

Compensation Plan Section B

10/01/2023

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-002	6	\$19.43	\$19.84	\$20.27	\$20.76	\$21.39	\$22.14	\$22.66	\$23.55	--	\$23.83	--	\$24.82	--
	E7	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
A02-003	E7	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
A02-004	7	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
	E8	\$22.39	\$22.98	\$23.55	\$24.07	\$24.47	\$25.17	\$25.85	\$26.49	--	\$27.11	--	\$28.08	--
A02-005	6	\$19.78	\$20.19	\$20.54	\$21.00	\$21.56	\$22.19	\$22.66	\$23.32	--	\$24.07	--	\$25.14	--
	7	\$20.40	\$20.86	\$21.37	\$21.81	\$22.19	\$22.96	\$23.56	\$24.29	--	\$24.99	--	\$26.15	--
	E8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
A02-006	9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
A02-007	7	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
	8	\$22.39	\$22.98	\$23.55	\$24.07	\$24.47	\$25.17	\$25.85	\$26.49	--	\$27.11	--	\$28.08	--
	E9	\$22.65	--	\$23.83	--	\$25.00	--	\$26.49	--	\$27.83	--	\$29.49	--	\$31.18
A02-008	8	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
	E9	\$24.08	\$24.59	\$25.08	\$25.67	\$26.10	\$26.86	\$27.51	\$28.15	--	\$28.84	--	\$29.80	--
A02-009	9	\$24.08	\$24.59	\$25.08	\$26.68	--	\$26.86	\$27.51	\$28.15	--	\$28.84	--	\$29.80	--
	E10	\$24.32	--	\$25.08	\$26.68	--	\$28.15	--	\$29.57	--	\$31.27	--	\$32.82	--
A02-010	10	\$24.85	--	\$26.27	--	\$27.67	--	\$29.12	--	\$30.33	--	\$31.40	--	\$32.54
	E11	\$26.25	--	\$27.67	--	\$29.12	--	\$30.65	--	\$32.25	--	\$34.03	--	\$35.75
A02-011	8	\$21.86	\$22.35	\$22.82	\$23.41	\$23.77	\$24.47	\$24.82	\$25.44	--	\$26.49	--	\$26.87	--
	9	\$22.39	\$22.98	\$23.55	\$24.07	\$24.47	\$25.17	\$25.85	\$26.49	--	\$27.11	--	\$28.08	--
	E10	\$22.65	--	\$23.83	--	\$25.00	--	\$26.49	--	\$27.83	--	\$29.49	--	\$31.18

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-012	9	\$23.76	\$24.38	\$24.98	\$25.60	\$26.15	\$27.55	\$28.51	\$29.57	--	--	--	--	--
	10	\$22.62	--	\$24.02	--	\$25.41	--	\$26.64	--	\$28.08	--	\$29.54	--	\$31.08
	P11	\$24.47	--	\$26.01	--	\$27.55	--	\$29.06	--	\$30.63	--	\$32.20	--	\$33.62
A02-013	9	\$23.76	\$24.38	\$24.98	\$25.60	\$26.15	\$27.55	\$28.51	\$29.57	--	--	--	--	--
	10	\$22.96	--	\$24.02	--	\$25.08	--	\$26.64	--	\$28.08	--	\$29.54	--	\$31.18
	P11	\$25.47	--	\$26.86	--	\$28.27	--	\$30.27	--	\$32.20	--	\$34.27	--	\$36.47
A02-014	9	\$22.39	\$22.98	\$23.55	\$24.07	\$24.47	\$25.17	\$25.85	\$26.49	--	\$27.11	--	\$28.08	--
	E10	\$22.65	--	\$23.83	--	\$25.00	--	\$26.49	--	\$27.83	--	\$29.49	--	\$31.18
A02-015	8	\$22.39	\$22.98	\$23.55	\$24.07	\$24.47	\$25.17	\$25.85	\$26.49	--	\$27.11	--	\$28.08	--
A02-017	9	\$24.37	--	\$25.67	--	\$27.03	--	\$28.44	--	\$29.67	--	\$30.70	--	\$31.82
	10	\$25.60	--	\$27.03	--	\$28.44	--	\$29.93	--	\$31.45	--	\$33.23	--	\$34.96
	E11	\$28.33	--	\$29.93	--	\$31.45	--	\$33.58	--	\$35.40	--	\$37.61	--	\$39.61
A02-018	10	\$24.38	--	\$25.61	--	\$26.86	--	\$28.51	--	\$29.77	--	\$31.37	--	\$33.05
A02-019	10	\$24.46	--	\$25.88	--	\$27.23	--	\$28.74	--	\$30.02	--	\$31.65	--	\$33.36
	E11	\$26.36	--	\$28.05	--	\$29.71	--	\$31.31	--	\$33.01	--	\$34.79	--	\$36.59
A02-020	11	\$25.48	--	\$26.87	--	\$28.28	--	\$29.80	--	\$31.37	--	\$32.77	--	\$34.58
A02-021	12	\$25.47	--	\$26.86	--	\$28.27	--	\$30.27	--	\$32.20	--	\$34.27	--	\$36.47
A02-022	E11	\$26.36	--	\$28.05	--	\$29.71	--	\$31.31	--	\$33.01	--	\$34.79	--	\$36.59
A02-023	12	\$27.49	--	\$29.06	--	\$30.63	--	\$32.20	--	\$34.00	--	\$35.82	--	\$37.77
A02-024	12	\$27.23	--	\$28.78	--	\$30.27	--	\$32.49	--	\$34.58	--	\$36.84	--	\$39.11

