

STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

COMPENSATION PLAN

**PAY RATES AND SALARY SCHEDULES FOR
POSITIONS IN THE STATE CLASSIFIED SERVICE**

EFFECTIVE October 1, 2022

COMMISSIONERS

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C O N T E N T S

INTRODUCTION.....	ii
CONSTITUTION OF THE STATE OF MICHIGAN, ARTICLE XI, SECTION 5.....	iii
CODES USED IN DESIGNATING CLASSIFICATION GROUPS, OVERTIME/ON-CALL ELIGIBILITY, AND SALARY CLASS.....	v
OVERTIME SALARY THRESHOLD.....	v
MAXIMUM OVERTIME RATE FOR INELIGIBLE EMPLOYEES.....	v
CODES USED IN DESIGNATING EXCLUSIVELY AND NON-EXCLUSIVELY REPRESENTED BARGAINING UNITS	vi
JOB CATEGORY DEFINITIONS AND CODES	vii
SECTION A - ALPHABETIC LIST OF CLASSIFICATIONS	A-1
SECTION B - NUMERIC LIST OF PAY RANGES	B-1
SECTION C - PERFORMANCE-PAY PROGRAM, SENIOR ATTORNEY, INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11, STATE POLICE DIGITAL FORENSICS ANALYST P11, TRANSITIONAL POSITIONS, STUDENT ASSISTANT, AND BARGAINING UNIT T01 PAY SCHEDULES	C-1

INTRODUCTION

This compensation plan for the State of Michigan classified service is effective October 1, 2022.

The rates published in this plan are the official rates of compensation for all classifications of positions listed.

Pay Increases for FY 22-23 by Employee Group

Employee Group	Unit	Base Pay Increase (10/1/22)
MSEA	Labor and Trades	5%
	Safety & Regulatory	5%
MCO	Security	5%
SEIU 517M	Scientific & Engineering	5%
SEIU 517M	Human Services Support	5%
SEIU 517M	Technical	5%
MSPTA	Troopers and Sergeants	5%
UAW	Human Services	5%
	Administrative Support	5%
AFSCME	Institutional	5%
NEREs	Business & Administration	5%
	Managerial	5%
	Supervisory	5%
	Confidential	5%

CONSTITUTION OF THE STATE OF MICHIGAN

Article XI

SECTION 5

The classified state civil service shall consist of all positions in the state service except those filled by popular election, heads of principal departments, and members of boards and commissions, the principal executive officer of boards and commissions heading principal departments, employees of courts of record, employees of the legislature, employees of the state institutions of higher education, all persons in the armed forces of the state, eight exempt positions in the office of the governor, and within each principal department, when requested by the department head, two other exempt positions, one of which shall be policy-making. The civil service commission may exempt three additional positions of a policy-making nature within each principal department.

The civil service commission shall be non-salaried and shall consist of four persons, not more than two of whom shall be members of the same political party, appointed by the governor for terms of eight years, no two of which shall expire in the same year.

The administration of the commission's powers shall be vested in a state personnel director who shall be a member of the classified service and who shall be responsible to and selected by the commission after open competitive examination.

The commission shall classify all positions in the classified service according to their respective duties and responsibilities, fix rates of compensation for all classes of positions, approve or disapprove disbursements for all personal services, determine by competitive examination and performance exclusively on the basis of merit, efficiency, and fitness the qualifications of all candidates for positions in the classified service, make rules and regulations covering all personnel transactions, and regulate all conditions of employment in the classified service.

State police troopers and sergeants shall, through their elected representative designated by 50 percent of such troopers and sergeants, have the right to bargain collectively with their employer concerning conditions of their employment, compensation hours, working conditions, retirement pensions, and other aspects of employment except promotions which will be determined by competitive examination and performance on the basis of merit, efficiency, and fitness; and they shall have the right 30 days after commencement of such bargaining to submit any unresolved disputes to binding arbitration for the resolution thereof the same as now provided by law for public police and fire departments.

No person shall be appointed to or promoted in the classified service who has not been certified by the commission as qualified for such appointment or promotion. No appointments, promotions, demotions, or removals in the classified service shall be made for religious, racial, or partisan considerations.

Increases in rates of compensation authorized by the commission may be effective only at the start of a fiscal year and shall require prior notice to the governor, who shall transmit such increases to the legislature as part of his budget. The legislature may, by a majority

vote of the members elected to and serving in each house, waive the notice and permit increases in rates of compensation to be effective at a time other than the start of a fiscal year.

Within 60 calendar days following such transmission, the legislature may, by a two-thirds vote of the members selected to and serving in each house, reject or reduce increases in rates of compensation authorized by the commission. Any reduction ordered by the legislature shall apply uniformly to all classes of employees affected by the increases and shall not adjust pay differentials already established by the civil service commission. The legislature may not reduce rates of compensation below those in effect at the time off the transmission of increases authorized by the commission.

The appointing authorities may create or abolish positions for reasons of administrative efficiency without the approval of the commission. Positions shall not be created nor abolished except for reasons of administrative efficiency. Any employee considering himself aggrieved by the abolition or creation of a position shall have a right of appeal to the commission through established grievance procedures.

The civil service commission shall recommend to the governor and to the legislature rates of compensation for all appointed positions within the executive department not a part of the classified service.

To enable the commission to exercise its powers, the legislature shall appropriate to the commission for the ensuing fiscal year a sum not less than one percent of the aggregate payroll of the classified service for the preceding fiscal year, as certified by the commission. Within six months after the conclusion of each fiscal year the commission shall return to the state treasury all money unexpended for that fiscal year.

The commission shall furnish reports of expenditures, at least annually, to the governor and the legislature and shall be subject to annual audit as provided by law.

No payment for personal services shall be made or authorized until the provisions of this constitution pertaining to civil service have been complied with in every particular. Violation of any of the provisions hereof may be restrained or observance compelled by injunctive or mandamus proceedings brought by any citizen of the state.

CODES USED IN DESIGNATING CLASSIFICATION GROUPS

<u>JOB CLASS</u>	<u>JOB CLASS TITLE</u>	<u>CLASSIFICATION TYPES</u>
CL1	Equitable Classification Plan – Group One	Technical, Office, Paraprofessional and Service Occupations (Non-Supervisory)
CL2	Equitable Classification Plan – Group Two	Business, Human Service, Scientific, and Engineering Professional Classes (Non-Supervisory)
CL3	Equitable Classification Plan – Group Three	Supervisors and Managers
CL4	Equitable Classification Plan – Group Four	Executives and Administrators
CLA	Classified - Others	

CODES USED IN DESIGNATING OVERTIME/ON-CALL ELIGIBILITY

<u>EXEMPT CODE</u>	<u>DEFINITION</u>
N	Eligible for overtime pay. (Non-exempt)
Y	Not eligible for overtime pay. (Exempt)

CODES USED IN DESIGNATING SALARY CLASS

<u>CODE</u>	<u>DEFINITION</u>
S	Salary
H	Hourly

MAXIMUM OVERTIME RATE, EFFECTIVE 10/1/22: \$45.93

Time and one-half times \$45.93 is \$68.90.

- Employees whose base hourly rate is equal to or less than \$45.93 receive time-and-one-half payment.
- Employees earning \$68.90 or greater receive straight time payment.
- Employees earning between \$45.93 and \$68.90 will receive \$68.90.

**CODES USED IN DESIGNATING
EXCLUSIVELY REPRESENTED AND NON-EXCLUSIVELY REPRESENTED
BARGAINING UNITS**

The unit designation code is a three-position alpha/numeric code used to identify the unit assignment of classifications and positions.

<u>Unit Code</u>	<u>Unit</u>	<u>Exclusive Representative</u>
A02	Safety & Regulatory - Employees in this unit are involved in one or more of the following activities: conducting inspections or investigations designed to detect violations of federal or state statutes, rules, regulations; enforcing these rules, regulations, or statutes; appraising the grade, condition, or sanitation of food, objects, activities, or procedures; protection of person, buildings, grounds, or natural resources.	Michigan State Employees Association (MSEA)
A31	Labor & Trades - Employees in this unit perform skilled and semi-skilled trades work as well as general labor activities.	Michigan State Employees Association (MSEA)
C12	Security - This unit includes non-professional employees involved in direct custody and treatment of inmates under the supervision of the Department of Corrections and residents of state facilities for the criminally insane.	Michigan Corrections Organization (MCO)
E42	Human Services Support - This unit consists of classifications engaged in the delivery of paraprofessional human services to the citizens of the State.	Service Employees International Union (SEIU) 517M
H21	Scientific & Engineering - Employees in this unit perform work in the areas of the physical and biological sciences or in the field of engineering or architecture through applying principles, theories, practices, and methods generally learned through a four-year or advanced post-secondary course of study.	Service Employees International Union (SEIU) 517M
L32	Technical - Employees in this unit provide support services in the area of science and engineering.	Service Employees International Union (SEIU) 517M
T01	Troopers and Sergeants - This unit consists of all non-supervisory enlisted positions, including sergeants, in the Michigan State Police.	Michigan State Police Troopers Association (MSPTA)

<u>Unit Code</u>	<u>Unit or Designation</u>	<u>Exclusive Representative</u>
U11	Institutional - This unit includes all non-professional, classifications which provide indirect or direct services to patients or residents of state facilities, excluding correctional security classifications.	Michigan Council 25, AFSCME, AFL-CIO
W22	Human Services - Employees in this unit perform work in the areas of counseling, education, rehabilitation, and other assistance for the socially disabled or disadvantaged through applying principles, theories, practices, and methods learned through educational degrees, special training and experience.	United Automobile Workers (UAW)
W41	Administrative Support - This unit includes all occupational groupings engaged in preparing, transcribing, recording, filing, systematizing, maintaining, and routinely dispensing of records, reports, communications, and information by manual process and by operating various office machines and equipment. Also, this unit includes employees who use work products from clerical classifications and exercise judgment in the application of statutes, rules, regulations, or policies including positions supporting business and administrative activities.	United Automobile Workers (UAW)
Y23	Business & Administrative - Employees in this unit perform work in such areas as personnel, accounting, training, auditing, commercial, and business fields, information, and other fields related to business, commercial, and administrative support, through applying principles, theories, practices, and methods learned through educational degrees, special training and experience.	No Exclusive Representative (NER)
Y50	Pending Unit Assignment	
Y51	Supervisory	No Exclusive Representative (NER)
Y52	Non-Career	No Exclusive Representative (NER)
Y98	Managerial	No Exclusive Representative (NER)
Y99	Confidential	No Exclusive Representative (NER)

JOB CATEGORY DEFINITIONS & CODES

(from Federal Equal Employment Opportunity job categories)

<u>Code</u>	<u>Category and Definition</u>
1.	Officials and Administrators: Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.
2.	Professionals: Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers.
3.	Technicians: Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.
4.	Protective Service Workers: Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.
5.	Para-Professionals: Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Included: research assistants, medical aids, child support workers, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

6. **Administrative Support (Including Office & Clerical and Sales)**: Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.
7. **Skilled Craft Workers**: Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.
8. **Service/Maintenance Workers**: Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry-cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$27.13	\$39.65
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$29.00	\$43.28
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$31.98	\$47.70
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	\$25.18	\$36.73
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$21.25	\$26.29
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$21.27	\$27.84
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$22.59	\$31.08
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.87

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$24.03	\$32.24
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$24.03	\$32.24
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$21.06	\$26.16
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$21.06	\$26.16
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$27.39
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.20	\$28.92
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.20	\$28.92
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$22.26	\$30.93
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$24.18	\$33.67
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$21.05	\$27.38
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.07	\$24.06
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.56	\$24.87
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$21.40	\$25.77

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$124,975	\$161,224
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$129,786	\$167,426
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	\$50.44	\$69.43
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$50.44	\$69.43
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	\$53.98	\$74.27
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Admin Law Specialist-A	16	ADMSPLA	NERE-142P	Y99	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$50.44	\$69.43
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$53.98	\$74.27
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	\$24.03	\$32.24
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$26.11	\$37.77
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$27.99	\$40.58
Adult Foster Care Consultant-A	12	ADUFCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	\$26.59	\$36.66
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	\$27.50	\$40.55
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Animal Health Inspector-A	11	ANIHISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Animal Health Inspector-E	8	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$21.43	\$26.34
Animal Health Inspector-E	9	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Animal Health Inspector-E	E10	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Architect Manager Licensed -2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$33.58	\$47.62
Architect Manager Licensed -3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$51.49
Architect Manager Licensed -4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$37.82	\$55.71
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$33.61	\$47.67
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$35.68	\$51.52
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Assistance Payments Supv-1	12	ASPYSPV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	\$25.83	\$37.77
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	\$23.39	\$31.72
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.78	\$26.87
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.39	\$28.78
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$22.12	\$30.00
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$28.96	\$41.50
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	\$24.01	\$32.81
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$38.16
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$48.54

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Assistant Deputy Warden-3	14	ASTDWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	\$26.30	\$37.30
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$31.20	\$45.35
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$33.26	\$48.54
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	1	CL4	\$119,726	\$155,058
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$124,975	\$161,224
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$129,786	\$167,426
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$28.53	\$40.58
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$23.89	\$31.20
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$25.10	\$34.27
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$27.77	\$38.83
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	\$29.96	\$42.90
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	\$31.58	\$46.31
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	\$34.24	\$50.97
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	2	CL2	\$49.62	\$64.94
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	2	CL4	\$111,893	\$144,939
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	2	CL4	\$119,726	\$155,058
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	\$28.30	\$40.75
Audiology Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Audiology Spch Consultant-E	9	AUDSCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Audiology Spch Consultant-E	10	AUDSCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$37.34
Audiology Spch Consultant-E	P11	AUDSCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$28.30	\$40.75
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$31.20	\$45.35
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	\$31.20	\$45.35
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$33.26	\$48.54
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	\$33.26	\$48.54
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	\$45.61	\$63.27
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	\$28.96	\$41.50
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	\$31.20	\$45.35
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$48.54
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	\$28.96	\$41.50
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	\$28.96	\$41.50
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$28.96	\$41.50
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$22.16	\$29.67
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$22.16	\$29.67
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$24.01	\$32.81
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$24.01	\$32.81
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$38.16
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$38.16
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	\$21.67	\$27.94
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$21.17	\$25.40
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$22.00	\$26.41
Behavior Analyst Mgr-2	13	BEHAMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$53.03
Behavior Analyst Mgr-3	14	BEHAMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$37.15	\$55.18
Behavior Analyst Mgr-4	15	BEHAMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Behavior Analyst-A	12	BEHALTA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$47.62
Behavior Analyst-E	9	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$25.64	\$34.77
Behavior Analyst-E	10	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$28.92	\$39.65
Behavior Analyst-E	P11	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$30.79	\$43.85

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$25.96	\$42.25
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$27.35	\$44.79
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$28.15	\$45.93
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.98	\$32.71
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	7	CL3	\$23.80	\$30.93
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$23.71	\$30.47
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.39	\$24.65
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$20.00	\$25.64
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$21.62	\$27.26
Bridge Services Rep-A	8	BRISREPA	A02-015	A02	N	H	BWN1	Y	7	CL1	\$21.95	\$27.53
Bridge Services Rep-E	6	BRISREPE	A02-002	A02	N	H	BWN1	Y	7	CL1	\$19.05	\$24.33
Bridge Services Rep-E	E7	BRISREPE	A02-002	A02	N	H	BWN1	Y	7	CL1	\$21.43	\$26.34
Bridge Services Supervisor-1	9	BRISSPV1	NERE-051	Y51	N	H	BWN2	Y	7	CL3	\$22.23	\$31.08
Bridge Services Supervisor-2	10	BRISSPV2	NERE-052	Y51	N	H	BWN2	Y	7	CL3	\$25.24	\$34.68
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$23.71	\$30.47
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.39	\$24.65
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$20.00	\$25.64
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$21.62	\$27.26
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$35.24	\$51.03
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$37.59	\$55.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.87
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Camp Consultant A	12	CAMPCTSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85
Camp Consultant-E	9	CAMPCTSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$26.50	\$35.57
Camp Consultant-E	10	CAMPCTSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$27.69	\$38.29
Camp Consultant-E	P11	CAMPCTSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81
Carpenter-A	10	CARPNTTRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Central Control Monitor-A	9	CENTMTTRA	W41-011	W41	N	H	BWN1	Y	7	CL1	\$22.21	\$29.19
Central Control Monitor-E	6	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$19.86	\$24.26
Central Control Monitor-E	7	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$20.98	\$26.12
Central Control Monitor-E	E8	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$22.20	\$27.36
Central Control Operator-A	10	CENTOPTRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Child Care Worker-A	10	CHICWKRA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$22.64	\$29.62
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$21.40	\$25.77
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$21.05	\$27.38
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	2	CL2	\$24.97	\$35.75
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$23.29	\$28.99
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$22.18	\$30.47
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$23.99	\$32.96
Child Welfare Consultant-A	12	CHIWCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$24.59	\$39.65
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$26.90	\$38.62
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$22.67	\$30.72
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$25.13	\$36.02
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$28.99	\$43.32
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	\$35.89	\$53.07
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.24
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$28.25	\$40.71
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	\$23.35	\$30.51
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$22.00	\$26.41
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$21.67	\$27.94
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$34.11	\$49.53
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$36.42	\$52.58
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$37.54	\$55.18
Clinical Hlth Scientist Spl-2	13	CLNHSP2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$34.22	\$49.57
Clinical Hlth Scientist Spl-3	14	CLNHSP3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$36.49	\$52.66
Clinical Hlth Scientist Spl-4	15	CLNHSP4	H21-038	H21	Y	H	BWE1	N	2	CL2	\$37.54	\$55.23
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	\$30.07	\$45.87
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$50.56
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	\$37.15	\$55.56
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	\$27.98	\$41.50
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$27.98	\$41.50
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$27.71	\$40.45
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$24.29	\$30.09
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$24.85	\$33.85
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.85	\$33.85
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$26.26	\$36.32
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$26.26	\$36.32

