**Basic Training Module Specifications** 

Functional Area: VI. Special Operations

Subject Area: B. Civil Disorders

Module Title: 1. CIVIL DISORDER PROCEDURES

Hours: Not less than 4 hours

Notes to Instructor:

### Module Objectives:

### VI.B.1.1. Respond to Labor/Management Disputes.

- a. Demonstrates a working knowledge of labor/management law related to strikes and picketing:
  - (1) identifies those activities which interfere with lawful strike activity (MCL 423):
    - (a) threats or use of force;
    - (b) employment of strikebreakers;
    - (c) unlawful lockout;
  - (2) identifies those activities which interfere with the operation of a business establishment (MCL 423):
    - (a) threats or mass picketing;
    - (b) unlawful strike;
    - (c) blocking ingress or egress to the business.
- b. Evaluates size and nature of the strike/picket scene:
  - (1) mood of the participants;
  - (2) any apparent confrontation;
  - (3) need for additional personnel and equipment;
  - (4) need for a supervisor and/or a more formal police response.
- c. Notifies dispatcher of status.
- d. Meets with labor and management representatives:
  - (1) informs representatives of the requirements of the law;
  - (2) explains what the police expectations are for compliance.

## VI.B.1.1. <u>Respond to Labor/Management Disputes (continued).</u>

- e. Takes enforcement action if required:
  - (1) intervenes to allow lawful ingress/egress;
  - (2) separates combatants in a violent or potentially violent confrontation;
  - (3) arrests detained persons after consultation with or on direction of a supervisor.

#### VI.B.1.2. Control Non-Violent Crowds.

- a. Estimates size and nature of the crowd to assess whether the crowd is non-violent by observing:
  - (1) the number of people,
  - (2) the mood of the people, and
  - (3) the nature of the event.
- b. Plans for crowd control based on type of crowd, considering:
  - (1) the needs for personnel;
  - (2) the need to establish and follow a chain of command or establish a command post;
  - (3) the need to establish a perimeter of control;
  - (4) the strategic positioning of officers; and
  - (5) the type of communication system to be used.
- c. Maintains high visibility in crowd by using uniforms and marked equipment and positioning officers around perimeter of the crowd.
- d. Advises individual causing a disturbance in crowd to stop behaving in a manner that disturbs others.
- e. Arrests violator or agitator in non-violent crowd in a swift and discreet manner.
- f. Controls emotions (e.g., does not overreact to agitation, taunts, and minor violations of the law).

#### VI.B.1.3. Patrol Areas Containing Marchers or Demonstrators.

- a. Receives crowd control assignment and responsibility from designated authority (e.g., supervisor, command post, etc.).
- b. Obtains necessary equipment (e.g., portable radio, riot baton, riot gun, gas mask, riot helmet, etc.).
- c. Notifies supervisor or command post of activities of demonstrators or marchers.

## VI.B.1.3. Patrol Areas Containing Marchers or Demonstrators (continued).

d. Patrols assigned area observing for violations of demonstration permits and criminal laws.

## VI.B.1.4. <u>Control Hostile Groups</u>.

- a. Locates and observes crowd agitators.
  - (1) locates crowd agitators by observing the crowd's reactions to specific persons in crowd
  - (2) observes identified crowd agitators for violations of the law.
- b. Controls hostile groups (e.g., demonstrators, rioters, or bar patrols).
  - (1) determines whether police action is necessary by considering whether there has been or is likely to be:
    - (a) property damage,
    - (b) personal injury,
    - (c) other violations of the law, given:
      - i. the size of the group,
      - ii. whether group members have weapons, and
    - iii. the group's intent.
  - (2) disperses hostile crowd if they fail to comply with lawful police order to disperse according to police plan of action (e.g., uses tear gas, a riot formation, and/or makes arrests).
    - (a) uses tactics that work toward neutralizing group cohesiveness.
    - (b) uses tactics that reduce the likelihood of potentially high property losses (provides for escape routes, directing the group toward low-risk areas).
  - (3) escalates use of force properly (e.g., show of force, control formations, chemical munitions, and firearms in ascending order, if necessary).

# VI.B.1.5 <u>Patrol Riot-Stricken or Civil Disturbance Areas.</u>

- a. Receives riot control assignment from designated authority.
- b. Obtains necessary riot equipment (e.g., portable radio, riot baton, riot gun, gas mask, riot helmet, etc.).
- c. Notifies command post of activities within assigned patrol area.
- d. Patrols assigned area by:
  - (1) observing for curfew violations, looting, and other unlawful acts, and
  - (2) observing small groups to keep informed of their movements and actions.
- e. Provides assistance and advice to victims in riot-stricken area (e.g., renders first aid, assists firefighters rescuing injured, provides security for utility company, provides information on safe exit).

# VI.B.1.5 Patrol Riot-Stricken or Civil Disturbance Areas (continued).

- f. Advises business owners in civil disturbance area to close and secure their establishments.
- g. Takes enforcement action only in conformance with stated policy.
- h. Refers the media to a supervisor when:
  - (1) an "official" statement is requested.
  - (2) it is necessary to advise citizens to stay out of the civil disturbance area.

## VI.B.1.6. Confront Groups of Agitated People in Riot Formation.

- a. Receives riot formation assignment and responsibilities from designated authority (e.g., command post).
- b. Obtains necessary riot equipment (e.g., portable radio, riot baton, riot gun, gas mask, riot helmet, etc.).
- c. Controls emotions (e.g., avoids anticipating commands).
- d. Maintains formation security during riot control operation.
- e. Performs assigned duties according to predetermined plan of action.
- f. Uses riot control weapons lawfully and in accordance with accepted police practices and manufacturer's recommendations.

**Module History** 

Reviewed 12/22