



**RESOLUTION OF THE MICHIGAN CIVIL RIGHTS COMMISSION
ADOPTED NOVEMBER 24, 2014**

WHEREAS:

In view of ongoing legislative discussions currently taking place about actions that may be taken before the end of the current session, the Michigan Civil Rights Commission reiterates recommendation one of the "*Report on LGBT Inclusion Under Michigan Law*," prepared by the Department of Civil Rights and adopted by this Commission on March 25, 2013:

"The Commission should publicly support the expansion of federal, state, and local laws that protect people from discrimination on the basis of sexual orientation and gender identity/expression in employment, housing and other real estate, and the full and equal utilization of public accommodations, public service, and educational facilities. Specifically, the Department should recommend that the Michigan legislature expand the ELCRA to include sexual orientation and gender identity/expression or support legislation with comparable policy implications."

RESOLVED:

The Commission urges the Michigan Legislature to present a bill to the governor that protects all residents and visitors in Michigan by amending the Elliott Larsen Civil Rights Act to add sexual orientation and gender identity, and we urge the governor to sign it.

The Commission also reiterates its support of the constitutional protection of religious liberty, and of not placing any substantial and undue burden on any person's religious exercise, and without lessening any existing civil rights protection.



Adopted the 24th day of November, 2014, by the
MICHIGAN CIVIL RIGHTS COMMISSION