

## STATE OF MICHIGAN

## MICHIGAN CIVIL RIGHTS COMMISSION

## **RESOLUTION**

## RESOLUTION IN RECOGNITION OF NATIONAL DAY OF RACIAL HEALING

**WHEREAS**, on Tuesday, January 17, 2023, we celebrated the National Day of Racial Healing in communities across the country and throughout the state of Michigan; and

**WHEREAS**, the National Day of Racial Healing is one pillar of the sweeping W.K. Kellogg Foundation's Truth, Racial Healing & Transformation initiative; and

WHEREAS, this hopeful day of national reconciliation and understanding among all races has its roots in Michigan soil; and

WHEREAS, Michigan and the nation have witnessed a steady and alarming increase in incidents of racial bias and hate in recent years; and

**WHEREAS**, the mission of the Michigan Civil Rights Commission and the Michigan Department of Civil Rights is not only to investigate acts of discrimination, but to actively work to dismantle the structures, systems, and policies that support inequity and work to prevent discrimination before it occurs; and

**WHEREAS**, the Michigan Civil Rights Commission and the Michigan Department of Civil Rights embrace our dual mission – investigating discrimination and working

to prevent it – we believe in and support the uplifting message and inspiring goals of the National Day of Racial Healing; and

**WHEREAS**, the Michigan Civil Rights Commission recognizes that before we can end discrimination, we must actively seek to see the world through each other's eyes and to engage as equals in creating a more just, welcoming, diverse and equitable society; and

WHEREAS, designating a single day to reflect on and commit -- as individuals, families, organizations, and communities -- to healing the trauma that racial bias and discrimination have wrought in millions of lives has immense value, the Michigan Civil Rights Commission and the Michigan Department of Civil Rights must lead in the work of reconciliation and healing for Michiganders of all races; and

**WHEREAS**, it is the Michigan Civil Rights Commission's constitutionally and legislatively mandated mission to advance equal protection and prevent discrimination; and

**THEREFORE, IT IS RESOLVED,** that the Michigan Civil Rights Commission directs the Michigan Department of Civil Rights to avail itself of opportunities to engage in activities and actions intended to heal the racial divide within Michigan; and

IT IS FURTHER RESOLVED, that the Michigan Civil Rights Commission commits to advance and support the cause of racial healing within Michigan and encourages the Michigan legislative, executive and judicial branches of government to adopt measures and support activities that tend towards the healing and resolution of racial issues within the state of Michigan.



Passed on Monday the 23rd day of January 2023, by the MICHIGAN CIVIL RIGHTS COMMISSION

Commissioner Portia Roberson, Chair Commissioner Gloria E. Lara, Secretary Commissioner David Worthams Commissioner Zenna Faraj Elhasan, Vice Chair Commissioner Richard Corriveau Commissioner Luke Londo