Oscoda Township Police Department

Opening Date: June 15th 2026

Closing Date: October 1st 2026

Position: Fulltime Police Officer

The Oscoda Township Police Department is seeking dedicated and professional candidates for the position of Full-Time Police Officer. This is an opportunity to build a rewarding law enforcement career while serving one of Michigan's most unique and beautiful communities.

Oscoda Township Police Department
110 S. State St., Suite 2
Oscoda, MI 48750

Why Choose Oscoda Township?

The Oscoda Township Police Department provides law enforcement services to both Oscoda and AuSable Townships, serving approximately 9,000 residents and responding to nearly 4,000 calls for service annually.

Our officers patrol an expansive and diverse jurisdiction covering approximately 163 square miles, including:

- 35 unique residential neighborhoods
- The former Wurtsmith Air Force Base
- 60,000 acres of Huron National Forest
- 12 miles of Lake Huron shoreline
- More than 30 miles of the AuSable River
- Numerous lakes, ponds, and recreational areas

Officers enjoy a varied and engaging workload while working in a community that values public safety and quality policing. Patrol staffing is structured to maintain a minimum of two officers on duty 24 hours a day, seven days a week.

Competitive Salary & Benefits

Salary

- Starting Salary: $68,140
- After 12 Months: $74,954
- Top Patrol Officer Pay (10 Years): $85,984

Experienced Officer Incentive

- Officers with five or more years of MCOLES-recognized full-time law enforcement experience may begin at the one-year pay scale.
- Eligible to advance to the five-year pay scale of $77,226 upon successful completion of probation.

Longevity Pay

- Begins at 1% after five years of service
- Increases incrementally to 5% after 20 years of service

Leave Benefits

- Up to 252 hours of vacation
- 40 hours of paid personal leave annually
- 8 hours of sick leave accrued monthly
    - Maximum accumulation: 1,660 hours
    - Employees with 10+ years of service receive payment for 50% of accrued sick leave upon separation in good standing
- 80 hours of paid maternity/paternity leave

Uniform & Equipment Benefits

- $1,000 annual uniform and equipment allowance
- $500 annual uniform cleaning allowance

Health, Dental & Vision Coverage

- MESSA ABC Medical Plan
    - Employer pays the full monthly premium
    - Employer contributes 50% of annual HSA funding
- Delta Dental 100/100/85/50 Plan
    - 100% coverage for basic services
    - Up to $2,000 annually per covered person
- MESSA/VSP Vision Plan
    - Annual eye examinations
    - Coverage toward corrective lenses

Retirement Benefits

MERS B-3 Defined Benefit Pension

- 2.25% multiplier
- 25-and-out retirement provision
- No minimum retirement age
- E-2 pension escalator
- Overtime and additional compensation included in pension calculations
- Employee contribution: 7%

Primary Responsibilities

- Enforcement of Michigan laws and township ordinances
- Proactive patrol operations
- Criminal investigations
- Emergency response
- Traffic control and enforcement
- Search warrant preparation and execution
- Community engagement and problem-solving

Minimum Qualifications

Applicants must:

- Be MCOLES licensed or immediately eligible for MCOLES licensing upon employment
- Be at least 21 years of age
- Be a United States citizen
- Possess a high school diploma or GED
- Hold a valid driver's license

Successful candidates must pass:

- Comprehensive background investigation
- Review of personal, employment, and criminal histories
- Drug screening

The Oscoda Township Police Department seeks candidates who demonstrate the integrity, professionalism, and commitment expected of modern law enforcement officers.

How to Apply

Applications are available online:

https://cms9files.revize.com/oscoda/Document%20Center/Documents%20&%20Forms/EmploymentApplicationPDF.pdf

Please submit your completed application, résumé, and cover letter to:

Chief Erik McNichol
Oscoda Township Police Department
110 S. State St., Suite 2
Oscoda, MI 48750

chiefmcnichol@oscodatownshipmi.gov

Serve a Community. Build a Career. Experience Northern Michigan.

Join a department where professionalism, teamwork, and community service are valued every day. We invite qualified candidates to become part of the Oscoda Township Police Department and help shape the future of public safety in our community.