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$29.00	\$43.28
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	\$31.98	\$47.70
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	\$35.84	\$53.03
Communications Rep Mgr-2	13	COMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Communications Rep Mgr-3	14	COMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Communications Rep Mgr-4	15	COMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Communicatns Netwrk Installr-A	10	COMINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Communicatns Netwrk Installr-E	8	COMINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Communicatns Netwrk Installr-E	E9	COMINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$53.03
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	\$30.29	\$43.49
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	\$31.88	\$46.94
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	\$34.79	\$51.66
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	\$37.12	\$55.80
Conservation Officer R crt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	\$18.95	\$24.87
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	\$30.29	\$43.49
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	\$31.88	\$46.94
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	\$34.79	\$51.66
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	4	CL1	\$30.12	\$43.24
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$28.53	\$40.58
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$24.36	\$31.90
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$25.74	\$35.05
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	\$20.64	\$24.96
Cook-E	5	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$18.96	\$22.82
Cook-E	E6	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$19.96	\$23.71
Corrcnts Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Corrcnts Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Corrcnts Intrnl Affrs Spl-2	13	CORNNSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Corrections Field Service Ast-E	9	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$20.42	\$27.70
Corrections Field Service Ast-E	E10	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$22.67	\$30.72
Corrections Medical Assistant	6	CORMAST	U11-005	U11	N	H	BWN1	Y	A	CL1	\$20.59	\$24.62
Corrections Medical Assistant	7	CORMAST	U11-005	U11	N	H	BWN1	N	A	CL1	\$21.17	\$25.40
Corrections Medical Assistant	E8	CORMAST	U11-005	U11	N	H	BWN1	N	A	CL1	\$22.00	\$26.41

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$20.08	\$29.46
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$20.85	\$30.75
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	\$21.60	\$32.63
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	\$20.85	\$24.59
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$20.08	\$29.46
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$20.85	\$30.75
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Corrections Qmhp-A	12	CORQMHPA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$27.98	\$41.50
Corrections Qmhp-A	12	CORQMHPA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$27.71	\$40.45
Corrections Qmhp-E	9	CORQMHP	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$24.29	\$30.09
Corrections Qmhp-E	9	CORQMHP	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Corrections Qmhp-E	10	CORQMHP	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$24.85	\$33.85
Corrections Qmhp-E	10	CORQMHP	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.85	\$33.85
Corrections Qmhp-E	P11	CORQMHP	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$26.26	\$36.32
Corrections Qmhp-E	P11	CORQMHP	W22-013	W22	N	H	BWN1	Y	2	CL2	\$26.26	\$36.32
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$18.96	\$34.24
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	\$28.73	\$42.18
Corrections Security Rep	E10	CORSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$18.96	\$34.24
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	\$24.06	\$35.08
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	\$27.05	\$38.29
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	\$28.73	\$42.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Corrections Trnsprttn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	\$21.60	\$32.63
Dairy Industry Scientist-A	12	DRYISClA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Dairy Industry Scientist-E	9	DRYISClE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Dairy Industry Scientist-E	10	DRYISClE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Dairy Industry Scientist-E	P11	DRYISClE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.87
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$20.59	\$24.62
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$21.17	\$25.40
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$22.00	\$26.41
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	\$22.32	\$31.67
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	\$51.91	\$70.81

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Dentist Manager-2	18	DENTMGR2	NERE-141P	Y51	Y	H	BWE1	Y	2	CL3	\$56.10	\$76.49
Dentist-E	P15	DENTISTE	NERE-136P	Y51	Y	H	BWE1	Y	2	CL2	\$42.80	\$67.44
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	\$22.59	\$31.08
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$25.18	\$36.73
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$27.13	\$39.65
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$29.00	\$43.28
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$31.98	\$47.70
Departmental Tech Trainee-E	7	DPTCHTRE	NERE-147P	Y99	N	H	BWN2	Y	5	CL1	\$19.95	\$32.24
Departmental Tech Trainee-E	7	DPTCHTRE	W41-001P	W41	N	H	BWN1	Y	5	CL1	\$19.95	\$32.24
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$24.03	\$32.24
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$24.03	\$32.24
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$21.06	\$26.16
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$21.06	\$26.16
Departmental Technician-E	8	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$27.39
Departmental Technician-E	8	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Departmental Technician-E	E9	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.20	\$28.92
Departmental Technician-E	E9	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.20	\$28.92
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	\$21.27	\$27.84
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$19.87	\$24.24
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$21.06	\$26.16
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	\$21.27	\$27.84

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	\$22.59	\$31.08
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$25.18	\$36.73
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$27.13	\$39.65
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$29.00	\$43.28
Developmental Disabil Prgmr-A	12	DEVDPRTGA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Developmental Disabil Prgmr-E	9	DEVDPRTGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Developmental Disabil Prgmr-E	10	DEVDPRTGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Developmental Disabil Prgmr-E	P11	DEVDPRTGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	\$26.51	\$36.31
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	\$28.71	\$41.84
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	\$30.61	\$45.89
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$26.54	\$35.85
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$24.44	\$30.26
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$23.54	\$31.74
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$25.02	\$33.45
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$22.07	\$30.78
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$20.42	\$25.76
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$20.08	\$27.68
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$20.86	\$28.91
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	\$26.63	\$38.62
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$22.82	\$30.93
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Division Head Legal Secrety-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$22.63	\$30.31
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	\$22.63	\$30.31
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-007P	Y99	N	H	BWN2	Y	6	CL3	\$23.39	\$31.97
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-010P	Y99	N	H	BWN2	Y	6	CL3	\$24.59	\$34.29
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	\$20.64	\$24.96
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$18.96	\$22.82
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$19.96	\$23.71
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	\$20.59	\$25.59
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	\$21.97	\$27.26
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	\$22.16	\$30.02
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	\$23.96	\$33.10
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	\$26.36	\$37.24
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Econ Comm Dvlpmnt Alt-A	12	ECDATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Educ Field Serv Consultant-E	11	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	\$37.94	\$53.50
Education Conslntr Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	\$34.92	\$50.56
Education Conslntr Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	\$37.15	\$55.18
Education Conslntr Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Education Consultant-E	11	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Education Consultant-E	12	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Education Consultant-E	P13	EDUCCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Education Research Conslnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$37.94	\$53.50
Education Research Conslnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$40.72	\$57.44
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Education Research Consultnt-E	11	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Education Research Consultnt-E	12	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Education Research Consultnt-E	P13	EDRSCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$24.33	\$29.17
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$22.12	\$30.00
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$23.73	\$31.99
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$25.84	\$35.87
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$23.98	\$32.71
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.24
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$28.25	\$40.71
Elevator Inspector-A	12	ELEVSPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	\$22.53	\$30.23
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	\$25.18	\$36.73
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$22.21	\$29.19
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Emergency Med Tech Paramedic-A	10	EMTPARA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$24.96	\$32.14
Emergency Medical Technician-E	E9	EMTECHE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$23.33	\$29.58
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$26.84	\$39.13
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.38	\$27.35
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$22.34	\$30.80
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$24.91	\$36.36
Emplnt Srv Analyst Trainee-E	9	EMPALTRE	NERE-002P	E42	N	H	BWN1	Y	2	CL2	\$24.59	\$39.65
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$20.08	\$27.68
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$20.86	\$28.91
Employmnt Srvc Intrvw-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$22.07	\$30.78
Emplymnt Education Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$28.18
Emplymnt Education Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.17	\$28.91
Emplymnt Education Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$22.82	\$30.93
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	2	CL3	\$31.32	\$43.98
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$33.58	\$47.62
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$51.49

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$37.82	\$55.71
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	2	CL3	\$40.74	\$60.13
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	\$30.89	\$43.60
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$47.13
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$35.24	\$51.03
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$37.59	\$55.18
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	\$23.92	\$33.67
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.08
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$33.61	\$47.67
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$35.68	\$51.52
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$37.92	\$55.73
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$37.68	\$55.19
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Engineering Technician-SS	12	ENGTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$33.61	\$47.67
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$35.68	\$51.52
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$31.26	\$44.12
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$35.99	\$54.31

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	\$35.94	\$54.22
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.24
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	\$24.71	\$36.95
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$34.11	\$49.53
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$36.42	\$52.58
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$37.68	\$55.19
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Equipment Operator-A	9	EQUPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Equipment Operator-E	7	EQUPOPRA	A31-006	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Equipment Operator-E	E8	EQUPOPRA	A31-006	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Equipment Technician-A	11	EQIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Equipment Technician-E	8	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Equipment Technician-E	9	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Equipment Technician-E	E10	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	\$22.42	\$44.32
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	\$37.84	\$72.93
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	\$20.62	\$48.68
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	\$9.87	\$27.33
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	\$19.01	\$44.32
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	\$30.51	\$60.25
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	\$51.52	\$90.42
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	\$23.87	\$53.03
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	\$23.39	\$31.97
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	\$24.59	\$34.29
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	\$22.63	\$30.31
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	\$22.63	\$30.31
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	\$21.34	\$29.00
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	\$23.13	\$32.12
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	\$25.32	\$36.24
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	\$28.98	\$42.54

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	\$31.98	\$47.70
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$33.61	\$47.67
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$35.68	\$51.52
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Family Independence Manager-1	12	FAMNMGR1	NERE-024	Y51	Y	H	BWE1	Y	2	CL3	\$25.83	\$37.77
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	\$30.36	\$43.62
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$22.63	\$30.27
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$24.50	\$33.47
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	\$27.70	\$38.90

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	\$32.73	\$47.62
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	\$34.93	\$50.99
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	\$37.72	\$55.73
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	\$32.73	\$47.62
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	\$34.93	\$50.99
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	\$37.72	\$55.73
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	\$23.92	\$33.67
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$22.23	\$31.08
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$25.24	\$34.68
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$26.84	\$39.15

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	\$23.84	\$32.18
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$21.43	\$26.34
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$23.61	\$29.22
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	\$25.24	\$34.68
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$21.95	\$27.53
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$19.05	\$24.33
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$21.43	\$26.34
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$29.00	\$42.71
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$24.66	\$33.99
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Food And Dairy Industry Mgr-2	13	FDRYMGRA	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Food And Dairy Industry Mgr-3	14	FDRYMGRA	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Food And Dairy Industry Mgr-4	15	FDRYMGRA	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Food Industry Fld Scientist-A	12	FDISCI	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Food Industry Fld Scientist-E	9	FDISCI	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Food Industry Fld Scientist-E	10	FDISCI	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Food Industry Fld Scientist-E	P11	FDISCI	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	\$21.25	\$27.81
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	\$21.34	\$29.00
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	\$23.13	\$32.12
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	\$25.32	\$36.24
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	\$28.98	\$42.54
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$73.91	\$103.05
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$69.58	\$97.82
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$53.03
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$37.15	\$55.18
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$47.62
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	2	CL2	\$30.79	\$43.85

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$29.07	\$42.43
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$23.89	\$33.73
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$27.60	\$38.99
Forensic Security Assistant-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$20.08	\$29.46
Forensic Security Assistant-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$20.85	\$30.75
Forensic Security Assistant-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$21.60	\$32.63
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	\$26.28	\$37.53
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	\$27.93	\$41.38
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	\$30.19	\$44.67
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$26.84	\$39.15
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	\$23.90	\$32.40
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$21.43	\$26.34
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$21.95	\$27.53
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$22.21	\$30.57
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Fruit Vegetable Inspector-A	11	FRVGISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Fruit Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	\$19.05	\$24.33
Fruit Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$21.43	\$26.34
Fruit Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Fruit Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	3	CL3	\$25.24	\$34.68
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	3	CL3	\$26.84	\$39.15
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.87
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Geological Technician-E	8	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Geological Technician-E	9	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Geological Technician-E	E10	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	\$27.50	\$40.55
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	8	CL1	\$21.62	\$27.26
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	\$23.80	\$30.93
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	\$24.66	\$33.99
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$29.00	\$42.71
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Health Care Surveyor-A	12	HTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	\$30.50	\$43.85
Health Care Surveyor-E	9	HTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$26.50	\$35.57
Health Care Surveyor-E	10	HTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$27.21	\$38.35
Health Care Surveyor-E	P11	HTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$28.99	\$41.01

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$25.43	\$33.98
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$26.81	\$36.02
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$25.84	\$35.87
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$23.98	\$32.71
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Higher Education Consultant-E	11	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Higher Education Consultant-E	12	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Higher Education Consultant-E	P13	HGEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$38.62
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$22.82	\$30.93
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$25.40	\$34.77
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$25.40	\$34.77
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$28.18
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$21.17	\$28.91
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$22.82	\$30.93
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$19.65	\$24.54
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$20.19	\$25.57

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$21.47	\$26.69
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$22.21	\$29.19
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$22.21	\$29.19
Human Resources Assistant-E	6	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
Human Resources Assistant-E	7	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Human Resources Assistant-E	E8	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	\$23.56	\$32.24
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$21.06	\$26.16
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$27.39
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.20	\$28.92

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$22.21	\$29.19
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$19.86	\$24.26
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$20.98	\$26.12
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$22.20	\$27.36
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$23.39	\$31.97
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Indigent Defense Coord Mgr-1	18	INDCMGR1	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$53.98	\$74.27
Indigent Defense Coordinator-A	16	INDDCDRA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Indigent Defense Coordinator-E	13	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Indigent Defense Coordinator-E	14	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Indigent Defense Coordinator-E	P15	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$47.13
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$35.24	\$51.03
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$37.59	\$55.18
Industrial Hygienist Spl-2	13	INHGSPLO2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Industrial Hygienist Spl-3	14	INHGSPLO3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Industrial Hygienist Spl-4	15	INHGSPLO4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$37.68	\$55.19
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	\$32.01	\$45.55
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	\$34.10	\$49.85
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	\$36.90	\$54.53
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$21.53	\$23.78
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$30.32	\$43.60
Info Tech Prject Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$21.53	\$23.78
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Info Tech Project Manager-2	13	INFTPMPR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	\$32.51	\$47.17
Info Tech Project Manager-3	14	INFTPMPR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$34.10	\$49.85
Info Tech Project Manager-4	15	INFTPMPR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$36.90	\$54.53
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$34.10	\$49.85

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	\$34.10	\$49.85
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$36.90	\$54.53
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	\$36.90	\$54.53
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	\$26.11	\$37.77
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	\$27.13	\$39.65
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$29.00	\$43.28
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$24.03	\$32.24
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$24.03	\$32.24
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$21.06	\$26.16
Info Technology Technician-E	7	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$21.06	\$26.16
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$27.39
Info Technology Technician-E	8	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Info Technology Technician-E	E9	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$22.20	\$28.92
Info Technology Technician-E	E9	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.20	\$28.92
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	\$22.64	\$29.62
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$20.09	\$24.44
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$21.17	\$25.46
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$21.02	\$26.82
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$20.19	\$25.57

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$21.37	\$26.66
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	\$20.96	\$28.67
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	\$19.12	\$24.11
Janitor-E	4	JANITORE	A31-023	A31	N	H	BWN1	Y	8	CL1	\$17.58	\$21.33
Janitor-E	E5	JANITORE	A31-023	A31	N	H	BWN1	Y	8	CL1	\$18.33	\$22.67
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	\$45.26	\$64.30
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	\$40.31	\$59.55
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$41.50
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Laboratory Technician-E	8	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Laboratory Technician-E	9	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Laboratory Technician-E	E10	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$19.39	\$24.65
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$20.00	\$25.64
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	\$31.32	\$45.84
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	\$33.72	\$49.57
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	\$28.67	\$42.00
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	\$31.41	\$45.77
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	\$33.64	\$49.52
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	\$36.20	\$54.76
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$35.24	\$51.03
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$37.59	\$55.18
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	\$25.18	\$36.73
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	\$25.18	\$36.73
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$22.63	\$30.31
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	\$22.63	\$30.31
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$22.21	\$29.19
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$22.21	\$29.19
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$20.42	\$25.76
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$20.38	\$27.35
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$22.34	\$30.80
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	\$27.74	\$40.58
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	\$29.62	\$44.56
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	\$27.69	\$39.65
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$25.11	\$31.11

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$23.73	\$31.99
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$26.41	\$35.76
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Library Research Analyst-A	12	LBRSLTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$25.40	\$34.77
Library Research Analyst-E	9	LBRSLTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$28.18
Library Research Analyst-E	10	LBRSLTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.17	\$28.91
Library Research Analyst-E	P11	LBRSLTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$22.82	\$30.93
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	\$23.11	\$31.31
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$21.37	\$26.38
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$21.02	\$28.26
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$21.66	\$29.45
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$20.00	\$25.64
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$21.62	\$27.26
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$22.59	\$31.08
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Lottery Specialist-2	13	LOTTSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Lottery Specialist-3	14	LOTTSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Lottery Specialist-4	15	LOTTSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$24.50	\$32.81
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$25.43	\$35.05
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$27.93	\$41.41