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-025	12	\$29.10	--	\$30.77	--	\$32.47	--	\$34.67	--	\$36.71	--	\$39.12	--	\$41.39
A02-027	10	\$24.32	--	\$25.49	--	\$26.68	--	\$28.15	--	\$29.57	--	\$31.27	--	\$32.82
A02-028	13	\$30.72	--	\$32.61	--	\$34.51	--	\$36.53	--	\$38.94	--	\$41.28	--	\$44.10
A02-030	9	\$12.97	\$13.22	\$13.45	\$13.76	\$13.96	\$14.39	\$14.71	\$15.09	--	\$15.41	--	\$15.94	--
A02-031	10	\$19.33	--	\$20.46	--	\$21.59	--	\$22.65	--	\$23.67	--	\$24.45	--	\$25.37
A02-032	6	\$19.43	\$19.84	\$20.27	\$20.76	\$21.39	\$22.14	\$22.66	\$23.55	--	\$23.83	--	\$24.82	--
A02-035	9	\$24.08	\$24.59	\$25.08	\$25.67	\$26.10	\$26.86	\$27.51	\$28.15	--	\$28.84	--	\$29.80	--
A02-037	9	\$23.76	\$24.38	\$24.98	\$25.60	\$26.15	\$27.55	\$28.51	\$29.57	--	--	--	--	--
	10	\$24.46	--	\$25.88	--	\$27.23	--	\$28.74	--	\$30.02	--	\$31.65	--	\$33.36
	P11	\$26.36	--	\$28.05	--	\$29.71	--	\$31.31	--	\$33.01	--	\$34.79	--	\$36.59
A02-038	12	\$27.23	--	\$28.78	--	\$30.27	--	\$32.49	--	\$34.58	--	\$36.84	--	\$39.11
A02-039	10	\$29.36	--	\$31.05	--	\$32.68	--	\$34.50	--	\$36.03	--	\$37.98	--	\$40.04
	E11	\$31.63	--	\$33.66	--	\$35.66	--	\$37.58	--	\$39.61	--	\$41.75	--	\$43.90
A02-040	E11	\$31.63	--	\$33.66	--	\$35.66	--	\$37.58	--	\$39.61	--	\$41.75	--	\$43.90
A02-041	12	\$32.68	--	\$34.54	--	\$36.33	--	\$38.98	--	\$41.49	--	\$44.21	--	\$46.93
A31-002	5	\$19.78	\$20.19	\$20.54	\$21.00	\$21.56	\$22.19	\$22.66	\$23.32	--	\$24.07	--	\$25.14	--
	E6	\$20.40	\$20.86	\$21.37	\$21.81	\$22.19	\$22.96	\$23.56	\$24.29	--	\$24.99	--	\$26.15	--
A31-003	E6	\$20.40	\$20.86	\$21.37	\$21.81	\$22.19	\$22.96	\$23.56	\$24.29	--	\$24.99	--	\$26.15	--
A31-004	6	\$19.50	\$19.94	\$20.42	\$20.89	\$21.38	\$21.81	\$22.28	\$22.80	--	\$23.81	--	\$24.59	--

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A31-005	6	\$19.78	\$20.19	\$20.54	\$21.00	\$21.56	\$22.19	\$22.66	\$23.32	--	\$24.07	--	\$25.14	--
	7	\$20.40	\$20.86	\$21.37	\$21.81	\$22.19	\$22.96	\$23.56	\$24.29	--	\$24.99	--	\$26.15	--
	E8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
A31-006	7	\$20.40	\$20.86	\$21.37	\$21.81	\$22.19	\$22.96	\$23.56	\$24.29	--	\$24.99	--	\$26.15	--
	E8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
A31-007	7	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
A31-008	8	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
A31-009	8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
	E9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
A31-010	E9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
A31-011	9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
A31-012	10	\$24.81	--	\$26.15	--	\$27.59	--	\$29.06	--	\$30.55	--	\$32.13	--	\$33.86
A31-013	E10	\$24.81	--	\$26.15	--	\$27.59	--	\$29.06	--	\$30.55	--	\$32.13	--	\$33.86
A31-014	8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
	9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
	E10	\$24.81	--	\$26.15	--	\$27.59	--	\$29.06	--	\$30.55	--	\$32.13	--	\$33.86
A31-015	E8	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
A31-016	9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
	E10	\$24.81	--	\$26.15	--	\$27.59	--	\$29.06	--	\$30.55	--	\$32.13	--	\$33.86
A31-017	E10	\$24.46	--	\$25.88	--	\$27.23	--	\$28.74	--	\$30.02	--	\$31.65	--	\$33.36

