

MCOLLES Full Time Job Posting

July 28th, 2026

The Mt. Morris City Police Department is seeking a qualified candidate for the position of a full-time police officer. Mt. Morris City is located in Genesee County and is three miles from the City of Flint's north border. Mt. Morris City is 1.2 square miles and has a population of approximately 3,170 residents. Mt. Morris City responded to 4,089 calls for service in 2024, 3,539 calls for service in 2025 and 1,699 calls for service so far in 2026. The Mt. Morris City Police Department is accepting applications for qualified candidates who are highly motivated and career oriented.

The minimum requirements for employment with our department are:

- Be 21 years of age.
- Citizen of the United States.
- Possess a valid Michigan driver's license.
- Must be MCOLLES licensed
- High School Diploma
- Must possess the health, fitness physical and psychological capacity required for perform as a police officer.
- Have no felony convictions.
- Successfully complete all the phases of the selection process.

Benefits and Wages:

- Starting wage / probationary officer for 2026 is \$23.54 hour (\$48,963 year). There also is a lateral transfer hiring process, in which the Mt. Morris City council has the discretion to place new hires at a higher level of wage and vacation scale to reward for prior years of service. Seniority from another department would not be a part of this lateral transfer

and the new employee would be required to build their seniority after each year of service.

- 12-hour shifts.
- Top out pay after 5 years of service. The current contract expires in June of 2028, and you could top out at \$35.20 hour (\$73,216 year) depending on where you fall in the lateral transfer.
- Health insurance including medical, dental, and vision at no cost to the employee.
- Pension with Genesee County of Retirement, vested after 8 years of service, eligible to retire at 22 years of service with a 2.5% multiplier.
- Vacation, sick time and 11 paid holidays per year. When you work a holiday, the pay is one and a half times (1 ½) the regular wage. When you're not working the holiday per the contract the employee still receives 12 hours of straight pay for a 12-hour shift.

To be considered for this position, complete an application, background pack, cover letter and resume to: chiefofpolice@cityofmtmorris.org or to Lt. Neering at investigator@cityofmtmorris.org. You may also submit the required paperwork in person. Applications and background packs can be sent via email as well.

Att: Chief Kevin Mihailoff or Lt. Jake Neering

Mt. Morris City Police Department (810-686-4400)

11649 N. Saginaw St

Mt. Morris, MI 48458