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	\$27.93	\$41.41
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$26.11	\$37.77
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$27.99	\$40.58
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	\$29.99	\$44.32
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$22.20	\$28.92
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$24.03	\$32.24
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.08
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$28.25	\$40.71
Mental Health Services Mgr-2	13	MENHMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$53.03
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Metrology Specialist-2	13	METRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Metrology Specialist-3	14	METRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$19.39	\$24.65
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.78	\$26.87
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.39	\$28.78
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$22.12	\$30.00
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.47	\$26.69
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.00	\$28.72
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.79	\$29.96
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Motor Carrier Lieutenant	14	MCLT	NERE-056P	Y51	Y	H	BWE1	Y	3	CL3	\$30.70	\$44.47
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$23.61	\$29.22
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$23.84	\$32.18
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	\$12.72	\$15.63
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	\$26.84	\$39.15
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	\$26.84	\$39.15
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$32.01	\$45.55
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	\$20.76	\$28.36
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$21.62	\$27.26
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	\$20.00	\$25.64
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Native Amer Outreach Worker-E	8	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$21.78	\$26.87

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Native Amer Outreach Worker-E	9	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$21.39	\$28.78
Native Amer Outreach Worker-E	E10	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$22.12	\$30.00
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$41.50
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$25.56	\$37.24
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	\$33.55	\$46.42
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$33.55	\$46.42
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$31.58	\$44.82
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$26.50	\$35.57
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$27.69	\$38.29
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81
Nursing Graduate RN	9	NURGRN	W22-091	W22	N	H	BWN1	Y	2	CL2	\$30.83	\$30.83
Nutr Food Mgmt Conslnt Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	\$33.83	\$49.48
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$33.55	\$46.42
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$31.58	\$44.82
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$27.69	\$38.29
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$29.30	\$41.81
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$26.54	\$35.85
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$24.44	\$30.26

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$23.54	\$31.74
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$25.02	\$33.45
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	\$22.53	\$30.23
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$23.39	\$31.97
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	\$24.59	\$34.29
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	\$26.36	\$37.66
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	\$26.11	\$37.77
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$22.13	\$27.33
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$22.11	\$28.86
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$23.44	\$32.01
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	\$23.44	\$32.01
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	\$23.71	\$30.47
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$19.39	\$24.65
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$20.00	\$25.64
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$21.62	\$27.26
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	3	CL3	\$22.23	\$31.08
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	\$25.24	\$34.68

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	\$24.94	\$36.02
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$22.43	\$30.66
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$24.17	\$33.17
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	\$32.87	\$48.54
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	\$28.30	\$40.75
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$33.17
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$26.63	\$37.34
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	\$30.83	\$45.35
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	\$32.87	\$48.54
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	\$35.60	\$53.03
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	\$36.20	\$51.90
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	\$38.60	\$55.93
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	\$36.17	\$51.96
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	\$38.62	\$56.05
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	\$34.00	\$48.70
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	\$27.81	\$38.38
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	\$32.39	\$44.82
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Phlebotomist-E	6	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$20.02	\$24.06
Phlebotomist-E	7	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$20.54	\$24.87
Phlebotomist-E	E8	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$21.38	\$25.76
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$28.25	\$40.71
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Physical Plant Supervisor-1	12	PHYPSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Physical Plant Supervisor-2	13	PHYPSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$32.01	\$45.55
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	\$21.06	\$27.38
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$20.02	\$24.06
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$20.54	\$24.87
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$21.38	\$25.76
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	2	CL2	\$36.92	\$51.06
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	2	CL2	\$34.76	\$49.35
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	2	CL2	\$29.35	\$42.50
Physician Manager-1	19	PHYSMGR1	NERE-144P	Y51	Y	H	BWE1	Y	2	CL3	\$73.73	\$104.10
Physician Manager-2	20	PHYSMGR2	NERE-145P	Y51	Y	H	BWE1	Y	2	CL3	\$77.90	\$104.64
Physician Manager-3	21	PHYSMGR3	NERE-146P	Y98	Y	H	BWE1	Y	2	CL3	\$89.38	\$105.71

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	2	CL2	\$69.58	\$97.82
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	2	CL2	\$64.75	\$90.81
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	\$33.97	\$50.03
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	\$36.53	\$55.30
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	\$31.74	\$46.35
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	\$34.02	\$50.15
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$29.07	\$42.43
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$23.89	\$33.73
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$27.60	\$38.99
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$41.50
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$31.03	\$45.35
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Plant Pathologist Spl-2	13	PPTHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	3	CL1	\$21.43	\$26.34
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$25.84	\$35.87
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$23.98	\$32.71
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$26.70	\$38.34
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Practical Nurse Lic Non-Career	N	PLNURSNC	U11-001P	U11	N	H	BWN1	Y	A	CL1	\$25.72	\$34.72
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$24.96	\$32.14
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$23.33	\$29.58
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	3	CL3	\$24.58	\$33.44
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	3	CL3	\$26.57	\$36.14
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$23.57	\$29.33
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.63	\$30.75

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$24.20	\$32.50
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$24.03	\$32.24
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$21.06	\$26.16
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$27.39
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$22.20	\$28.92
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	\$46.62	\$64.94
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$30.39	\$42.90
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$35.65	\$51.52
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$39.68	\$57.20
Prosecutor Trng Coord Mgr-1	18	PROCAGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	\$53.98	\$74.27
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	2	CL2	\$33.76	\$63.63
Psychiatrist Director-1	20	PSYHDIR1	NERE-140P	Y51	Y	H	BWE1	Y	1	CL3	\$84.03	\$127.71
Psychiatrist Manager-1	19	PSYHMGR1	NERE-139P	Y51	Y	H	BWE1	Y	2	CL3	\$77.90	\$119.39
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$73.91	\$103.05
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$69.58	\$97.82
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$53.03
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$37.15	\$55.18
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	2	CL2	\$33.81	\$49.53
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	2	CL2	\$33.81	\$49.53
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$47.62
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$25.64	\$34.77
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$28.92	\$39.65
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	2	CL2	\$31.03	\$45.35
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	2	CL2	\$31.03	\$45.35
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$30.79	\$43.85

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Public Health Conslnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$32.87	\$48.54
Public Health Conslnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$32.55	\$46.83
Public Health Consultant-A	12	PBHLCCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85
Public Health Consultant-E	9	PBHLCCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Public Health Consultant-E	10	PBHLCCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$37.34
Public Health Consultant-E	P11	PBHLCCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$28.30	\$40.75
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	\$37.59	\$55.18
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	3	CL3	\$28.86	\$40.70
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.98	\$32.71
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$25.84	\$35.87
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	\$25.54	\$34.89
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$23.57	\$29.33

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.63	\$30.75
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$24.20	\$32.50
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$25.84	\$35.87
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$23.98	\$32.71
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$35.02	\$49.94
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	2	CL3	\$37.92	\$54.45
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	2	CL3	\$41.87	\$59.41
Registered Nurse Director-3	17	REGNDIR3	NERE-143P	Y51	Y	H	BWE1	Y	2	CL3	\$41.87	\$59.41
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	2	CL3	\$30.58	\$40.06
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	2	CL3	\$31.27	\$43.11
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	2	CL3	\$33.17	\$45.99
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$35.02	\$49.94
Registered Nurse Manager-R	12	REGNMGRR	NERE-288	Y51	N	H	BWN2	Y	2	CL3	\$26.96	\$35.65
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	2	CL2	\$29.05	\$38.24
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	2	CL2	\$29.74	\$41.07
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	2	CL2	\$29.74	\$41.07
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	2	CL2	\$31.61	\$43.75
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	2	CL2	\$26.96	\$35.65
Regulation Agent-A	12	RELAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	\$26.70	\$38.34
Regulation Agent-A	12	RELAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	\$26.70	\$38.34

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$23.29	\$28.99
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$23.29	\$28.99
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$22.51	\$30.57
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$22.51	\$30.57
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$24.97	\$35.75
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$24.97	\$35.75
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$35.84	\$53.03
Rehabilitation Conslntr Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Rehabilitation Conslntr Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	\$40.31	\$59.55
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	\$32.55	\$46.83
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$32.55	\$46.83
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$30.50	\$43.85
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	\$28.30	\$40.75

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$38.62
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$22.82	\$30.93
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$25.40	\$34.77
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$24.33	\$29.17
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$22.12	\$30.00
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$23.73	\$31.99
Reprdction Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Reprdction Machine Repairer-E	E9	RPMARPRA	A31-010	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$19.39	\$24.65
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	\$23.80	\$30.93
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$24.66	\$33.99
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$22.26	\$30.93
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$24.18	\$33.67
Resident Care Aide-A	9	RCARADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$21.05	\$27.38
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.07	\$24.06
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.56	\$24.87
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$21.40	\$25.77
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	\$27.88	\$41.11
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$26.90	\$38.62
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$22.67	\$30.72
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$25.13	\$36.02
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$35.99	\$54.31
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$24.59	\$39.65
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.65
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$31.98	\$47.70
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$35.84	\$53.03
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$26.90	\$38.62
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$22.67	\$30.72
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	\$25.13	\$36.02
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$29.00	\$43.28
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$28.99	\$43.32
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$31.98	\$47.70
Rn Manager Non-Career	N	REGNMGNC	NERE-137P	Y52	N	H	BWN2	Y	2	CL3	\$37.65	\$50.47
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
School District Consultant-E	11	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
School District Consultant-E	12	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
School District Consultant-E	P13	SCHDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
School Principal-2	13B	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$32.94	\$46.39
School Principal-2	13M	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$34.92	\$50.56
School Principal-3	14B	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$34.92	\$50.56
School Principal-3	14M	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$37.15	\$55.18
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$37.34
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$28.30	\$40.75
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$25.58	\$41.81
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$26.69	\$43.82
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$27.53	\$45.10
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	\$22.63	\$30.31
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	\$23.39	\$31.97
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$22.21	\$29.19
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$22.21	\$29.19
Secretary-E	7	SECRTTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Secretary-E	7	SECRTTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Secretary-E	E8	SECRTTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
Secretary-E	E8	SECRTTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	\$110,897	\$158,426
Senior Chief Deputy Director	21	SENCHDEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$135,500	\$179,525
Senior Chief Investment Offcr	21	SENOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	\$306,077	\$437,253
Senior Dep Chief Invest Offcr	20	SENDOFF	NERE-135P	Y98	Y	S	BWE1	N	1	CL4	\$256,396	\$382,137
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	\$135,500	\$170,977
Senior Director	22	SENRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	\$149,183	\$206,790
Senior Director Of Investments	19	SENDINV	NERE-134P	Y98	Y	S	BWE1	N	1	CL4	\$206,714	\$295,305
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	\$186,662	\$220,742
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	\$204,591	\$221,889
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$101,831	\$148,069
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$106,646	\$154,695

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Senior Exec Medical Director	21	SENEXMED	NERE-138P	Y98	Y	S	BWE1	N	1	CL4	\$223,133	\$277,408
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	\$23.22	\$29.19
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	\$23.72	\$31.97
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	\$26.22	\$36.73
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	\$29.61	\$43.28
Senior Exec Psych Director	21	SENEXPSY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$223,133	\$289,849
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$97,024	\$141,489
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	\$97,024	\$135,539
Senior Executive Attorney	21	SENEXATT	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$135,500	\$179,525
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$101,831	\$148,069
Senior Investment Manager	18	SENIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	\$156,143	\$223,061
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	\$106,646	\$163,130
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$106,646	\$154,695
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	\$28.44	\$43.14
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.78	\$26.87
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$21.39	\$28.78
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$22.12	\$30.00
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$26.63	\$38.62
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$23.47	\$29.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$30.66
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$32.87	\$48.54
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$29.00	\$43.28
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$25.18	\$36.73
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$27.13	\$39.65
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	\$87,471	\$145,032
Social Work Specialist 2	13	SOCWSPL2	W22-061	W22	Y	H	BWE1	N	2	CL2	\$28.75	\$43.64
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$26.63	\$38.62
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$24.29	\$30.09
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$24.13	\$32.38
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$25.40	\$34.77
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$20.85	\$30.75
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$21.60	\$32.63
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	\$41.57	\$45.62

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$22.05	\$40.46
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Special Education Consultant-E	11	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Special Education Consultant-E	12	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Special Education Consultant-E	P13	SPEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$26.18	\$42.61
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$27.53	\$45.10
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$28.60	\$46.22
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$17.78	\$22.22
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$19.39	\$24.65
Spl Educ Tchr Deaf H Of H	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$27.39	\$44.63
Spl Educ Tchr Deaf H Of H	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$28.81	\$47.22
Spl Educ Tchr Deaf H Of H	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$29.93	\$48.42
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$87,471	\$125,818
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$97,024	\$135,476
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	\$87,471	\$125,818
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	\$116,197	\$154,652
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$87,471	\$125,818
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$106,679	\$145,032
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$106,679	\$145,032
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	\$36.20	\$54.76
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	\$41.56	\$45.60
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	\$31.15	\$39.48
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	4	CL1	\$9.87	\$14.00

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$35.19	\$50.82
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$41.56	\$45.60
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	\$31.15	\$39.48
State Police First Lieutenant	15	STPOLFLT	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$87,471	\$125,818
State Police Lab Director	15	STPLBDIR	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$87,471	\$125,818
State Police Lab Manager-3	14	STPLMGR3	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$35.19	\$50.82
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$35.19	\$50.82
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	\$41.56	\$45.60
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	\$35.19	\$50.82
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$41.56	\$45.60
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	\$31.15	\$39.48
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$13.92	\$31.15
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$31.15	\$39.48
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	\$23.61	\$29.22
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$21.43	\$26.34
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$21.95	\$27.53
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$25.24	\$34.68
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	\$9.87	\$19.75
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	\$23.80	\$30.93
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	\$24.66	\$33.99
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	\$23.71	\$30.47
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$21.62	\$27.26
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	\$21.62	\$27.26
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$19.39	\$24.65
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$20.00	\$25.64
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.87	\$26.80
Surveying Technician-A	11	SRVYTCHE	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Surveying Technician-E	8	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Surveying Technician-E	9	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Surveying Technician-E	E10	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.67	\$23.78
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$20.29	\$24.58
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$21.17	\$25.46
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$97,024	\$135,476
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$36.42	\$52.58
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$33.42	\$47.18
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$35.33	\$51.06
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$25.07	\$40.80
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$25.64	\$41.65
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$26.16	\$42.44
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$26.78	\$43.29
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$27.46	\$44.07
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$28.82	\$46.60
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$29.84	\$47.72
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$24.76	\$40.71
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$25.13	\$41.54

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$25.96	\$42.25
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$27.35	\$44.79
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$28.15	\$45.93
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.07
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Transportation Eng Lic Spl 2	13	TRALSP2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$33.61	\$47.67
Transportation Eng Lic Spl 3	14	TRALSP3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$35.68	\$51.52
Transportation Eng Lic Spl 4	15	TRALSP4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$37.92	\$55.73
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$31.26	\$44.12
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$30.82	\$43.66
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$24.50	\$32.81
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$25.43	\$35.05
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$28.79	\$40.74
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	\$28.23	\$39.87
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$26.81	\$36.90
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$28.23	\$39.87
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$32.01	\$45.55
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.39	\$24.65
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	\$31.65	\$45.95
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	\$29.75	\$42.83

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$30.54
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$21.79	\$30.87
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	\$27.95	\$40.03
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$49.06
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$35.94	\$54.22
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	\$38.80	\$59.98
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$22.21	\$29.19
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$19.86	\$24.26
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$20.98	\$26.12
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$22.20	\$27.36
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	\$23.43	\$43.60
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$97,024	\$141,489
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	\$31.62	\$45.87
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	\$36.42	\$52.58
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	\$40.31	\$59.55
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	\$24.59	\$39.65
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$26.84	\$39.13
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.38	\$27.35
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$22.34	\$30.80

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$24.91	\$36.36
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	\$22.95	\$31.76
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.47	\$26.69
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.00	\$28.72
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$21.79	\$29.96
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	\$26.79	\$39.65
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	5	CL3	\$25.11	\$34.67
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.65
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$23.43	\$29.42
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$22.59	\$31.08
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$25.18	\$36.73
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$34.11	\$49.53
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$36.42	\$52.58
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$37.54	\$55.18
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	2	CL2	\$31.62	\$45.93
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	2	CL2	\$31.62	\$45.87
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	2	CL2	\$29.75	\$42.83
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$34.22	\$49.57
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$36.49	\$52.66
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$35.18	\$49.77
Vocational Educ Consultant-E	11	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.64	\$40.30
Vocational Educ Consultant-E	12	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$30.80	\$43.32
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$33.42	\$46.59
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRA	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRA	A31-009	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Water Quality Technician-SS	12	WAQTCSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$24.98	\$33.90
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$27.53
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$22.21	\$30.57
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	\$26.95	\$37.03
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$24.32	\$33.20
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Wildlife Assistant-A	9	WLDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$23.71	\$30.47
Wildlife Assistant-E	6	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.39	\$24.65
Wildlife Assistant-E	7	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$20.00	\$25.64
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$21.62	\$27.26
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$30.93	\$45.43
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$33.38	\$49.10
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$28.52	\$41.57
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$22.69	\$32.38
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$23.44	\$33.06
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$27.16	\$38.24
Wildlife Technician-A	11	WILDTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Wildlife Technician-SS	12	WILTCRSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$24.71	\$36.95
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$22.22	\$27.36
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$22.22	\$27.36
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.87
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.87
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.87	\$24.26
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.87	\$24.26
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$21.05	\$26.12
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$21.05	\$26.12
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	\$26.70	\$38.34