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A31-018	11	\$26.36	--	\$28.05	--	\$29.71	--	\$31.31	--	\$33.01	--	\$34.79	--	\$36.59
A31-019	11	\$27.12	--	\$28.74	--	\$30.32	--	\$32.04	--	\$33.83	--	\$35.73	--	\$37.39
A31-021	8	\$21.18	--	\$22.50	--	\$23.81	--	\$24.98	--	\$26.11	--	\$27.50	--	\$28.93
A31-022	9	\$24.18	--	\$25.45	--	\$26.70	--	\$27.81	--	\$29.06	--	\$30.26	--	\$31.08
	E10	\$24.46	--	\$25.88	--	\$27.23	--	\$28.74	--	\$30.02	--	\$31.65	--	\$33.36
A31-023	4	\$17.93	\$18.40	\$18.79	\$19.04	\$19.50	\$20.00	\$20.52	\$20.84	--	\$21.27	--	\$21.76	--
	E5	\$18.70	\$19.15	\$19.58	\$19.94	\$20.42	\$20.89	\$21.38	\$21.81	--	\$22.50	--	\$23.12	--
A31-024	6	\$18.70	\$19.15	\$19.58	\$19.94	\$20.42	\$20.89	\$21.38	\$21.81	--	\$22.50	--	\$23.12	--
A31-025	8	\$26.46	\$27.00	\$27.55	\$28.27	\$28.89	\$29.62	\$30.17	\$31.05	--	\$32.46	--	\$33.36	--
	E9	\$29.02	--	\$30.54	--	\$32.05	--	\$33.36	--	\$34.87	--	\$36.31	--	\$37.29
A31-026	10	\$29.76	--	\$31.39	--	\$33.11	--	\$34.87	--	\$36.66	--	\$38.56	--	\$40.64
A31-027	E10	\$29.36	--	\$31.05	--	\$32.68	--	\$34.50	--	\$36.03	--	\$37.98	--	\$40.04
A31-028	11	\$31.63	--	\$33.66	--	\$35.66	--	\$37.58	--	\$39.61	--	\$41.75	--	\$43.90
C12-001	8	\$20.48	\$21.10	\$21.69	\$24.45	\$24.84	\$25.68	\$26.11	\$26.86	--	\$28.50	--	\$30.05	--
	E9	\$21.27	\$21.87	\$22.44	\$25.30	\$25.68	\$26.57	\$27.24	\$28.03	--	\$29.31	--	\$31.37	--
C12-002	9	\$21.27	\$21.87	\$22.44	\$25.30	\$25.68	\$26.57	\$27.24	\$28.03	--	\$29.31	--	\$31.37	--
	E10	\$22.03	\$22.63	\$23.23	\$26.11	--	\$27.47	--	\$28.74	--	\$30.69	--	\$33.28	--
C12-003	E10	\$22.03	\$22.63	\$23.23	\$26.11	--	\$27.47	--	\$28.74	--	\$30.69	--	\$33.28	--
C12-005	E10	\$19.34	--	\$22.82	--	\$26.32	--	\$28.03	--	\$29.63	--	\$31.99	--	\$34.92

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C12-006	8	\$20.48	\$21.10	\$21.69	\$24.45	\$24.84	\$25.68	\$26.11	\$26.86	--	\$28.50	--	\$30.05	--
	9	\$21.27	\$21.87	\$22.44	\$25.30	\$25.68	\$26.57	\$27.24	\$28.03	--	\$29.31	--	\$31.37	--
	E10	\$22.03	\$22.63	\$23.23	\$26.11	--	\$27.47	--	\$28.74	--	\$30.69	--	\$33.28	--
E42-001	6	\$20.04	\$20.48	\$20.93	\$21.44	\$21.94	\$22.63	\$23.06	\$23.55	--	\$24.29	--	\$25.03	--
	7	\$20.59	\$21.19	\$21.81	\$22.36	\$22.85	\$23.38	\$23.86	\$24.69	--	\$25.27	--	\$26.08	--
	E8	\$21.90	\$22.36	\$22.80	\$23.38	\$23.86	\$24.47	\$25.03	\$25.90	--	\$26.63	--	\$27.22	--
E42-002	8	\$21.90	\$22.36	\$22.80	\$23.38	\$23.86	\$24.47	\$25.03	\$25.90	--	\$26.63	--	\$27.22	--
	9	\$21.42	--	\$22.64	--	\$23.86	--	\$25.03	--	\$26.29	--	\$27.93	--	\$29.29
	E10	\$22.23	--	\$23.55	--	\$24.86	--	\$26.08	--	\$27.41	--	\$28.85	--	\$30.56
E42-005	11	\$23.41	--	\$24.86	--	\$26.30	--	\$27.70	--	\$29.29	--	\$30.76	--	\$32.40
E42-009	8	\$20.83	\$21.38	\$21.91	\$22.47	\$22.97	\$23.56	\$24.10	\$24.93	--	\$25.61	--	\$26.28	--
	9	\$20.48	--	\$21.75	--	\$22.97	--	\$24.10	--	\$25.37	--	\$26.92	--	\$28.23
	E10	\$21.28	--	\$22.62	--	\$23.94	--	\$25.11	--	\$26.41	--	\$27.90	--	\$29.49
E42-010	9	\$20.48	--	\$21.75	--	\$22.97	--	\$24.10	--	\$25.37	--	\$26.92	--	\$28.23
	E10	\$21.28	--	\$22.62	--	\$23.94	--	\$25.11	--	\$26.41	--	\$27.90	--	\$29.49
E42-011	9	\$20.79	--	\$21.75	--	\$22.62	--	\$23.94	--	\$25.11	--	\$26.71	--	\$27.90
	10	\$22.79	--	\$23.94	--	\$25.11	--	\$26.71	--	\$28.23	--	\$29.76	--	\$31.42
	P11	\$25.41	--	\$26.92	--	\$28.44	--	\$30.62	--	\$32.61	--	\$34.76	--	\$37.09
E42-012	8	\$20.83	\$21.38	\$21.91	\$22.47	\$22.97	\$23.56	\$24.10	\$24.75	--	\$25.61	--	\$26.28	--
	9	\$20.79	--	\$21.75	--	\$22.62	--	\$23.94	--	\$25.11	--	\$26.71	--	\$27.90
	E10	\$22.79	--	\$23.94	--	\$25.11	--	\$26.71	--	\$28.23	--	\$29.76	--	\$31.42

