



STATE OF MICHIGAN

GRETCHEN WHITMER, Governor

MICHIGAN CIVIL RIGHTS COMMISSION

RESOLUTION

RESOLUTION IN CONDEMNATION OF THE PROMOTION AND CELEBRATION OF THE GREAT REPLACEMENT THEORY

WHEREAS the Michigan Civil Rights Commission is a public body established under Article V, Section 29 of the Michigan constitution, which vests the commission with the power “to investigate alleged discrimination against any person because of religion, race, color or national origin in the enjoyment of the civil rights guaranteed by law and by [the] constitution, and to secure the equal protection of such civil rights without such discrimination”; and

WHEREAS there is a pernicious worldwide phenomenon, rooted in racist notions of white supremacy, that is increasingly advocated by irresponsible individuals, and which is inimical to the interest of civilization, welfare of humanity and safety of people of color; and

WHEREAS this phenomenon, popularly known as the “Great Replacement Theory”, espouses the existence of a global conspiracy orchestrated to systematically replace populations of white people with people of color, and explains the immigration of people of color as a nefarious scheme calculated to undermine and replace the culture and political power of white people living in Western countries; and

WHEREAS the promotion of racist narratives, beliefs and value systems as embodied in the “Great Replacement Theory” only serves to fuel intolerance, generate fear and aggression, instigate acts of violence against people of color and impair the ability to implement rational immigration policy; and

WHEREAS the Michigan Civil Rights Commission observes that this nation was founded as a collection of immigrants, some willingly and others forcibly transplanted to a continent occupied and settled by indigenous peoples who soon became disposed of ancestral lands; and

WHEREAS the Michigan Civil Rights Commission observes that the rights, privileges, and expressions of liberty embodied in the Michigan Constitution, Federal Constitution, and many municipal Charters throughout the State of Michigan, are universal in their application and not reserved for any race or ethnic group; and

WHEREAS the State of Michigan enjoys a rich cultural, racial and ethnic diversity that reflects our commitment to tolerance, inclusiveness and respect for racial and ethnic harmony, which adds to the social vibrancy and economic prosperity of the State of Michigan; and

WHEREAS it is incumbent on those within the State of Michigan serving in positions of leadership, who are entrusted with the power to influence public policy, to recognize the significance and impact of their public statements on and outside of social media, which both sets an example and directs the tone of public discourse throughout the state; and

WHEREAS public leaders can best ensure strong policy outcomes through intellectually honest debate and by eschewing, resisting, and confronting the irrational racist “Great Replacement Theory” and endeavoring to educate, accustom, and commit themselves to fully understanding the historical and factual record, and by deeply considering the complexities and subtleties of issues impacting the physical and psychological welfare of Michigan citizens; and

NOW THEREFORE BE IT RESOLVED that the Michigan Civil Rights Commission condemns the promotion and celebration of the ignoble “Great Replacement Theory” and supports and encourages responsible executive and legislative efforts intended to challenge the endorsement and capitulation to this theory and its

deleterious ramifications for the welfare of citizens of Michigan, and directs the Michigan Department of Civil Rights, where it deems feasible, to provide legislative officials and executive departments and officials with any advice or pertinent information within its control which may assist in addressing this issue, and otherwise take steps to educate the public in this matter.

BE IT FURTHER RESOLVED that this Resolution shall be sent to Governor Gretchen Whitmer, the Speaker of the Michigan House of Representatives, and President of the Michigan State Senate.



Passed on Monday the 29th day of April 2024, by the
MICHIGAN CIVIL RIGHTS COMMISSION

Commissioner Gloria E. Lara, Chair
Commissioner Luke Londo, Secretary
Commissioner Portia Roberson
Commissioner Regina Marie Gasco

Commissioner David Worthams, Vice Chair
Commissioner Rosann Barker
Commissioner Zenna Faraj Elhasan