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$23.29	\$28.99
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$23.98	\$32.71
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$25.84	\$35.87
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$23.13	\$33.47
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.68	\$24.18
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.55	\$26.38
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$21.71	\$30.53
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.67	\$23.78
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$20.29	\$24.58
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$21.17	\$25.46
Youth Chalng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	\$20.64	\$24.96
Youth Chalng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	\$19.96	\$23.71
Youth Chalng Acdmy Spv-1	8	YOU CSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	\$20.59	\$25.59
Youth Chalng Acdmy Spv-2	9	YOU CSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	\$21.97	\$27.26
Youth Chalng Acdmy Spv-3	10	YOU CSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	\$22.16	\$30.02
Youth Group Leader-A	12B	YOU GLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$25.23	\$33.11
Youth Group Leader-A	12M	YOU GLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$26.79	\$39.65
Youth Group Leader-E	9B	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$23.15	\$28.37
Youth Group Leader-E	9M	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$22.64	\$29.62
Youth Group Leader-E	10B	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$22.64	\$29.62
Youth Group Leader-E	10M	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$23.87	\$31.07
Youth Group Leader-E	11B	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$23.87	\$31.07
Youth Group Leader-E	11M	YOU GLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$25.23	\$33.11
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$28.75	\$43.58

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2022 Minimum	10/01/2022 Maximum
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$31.67	\$48.14
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$35.60	\$53.03
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$24.18	\$33.67
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$22.64	\$29.62
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$20.61	\$24.82
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$21.39	\$25.76
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$21.02	\$27.36
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	\$25.23	\$33.11
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$23.15	\$28.37
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$22.64	\$29.62
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$23.87	\$31.07
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$21.05	\$27.38
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.07	\$24.06
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$20.56	\$24.87
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$21.40	\$25.77

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-002	6	\$19.05	\$19.45	\$19.87	\$20.35	\$20.97	\$21.71	\$22.22	\$23.09	--	\$23.36	--	\$24.33	--
	E7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
A02-003	E7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
A02-004	7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	E8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
A02-005	6	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A02-006	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A02-007	7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E9	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57
A02-008	8	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	E9	\$23.61	\$24.11	\$24.59	\$25.17	\$25.59	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
A02-009	9	\$23.61	\$24.11	\$24.59	\$26.16	--	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
	E10	\$23.84	--	\$24.59	\$26.16	--	\$27.60	--	\$28.99	--	\$30.66	--	\$32.18	--
A02-010	10	\$24.36	--	\$25.75	--	\$27.13	--	\$28.55	--	\$29.74	--	\$30.78	--	\$31.90
	E11	\$25.74	--	\$27.13	--	\$28.55	--	\$30.05	--	\$31.62	--	\$33.36	--	\$35.05
A02-011	8	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	9	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E10	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-012	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.18	--	\$23.55	--	\$24.91	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.47
	P11	\$23.99	--	\$25.50	--	\$27.01	--	\$28.49	--	\$30.03	--	\$31.57	--	\$32.96
A02-013	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.51	--	\$23.55	--	\$24.59	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.57
	P11	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
A02-014	9	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E10	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57
A02-015	8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
A02-017	9	\$23.89	--	\$25.17	--	\$26.50	--	\$27.88	--	\$29.09	--	\$30.10	--	\$31.20
	10	\$25.10	--	\$26.50	--	\$27.88	--	\$29.34	--	\$30.83	--	\$32.58	--	\$34.27
	E11	\$27.77	--	\$29.34	--	\$30.83	--	\$32.92	--	\$34.71	--	\$36.87	--	\$38.83
A02-018	10	\$23.90	--	\$25.11	--	\$26.33	--	\$27.95	--	\$29.19	--	\$30.75	--	\$32.40
A02-019	10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
	E11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-020	11	\$24.98	--	\$26.34	--	\$27.73	--	\$29.22	--	\$30.75	--	\$32.13	--	\$33.90
A02-021	12	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
A02-022	E11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-023	12	\$26.95	--	\$28.49	--	\$30.03	--	\$31.57	--	\$33.33	--	\$35.12	--	\$37.03
A02-024	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-025	12	\$28.53	--	\$30.17	--	\$31.83	--	\$33.99	--	\$35.99	--	\$38.35	--	\$40.58
A02-027	10	\$23.84	--	\$24.99	--	\$26.16	--	\$27.60	--	\$28.99	--	\$30.66	--	\$32.18
A02-028	13	\$30.12	--	\$31.97	--	\$33.83	--	\$35.81	--	\$38.18	--	\$40.47	--	\$43.24
A02-030	9	\$12.72	\$12.96	\$13.19	\$13.49	\$13.69	\$14.11	\$14.42	\$14.79	--	\$15.11	--	\$15.63	--
A02-031	10	\$18.95	--	\$20.06	--	\$21.17	--	\$22.21	--	\$23.21	--	\$23.97	--	\$24.87
A02-032	6	\$19.05	\$19.45	\$19.87	\$20.35	\$20.97	\$21.71	\$22.22	\$23.09	--	\$23.36	--	\$24.33	--
A02-035	9	\$23.61	\$24.11	\$24.59	\$25.17	\$25.59	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
A02-037	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
	P11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-038	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34
A31-002	5	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	E6	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
A31-003	E6	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
A31-004	6	\$19.12	\$19.55	\$20.02	\$20.48	\$20.96	\$21.38	\$21.84	\$22.35	--	\$23.34	--	\$24.11	--
A31-005	6	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-006	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A31-007	7	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-008	8	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-009	8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
	E9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-010	E9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-011	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-012	10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-013	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-014	8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-015	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-016	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-017	E10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
A31-018	11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A31-019	11	\$26.59	--	\$28.18	--	\$29.73	--	\$31.41	--	\$33.17	--	\$35.03	--	\$36.66
A31-021	8	\$20.76	--	\$22.06	--	\$23.34	--	\$24.49	--	\$25.60	--	\$26.96	--	\$28.36
A31-022	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A31-023	4	\$17.58	\$18.04	\$18.42	\$18.67	\$19.12	\$19.61	\$20.12	\$20.43	--	\$20.85	--	\$21.33	--
	E5	\$18.33	\$18.77	\$19.20	\$19.55	\$20.02	\$20.48	\$20.96	\$21.38	--	\$22.06	--	\$22.67	--
C12-001	8	\$20.08	\$20.69	\$21.26	\$23.97	\$24.35	\$25.18	\$25.60	\$26.33	--	\$27.94	--	\$29.46	--
	E9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
C12-002	9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
C12-003	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
C12-005	E10	\$18.96	--	\$22.37	--	\$25.80	--	\$27.48	--	\$29.05	--	\$31.36	--	\$34.24
C12-006	8	\$20.08	\$20.69	\$21.26	\$23.97	\$24.35	\$25.18	\$25.60	\$26.33	--	\$27.94	--	\$29.46	--
	9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
E42-001	6	\$19.65	\$20.08	\$20.52	\$21.02	\$21.51	\$22.19	\$22.61	\$23.09	--	\$23.81	--	\$24.54	--
	7	\$20.19	\$20.77	\$21.38	\$21.92	\$22.40	\$22.92	\$23.39	\$24.21	--	\$24.77	--	\$25.57	--
	E8	\$21.47	\$21.92	\$22.35	\$22.92	\$23.39	\$23.99	\$24.54	\$25.39	--	\$26.11	--	\$26.69	--
E42-002	8	\$21.47	\$21.92	\$22.35	\$22.92	\$23.39	\$23.99	\$24.54	\$25.39	--	\$26.11	--	\$26.69	--
	9	\$21.00	--	\$22.20	--	\$23.39	--	\$24.54	--	\$25.77	--	\$27.38	--	\$28.72
	E10	\$21.79	--	\$23.09	--	\$24.37	--	\$25.57	--	\$26.87	--	\$28.28	--	\$29.96
E42-005	11	\$22.95	--	\$24.37	--	\$25.78	--	\$27.16	--	\$28.72	--	\$30.16	--	\$31.76
E42-009	8	\$20.42	\$20.96	\$21.48	\$22.03	\$22.52	\$23.10	\$23.63	\$24.44	--	\$25.11	--	\$25.76	--
	9	\$20.08	--	\$21.32	--	\$22.52	--	\$23.63	--	\$24.87	--	\$26.39	--	\$27.68
	E10	\$20.86	--	\$22.18	--	\$23.47	--	\$24.62	--	\$25.89	--	\$27.35	--	\$28.91

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
E42-010	9	\$20.08	--	\$21.32	--	\$22.52	--	\$23.63	--	\$24.87	--	\$26.39	--	\$27.68
	E10	\$20.86	--	\$22.18	--	\$23.47	--	\$24.62	--	\$25.89	--	\$27.35	--	\$28.91
E42-011	9	\$20.38	--	\$21.32	--	\$22.18	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.35
	10	\$22.34	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.80
	P11	\$24.91	--	\$26.39	--	\$27.88	--	\$30.02	--	\$31.97	--	\$34.08	--	\$36.36
E42-012	8	\$20.42	\$20.96	\$21.48	\$22.03	\$22.52	\$23.10	\$23.63	\$24.26	--	\$25.11	--	\$25.76	--
	9	\$20.38	--	\$21.32	--	\$22.18	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.35
	E10	\$22.34	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.80
E42-013	11	\$22.07	--	\$23.47	--	\$24.91	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.78
E42-014	12	\$26.84	--	\$28.42	--	\$30.02	--	\$32.28	--	\$34.42	--	\$36.72	--	\$39.13
E42-015	9	\$20.96	--	\$22.18	--	\$23.39	--	\$24.50	--	\$25.76	--	\$27.38	--	\$28.67
E42-017	8	\$21.78	\$22.24	\$22.77	\$23.30	\$23.78	\$24.32	\$24.87	\$25.62	--	\$26.27	--	\$26.87	--
	9	\$21.39	--	\$22.61	--	\$23.78	--	\$24.87	--	\$26.10	--	\$27.58	--	\$28.78
	E10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
E42-018	7	\$20.19	\$20.77	\$21.38	\$21.84	\$22.35	\$22.92	\$23.39	\$24.20	--	\$24.68	--	\$25.57	--
	E8	\$21.37	\$21.84	\$22.34	\$22.92	\$23.39	\$23.96	\$24.50	\$25.37	--	\$26.01	--	\$26.66	--
H21-001	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	\$32.38	--
	10	\$23.44	--	\$24.87	--	\$26.28	--	\$28.18	--	\$29.48	--	\$31.32	--	\$33.06
	P11	\$27.16	--	\$28.77	--	\$30.33	--	\$32.13	--	\$34.08	--	\$36.14	--	\$38.24

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-002	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	\$32.38	--
	10	\$23.89	--	\$25.37	--	\$26.84	--	\$28.75	--	\$30.09	--	\$31.86	--	\$33.73
	P11	\$27.60	--	\$29.32	--	\$30.93	--	\$32.81	--	\$34.77	--	\$36.80	--	\$38.99
H21-003	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	--	--
	10	\$21.79	--	\$23.05	--	\$24.32	--	\$26.10	--	\$27.65	--	\$29.22	--	\$30.87
	P11	\$27.95	--	\$29.75	--	\$31.57	--	\$33.69	--	\$35.78	--	\$37.89	--	\$40.03
H21-004	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-006	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-007	P11	\$27.16	--	\$28.77	--	\$30.33	--	\$32.13	--	\$34.08	--	\$36.14	--	\$38.24
H21-008	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-009	12	\$28.52	--	\$30.65	--	\$32.81	--	\$34.76	--	\$36.82	--	\$39.00	--	\$41.57
H21-010	12	\$29.07	--	\$31.27	--	\$33.42	--	\$35.41	--	\$37.51	--	\$39.80	--	\$42.43
H21-011	12	\$29.75	--	\$31.57	--	\$33.41	--	\$35.78	--	\$38.24	--	\$40.51	--	\$42.83
H21-012	P11	\$29.75	--	\$31.57	--	\$33.41	--	\$35.78	--	\$38.24	--	\$40.51	--	\$42.83
H21-013	12	\$30.82	--	\$32.81	--	\$34.76	--	\$36.82	--	\$39.00	--	\$41.28	--	\$43.66

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-014	13	\$30.93	--	\$33.41	--	\$35.78	--	\$37.89	--	\$40.51	--	\$42.83	--	\$45.43
H21-015	12	\$31.62	--	\$33.69	--	\$35.78	--	\$38.24	--	\$40.74	--	\$43.32	--	\$45.93
H21-016	13	\$33.42	--	\$35.47	--	\$37.51	--	\$39.68	--	\$42.08	--	\$44.55	--	\$47.18
H21-017	14	\$33.38	--	\$35.78	--	\$38.24	--	\$41.28	--	\$43.66	--	\$46.33	--	\$49.10
H21-018	14	\$35.33	--	\$37.89	--	\$40.51	--	\$42.83	--	\$45.43	--	\$48.21	--	\$51.06
H21-019	15	\$37.68	--	\$40.51	--	\$43.32	--	\$46.33	--	\$49.10	--	\$52.11	--	\$55.19
H21-020	13	\$34.22	--	\$36.41	--	\$38.62	--	\$41.28	--	\$44.12	--	\$46.83	--	\$49.57
H21-021	15	\$35.99	--	\$38.62	--	\$41.28	--	\$44.55	--	\$48.21	--	\$51.06	--	\$54.31
H21-022	10	\$27.81	--	\$29.37	--	\$30.87	--	\$33.00	--	\$34.47	--	\$36.44	--	\$38.38
	P11	\$32.39	--	\$34.24	--	\$36.11	--	\$38.12	--	\$40.25	--	\$42.48	--	\$44.82
H21-023	12	\$34.00	--	\$36.36	--	\$38.77	--	\$40.98	--	\$43.29	--	\$45.77	--	\$48.70
H21-024	13	\$36.17	--	\$38.75	--	\$41.32	--	\$43.67	--	\$46.55	--	\$49.14	--	\$51.96
H21-025	14	\$38.62	--	\$41.32	--	\$44.03	--	\$47.41	--	\$50.04	--	\$52.96	--	\$56.05
H21-026	12	\$28.67	--	\$30.86	--	\$33.10	--	\$35.05	--	\$37.12	--	\$39.38	--	\$42.00
H21-027	13	\$31.32	--	\$33.73	--	\$36.19	--	\$38.26	--	\$40.86	--	\$43.28	--	\$45.84
H21-028	12	\$31.26	--	\$33.10	--	\$35.05	--	\$37.12	--	\$39.38	--	\$41.66	--	\$44.12
H21-029	13	\$33.61	--	\$35.76	--	\$37.88	--	\$39.98	--	\$42.44	--	\$45.00	--	\$47.67
H21-030	14	\$35.68	--	\$38.26	--	\$40.81	--	\$43.29	--	\$45.86	--	\$48.68	--	\$51.52
H21-031	15	\$37.92	--	\$40.85	--	\$43.77	--	\$46.83	--	\$49.54	--	\$52.68	--	\$55.73

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-032	14	\$33.72	--	\$36.19	--	\$38.62	--	\$41.65	--	\$44.09	--	\$46.85	--	\$49.57
H21-033	13	\$31.74	--	\$34.10	--	\$36.46	--	\$38.63	--	\$41.33	--	\$43.74	--	\$46.35
H21-034	14	\$34.02	--	\$36.46	--	\$38.99	--	\$42.08	--	\$44.54	--	\$47.23	--	\$50.15
H21-035	13	\$31.65	--	\$33.72	--	\$35.78	--	\$38.24	--	\$40.75	--	\$43.35	--	\$45.95
H21-036	14	\$36.49	--	\$38.62	--	\$40.74	--	\$43.66	--	\$46.83	--	\$49.57	--	\$52.66
H21-038	15	\$37.54	--	\$40.03	--	\$42.50	--	\$45.44	--	\$48.66	--	\$51.59	--	\$55.23
L32-003	6	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	E7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
L32-004	6	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	E8	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-005	7	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	8	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	E9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-006	8	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
	E10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-007	9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
	10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
	E11	\$23.13	--	\$24.74	--	\$26.31	--	\$27.93	--	\$29.52	--	\$31.32	--	\$33.47

