

CIVIL SERVICE COMMISSION
EMPLOYEE BENEFITS DIVISION
CY2024 COBRA MONTHLY PREMIUM RATES
EFFECTIVE JANUARY 1, 2024

For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial Branch,
and Non-Represented (Z60-Z89)

PLAN NAME/CODE	Option	Leave/Layoff (100%)	COBRA (102%)
(HAEX) State Health Plan PPO (Blue Cross)	Applicant Only	\$636.75	\$649.49
	Applicant & Spouse	\$1,432.68	\$1,461.33
	Applicant & Children	\$1,114.31	\$1,136.60
	Full Family	\$1,910.24	\$1,948.44
(HAEX) State Health Plan PPO w/ Medicare	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only w/Medicare	\$509.40	\$519.59
	Applicant & Spouse w/Medicare	\$1,146.14	\$1,169.07
	Applicant w/Medicare & Children	\$891.45	\$909.28
	Full Family w/Medicare	\$1,528.19	\$1,558.76
(HDHP) State High Deductible Health Plan with HSA (Blue Cross)	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$541.67	\$552.50
	Applicant & Spouse	\$1,220.33	\$1,244.74
	Applicant & Children	\$948.75	\$967.73
	Full Family	\$1,626.08	\$1,658.61
[HBCN] Blue Care Network	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$753.55	\$768.62
	Applicant & Spouse	\$1,695.47	\$1,729.38
	Applicant & Children	\$1,318.71	\$1,345.08
	Full Family	\$2,260.63	\$2,305.84
[HI00] Health Alliance Plan	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$777.36	\$792.91
	Applicant & Spouse	\$1,749.06	\$1,784.04
	Applicant & Children	\$1,360.39	\$1,387.60
	Full Family	\$2,332.08	\$2,378.72
[VEYE] State Vision Plan	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$4.96	\$5.06
	Applicant & Spouse	\$11.16	\$11.38
	Applicant & Children	\$8.68	\$8.85
	Full Family	\$14.88	\$15.17
[DBEX] State Dental Plan	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$42.94	\$43.79
	Applicant & Spouse	\$85.87	\$87.59
	Applicant & Children	\$96.60	\$98.53
	Full Family	\$139.54	\$142.33
[DPC0] Preventive Dental Plan	Option	Leave/Layoff (100%)	COBRA (102%)
	Applicant Only	\$5.53	\$5.64
	Applicant & Spouse	\$11.05	\$11.28
	Applicant & Children	\$12.44	\$12.68
	Full Family	\$17.96	\$18.32
LUEX/LAEX/LREX Employee Life (Only)	Applicant Only	69¢/\$1,000	(n/a)
[DL01] Dependent Life Options	Option	Leave/Layoff (100%)	COBRA (102%)
	Sp \$ 1,500 &/or Ch \$ 1,000 - Plan F	\$0.43	(n/a)
	Sp \$ 5,000 &/or Ch \$ 2,500 - Plan G	\$1.30	(n/a)
	Sp \$10,000 &/or Ch \$ 5,000 - Plan H	\$2.60	(n/a)
	Sp \$25,000 &/or Ch \$10,000 - Plan K	\$8.67	(n/a)
	Child(ren) Only \$10,000 - Plan L	\$1.63	(n/a)
	Sp \$50,000 &/or Ch \$15,000 - Plan M	\$16.51	(n/a)
	Child(ren) Only \$15,000 - Plan N	\$2.45	(n/a)