



STATE OF MICHIGAN

GRETCHEN WHITMER, Governor

MICHIGAN CIVIL RIGHTS COMMISSION

PROCLAMATION

PROCLAMATION IN RECOGNITION AND HONOR OF 33RD ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

WHEREAS, The individual mode, manner and means of interacting with society, negotiating the physical and psychological demands of life, participating in social activities and individual pursuits, and the joyful display of expressive conduct are equally the birthright of all peoples and are to be respected, valued, encouraged, and facilitated by government irrespective of one's condition at birth or later acquired.

WHEREAS, Disability is a natural part of the human experience and more than 2.3 million people in Michigan report having some type of disability; and

WHEREAS, People with disabilities make innumerable contributions to our world and the communities in which they live every day; and

WHEREAS, The Americans with Disabilities Act (ADA) is a comprehensive civil rights law that was passed on July 26, 1990, to secure and protect the civil rights of people with disabilities; and

WHEREAS, The ADA prohibits disability discrimination and expands opportunities in the areas of employment, transportation, public accommodations, communications and access to state and local government programs and services; and

WHEREAS, The Michigan Civil Rights Commission affirms the tenants of non-discrimination, equity and inclusion for all people with disabilities to ensure a vibrant and diverse make-up of every Michigan community; and

WHEREAS, The Michigan Civil Rights Commission recognizes that while great progress has been made, the full promise of the ADA has yet to be achieved as people with disabilities still experience a broad range of barriers including, but not limited to, the areas of attitudinal bias, healthcare equity, digital accessibility, and transportation options.

NOW, THEREFORE, The Michigan Civil Rights Commission, hereby recognizes and honors July 26th, 2023 as the 33rd anniversary of the Americans with Disabilities Act and commits to continuing working toward true equity and full access for all persons with disabilities.



Passed on Monday the 24th day of July 2023, by the
MICHIGAN CIVIL RIGHTS COMMISSION

Commissioner Portia Roberson, Chair

Commissioner Zenna Faraj Elhasan, Vice Chair

Commissioner Gloria E. Lara, Secretary

Commissioner Richard Corriveau

Commissioner David Worthams

Commissioner Luke Londo

Commissioner Rosann Barker