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-009	9	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-010	10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-011	E11	\$22.32	--	\$23.76	--	\$25.14	--	\$26.51	--	\$28.04	--	\$29.61	--	\$31.67
L32-012	11	\$23.13	--	\$24.74	--	\$26.31	--	\$27.93	--	\$29.52	--	\$31.32	--	\$33.47
L32-013	12	\$24.71	--	\$26.31	--	\$27.93	--	\$30.09	--	\$32.54	--	\$34.43	--	\$36.95
L32-014	E12	\$24.71	--	\$26.31	--	\$27.93	--	\$30.09	--	\$32.54	--	\$34.43	--	\$36.95
L32-015	13	\$27.50	--	\$29.52	--	\$31.57	--	\$33.76	--	\$35.81	--	\$37.92	--	\$40.55
L32-019	8	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-020	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$27.93	--	\$30.09	--	\$32.18	--	\$34.10	--	\$36.19	--	\$38.28	--	\$41.41
L32-021	E7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
NERE-001	5	\$18.45	\$18.89	\$19.32	\$19.77	\$20.09	\$20.59	\$20.85	\$21.51	--	\$22.23	--	\$22.87	--
	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	E7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
NERE-002	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
NERE-004	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
NERE-005	8	\$20.59	\$21.06	\$21.53	\$22.03	\$22.42	\$22.85	\$23.34	\$23.89	--	\$24.86	--	\$25.59	--
NERE-006	9	\$21.97	\$22.52	\$23.03	\$23.50	\$23.98	\$24.54	\$25.10	\$25.59	--	\$26.59	--	\$27.26	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-007	10	\$22.16	--	\$23.50	--	\$24.86	--	\$26.10	--	\$27.26	--	\$28.64	--	\$30.02
NERE-008	11	\$23.96	--	\$25.39	--	\$26.82	--	\$28.28	--	\$29.73	--	\$31.44	--	\$33.10
NERE-009	12	\$26.36	--	\$27.81	--	\$29.33	--	\$31.23	--	\$33.10	--	\$35.15	--	\$37.24
NERE-010	9	\$22.53	--	\$23.81	--	\$25.10	--	\$26.22	--	\$27.51	--	\$28.86	--	\$30.23
NERE-011	10	\$22.53	--	\$23.81	--	\$25.10	--	\$26.22	--	\$27.51	--	\$28.86	--	\$30.23
NERE-012	E10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
NERE-013	11	\$23.39	--	\$24.59	--	\$25.78	--	\$27.35	--	\$28.80	--	\$30.61	--	\$31.97
NERE-014	12	\$24.59	--	\$26.22	--	\$27.81	--	\$29.33	--	\$30.85	--	\$32.58	--	\$34.29
NERE-015	11	\$24.59	--	\$26.22	--	\$27.81	--	\$29.33	--	\$30.85	--	\$32.58	--	\$34.29
NERE-016	12	\$26.36	--	\$27.81	--	\$29.33	--	\$31.23	--	\$33.42	--	\$35.20	--	\$37.66
NERE-017	12	\$26.51	--	\$28.04	--	\$29.61	--	\$31.27	--	\$32.90	--	\$34.40	--	\$36.31
NERE-018	13	\$28.71	--	\$30.57	--	\$32.41	--	\$34.80	--	\$37.09	--	\$39.57	--	\$41.84
NERE-019	14	\$30.61	--	\$32.71	--	\$34.80	--	\$37.36	--	\$40.35	--	\$42.97	--	\$45.89
NERE-021	11	\$24.58	--	\$26.09	--	\$27.53	--	\$28.82	--	\$30.32	--	\$31.89	--	\$33.44
NERE-022	12	\$26.57	--	\$28.18	--	\$29.75	--	\$31.40	--	\$32.97	--	\$34.66	--	\$36.14
NERE-024	12	\$25.83	--	\$27.62	--	\$29.40	--	\$31.50	--	\$33.51	--	\$35.68	--	\$37.77
NERE-025	12	\$27.74	--	\$29.61	--	\$31.50	--	\$33.83	--	\$36.06	--	\$38.38	--	\$40.58
NERE-027	13	\$29.62	--	\$31.74	--	\$33.83	--	\$36.31	--	\$39.11	--	\$41.71	--	\$44.56
NERE-030	13	\$33.83	--	\$36.31	--	\$38.80	--	\$41.71	--	\$44.56	--	\$47.20	--	\$49.48

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-033	8	\$22.13	\$22.67	\$23.16	\$23.63	\$24.18	\$24.68	\$25.25	\$25.77	--	\$26.63	--	\$27.33	--
	9	\$22.11	--	\$22.95	--	\$23.81	--	\$25.10	--	\$26.19	--	\$27.69	--	\$28.86
	E10	\$23.44	--	\$24.59	--	\$25.76	--	\$27.39	--	\$28.88	--	\$30.47	--	\$32.01
NERE-034	10	\$23.56	--	\$24.68	--	\$25.80	--	\$27.46	--	\$28.92	--	\$30.53	--	\$32.24
NERE-035	11	\$26.11	--	\$27.62	--	\$29.13	--	\$31.27	--	\$33.16	--	\$35.25	--	\$37.77
NERE-036	12	\$27.99	--	\$29.61	--	\$31.27	--	\$33.51	--	\$35.68	--	\$38.09	--	\$40.58
NERE-038	13	\$29.99	--	\$31.74	--	\$33.51	--	\$36.06	--	\$38.80	--	\$41.38	--	\$44.32
NERE-041	10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
NERE-042	9	\$22.21	--	\$23.24	--	\$24.26	--	\$25.37	--	\$26.51	--	\$27.74	--	\$29.19
NERE-043	10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
NERE-044	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	E9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
NERE-045	12	\$30.58	--	\$32.12	--	\$33.69	--	\$35.33	--	\$36.94	--	\$38.52	--	\$40.06
NERE-046	13	\$31.27	--	\$33.00	--	\$34.77	--	\$36.94	--	\$38.94	--	\$41.00	--	\$43.11
NERE-047	14	\$33.17	--	\$35.06	--	\$36.94	--	\$39.17	--	\$41.33	--	\$43.81	--	\$45.99
NERE-048	15	\$35.02	--	\$37.09	--	\$39.17	--	\$41.78	--	\$44.50	--	\$47.09	--	\$49.94
NERE-049	16	\$37.92	--	\$40.36	--	\$42.72	--	\$45.71	--	\$48.83	--	\$51.73	--	\$54.45
NERE-050	17	\$41.87	--	\$44.50	--	\$47.09	--	\$50.40	--	\$54.06	--	\$56.42	--	\$59.41
NERE-051	9	\$22.23	--	\$23.50	--	\$24.77	--	\$26.22	--	\$27.60	--	\$29.41	--	\$31.08

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-052	10	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-053	11	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-054	12	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-055	11	\$26.84	--	\$28.42	--	\$30.02	--	\$32.21	--	\$34.30	--	\$36.95	--	\$39.15
NERE-056	13	\$26.84	--	\$28.42	--	\$30.02	--	\$32.21	--	\$34.30	--	\$36.95	--	\$39.15
NERE-057	12	\$29.00	--	\$30.75	--	\$32.54	--	\$34.68	--	\$37.35	--	\$39.96	--	\$42.71
NERE-058	14	\$30.19	--	\$32.00	--	\$33.83	--	\$36.29	--	\$38.71	--	\$42.12	--	\$44.67
NERE-059	13	\$28.86	--	\$30.51	--	\$32.12	--	\$33.99	--	\$36.27	--	\$38.06	--	\$40.70
NERE-063	8	\$23.80	--	\$25.13	--	\$26.50	--	\$27.59	--	\$28.91	--	\$30.18	--	\$30.93
NERE-064	10	\$23.80	--	\$25.13	--	\$26.50	--	\$27.59	--	\$28.91	--	\$30.18	--	\$30.93
NERE-065	9	\$24.66	--	\$26.03	--	\$27.39	--	\$28.91	--	\$30.51	--	\$32.12	--	\$33.99
NERE-067	11	\$24.66	--	\$26.03	--	\$27.39	--	\$28.91	--	\$30.51	--	\$32.12	--	\$33.99
NERE-068	10	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-069	11	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-070	12	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-071	11	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-072	12	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-073	13	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-074	13	\$32.01	--	\$33.99	--	\$35.87	--	\$38.06	--	\$40.70	--	\$43.07	--	\$45.55

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-075	14	\$32.01	--	\$33.99	--	\$35.87	--	\$38.06	--	\$40.70	--	\$43.07	--	\$45.55
NERE-076	13	\$30.39	--	\$32.24	--	\$34.08	--	\$36.18	--	\$38.21	--	\$40.51	--	\$42.90
	14	\$35.65	--	\$37.88	--	\$40.16	--	\$42.90	--	\$45.80	--	\$48.70	--	\$51.52
	P15	\$39.68	--	\$42.51	--	\$45.33	--	\$48.17	--	\$50.97	--	\$54.06	--	\$57.20
NERE-077	16	\$46.62	--	\$49.62	--	\$52.62	--	\$55.72	--	\$58.34	--	\$61.88	--	\$64.94
NERE-078	17	\$50.44	--	\$53.58	--	\$56.76	--	\$59.57	--	\$63.15	--	\$66.17	--	\$69.43
NERE-079	18	\$53.98	--	\$57.32	--	\$60.72	--	\$64.38	--	\$67.48	--	\$70.74	--	\$74.27
NERE-080	13	\$29.96	--	\$31.76	--	\$33.58	--	\$35.56	--	\$37.89	--	\$40.16	--	\$42.90
NERE-081	14	\$31.58	--	\$33.85	--	\$36.16	--	\$38.98	--	\$41.35	--	\$43.83	--	\$46.31
NERE-082	15	\$34.24	--	\$36.88	--	\$39.42	--	\$42.09	--	\$45.44	--	\$48.20	--	\$50.97
NERE-083	13	\$30.83	--	\$33.08	--	\$35.35	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35
NERE-084	14	\$32.87	--	\$35.35	--	\$37.85	--	\$40.71	--	\$43.58	--	\$46.23	--	\$48.54
NERE-085	15	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-086	7	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
NERE-088	10	\$21.34	--	\$22.66	--	\$23.96	--	\$25.11	--	\$26.25	--	\$27.60	--	\$29.00
NERE-089	9	\$21.34	--	\$22.66	--	\$23.96	--	\$25.11	--	\$26.25	--	\$27.60	--	\$29.00
NERE-090	10	\$23.13	--	\$24.49	--	\$25.89	--	\$27.34	--	\$28.77	--	\$30.51	--	\$32.12
NERE-091	11	\$23.13	--	\$24.49	--	\$25.89	--	\$27.34	--	\$28.77	--	\$30.51	--	\$32.12
NERE-092	12	\$25.32	--	\$26.82	--	\$28.30	--	\$30.18	--	\$32.12	--	\$34.17	--	\$36.24

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-093	11	\$25.32	--	\$26.82	--	\$28.30	--	\$30.18	--	\$32.12	--	\$34.17	--	\$36.24
NERE-094	13	\$28.98	--	\$30.70	--	\$32.46	--	\$34.90	--	\$37.59	--	\$40.25	--	\$42.54
NERE-095	12	\$28.98	--	\$30.70	--	\$32.46	--	\$34.90	--	\$37.59	--	\$40.25	--	\$42.54
NERE-097	13	\$33.55	--	\$35.47	--	\$37.34	--	\$39.65	--	\$41.81	--	\$44.07	--	\$46.42
NERE-098	12	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.24
NERE-099	10	\$23.92	--	\$25.50	--	\$27.12	--	\$28.71	--	\$30.20	--	\$31.89	--	\$33.67
NERE-100	11	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.08
NERE-101	12	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.08
NERE-102	13	\$28.25	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.35	--	\$38.57	--	\$40.71
NERE-103	13	\$31.41	--	\$33.75	--	\$36.14	--	\$38.19	--	\$40.76	--	\$43.25	--	\$45.77
NERE-104	14	\$33.64	--	\$36.14	--	\$38.57	--	\$41.59	--	\$43.96	--	\$46.70	--	\$49.52
NERE-105	15	\$36.20	--	\$38.91	--	\$41.59	--	\$44.94	--	\$48.66	--	\$51.50	--	\$54.76
NERE-106	12	\$28.75	--	\$30.75	--	\$32.81	--	\$34.68	--	\$36.73	--	\$38.91	--	\$41.50
NERE-107	13	\$31.03	--	\$33.41	--	\$35.74	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35
NERE-108	14	\$33.35	--	\$35.74	--	\$38.16	--	\$41.21	--	\$43.58	--	\$46.23	--	\$49.06
NERE-109	15	\$35.94	--	\$38.57	--	\$41.21	--	\$44.51	--	\$48.14	--	\$51.03	--	\$54.22
NERE-110	15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-111	13	\$36.20	--	\$38.75	--	\$41.29	--	\$43.62	--	\$46.47	--	\$49.10	--	\$51.90
NERE-112	14	\$38.60	--	\$41.29	--	\$43.94	--	\$47.34	--	\$49.94	--	\$52.89	--	\$55.93

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-113	14	\$33.97	--	\$36.38	--	\$38.87	--	\$42.00	--	\$44.50	--	\$47.15	--	\$50.03
NERE-114	15	\$36.53	--	\$39.29	--	\$42.00	--	\$45.35	--	\$49.06	--	\$51.99	--	\$55.30
NERE-115	12	\$30.89	--	\$32.81	--	\$34.68	--	\$36.73	--	\$38.91	--	\$41.21	--	\$43.60
NERE-116	13	\$33.26	--	\$35.35	--	\$37.45	--	\$39.65	--	\$42.00	--	\$44.51	--	\$47.13
NERE-117	14	\$35.24	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35	--	\$48.14	--	\$51.03
NERE-118	15	\$37.59	--	\$40.46	--	\$43.28	--	\$46.23	--	\$49.06	--	\$52.01	--	\$55.18
NERE-119	12	\$31.62	--	\$33.67	--	\$35.74	--	\$38.16	--	\$40.71	--	\$43.28	--	\$45.87
NERE-120	13	\$34.11	--	\$36.35	--	\$38.57	--	\$41.21	--	\$44.00	--	\$46.70	--	\$49.53
NERE-121	14	\$36.42	--	\$38.57	--	\$40.71	--	\$43.58	--	\$46.70	--	\$49.53	--	\$52.58
NERE-122	15	\$37.54	--	\$39.97	--	\$42.40	--	\$45.35	--	\$48.54	--	\$51.49	--	\$55.18
NERE-123	13	\$30.29	--	\$32.14	--	\$34.02	--	\$36.07	--	\$38.38	--	\$40.64	--	\$43.49
NERE-124	14	\$31.88	--	\$34.24	--	\$36.56	--	\$39.53	--	\$41.95	--	\$44.43	--	\$46.94
NERE-125	15	\$34.79	--	\$37.35	--	\$39.92	--	\$42.70	--	\$46.16	--	\$48.83	--	\$51.66
NERE-126	16	\$37.12	--	\$39.92	--	\$42.70	--	\$46.16	--	\$49.33	--	\$52.72	--	\$55.80
NERE-127	11	\$24.06	--	\$25.38	--	\$26.67	--	\$28.35	--	\$31.43	--	\$34.00	--	\$35.08
NERE-128	11	\$26.30	--	\$27.74	--	\$29.18	--	\$30.79	--	\$32.83	--	\$35.49	--	\$37.30
NERE-130	12	\$27.05	--	\$28.62	--	\$30.17	--	\$31.80	--	\$33.77	--	\$36.30	--	\$38.29
NERE-131	13	\$28.73	--	\$30.39	--	\$32.11	--	\$34.45	--	\$36.68	--	\$39.72	--	\$42.18
NERE-133	10	\$22.26	--	\$23.72	--	\$25.11	--	\$26.41	--	\$27.88	--	\$29.42	--	\$30.93