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E42-013	11	\$22.51	--	\$23.94	--	\$25.41	--	\$26.71	--	\$28.23	--	\$29.76	--	\$31.40
E42-014	12	\$27.38	--	\$28.99	--	\$30.62	--	\$32.93	--	\$35.11	--	\$37.45	--	\$39.91
E42-015	9	\$21.38	--	\$22.62	--	\$23.86	--	\$24.99	--	\$26.28	--	\$27.93	--	\$29.24
E42-017	8	\$22.22	\$22.68	\$23.23	\$23.77	\$24.26	\$24.81	\$25.37	\$26.13	--	\$26.80	--	\$27.41	--
	9	\$21.82	--	\$23.06	--	\$24.26	--	\$25.37	--	\$26.62	--	\$28.13	--	\$29.36
	E10	\$22.56	--	\$23.90	--	\$25.26	--	\$26.30	--	\$27.64	--	\$29.06	--	\$30.60
E42-018	7	\$20.59	\$21.19	\$21.81	\$22.28	\$22.80	\$23.38	\$23.86	\$24.68	--	\$25.17	--	\$26.08	--
	E8	\$21.80	\$22.28	\$22.79	\$23.38	\$23.86	\$24.44	\$24.99	\$25.88	--	\$26.53	--	\$27.19	--
H21-001	9	\$23.14	\$23.84	\$24.59	\$25.37	\$26.09	\$27.24	\$28.23	\$29.24	--	\$31.15	--	\$33.03	--
	10	\$23.91	--	\$25.37	--	\$26.81	--	\$28.74	--	\$30.07	--	\$31.95	--	\$33.72
	P11	\$27.70	--	\$29.35	--	\$30.94	--	\$32.77	--	\$34.76	--	\$36.86	--	\$39.00
H21-002	9	\$23.14	\$23.84	\$24.59	\$25.37	\$26.09	\$27.24	\$28.23	\$29.24	--	\$31.15	--	\$33.03	--
	10	\$24.37	--	\$25.88	--	\$27.38	--	\$29.33	--	\$30.69	--	\$32.50	--	\$34.40
	P11	\$28.15	--	\$29.91	--	\$31.55	--	\$33.47	--	\$35.47	--	\$37.54	--	\$39.77
H21-003	9	\$23.14	\$23.84	\$24.59	\$25.37	\$26.09	\$27.24	\$28.23	\$29.24	--	\$31.15	--	--	--
	10	\$22.23	--	\$23.51	--	\$24.81	--	\$26.62	--	\$28.20	--	\$29.80	--	\$31.49
	P11	\$28.51	--	\$30.35	--	\$32.20	--	\$34.36	--	\$36.50	--	\$38.65	--	\$40.83
H21-004	9	\$24.99	--	\$26.62	--	\$28.20	--	\$29.35	--	\$30.69	--	\$32.20	--	\$33.47
	10	\$25.94	--	\$27.35	--	\$28.74	--	\$30.35	--	\$31.95	--	\$33.72	--	\$35.75
	P11	\$29.37	--	\$31.26	--	\$33.17	--	\$35.09	--	\$37.14	--	\$39.39	--	\$41.55

