



STATE OF MICHIGAN

GRETCHEN WHITMER, Governor

MICHIGAN CIVIL RIGHTS COMMISSION

RESOLUTION

RESOLUTION ADOPTING THE MICHIGAN CIVIL RIGHTS COMMISSION'S GUIDING PRINCIPLES ON THE USE OF ARTIFICIAL INTELLIGENCE WITHIN THE STATE OF MICHIGAN

WHEREAS The Michigan Civil Rights Commission is a public body established under Article V, Section 29 of the Michigan constitution, which vests the commission with the power “to investigate alleged discrimination against any person because of religion, race, color or national origin in the enjoyment of the civil rights guaranteed by law and by [the] constitution, and to secure the equal protection of such civil rights without such discrimination”; and

WHEREAS advances in technology have resulted in the exponential increase and pervasive use and application of Artificial Intelligence programs, software and data analytics both globally and nationally; and

WHEREAS there is substantial evidence that unless purposefully addressed the tendency of Artificial Intelligence systems to incorporate biased and discriminatory data will result in the perpetuation of discriminatory outcomes with serious implications for the civil rights of Michigan citizens; and

WHEREAS the Michigan Civil Rights Commission recognizes the importance of early and comprehensive governmental intervention, regulation, guidance and

cooperation with impacted communities and businesses in the development of the architecture and deployment of Artificial Intelligence; and

WHEREAS the Michigan Department of Civil Rights, recognizing the actual and potential impact of Artificial Intelligence in discriminatory policing practices, on April 29, 2024, adopted a *Resolution Recommending Transparency And A Responsible, Research Based Approach In The Use Of Artificial Intelligence In Policing*; and

WHEREAS continued vigilance and protection of the civil rights of the citizens of Michigan in an era of rapid technological advancements requires responsible governmental entities and organizations charged with safeguarding, facilitating and expanding the civil rights of our citizens to provide leadership, direction and a commitment of resources to the growing issue of discrimination in the development and use of artificial intelligence; and

NOW THEREFORE BE IT RESOLVED that the Michigan Civil Rights Commission hereby adopts for publication and dissemination *Guiding Principles For The Elimination And Prevention Of Artificial Intelligence Bias And Discrimination*; and

BE IT FURTHER RESOLVED that the guiding principles be published on the Michigan Department of Civil Rights and Michigan Civil Rights Commission's websites and presented to governmental units and officials, civic and advocacy organizations and other entities and individuals to whom these guidelines are applicable or would be of interest.



Passed on Monday the 21st day of October 2024, by the
MICHIGAN CIVIL RIGHTS COMMISSION

Commissioner Gloria E. Lara, Chair
Commissioner Luke Londo, Secretary
Commissioner Zenna Faraj Elhasan
Commissioner Corriveau

Commissioner David Worthams, Vice Chair
Commissioner Portia Roberson
Commissioner Rosann Barker