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-136	11	\$24.18	--	\$25.75	--	\$27.35	--	\$28.91	--	\$30.58	--	\$32.15	--	\$33.67
NERE-139	12	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
NERE-140	13	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
NERE-141	13	\$27.88	--	\$29.77	--	\$31.71	--	\$33.94	--	\$36.17	--	\$38.99	--	\$41.11
NERE-142	13	\$28.75	--	\$30.75	--	\$32.81	--	\$35.35	--	\$38.16	--	\$40.71	--	\$43.58
NERE-143	14	\$28.75	--	\$30.75	--	\$32.81	--	\$35.35	--	\$38.16	--	\$40.71	--	\$43.58
NERE-144	P11	\$31.03	--	\$33.41	--	\$35.74	--	\$38.16	--	\$40.46	--	\$42.77	--	\$45.35
NERE-146	14	\$31.67	--	\$34.02	--	\$36.35	--	\$39.27	--	\$42.40	--	\$45.35	--	\$48.14
NERE-147	15	\$31.67	--	\$34.02	--	\$36.35	--	\$39.27	--	\$42.40	--	\$45.35	--	\$48.14
NERE-148	13	\$32.87	--	\$35.35	--	\$37.85	--	\$40.71	--	\$43.58	--	\$46.23	--	\$48.54
NERE-149	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-150	12	\$33.81	--	\$36.35	--	\$38.91	--	\$41.21	--	\$44.00	--	\$46.70	--	\$49.53
NERE-152	14	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
NERE-153	13	\$35.94	--	\$38.57	--	\$41.21	--	\$44.00	--	\$47.13	--	\$50.03	--	\$53.03
NERE-154	14	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-155	15	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-156	16	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-157	14	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18
NERE-158	15	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-159	15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-160	16	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-163	17	\$51.91	--	\$55.18	--	\$58.41	--	\$61.94	--	\$64.89	--	\$68.07	--	\$70.81
NERE-166	12	\$27.98	--	\$29.98	--	\$31.89	--	\$34.30	--	\$36.73	--	\$39.27	--	\$41.50
NERE-167	13	\$30.07	--	\$32.15	--	\$34.30	--	\$37.08	--	\$39.97	--	\$42.77	--	\$45.87
NERE-168	14	\$33.35	--	\$35.74	--	\$38.16	--	\$41.21	--	\$44.51	--	\$47.70	--	\$50.56
NERE-169	15	\$37.15	--	\$39.97	--	\$42.77	--	\$46.23	--	\$49.53	--	\$52.58	--	\$55.56
NERE-170	8	\$21.25	\$21.71	\$22.21	\$22.73	\$23.26	\$23.80	\$24.33	\$24.87	--	\$25.64	--	\$26.29	--
	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84
	E10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-171	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84
NERE-172	9	\$22.16	--	\$23.33	--	\$24.49	--	\$25.75	--	\$27.12	--	\$28.41	--	\$29.67
	10	\$24.01	--	\$25.36	--	\$26.66	--	\$28.41	--	\$29.67	--	\$31.38	--	\$32.81
	P11	\$27.13	--	\$28.71	--	\$30.20	--	\$31.89	--	\$34.02	--	\$36.06	--	\$38.16
NERE-173	10	\$24.01	--	\$25.36	--	\$26.66	--	\$28.41	--	\$29.67	--	\$31.38	--	\$32.81
	P11	\$27.13	--	\$28.71	--	\$30.20	--	\$31.89	--	\$34.02	--	\$36.06	--	\$38.16
NERE-174	9	\$23.43	\$24.08	\$24.74	\$25.36	\$26.03	\$27.35	\$28.41	\$29.42	--	--	--	--	--
	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-175	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-176	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-178	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-179	11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-180	12	\$27.13	--	\$28.71	--	\$30.20	--	\$32.54	--	\$34.68	--	\$37.08	--	\$39.65
NERE-181	12	\$28.96	--	\$30.58	--	\$32.15	--	\$34.30	--	\$36.73	--	\$38.91	--	\$41.50
NERE-182	13	\$29.00	--	\$30.75	--	\$32.54	--	\$35.05	--	\$37.85	--	\$40.46	--	\$43.28
NERE-183	13	\$31.20	--	\$33.08	--	\$35.05	--	\$37.45	--	\$39.97	--	\$42.77	--	\$45.35
NERE-185	14	\$35.84	--	\$38.16	--	\$40.46	--	\$43.58	--	\$46.70	--	\$50.03	--	\$53.03
	P15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-186	14	\$31.98	--	\$34.02	--	\$36.06	--	\$38.91	--	\$42.00	--	\$44.90	--	\$47.70
NERE-187	14	\$33.26	--	\$35.35	--	\$37.45	--	\$40.46	--	\$43.28	--	\$45.87	--	\$48.54
NERE-188	15	\$35.84	--	\$38.16	--	\$40.46	--	\$43.58	--	\$46.70	--	\$50.03	--	\$53.03
NERE-189	16	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-190	16	\$45.26	--	\$48.14	--	\$51.03	--	\$54.22	--	\$57.37	--	\$60.72	--	\$64.30
NERE-191	13	\$32.55	--	\$34.77	--	\$36.99	--	\$39.65	--	\$42.25	--	\$44.68	--	\$46.83
NERE-193	13	\$29.74	--	\$31.46	--	\$33.12	--	\$35.21	--	\$37.13	--	\$39.20	--	\$41.07
NERE-194	12	\$30.36	--	\$32.09	--	\$33.81	--	\$36.10	--	\$38.61	--	\$40.79	--	\$43.62
NERE-195	13	\$32.73	--	\$34.78	--	\$36.87	--	\$39.36	--	\$42.01	--	\$44.94	--	\$47.62

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-196	14	\$34.93	--	\$37.13	--	\$39.36	--	\$42.47	--	\$45.52	--	\$48.17	--	\$50.99
NERE-197	15	\$37.72	--	\$40.06	--	\$42.47	--	\$45.77	--	\$49.10	--	\$52.58	--	\$55.73
NERE-199	12	\$31.32	--	\$33.10	--	\$35.00	--	\$37.09	--	\$39.29	--	\$41.63	--	\$43.98
NERE-200	13	\$33.58	--	\$35.73	--	\$37.84	--	\$39.96	--	\$42.37	--	\$44.90	--	\$47.62
NERE-201	14	\$35.60	--	\$38.19	--	\$40.75	--	\$43.26	--	\$45.79	--	\$48.59	--	\$51.49
NERE-202	15	\$37.82	--	\$40.75	--	\$43.74	--	\$46.68	--	\$49.50	--	\$52.62	--	\$55.71
NERE-203	16	\$40.74	--	\$43.74	--	\$46.68	--	\$50.03	--	\$53.51	--	\$56.63	--	\$60.13
NERE-216	4	\$9.87	--	--	--	\$9.87	--	\$12.05	--	\$14.00	--	--	--	--
NERE-238	13	\$32.51	--	\$34.61	--	\$36.72	--	\$39.18	--	\$41.94	--	\$44.52	--	\$47.17
NERE-246	4	\$17.78	\$18.18	\$18.57	\$18.92	\$19.32	\$19.92	\$20.36	\$20.72	--	\$21.51	--	\$22.22	--
	E5	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
NERE-258	10	\$23.39	--	\$24.59	--	\$25.78	--	\$27.35	--	\$28.80	--	\$30.61	--	\$31.97
NERE-261	16	\$45.61	--	\$48.24	--	\$50.90	--	\$53.71	--	\$56.66	--	\$59.98	--	\$63.27
NERE-262	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34
NERE-264	12	\$30.32	--	\$32.15	--	\$34.02	--	\$36.35	--	\$38.86	--	\$41.16	--	\$43.60
NERE-265	14	\$34.10	--	\$36.31	--	\$38.48	--	\$41.54	--	\$44.52	--	\$47.17	--	\$49.85
NERE-266	15	\$36.90	--	\$39.18	--	\$41.54	--	\$44.81	--	\$47.97	--	\$51.40	--	\$54.53
NERE-267	6	\$19.86	\$20.19	\$20.58	\$21.03	\$21.48	\$22.10	\$22.42	\$22.85	--	\$23.49	--	\$24.26	--
	7	\$20.98	\$21.48	\$21.97	\$22.42	\$22.85	\$23.50	\$24.06	\$24.76	--	\$25.34	--	\$26.12	--
	E8	\$22.20	\$22.71	\$23.22	\$23.72	\$24.24	\$24.76	\$25.34	\$25.80	--	\$26.68	--	\$27.36	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-268	11	\$23.92	--	\$25.50	--	\$27.12	--	\$28.71	--	\$30.20	--	\$31.89	--	\$33.67
NERE-271	15	\$36.20	--	\$38.91	--	\$41.59	--	\$44.90	--	\$48.56	--	\$51.50	--	\$54.76
NERE-272	14	\$35.19	--	\$37.72	--	\$40.74	--	\$43.12	--	\$45.72	--	\$48.50	--	\$50.82
NERE-274	12	\$25.11	--	\$26.69	--	\$28.30	--	\$29.96	--	\$31.50	--	\$33.16	--	\$34.67
NERE-275	12	\$26.28	--	\$27.81	--	\$29.40	--	\$31.03	--	\$32.98	--	\$35.56	--	\$37.53
NERE-276	13	\$27.93	--	\$29.62	--	\$31.37	--	\$33.67	--	\$35.86	--	\$39.00	--	\$41.38
NERE-279	P11	\$27.93	--	\$30.09	--	\$32.18	--	\$34.10	--	\$36.19	--	\$38.28	--	\$41.41
NERE-280	15A	\$30.39	--	\$32.24	--	\$34.08	--	\$36.18	--	\$38.21	--	\$40.51	--	\$42.90
	15B	\$35.65	--	\$37.88	--	\$40.16	--	\$42.90	--	\$45.80	--	\$48.70	--	\$51.52
	15C	\$39.68	--	\$42.51	--	\$45.33	--	\$48.17	--	\$50.97	--	\$54.06	--	\$57.20
NERE-281	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.51	--	\$23.55	--	\$24.59	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.57
	P11	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
NERE-282	9	\$22.63	--	\$23.82	--	\$25.01	--	\$26.27	--	\$27.69	--	\$29.00	--	\$30.27
	10	\$24.50	--	\$25.84	--	\$27.21	--	\$29.00	--	\$30.27	--	\$31.99	--	\$33.47
	P11	\$27.70	--	\$29.26	--	\$30.80	--	\$32.55	--	\$34.70	--	\$36.79	--	\$38.90
NERE-283	16	\$38.80	--	\$41.65	--	\$44.47	--	\$48.12	--	\$53.17	--	\$56.33	--	\$59.98
NERE-284	9	\$21.53	\$22.05	\$22.63	\$23.18	\$23.78	--	--	--	--	--	--	--	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-285	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.85	--	\$26.27	--	\$27.70	--	\$29.43	--	\$30.72	--	\$32.38	--	\$33.85
	P11	\$26.26	--	\$27.93	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.48	--	\$36.32
NERE-286	P11	\$23.43	--	\$28.16	--	\$31.89	--	\$36.35	--	\$38.86	--	\$41.16	--	\$43.60
NERE-287	12	\$41.57	--	\$42.25	--	\$42.92	--	\$43.61	--	\$44.28	--	\$44.95	--	\$45.62
NERE-288	12	\$26.96	--	\$28.42	--	\$29.91	--	\$31.27	--	\$32.71	--	\$34.09	--	\$35.65
NERE-289	13B	\$32.94	--	\$35.02	--	\$37.35	--	\$39.26	--	\$41.21	--	\$43.77	--	\$46.39
	13M	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
NERE-290	14B	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
	14M	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18
NERE-291	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
U11-002	5	\$18.96	\$19.30	\$19.67	\$19.97	\$20.31	\$20.79	\$21.17	\$21.53	--	\$22.19	--	\$22.82	--
	E6	\$19.96	\$20.31	\$20.69	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	--	\$23.17	--	\$23.71	--
U11-003	E6	\$19.96	\$20.31	\$20.69	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	--	\$23.17	--	\$23.71	--
U11-004	7	\$20.64	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	\$22.95	\$23.37	--	\$24.33	--	\$24.96	--
U11-005	6	\$20.59	\$20.95	\$21.27	\$21.67	\$22.06	\$22.69	\$22.93	\$23.35	--	\$23.95	--	\$24.62	--
	7	\$21.17	\$21.55	\$21.95	\$22.40	\$22.81	\$23.23	\$23.67	\$24.33	--	\$24.77	--	\$25.40	--
	E8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-006	7	\$20.64	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	\$22.95	\$23.37	--	\$24.33	--	\$24.96	--
U11-007	7	\$21.17	\$21.55	\$21.95	\$22.40	\$22.81	\$23.23	\$23.67	\$24.33	--	\$24.77	--	\$25.40	--
	E8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--
U11-008	8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--
	E9	\$21.67	--	\$22.69	--	\$23.67	--	\$24.62	--	\$25.60	--	\$26.90	--	\$27.94
U11-009	9	\$21.67	--	\$22.69	--	\$23.67	--	\$24.62	--	\$25.60	--	\$26.90	--	\$27.94
U11-010	10	\$23.35	--	\$24.48	--	\$25.60	--	\$26.78	--	\$27.94	--	\$29.18	--	\$30.51
U11-011	6	\$20.07	\$20.41	\$20.76	\$21.17	\$21.55	\$22.07	\$22.42	\$22.84	--	\$23.39	--	\$24.06	--
	7	\$20.56	\$20.99	\$21.43	\$21.81	\$22.22	\$22.70	\$23.10	\$23.76	--	\$24.21	--	\$24.87	--
	E8	\$21.40	\$21.81	\$22.22	\$22.70	\$23.10	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.77	--
U11-012	8	\$21.40	\$21.81	\$22.22	\$22.70	\$23.10	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.77	--
	E9	\$21.05	--	\$22.07	--	\$23.10	--	\$24.06	--	\$25.02	--	\$26.38	--	\$27.38
U11-013	9	\$21.05	--	\$22.07	--	\$23.10	--	\$24.06	--	\$25.02	--	\$26.38	--	\$27.38
U11-014	E9	\$23.33	--	\$24.32	--	\$25.29	--	\$26.28	--	\$27.30	--	\$28.62	--	\$29.58
U11-016	6	\$20.02	\$20.38	\$20.76	\$21.16	\$21.55	\$22.07	\$22.40	\$22.84	--	\$23.39	--	\$24.06	--
	7	\$20.54	\$20.98	\$21.43	\$21.80	\$22.22	\$22.70	\$23.09	\$23.75	--	\$24.21	--	\$24.87	--
	E8	\$21.38	\$21.80	\$22.22	\$22.70	\$23.09	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.76	--
U11-017	6	\$19.67	\$20.07	\$20.46	\$20.83	\$21.25	\$21.80	\$22.07	\$22.61	--	\$23.16	--	\$23.78	--
	7	\$20.29	\$20.72	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.39	--	\$23.89	--	\$24.58	--
	E8	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.26	\$23.78	\$24.44	--	\$24.96	--	\$25.46	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-018	7	\$20.09	\$20.46	\$20.83	\$21.25	\$21.66	\$22.21	\$22.70	\$23.26	--	\$23.78	--	\$24.44	--
	8	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.26	\$23.78	\$24.24	--	\$24.96	--	\$25.46	--
	E9	\$21.02	--	\$21.80	--	\$22.61	--	\$23.61	--	\$24.58	--	\$25.81	--	\$26.82
U11-019	7	\$20.61	\$20.99	\$21.40	\$21.80	\$22.20	\$22.69	\$23.10	\$23.76	--	\$24.20	--	\$24.82	--
	8	\$21.39	\$21.80	\$22.21	\$22.69	\$23.10	\$23.50	\$24.03	\$24.68	--	\$25.18	--	\$25.76	--
	E9	\$21.02	--	\$22.06	--	\$23.10	--	\$24.03	--	\$25.00	--	\$26.34	--	\$27.36
U11-020	E9	\$21.25	--	\$22.32	--	\$23.39	--	\$24.44	--	\$25.40	--	\$26.54	--	\$27.81
U11-021	9	\$21.06	--	\$22.07	--	\$23.09	--	\$24.06	--	\$25.01	--	\$26.34	--	\$27.38
U11-023	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
U11-025	9	\$23.15	\$23.67	\$24.21	\$24.77	\$25.36	\$26.52	\$27.43	\$28.37	--	--	--	--	--
	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	P11	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
U11-026	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
U11-027	12	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11
U11-030	10	\$24.96	--	\$26.12	--	\$27.30	--	\$28.40	--	\$29.58	--	\$30.85	--	\$32.14
U11-033	9B	\$23.15	\$23.67	\$24.21	\$24.77	\$25.36	\$26.52	\$27.43	\$28.37	--	--	--	--	--
	9M	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	10B	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	10M	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
	11B	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
	11M	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11
	12M	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
W22-001	8	\$21.78	\$22.24	\$22.77	\$23.30	\$23.78	\$24.32	\$24.87	\$25.62	--	\$26.27	--	\$26.87	--
	9	\$21.39	--	\$22.61	--	\$23.78	--	\$24.87	--	\$26.10	--	\$27.58	--	\$28.78
	E10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
W22-002	9	\$24.33	\$24.97	\$25.58	\$26.20	\$26.82	\$28.18	\$29.17	--	--	--	--	--	--
	10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
	P11	\$23.73	--	\$24.97	--	\$26.20	--	\$27.51	--	\$28.91	--	\$30.50	--	\$31.99
W22-003	9	\$25.11	\$25.78	\$26.45	\$27.11	\$27.92	\$29.07	\$30.08	\$31.11	--	--	--	--	--
	10	\$23.73	--	\$24.97	--	\$26.20	--	\$27.51	--	\$28.91	--	\$30.50	--	\$31.99
	P11	\$26.41	--	\$27.92	--	\$29.43	--	\$30.86	--	\$32.52	--	\$33.98	--	\$35.76
W22-004	9	\$26.50	--	\$27.99	--	\$29.51	--	\$30.93	--	\$32.62	--	\$34.17	--	\$35.57
	10	\$27.21	--	\$28.88	--	\$30.59	--	\$32.62	--	\$34.49	--	\$36.47	--	\$38.35
	P11	\$28.99	--	\$30.78	--	\$32.62	--	\$34.76	--	\$36.87	--	\$39.06	--	\$41.01
W22-005	9	\$23.57	\$24.21	\$24.83	\$25.42	\$25.97	\$27.35	\$28.28	\$29.33	--	--	--	--	--
	10	\$22.63	--	\$23.99	--	\$25.42	--	\$26.63	--	\$28.02	--	\$29.32	--	\$30.75
	P11	\$24.20	--	\$25.42	--	\$26.63	--	\$28.28	--	\$29.51	--	\$31.11	--	\$32.50
W22-007	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	P11	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-008	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	--	--	--	--	--	--
	10	\$21.17	--	\$22.47	--	\$23.76	--	\$24.85	--	\$26.11	--	\$27.42	--	\$28.91
	P11	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
W22-009	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-010	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.43	--	\$23.76	--	\$25.06	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.66
	P11	\$24.17	--	\$25.67	--	\$27.25	--	\$28.72	--	\$30.20	--	\$31.79	--	\$33.17
W22-011	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.67	--	\$23.76	--	\$24.85	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.72
	P11	\$25.13	--	\$26.53	--	\$27.93	--	\$29.98	--	\$31.79	--	\$33.85	--	\$36.02
W22-012	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	\$31.20	--	\$33.17	--
	10	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
	P11	\$26.63	--	\$28.43	--	\$30.20	--	\$31.79	--	\$33.55	--	\$35.35	--	\$37.34
W22-013	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.85	--	\$26.27	--	\$27.70	--	\$29.43	--	\$30.72	--	\$32.38	--	\$33.85
	P11	\$26.26	--	\$27.93	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.48	--	\$36.32
W22-014	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$26.63	--	\$28.43	--	\$30.20	--	\$31.79	--	\$33.55	--	\$35.35	--	\$37.34
	P11	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-015	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-016	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-017	9	\$20.42	--	\$21.61	--	\$22.81	--	\$23.92	--	\$25.06	--	\$26.53	--	\$27.70
	E10	\$22.67	--	\$23.76	--	\$24.85	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.72
W22-018	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	P11	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
W22-019	9	\$24.44	\$25.07	\$25.67	\$26.31	\$26.93	\$28.28	\$29.32	\$30.26	--	--	--	--	--
	10	\$23.54	--	\$24.95	--	\$26.31	--	\$27.62	--	\$29.04	--	\$30.23	--	\$31.74
	P11	\$25.02	--	\$26.31	--	\$27.62	--	\$29.32	--	\$30.59	--	\$32.09	--	\$33.45
W22-020	12	\$26.54	--	\$28.01	--	\$29.51	--	\$30.99	--	\$32.62	--	\$34.05	--	\$35.85
W22-021	P11	\$26.96	--	\$28.42	--	\$29.91	--	\$31.27	--	\$32.71	--	\$34.09	--	\$35.65
W22-022	12	\$29.05	--	\$30.62	--	\$32.13	--	\$33.60	--	\$35.21	--	\$36.89	--	\$38.24
W22-023	13	\$29.74	--	\$31.46	--	\$33.12	--	\$35.21	--	\$37.13	--	\$39.20	--	\$41.07
W22-024	11	\$23.39	--	\$24.76	--	\$26.10	--	\$27.35	--	\$28.78	--	\$30.18	--	\$31.72
W22-026	10	\$27.69	--	\$29.43	--	\$31.23	--	\$32.80	--	\$34.52	--	\$36.34	--	\$38.29
	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-027	12	\$27.69	--	\$29.43	--	\$31.23	--	\$33.37	--	\$35.47	--	\$37.71	--	\$39.65
W22-028	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81
W22-029	12	\$31.58	--	\$33.67	--	\$35.76	--	\$38.01	--	\$40.44	--	\$42.54	--	\$44.82
W22-030	13	\$33.55	--	\$35.47	--	\$37.34	--	\$39.65	--	\$41.81	--	\$44.07	--	\$46.42
W22-031	P11	\$29.35	--	\$31.31	--	\$33.18	--	\$35.65	--	\$37.91	--	\$40.43	--	\$42.50
W22-034	12	\$25.54	--	\$27.05	--	\$28.55	--	\$30.07	--	\$31.58	--	\$33.06	--	\$34.89
W22-038	14	\$31.61	--	\$33.44	--	\$35.21	--	\$37.41	--	\$39.51	--	\$41.82	--	\$43.75
W22-040	9	\$25.64	--	\$26.90	--	\$28.18	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.77
	10	\$28.92	--	\$30.53	--	\$32.09	--	\$33.85	--	\$35.73	--	\$37.62	--	\$39.65
	P11	\$30.79	--	\$32.97	--	\$35.11	--	\$37.34	--	\$39.40	--	\$41.54	--	\$43.85
W22-041	12	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-043	12	\$26.63	--	\$28.43	--	\$30.20	--	\$32.38	--	\$34.48	--	\$36.69	--	\$38.62
W22-044	12	\$26.90	--	\$28.43	--	\$29.98	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.62
W22-045	12	\$30.80	--	\$32.92	--	\$35.00	--	\$36.94	--	\$39.01	--	\$41.04	--	\$43.32
	P13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-046	12	\$30.50	--	\$32.64	--	\$34.77	--	\$36.99	--	\$39.40	--	\$41.54	--	\$43.85
W22-047	11	\$30.79	--	\$32.97	--	\$35.11	--	\$37.34	--	\$39.40	--	\$41.54	--	\$43.85
W22-048	13	\$32.55	--	\$34.77	--	\$36.99	--	\$39.65	--	\$42.25	--	\$44.68	--	\$46.83
W22-049	12	\$33.42	--	\$35.73	--	\$38.03	--	\$39.99	--	\$42.67	--	\$45.03	--	\$47.62
W22-050	14	\$35.18	--	\$37.57	--	\$39.95	--	\$42.20	--	\$44.52	--	\$47.15	--	\$49.77