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-006	10	\$25.94	--	\$27.35	--	\$28.74	--	\$30.35	--	\$31.95	--	\$33.72	--	\$35.75
	P11	\$29.37	--	\$31.26	--	\$33.17	--	\$35.09	--	\$37.14	--	\$39.39	--	\$41.55
H21-007	P11	\$27.70	--	\$29.35	--	\$30.94	--	\$32.77	--	\$34.76	--	\$36.86	--	\$39.00
H21-008	9	\$24.99	--	\$26.62	--	\$28.20	--	\$29.35	--	\$30.69	--	\$32.20	--	\$33.47
	10	\$25.94	--	\$27.35	--	\$28.74	--	\$30.35	--	\$31.95	--	\$33.72	--	\$35.75
	P11	\$29.37	--	\$31.26	--	\$33.17	--	\$35.09	--	\$37.14	--	\$39.39	--	\$41.55
H21-009	12	\$29.09	--	\$31.26	--	\$33.47	--	\$35.46	--	\$37.56	--	\$39.78	--	\$42.40
H21-010	12	\$29.65	--	\$31.90	--	\$34.09	--	\$36.12	--	\$38.26	--	\$40.60	--	\$43.28
H21-011	12	\$30.35	--	\$32.20	--	\$34.08	--	\$36.50	--	\$39.00	--	\$41.32	--	\$43.69
H21-012	P11	\$30.35	--	\$32.20	--	\$34.08	--	\$36.50	--	\$39.00	--	\$41.32	--	\$43.69
H21-013	12	\$31.44	--	\$33.47	--	\$35.46	--	\$37.56	--	\$39.78	--	\$42.11	--	\$44.53
H21-014	13	\$31.55	--	\$34.08	--	\$36.50	--	\$38.65	--	\$41.32	--	\$43.69	--	\$46.34
H21-015	12	\$32.25	--	\$34.36	--	\$36.50	--	\$39.00	--	\$41.55	--	\$44.19	--	\$46.85
H21-016	13	\$34.09	--	\$36.18	--	\$38.26	--	\$40.47	--	\$42.92	--	\$45.44	--	\$48.12
H21-017	14	\$34.05	--	\$36.50	--	\$39.00	--	\$42.11	--	\$44.53	--	\$47.26	--	\$50.08
H21-018	14	\$36.04	--	\$38.65	--	\$41.32	--	\$43.69	--	\$46.34	--	\$49.17	--	\$52.08
H21-019	15	\$38.43	--	\$41.32	--	\$44.19	--	\$47.26	--	\$50.08	--	\$53.15	--	\$56.29
H21-020	13	\$34.90	--	\$37.14	--	\$39.39	--	\$42.11	--	\$45.00	--	\$47.77	--	\$50.56
H21-021	15	\$36.71	--	\$39.39	--	\$42.11	--	\$45.44	--	\$49.17	--	\$52.08	--	\$55.40

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-022	10	\$28.37	--	\$29.96	--	\$31.49	--	\$33.66	--	\$35.16	--	\$37.17	--	\$39.15
	P11	\$33.04	--	\$34.92	--	\$36.83	--	\$38.88	--	\$41.06	--	\$43.33	--	\$45.72
H21-023	12	\$34.68	--	\$37.09	--	\$39.55	--	\$41.80	--	\$44.16	--	\$46.69	--	\$49.67
H21-024	13	\$36.89	--	\$39.53	--	\$42.15	--	\$44.54	--	\$47.48	--	\$50.12	--	\$53.00
H21-025	14	\$39.39	--	\$42.15	--	\$44.91	--	\$48.36	--	\$51.04	--	\$54.02	--	\$57.17
H21-026	12	\$29.24	--	\$31.48	--	\$33.76	--	\$35.75	--	\$37.86	--	\$40.17	--	\$42.84
H21-027	13	\$31.95	--	\$34.40	--	\$36.91	--	\$39.03	--	\$41.68	--	\$44.15	--	\$46.76
H21-028	12	\$31.89	--	\$33.76	--	\$35.75	--	\$37.86	--	\$40.17	--	\$42.49	--	\$45.00
H21-029	13	\$34.28	--	\$36.48	--	\$38.64	--	\$40.78	--	\$43.29	--	\$45.90	--	\$48.62
H21-030	14	\$36.39	--	\$39.03	--	\$41.63	--	\$44.16	--	\$46.78	--	\$49.65	--	\$52.55
H21-031	15	\$38.68	--	\$41.67	--	\$44.65	--	\$47.77	--	\$50.53	--	\$53.73	--	\$56.84
H21-032	14	\$34.39	--	\$36.91	--	\$39.39	--	\$42.48	--	\$44.97	--	\$47.79	--	\$50.56
H21-033	13	\$32.37	--	\$34.78	--	\$37.19	--	\$39.40	--	\$42.16	--	\$44.61	--	\$47.28
H21-034	14	\$34.70	--	\$37.19	--	\$39.77	--	\$42.92	--	\$45.43	--	\$48.17	--	\$51.15
H21-035	13	\$32.28	--	\$34.39	--	\$36.50	--	\$39.00	--	\$41.57	--	\$44.22	--	\$46.87
H21-036	14	\$37.22	--	\$39.39	--	\$41.55	--	\$44.53	--	\$47.77	--	\$50.56	--	\$53.71
H21-038	15	\$38.29	--	\$40.83	--	\$43.35	--	\$46.35	--	\$49.63	--	\$52.62	--	\$56.33
H21-039	9	\$29.99	--	\$31.95	--	\$33.84	--	\$35.21	--	\$36.83	--	\$38.64	--	\$40.16
	10	\$31.13	--	\$32.81	--	\$34.50	--	\$36.41	--	\$38.33	--	\$40.46	--	\$42.90
	P11	\$35.24	--	\$37.52	--	\$39.80	--	\$42.11	--	\$44.56	--	\$47.27	--	\$49.87

