LINCOLN CHARTER TOWNSHIP POLICE DEPARTMENT
FULL TIME POLICE OFFICER

Date posted: September 28 2026
Closing date: Until Filled
Pay: From $71,696 per year

Job Description

Lincoln Charter Township Police Department Is Now Hiring a FULL TIME POLICE OFFICER

Requirements

- Must be MCOLES certified
- Must be 21 years of age
- Must possess a valid Michigan driver's license with no restrictions
- No felony convictions
- Must pass a psychological/physical exam
- Must pass drug screening and oral assessment
- Associate's Degree in Criminal Justice/Bachelor's Degree preferred

Employment Conditions

Upon receiving a conditional offer of employment, the candidate must successfully complete:

- Department firearms qualification program
- Field Training Officer (FTO) program
- Probationary period (up to one year)

Compensation and Benefits

Current Starting Pay: $71,696 annually ($34.47/hour); may be adjusted based on prior police experience. Top Pay: Achieved after three consecutive years of employment.

Pay Range Schedule

- Start: $71,696
- After 1 Year: $76,782
- After 2 Years: $81,143

Benefits

- Dental insurance
- Dependent health insurance coverage
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Additional Benefits

- Special certification pay
- Holiday pay (10 contractual holidays)
- Longevity pay (2.5%–10%)
- Comprehensive medical, vision, dental, and hearing insurance

- Life insurance
- 401B retirement program
- Paid sick time

Application Process

- Interested candidates should submit an updated resumé to the Lincoln Charter Township Police Department. Selected applicants will be invited to complete an application and background packet.
- From those submissions, an oral board will be conducted, and the most qualified candidate(s) will receive an offer of employment.
- Please note that only candidates selected for further consideration will be contacted. If your application requests confidentiality, it will be maintained to the extent permitted by law. Finalist information will become public.

Position Information

Job Type: Full-time
Work Location: In person

How to Apply

Send resume to Lt. Boone at email: dboone@ltpd.org