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-052	11	\$33.76	--	\$35.71	--	\$37.62	--	\$39.71	--	\$42.24	--	\$59.13	--	\$63.63
W22-053	P17	\$64.75	--	\$68.64	--	\$72.53	--	\$76.78	--	\$81.14	--	\$85.85	--	\$90.81
W22-054	18	\$69.58	--	\$73.91	--	\$78.21	--	\$82.70	--	\$87.48	--	\$92.60	--	\$97.82
W22-055	P17	\$69.58	--	\$73.91	--	\$78.21	--	\$82.70	--	\$87.48	--	\$92.60	--	\$97.82
W22-056	12	\$27.71	--	\$29.61	--	\$31.55	--	\$33.85	--	\$36.02	--	\$38.30	--	\$40.45
W22-057	12	\$24.94	--	\$26.53	--	\$28.18	--	\$30.20	--	\$32.09	--	\$34.11	--	\$36.02
W22-058	18	\$73.91	--	\$78.60	--	\$83.32	--	\$87.99	--	\$93.64	--	\$99.29	--	\$103.05
W22-060	12	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75
W22-061	13	\$28.75	--	\$30.77	--	\$32.83	--	\$35.41	--	\$38.21	--	\$40.74	--	\$43.64
W22-063	12	\$34.76	--	\$37.02	--	\$39.32	--	\$41.82	--	\$44.45	--	\$46.84	--	\$49.35
W22-064	13	\$36.92	--	\$39.01	--	\$41.09	--	\$43.60	--	\$45.98	--	\$48.48	--	\$51.06
W22-070	P11	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75
W22-072	15	\$35.89	--	\$38.21	--	\$40.49	--	\$43.64	--	\$46.83	--	\$50.11	--	\$53.07
W22-078	13	\$28.99	--	\$30.77	--	\$32.58	--	\$35.08	--	\$37.88	--	\$40.49	--	\$43.32
W22-079	9B	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	9M	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10B	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	10M	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	11B	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	11M	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-080	12B	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
	12M	\$26.63	--	\$28.43	--	\$30.20	--	\$32.38	--	\$34.48	--	\$36.69	--	\$38.62
W22-083	15A	\$37.94	--	\$40.17	--	\$42.56	--	\$45.06	--	\$47.74	--	\$50.55	--	\$53.50
	15B	\$40.72	--	\$43.12	--	\$45.68	--	\$48.36	--	\$51.22	--	\$54.23	--	\$57.44
W22-084	13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-085	15	\$37.94	--	\$40.17	--	\$42.56	--	\$45.06	--	\$47.74	--	\$50.55	--	\$53.50
W22-088	9	\$26.50	--	\$27.99	--	\$29.51	--	\$30.93	--	\$32.62	--	\$34.17	--	\$35.57
	10	\$27.69	--	\$29.43	--	\$31.23	--	\$32.80	--	\$34.52	--	\$36.34	--	\$38.29
	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81
W22-089	14	\$28.44	--	\$30.48	--	\$32.50	--	\$35.03	--	\$37.77	--	\$40.32	--	\$43.14
W22-090	11	\$28.64	--	\$30.63	--	\$32.54	--	\$34.36	--	\$36.28	--	\$38.18	--	\$40.30
	12	\$30.80	--	\$32.92	--	\$35.00	--	\$36.94	--	\$39.01	--	\$41.04	--	\$43.32
	P13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-091	9	\$30.83	--	--	--	--	--	--	--	--	--	--	--	--
W41-002	5	\$18.45	\$18.89	\$19.32	\$19.77	\$20.09	\$20.59	\$20.85	\$21.51	--	\$22.23	--	\$22.87	--
	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	E7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
W41-003	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.50	\$22.11	\$22.38	\$22.87	--	\$23.54	--	\$24.24	--
	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-006	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
W41-007	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	E9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
W41-009	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
W41-010	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
	E10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
W41-011	9	\$22.21	--	\$23.24	--	\$24.26	--	\$25.37	--	\$26.51	--	\$27.74	--	\$29.19
W41-012	10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
W41-013	E10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
W41-014	10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
W41-015	8	\$21.37	\$21.81	\$22.26	\$22.84	\$23.34	\$23.87	\$24.39	\$25.17	--	\$25.76	--	\$26.38	--
	9	\$21.02	--	\$22.18	--	\$23.34	--	\$24.39	--	\$25.58	--	\$27.10	--	\$28.26
	E10	\$21.66	--	\$22.95	--	\$24.26	--	\$25.38	--	\$26.62	--	\$27.94	--	\$29.45
W41-016	11	\$23.11	--	\$24.26	--	\$25.38	--	\$26.82	--	\$28.26	--	\$29.67	--	\$31.31
W41-017	10	\$25.43	--	\$26.71	--	\$28.02	--	\$29.67	--	\$30.90	--	\$32.58	--	\$33.98
	E11	\$26.81	--	\$28.25	--	\$29.67	--	\$31.20	--	\$32.79	--	\$34.17	--	\$36.02
W41-025	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84

Compensation Plan Section B

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-026	6	\$19.86	\$20.19	\$20.58	\$21.03	\$21.48	\$22.10	\$22.42	\$22.85	--	\$23.49	--	\$24.26	--
	7	\$20.98	\$21.48	\$21.97	\$22.42	\$22.85	\$23.50	\$24.06	\$24.76	--	\$25.34	--	\$26.12	--
	E8	\$22.20	\$22.71	\$23.22	\$23.72	\$24.24	\$24.76	\$25.34	\$25.80	--	\$26.68	--	\$27.36	--

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$53,411.04	\$56,229.84	\$59,048.64	\$62,535.60	\$65,876.40	\$69,258.96	\$72,056.88	\$74,959.20	\$78,091.20	\$80,910.00	\$83,499.12	\$87,299.28
BACHELOR'S	A46	\$47,067.20	\$49,551.20	\$52,035.20	\$55,108.00	\$58,052.00	\$61,032.80	\$63,498.40	\$66,056.00	\$68,816.00	\$71,300.00	\$73,581.60	\$76,930.40
DEGREE	A42	\$42,974.40	\$45,242.40	\$47,510.40	\$50,316.00	\$53,004.00	\$55,725.60	\$57,976.80	\$60,312.00	\$62,832.00	\$65,100.00	\$67,183.20	\$70,240.80
W22-065 (11A)	H	\$25.58	\$26.93	\$28.28	\$29.95	\$31.55	\$33.17	\$34.51	\$35.90	\$37.40	\$38.75	\$39.99	\$41.81
EARNED	A52	\$55,728.72	\$58,839.84	\$61,825.68	\$65,354.40	\$68,695.20	\$72,474.48	\$75,669.12	\$78,425.28	\$81,578.16	\$84,626.64	\$87,883.92	\$91,496.16
MASTER'S	A46	\$49,109.60	\$51,851.20	\$54,482.40	\$57,592.00	\$60,536.00	\$63,866.40	\$66,681.60	\$69,110.40	\$71,888.80	\$74,575.20	\$77,445.60	\$80,628.80
DEGREE	A42	\$44,839.20	\$47,342.40	\$49,744.80	\$52,584.00	\$55,272.00	\$58,312.80	\$60,883.20	\$63,100.80	\$65,637.60	\$68,090.40	\$70,711.20	\$73,617.60
W22-065 (11B)	H	\$26.69	\$28.18	\$29.61	\$31.30	\$32.90	\$34.71	\$36.24	\$37.56	\$39.07	\$40.53	\$42.09	\$43.82
MASTER'S	A52	\$57,482.64	\$60,739.92	\$64,059.84	\$67,463.28	\$71,096.40	\$74,771.28	\$77,986.80	\$80,972.64	\$83,937.60	\$86,443.20	\$90,326.88	\$94,168.80
PLUS 30	A46	\$50,655.20	\$53,525.60	\$56,451.20	\$59,450.40	\$62,652.00	\$65,890.40	\$68,724.00	\$71,355.20	\$73,968.00	\$76,176.00	\$79,598.40	\$82,984.00
SEM HRS	A42	\$46,250.40	\$48,871.20	\$51,542.40	\$54,280.80	\$57,204.00	\$60,160.80	\$62,748.00	\$65,150.40	\$67,536.00	\$69,552.00	\$72,676.80	\$75,768.00
W22-065 (11C)	H	\$27.53	\$29.09	\$30.68	\$32.31	\$34.05	\$35.81	\$37.35	\$38.78	\$40.20	\$41.40	\$43.26	\$45.10

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,663.84	\$57,733.20	\$60,739.92	\$64,143.36	\$67,609.44	\$71,096.40	\$74,019.60	\$76,838.40	\$79,594.56	\$82,580.40	\$85,357.44	\$88,969.68
BACHELOR'S	A46	\$48,171.20	\$50,876.00	\$53,525.60	\$56,524.80	\$59,579.20	\$62,652.00	\$65,228.00	\$67,712.00	\$70,140.80	\$72,772.00	\$75,219.20	\$78,402.40
DEGREE	A42	\$43,982.40	\$46,452.00	\$48,871.20	\$51,609.60	\$54,398.40	\$57,204.00	\$59,556.00	\$61,824.00	\$64,041.60	\$66,444.00	\$68,678.40	\$71,584.80
W22-066 (11A)	H	\$26.18	\$27.65	\$29.09	\$30.72	\$32.38	\$34.05	\$35.45	\$36.80	\$38.12	\$39.55	\$40.88	\$42.61
EARNED	A52	\$57,482.64	\$60,739.92	\$64,059.84	\$67,463.28	\$71,096.40	\$74,771.28	\$77,986.80	\$80,972.64	\$83,937.60	\$86,986.08	\$90,326.88	\$94,168.80
MASTER'S	A46	\$50,655.20	\$53,525.60	\$56,451.20	\$59,450.40	\$62,652.00	\$65,890.40	\$68,724.00	\$71,355.20	\$73,968.00	\$76,654.40	\$79,598.40	\$82,984.00
DEGREE	A42	\$46,250.40	\$48,871.20	\$51,542.40	\$54,280.80	\$57,204.00	\$60,160.80	\$62,748.00	\$65,150.40	\$67,536.00	\$69,988.80	\$72,676.80	\$75,768.00
W22-066 (11B)	H	\$27.53	\$29.09	\$30.68	\$32.31	\$34.05	\$35.81	\$37.35	\$38.78	\$40.20	\$41.66	\$43.26	\$45.10
MASTER'S	A52	\$59,716.80	\$62,974.08	\$66,273.12	\$69,760.08	\$73,351.44	\$77,005.44	\$80,158.32	\$83,227.68	\$86,422.32	\$89,282.88	\$92,644.56	\$96,507.36
PLUS 30	A46	\$52,624.00	\$55,494.40	\$58,401.60	\$61,474.40	\$64,639.20	\$67,859.20	\$70,637.60	\$73,342.40	\$76,157.60	\$78,678.40	\$81,640.80	\$85,044.80
SEM HRS	A42	\$48,048.00	\$50,668.80	\$53,323.20	\$56,128.80	\$59,018.40	\$61,958.40	\$64,495.20	\$66,964.80	\$69,535.20	\$71,836.80	\$74,541.60	\$77,649.60
W22-066 (11C)	H	\$28.60	\$30.16	\$31.74	\$33.41	\$35.13	\$36.88	\$38.39	\$39.86	\$41.39	\$42.76	\$44.37	\$46.22