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-040	P11	\$36.41	--	\$38.64	--	\$40.89	--	\$43.80	--	\$46.81	--	\$49.58	--	\$52.43
H21-041	12	\$37.72	--	\$40.16	--	\$42.54	--	\$45.06	--	\$47.74	--	\$50.53	--	\$53.44
H21-042	12	\$38.70	--	\$41.24	--	\$43.80	--	\$46.81	--	\$49.87	--	\$53.02	--	\$56.22
H21-043	13	\$41.88	--	\$44.56	--	\$47.27	--	\$50.53	--	\$54.00	--	\$57.32	--	\$60.67
H21-044	12	\$38.26	--	\$40.51	--	\$42.90	--	\$45.43	--	\$48.21	--	\$50.99	--	\$54.00
H21-045	13	\$41.14	--	\$43.77	--	\$46.37	--	\$48.94	--	\$51.95	--	\$55.08	--	\$58.34
H21-046	14	\$43.68	--	\$46.83	--	\$49.95	--	\$52.99	--	\$56.13	--	\$59.59	--	\$63.06
H21-047	15	\$46.41	--	\$50.00	--	\$53.57	--	\$57.32	--	\$60.64	--	\$64.48	--	\$68.22
H21-048	14	\$44.67	--	\$47.27	--	\$49.87	--	\$53.44	--	\$57.32	--	\$60.67	--	\$64.45
L32-003	6	\$17.55	\$18.02	\$18.53	\$18.97	\$19.50	\$19.94	\$20.42	\$20.97	--	\$21.77	--	\$22.51	--
	E7	\$19.05	\$19.58	\$20.15	\$20.73	\$21.13	\$21.77	\$22.28	\$23.11	--	\$23.72	--	\$24.66	--
L32-004	6	\$17.55	\$18.02	\$18.53	\$18.97	\$19.50	\$19.94	\$20.42	\$20.97	--	\$21.77	--	\$22.51	--
	7	\$19.05	\$19.58	\$20.15	\$20.73	\$21.13	\$21.77	\$22.28	\$23.11	--	\$23.72	--	\$24.66	--
	E8	\$20.96	\$21.56	\$22.10	\$22.66	\$23.11	\$23.72	\$24.37	\$24.99	--	\$25.89	--	\$26.91	--
L32-005	7	\$17.55	\$18.02	\$18.53	\$18.97	\$19.50	\$19.94	\$20.42	\$20.97	--	\$21.77	--	\$22.51	--
	8	\$19.05	\$19.58	\$20.15	\$20.73	\$21.13	\$21.77	\$22.28	\$23.11	--	\$23.72	--	\$24.66	--
	E9	\$20.96	\$21.56	\$22.10	\$22.66	\$23.11	\$23.72	\$24.37	\$24.99	--	\$25.89	--	\$26.91	--
L32-006	8	\$19.05	\$19.58	\$20.15	\$20.73	\$21.13	\$21.77	\$22.28	\$23.11	--	\$23.72	--	\$24.66	--
	9	\$20.96	\$21.56	\$22.10	\$22.66	\$23.11	\$23.72	\$24.37	\$24.99	--	\$25.89	--	\$26.91	--
	E10	\$22.14	--	\$23.50	--	\$24.82	--	\$26.11	--	\$27.67	--	\$29.05	--	\$31.14

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-007	9	\$20.96	\$21.56	\$22.10	\$22.66	\$23.11	\$23.72	\$24.37	\$24.99	--	\$25.89	--	\$26.91	--
	10	\$22.14	--	\$23.50	--	\$24.82	--	\$26.11	--	\$27.67	--	\$29.05	--	\$31.14
	E11	\$23.59	--	\$25.23	--	\$26.84	--	\$28.49	--	\$30.11	--	\$31.95	--	\$34.14
L32-009	9	\$22.14	--	\$23.50	--	\$24.82	--	\$26.11	--	\$27.67	--	\$29.05	--	\$31.14
L32-010	10	\$22.14	--	\$23.50	--	\$24.82	--	\$26.11	--	\$27.67	--	\$29.05	--	\$31.14
L32-011	E11	\$22.77	--	\$24.24	--	\$25.64	--	\$27.04	--	\$28.60	--	\$30.20	--	\$32.30
L32-012	11	\$23.59	--	\$25.23	--	\$26.84	--	\$28.49	--	\$30.11	--	\$31.95	--	\$34.14
L32-013	12	\$25.20	--	\$26.84	--	\$28.49	--	\$30.69	--	\$33.19	--	\$35.12	--	\$37.69
L32-014	E12	\$25.20	--	\$26.84	--	\$28.49	--	\$30.69	--	\$33.19	--	\$35.12	--	\$37.69
L32-015	13	\$28.05	--	\$30.11	--	\$32.20	--	\$34.44	--	\$36.53	--	\$38.68	--	\$41.36
L32-019	8	\$20.96	\$21.56	\$22.10	\$22.66	\$23.11	\$23.72	\$24.37	\$24.99	--	\$25.89	--	\$26.91	--
L32-020	9	\$24.99	--	\$26.62	--	\$28.20	--	\$29.35	--	\$30.69	--	\$32.20	--	\$33.47
	10	\$25.94	--	\$27.35	--	\$28.74	--	\$30.35	--	\$31.95	--	\$33.72	--	\$35.75
	P11	\$28.49	--	\$30.69	--	\$32.82	--	\$34.78	--	\$36.91	--	\$39.05	--	\$42.24
L32-021	E7	\$19.05	\$19.58	\$20.15	\$20.73	\$21.13	\$21.77	\$22.28	\$23.11	--	\$23.72	--	\$24.66	--
L32-022	8	\$22.87	\$23.50	\$24.17	\$24.87	\$25.36	\$26.12	\$26.73	\$27.73	--	\$28.46	--	\$29.60	--
	9	\$25.15	\$25.88	\$26.52	\$27.19	\$27.73	\$28.46	\$29.24	\$29.99	--	\$31.07	--	\$32.29	--
	E10	\$26.57	--	\$28.20	--	\$29.78	--	\$31.33	--	\$33.21	--	\$34.86	--	\$37.37
L32-023	11	\$28.32	--	\$30.28	--	\$32.20	--	\$34.19	--	\$36.13	--	\$38.33	--	\$40.96
L32-024	12	\$30.24	--	\$32.20	--	\$34.19	--	\$36.83	--	\$39.83	--	\$42.15	--	\$45.23

