■ Employees may be eligible for tuition reimbursement.
- ■ Eligible UM-Dearborn dependents may receive a 50% tuition and fees scholarship towards undergraduate
- courses.
- ■ No charge for all faculty and staff parking permits.

Licensure & Certification

- ■ MCOLES licensed, active or inactive.
- ■ Must possess or be able to obtain a valid Michigan driver's license with a good driving record and exhibit the ability
- to operate motor vehicles.

Modes of Work

Onsite. Positions that are eligible for hybrid or mobile/remote work mode are at the discretion of the hiring department. Work agreements are reviewed annually at a minimum and are subject to change at any time, and for any reason, throughout the course of employment.

Additional Information

All members of the Division of Public Safety and Security (DPSS) are considered campus security authorities (CSAs) under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

DPSS employees are required to report Clery-reportable offenses that come to their attention and complete Clery Compliance Training within the first 14 days of employment and annually thereafter.

Currently this classification will be considered exempt in compliance with the Fair Labor Standards Act (FLSA).

Background Screening

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background checks. Background checks are performed in compliance with the Fair Credit Reporting Act.

Equal Opportunity Employer

The University of Michigan is an Equal Opportunity Employer. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants, including protected veterans and individuals with disabilities.

September 15, 2026.

Official application: https://careers.umich.edu/job_detail/283036/deputy-chief-police

This document is a formatted copy of the University of Michigan job posting for distribution to MCOLES. The official U-M Careers posting is the authoritative source for application instructions and any changes to the posting.