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$57,190.32	\$60,364.08	\$63,621.36	\$67,108.32	\$70,720.56	\$74,478.96	\$77,464.80	\$80,346.24	\$83,311.20	\$86,443.20	\$89,303.76	\$93,187.44
BACHELOR'S	A46	\$50,397.60	\$53,194.40	\$56,064.80	\$59,137.60	\$62,320.80	\$65,632.80	\$68,264.00	\$70,803.20	\$73,416.00	\$76,176.00	\$78,696.80	\$82,119.20
DEGREE	A42	\$46,015.20	\$48,568.80	\$51,189.60	\$53,995.20	\$56,901.60	\$59,925.60	\$62,328.00	\$64,646.40	\$67,032.00	\$69,552.00	\$71,853.60	\$74,978.40
W22-082 (12A)	H	\$27.39	\$28.91	\$30.47	\$32.14	\$33.87	\$35.67	\$37.10	\$38.48	\$39.90	\$41.40	\$42.77	\$44.63
EARNED	A52	\$60,155.28	\$63,642.24	\$67,045.68	\$70,657.92	\$74,499.84	\$78,237.36	\$81,619.92	\$84,731.04	\$87,925.68	\$90,995.04	\$94,544.64	\$98,595.36
MASTER'S	A46	\$53,010.40	\$56,083.20	\$59,082.40	\$62,265.60	\$65,651.20	\$68,944.80	\$71,925.60	\$74,667.20	\$77,482.40	\$80,187.20	\$83,315.20	\$86,884.80
DEGREE	A42	\$48,400.80	\$51,206.40	\$53,944.80	\$56,851.20	\$59,942.40	\$62,949.60	\$65,671.20	\$68,174.40	\$70,744.80	\$73,214.40	\$76,070.40	\$79,329.60
W22-082 (12B)	H	\$28.81	\$30.48	\$32.11	\$33.84	\$35.68	\$37.47	\$39.09	\$40.58	\$42.11	\$43.58	\$45.28	\$47.22
MASTER'S	A52	\$62,493.84	\$65,876.40	\$69,279.84	\$73,038.24	\$76,754.88	\$80,513.28	\$83,895.84	\$87,090.48	\$90,473.04	\$93,438.00	\$96,924.96	\$101,100.96
PLUS 30	A46	\$55,071.20	\$58,052.00	\$61,051.20	\$64,363.20	\$67,638.40	\$70,950.40	\$73,931.20	\$76,746.40	\$79,727.20	\$82,340.00	\$85,412.80	\$89,092.80
SEM HRS	A42	\$50,282.40	\$53,004.00	\$55,742.40	\$58,766.40	\$61,756.80	\$64,780.80	\$67,502.40	\$70,072.80	\$72,794.40	\$75,180.00	\$77,985.60	\$81,345.60
W22-082 (12C)	H	\$29.93	\$31.55	\$33.18	\$34.98	\$36.76	\$38.56	\$40.18	\$41.71	\$43.33	\$44.75	\$46.42	\$48.42

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$51,698.88	\$54,392.40	\$57,085.92	\$60,176.16	\$63,684.00	\$66,941.28	\$69,843.60	\$72,662.40	\$75,794.40	\$78,487.92	\$81,411.12	\$85,002.48
& VOC CERT	A46	\$45,558.40	\$47,932.00	\$50,305.60	\$53,028.80	\$56,120.00	\$58,990.40	\$61,548.00	\$64,032.00	\$66,792.00	\$69,165.60	\$71,741.60	\$74,906.40
W22-067 (11A)	H	\$24.76	\$26.05	\$27.34	\$28.82	\$30.50	\$32.06	\$33.45	\$34.80	\$36.30	\$37.59	\$38.99	\$40.71
60 SEM HRS	A52	\$52,471.44	\$55,519.92	\$58,505.76	\$61,804.80	\$65,375.28	\$68,736.96	\$71,472.24	\$74,082.24	\$77,443.92	\$80,220.96	\$83,039.76	\$86,735.52
& VOC CERT	A46	\$46,239.20	\$48,925.60	\$51,556.80	\$54,464.00	\$57,610.40	\$60,572.80	\$62,983.20	\$65,283.20	\$68,245.60	\$70,692.80	\$73,176.80	\$76,433.60
W22-067 (11B)	H	\$25.13	\$26.59	\$28.02	\$29.60	\$31.31	\$32.92	\$34.23	\$35.48	\$37.09	\$38.42	\$39.77	\$41.54
EARNED BACH	A52	\$54,204.48	\$57,232.08	\$60,176.16	\$63,621.36	\$67,003.92	\$70,470.00	\$73,330.56	\$76,107.60	\$79,051.68	\$82,037.52	\$84,731.04	\$88,218.00
DEGREE	A46	\$47,766.40	\$50,434.40	\$53,028.80	\$56,064.80	\$59,045.60	\$62,100.00	\$64,620.80	\$67,068.00	\$69,662.40	\$72,293.60	\$74,667.20	\$77,740.00
& VOC CERT	A	\$25.96	\$27.41	\$28.82	\$30.47	\$32.09	\$33.75	\$35.12	\$36.45	\$37.86	\$39.29	\$40.58	\$42.25
W22-067 (11C)													
EARNED MAST	A52	\$57,106.80	\$60,176.16	\$63,287.28	\$66,941.28	\$70,470.00	\$74,270.16	\$77,318.64	\$80,304.48	\$83,352.96	\$86,443.20	\$89,846.64	\$93,521.52
DEGREE	A46	\$50,324.00	\$53,028.80	\$55,770.40	\$58,990.40	\$62,100.00	\$65,448.80	\$68,135.20	\$70,766.40	\$73,452.80	\$76,176.00	\$79,175.20	\$82,413.60
& VOC CERT	A	\$27.35	\$28.82	\$30.31	\$32.06	\$33.75	\$35.57	\$37.03	\$38.46	\$39.92	\$41.40	\$43.03	\$44.79
W22-067 (11D)													
EARNED MAST	A52	\$58,777.20	\$62,201.52	\$65,709.36	\$69,112.80	\$72,871.20	\$76,253.76	\$79,636.32	\$82,601.28	\$85,879.44	\$88,823.52	\$92,018.16	\$95,901.84
& 30 SEM HRS	A46	\$51,796.00	\$54,813.60	\$57,904.80	\$60,904.00	\$64,216.00	\$67,196.80	\$70,177.60	\$72,790.40	\$75,679.20	\$78,273.60	\$81,088.80	\$84,511.20
& VOC CERT	A	\$28.15	\$29.79	\$31.47	\$33.10	\$34.90	\$36.52	\$38.14	\$39.56	\$41.13	\$42.54	\$44.07	\$45.93
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$54,622.08	\$57,482.64	\$60,384.96	\$63,830.16	\$67,191.84	\$70,657.92	\$73,393.20	\$76,253.76	\$79,406.64	\$82,288.08	\$84,981.60	\$88,614.72
& VOC CERT	A46	\$48,134.40	\$50,655.20	\$53,212.80	\$56,248.80	\$59,211.20	\$62,265.60	\$64,676.00	\$67,196.80	\$69,975.20	\$72,514.40	\$74,888.00	\$78,089.60
W22-068 (12A)	H	\$26.16	\$27.53	\$28.92	\$30.57	\$32.18	\$33.84	\$35.15	\$36.52	\$38.03	\$39.41	\$40.70	\$42.44
60 SEM HRS	A52	\$55,916.64	\$58,986.00	\$62,055.36	\$65,563.20	\$68,841.36	\$72,349.20	\$74,980.08	\$78,112.08	\$81,077.04	\$83,854.08	\$86,756.40	\$90,389.52
& VOC CERT	A46	\$49,275.20	\$51,980.00	\$54,684.80	\$57,776.00	\$60,664.80	\$63,756.00	\$66,074.40	\$68,834.40	\$71,447.20	\$73,894.40	\$76,452.00	\$79,653.60
W22-068 (12B)	H	\$26.78	\$28.25	\$29.72	\$31.40	\$32.97	\$34.65	\$35.91	\$37.41	\$38.83	\$40.16	\$41.55	\$43.29
EARNED BACH	A52	\$57,336.48	\$60,531.12	\$63,746.64	\$67,108.32	\$70,657.92	\$74,207.52	\$77,130.72	\$79,678.08	\$82,601.28	\$85,628.88	\$88,364.16	\$92,018.16
DEGREE	A46	\$50,526.40	\$53,341.60	\$56,175.20	\$59,137.60	\$62,265.60	\$65,393.60	\$67,969.60	\$70,214.40	\$72,790.40	\$75,458.40	\$77,868.80	\$81,088.80
& VOC CERT	H	\$27.46	\$28.99	\$30.53	\$32.14	\$33.84	\$35.54	\$36.94	\$38.16	\$39.56	\$41.01	\$42.32	\$44.07
W22-068 (12C)													
EARNED MAST	A52	\$60,176.16	\$63,621.36	\$66,941.28	\$70,470.00	\$74,207.52	\$77,861.52	\$80,972.64	\$83,895.84	\$87,069.60	\$90,264.24	\$93,270.96	\$97,300.80
DEGREE	A46	\$53,028.80	\$56,064.80	\$58,990.40	\$62,100.00	\$65,393.60	\$68,613.60	\$71,355.20	\$73,931.20	\$76,728.00	\$79,543.20	\$82,192.80	\$85,744.00
& VOC CERT	H	\$28.82	\$30.47	\$32.06	\$33.75	\$35.54	\$37.29	\$38.78	\$40.18	\$41.70	\$43.23	\$44.67	\$46.60
W22-068 (12D)													
EARNED MAST	A52	\$62,305.92	\$65,709.36	\$69,112.80	\$72,850.32	\$76,316.40	\$79,886.88	\$83,248.56	\$86,338.80	\$89,282.88	\$92,456.64	\$95,567.76	\$99,639.36
& 30 SEM HRS	A46	\$54,905.60	\$57,904.80	\$60,904.00	\$64,197.60	\$67,252.00	\$70,398.40	\$73,360.80	\$76,084.00	\$78,678.40	\$81,475.20	\$84,216.80	\$87,804.80
& VOC CERT	H	\$29.84	\$31.47	\$33.10	\$34.89	\$36.55	\$38.26	\$39.87	\$41.35	\$42.76	\$44.28	\$45.77	\$47.72
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B**10/01/2022****SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$52,346.16	\$55,227.60	\$58,067.28	\$61,303.68	\$64,519.20	\$67,943.52	\$70,657.92	\$73,330.56	\$76,253.76	\$79,114.32	\$81,640.80	\$85,190.40
& VOC CERT	A46	\$46,128.80	\$48,668.00	\$51,170.40	\$54,022.40	\$56,856.00	\$59,873.60	\$62,265.60	\$64,620.80	\$67,196.80	\$69,717.60	\$71,944.00	\$75,072.00
NERE-222 (12A)	H	\$25.07	\$26.45	\$27.81	\$29.36	\$30.90	\$32.54	\$33.84	\$35.12	\$36.52	\$37.89	\$39.10	\$40.80
60 SEM HRS	A52	\$53,536.32	\$56,689.20	\$59,779.44	\$62,994.96	\$66,210.48	\$69,530.40	\$72,140.40	\$74,959.20	\$77,924.16	\$80,596.80	\$83,352.96	\$86,965.20
& VOC CERT	A46	\$47,177.60	\$49,956.00	\$52,679.20	\$55,512.80	\$58,346.40	\$61,272.00	\$63,572.00	\$66,056.00	\$68,668.80	\$71,024.00	\$73,452.80	\$76,636.00
NERE-222 (12B)	H	\$25.64	\$27.15	\$28.63	\$30.17	\$31.71	\$33.30	\$34.55	\$35.90	\$37.32	\$38.60	\$39.92	\$41.65

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2022

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,204.48	\$57,232.08	\$60,176.16	\$63,621.36	\$67,003.92	\$70,470.00	\$73,330.56	\$76,107.60	\$79,051.68	\$82,037.52	\$84,731.04	\$88,218.00
BACHELOR'S	A46	\$47,766.40	\$50,434.40	\$53,028.80	\$56,064.80	\$59,045.60	\$62,100.00	\$64,620.80	\$67,068.00	\$69,662.40	\$72,293.60	\$74,667.20	\$77,740.00
DEGREE W22-069 (11A)	H	\$25.96	\$27.41	\$28.82	\$30.47	\$32.09	\$33.75	\$35.12	\$36.45	\$37.86	\$39.29	\$40.58	\$42.25
EARNED	A52	\$57,106.80	\$60,176.16	\$63,287.28	\$66,941.28	\$70,470.00	\$74,270.16	\$77,318.64	\$80,304.48	\$83,352.96	\$86,443.20	\$89,846.64	\$93,521.52
MASTER'S	A46	\$50,324.00	\$53,028.80	\$55,770.40	\$58,990.40	\$62,100.00	\$65,448.80	\$68,135.20	\$70,766.40	\$73,452.80	\$76,176.00	\$79,175.20	\$82,413.60
DEGREE W22-069 (11B)	H	\$27.35	\$28.82	\$30.31	\$32.06	\$33.75	\$35.57	\$37.03	\$38.46	\$39.92	\$41.40	\$43.03	\$44.79
MASTER'S PLUS 30	A52	\$58,777.20	\$62,201.52	\$65,709.36	\$69,112.80	\$72,871.20	\$76,253.76	\$79,636.32	\$82,601.28	\$85,879.44	\$88,823.52	\$92,018.16	\$95,901.84
SEM HRS W22-069 (11C)	A46	\$51,796.00	\$54,813.60	\$57,904.80	\$60,904.00	\$64,216.00	\$67,196.80	\$70,177.60	\$72,790.40	\$75,679.20	\$78,273.60	\$81,088.80	\$84,511.20
	H	\$28.15	\$29.79	\$31.47	\$33.10	\$34.90	\$36.52	\$38.14	\$39.56	\$41.13	\$42.54	\$44.07	\$45.93

A52: 52 Week Schedule

A46: 46 Week Schedule

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$97,024	\$135,539	\$142,316 \$6,777	\$149,093 \$13,554
Senior Executive Assistant Director (16)	NERE-070P	97,024	141,489	148,563 7,074	155,638 14,149
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	101,831	148,069	155,472 7,403	162,876 14,807
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	106,646	154,695	162,430 7,735	170,165 15,470
Senior Executive Assistant Physician Administrator (18)	NERE-121P	186,662	220,742	231,779 11,037	242,816 22,074
Senior Executive Physician Administrator (19)	NERE-122P	204,591	221,889	232,983 11,094	244,078 22,189
Senior Management Executive (19)	NERE-073P	106,646	163,130	171,287 8,157	179,443 16,313
Senior Deputy Director (20)	NERE-074P	135,500	170,977	179,526 8,549	188,075 17,098
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	135,500	179,525	188,501 8,976	197,478 17,953
Senior Director (22)	NERE-075P	149,183	206,790	217,130 10,340	227,469 20,679
Senior Asst Investment Manager (16)	NERE-124P	110,897	158,426	166,347 7,921	174,269 15,843
Senior Investment Manager (18)	NERE-125P	156,143	223,061	234,214 11,153	245,367 22,306
Senior Director of Investments (19)	NERE-134P	206,714	295,305	310,070 14,765	324,836 29,531
Senior Deputy Chief Investment Officer (20)	NERE-135P	256,396	382,137	401,244 19,107	420,351 38,214
Senior Chief Investment Officer (21)	NERE-127P	306,077	437,253	459,116 21,863	480,978 43,725
Senior Executive Medical Director (21)	NERE-138P	223,133	277,408	291,278 13,870	305,149 27,741
Senior Executive Psychiatrist Director (21)	NERE-133P	223,133	289,849	304,341 14,492	318,834 28,985

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$87,471	\$125,818	\$132,109 \$6,291	\$138,400 \$12,582
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	97,024	135,476	142,250 6,774	149,024 13,548
State Office Administrator (17) State Division Administrator (17)	NERE-062P	106,679	145,032	152,284 7,252	159,535 14,503
Social Services Division Admin (17)	NERE-063P	87,471	145,032	152,284 7,252	159,535 14,503
State Bureau Administrator (18)	NERE-064P	116,197	154,652	162,385 7,733	170,117 15,465
Attorney Specialist-1 (17)	NERE-022P	111,893	144,939	152,186 7,247	159,433 14,494
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	119,726	155,058	162,811 7,753	170,564 15,506
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	124,975	161,224	169,285 8,061	177,346 16,122
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	129,786	167,426	175,797 8,371	184,169 16,743
Treasury Investment Officer (16)	NERE-070P	97,024	141,489	148,563 7,074	155,638 14,149

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$48,483 [23.22/hr]	\$60,949 [29.19/hr]	\$63,996 \$3,047	\$67,044 \$6,095
Senior Exec Management Asst-2 (11)	NERE-027P	49,527 [23.72hr]	66,753 [31.97/hr]	70,091 3,338	73,428 6,675
Senior Exec Management Asst-3 (13)	NERE-028P	54,747 [26.22/hr]	76,692 [36.73/hr]	80,527 3,835	84,361 7,669
Senior Exec Management Asst-4 (15)	NERE-029P	61,826 [29.61/hr]	90,369 [43.28/hr]	94,887 4,518	99,406 9,037

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$103,607 [49.62/hr]	\$135,595 [64.94/hr]	\$146,443 \$10,848

STATE POLICE DIGITAL FORENSICS ANALYST P11**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$22.05	\$24.08	\$26.13	\$28.16	\$30.07	\$31.89	\$32.95	\$33.99	\$36.12	\$38.18	\$40.46

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.87 - \$19.36
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	16.26 – 23.43
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	18.90 – 26.80

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$21.47	\$32.24
Professional	\$22.42	\$53.03
Manager	\$28.71	\$60.13

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$13.92	\$26.45	\$31.15

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 10
T01-001	E11	\$31.15	\$32.68	\$34.30	\$37.77	\$39.48
T01-002	11	\$31.15	\$32.68	\$34.30	\$37.77	\$39.48

Schedule	Grade	Base Min	Year 1	Year 10
T01-003	12	\$41.56	\$43.63	\$45.60