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-001	5	\$18.82	\$19.27	\$19.71	\$20.17	\$20.49	\$21.00	\$21.27	\$21.94	--	\$22.67	--	\$23.33	--
	6	\$20.27	\$20.61	\$21.00	\$21.50	\$21.94	\$22.56	\$22.92	\$23.33	--	\$24.01	--	\$24.75	--
	E7	\$21.47	\$21.94	\$22.43	\$22.92	\$23.33	\$24.02	\$24.56	\$25.30	--	\$25.88	--	\$26.64	--
NERE-002	7	\$21.47	\$21.94	\$22.43	\$22.92	\$23.33	\$24.02	\$24.56	\$25.30	--	\$25.88	--	\$26.64	--
	E8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.75	\$25.30	\$25.88	\$26.34	--	\$27.23	--	\$27.91	--
NERE-004	8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.75	\$25.30	\$25.88	\$26.34	--	\$27.23	--	\$27.91	--
NERE-005	8	\$21.00	\$21.48	\$21.96	\$22.47	\$22.87	\$23.31	\$23.81	\$24.37	--	\$25.36	--	\$26.10	--
NERE-006	9	\$22.41	\$22.97	\$23.49	\$23.97	\$24.46	\$25.03	\$25.60	\$26.10	--	\$27.12	--	\$27.81	--
NERE-007	10	\$22.60	--	\$23.97	--	\$25.36	--	\$26.62	--	\$27.81	--	\$29.21	--	\$30.62
NERE-008	11	\$24.44	--	\$25.90	--	\$27.36	--	\$28.85	--	\$30.32	--	\$32.07	--	\$33.76
NERE-009	12	\$26.89	--	\$28.37	--	\$29.92	--	\$31.85	--	\$33.76	--	\$35.85	--	\$37.98
NERE-010	9	\$22.98	--	\$24.29	--	\$25.60	--	\$26.74	--	\$28.06	--	\$29.44	--	\$30.83
NERE-011	10	\$22.98	--	\$24.29	--	\$25.60	--	\$26.74	--	\$28.06	--	\$29.44	--	\$30.83
NERE-012	E10	\$23.08	--	\$24.37	--	\$25.64	--	\$26.82	--	\$28.15	--	\$29.50	--	\$30.92
NERE-013	11	\$23.86	--	\$25.08	--	\$26.30	--	\$27.90	--	\$29.38	--	\$31.22	--	\$32.61
NERE-014	12	\$25.08	--	\$26.74	--	\$28.37	--	\$29.92	--	\$31.47	--	\$33.23	--	\$34.98
NERE-015	11	\$25.08	--	\$26.74	--	\$28.37	--	\$29.92	--	\$31.47	--	\$33.23	--	\$34.98
NERE-016	12	\$26.89	--	\$28.37	--	\$29.92	--	\$31.85	--	\$34.09	--	\$35.90	--	\$38.41
NERE-017	12	\$27.04	--	\$28.60	--	\$30.20	--	\$31.90	--	\$33.56	--	\$35.09	--	\$37.04
NERE-018	13	\$29.28	--	\$31.18	--	\$33.06	--	\$35.50	--	\$37.83	--	\$40.36	--	\$42.68

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-019	14	\$31.22	--	\$33.36	--	\$35.50	--	\$38.11	--	\$41.16	--	\$43.83	--	\$46.81
NERE-021	11	\$25.07	--	\$26.61	--	\$28.08	--	\$29.40	--	\$30.93	--	\$32.53	--	\$34.11
NERE-022	12	\$27.10	--	\$28.74	--	\$30.35	--	\$32.03	--	\$33.63	--	\$35.35	--	\$36.86
NERE-024	12	\$26.35	--	\$28.17	--	\$29.99	--	\$32.13	--	\$34.18	--	\$36.39	--	\$38.53
NERE-025	12	\$28.29	--	\$30.20	--	\$32.13	--	\$34.51	--	\$36.78	--	\$39.15	--	\$41.39
NERE-027	13	\$30.21	--	\$32.37	--	\$34.51	--	\$37.04	--	\$39.89	--	\$42.54	--	\$45.45
NERE-030	13	\$34.51	--	\$37.04	--	\$39.58	--	\$42.54	--	\$45.45	--	\$48.14	--	\$50.47
NERE-033	8	\$22.57	\$23.12	\$23.62	\$24.10	\$24.66	\$25.17	\$25.76	\$26.29	--	\$27.16	--	\$27.88	--
	9	\$22.55	--	\$23.41	--	\$24.29	--	\$25.60	--	\$26.71	--	\$28.24	--	\$29.44
	E10	\$23.91	--	\$25.08	--	\$26.28	--	\$27.94	--	\$29.46	--	\$31.08	--	\$32.65
NERE-034	10	\$24.03	--	\$25.17	--	\$26.32	--	\$28.01	--	\$29.50	--	\$31.14	--	\$32.88
NERE-035	11	\$26.63	--	\$28.17	--	\$29.71	--	\$31.90	--	\$33.82	--	\$35.96	--	\$38.53
NERE-036	12	\$28.55	--	\$30.20	--	\$31.90	--	\$34.18	--	\$36.39	--	\$38.85	--	\$41.39
NERE-038	13	\$30.59	--	\$32.37	--	\$34.18	--	\$36.78	--	\$39.58	--	\$42.21	--	\$45.21
NERE-041	10	\$24.51	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.89	--	\$31.30	--	\$32.88
NERE-042	9	\$22.65	--	\$23.70	--	\$24.75	--	\$25.88	--	\$27.04	--	\$28.29	--	\$29.77
NERE-043	10	\$23.08	--	\$24.37	--	\$25.64	--	\$26.82	--	\$28.15	--	\$29.50	--	\$30.92
NERE-044	7	\$21.48	\$21.93	\$22.39	\$22.83	\$23.33	\$24.01	\$24.56	\$25.32	--	\$25.88	--	\$26.68	--
	8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.72	\$25.32	\$25.88	\$26.41	--	\$27.24	--	\$27.94	--
	E9	\$22.64	--	\$23.51	--	\$24.37	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.50

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-045	12	\$31.19	--	\$32.76	--	\$34.36	--	\$36.04	--	\$37.68	--	\$39.29	--	\$40.86
NERE-046	13	\$31.90	--	\$33.66	--	\$35.47	--	\$37.68	--	\$39.72	--	\$41.82	--	\$43.97
NERE-047	14	\$33.83	--	\$35.76	--	\$37.68	--	\$39.95	--	\$42.16	--	\$44.69	--	\$46.91
NERE-048	15	\$35.72	--	\$37.83	--	\$39.95	--	\$42.62	--	\$45.39	--	\$48.03	--	\$50.94
NERE-049	16	\$38.68	--	\$41.17	--	\$43.57	--	\$46.62	--	\$49.81	--	\$52.76	--	\$55.54
NERE-050	17	\$42.71	--	\$45.39	--	\$48.03	--	\$51.41	--	\$55.14	--	\$57.55	--	\$60.60
NERE-051	9	\$22.67	--	\$23.97	--	\$25.27	--	\$26.74	--	\$28.15	--	\$30.00	--	\$31.70
NERE-052	10	\$25.74	--	\$27.21	--	\$28.73	--	\$30.27	--	\$32.01	--	\$33.47	--	\$35.37
NERE-053	11	\$25.74	--	\$27.21	--	\$28.73	--	\$30.27	--	\$32.01	--	\$33.47	--	\$35.37
NERE-054	12	\$25.74	--	\$27.21	--	\$28.73	--	\$30.27	--	\$32.01	--	\$33.47	--	\$35.37
NERE-055	11	\$27.38	--	\$28.99	--	\$30.62	--	\$32.85	--	\$34.99	--	\$37.69	--	\$39.93
NERE-056	13	\$27.38	--	\$28.99	--	\$30.62	--	\$32.85	--	\$34.99	--	\$37.69	--	\$39.93
NERE-057	12	\$29.58	--	\$31.37	--	\$33.19	--	\$35.37	--	\$38.10	--	\$40.76	--	\$43.56
NERE-058	14	\$30.79	--	\$32.64	--	\$34.51	--	\$37.02	--	\$39.48	--	\$42.96	--	\$45.56
NERE-059	13	\$29.44	--	\$31.12	--	\$32.76	--	\$34.67	--	\$37.00	--	\$38.82	--	\$41.51
NERE-063	8	\$24.28	--	\$25.63	--	\$27.03	--	\$28.14	--	\$29.49	--	\$30.78	--	\$31.55
NERE-064	10	\$24.28	--	\$25.63	--	\$27.03	--	\$28.14	--	\$29.49	--	\$30.78	--	\$31.55
NERE-065	9	\$25.15	--	\$26.55	--	\$27.94	--	\$29.49	--	\$31.12	--	\$32.76	--	\$34.67
NERE-067	11	\$25.15	--	\$26.55	--	\$27.94	--	\$29.49	--	\$31.12	--	\$32.76	--	\$34.67

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-068	10	\$27.35	--	\$28.94	--	\$30.58	--	\$32.21	--	\$34.06	--	\$35.90	--	\$37.64
NERE-069	11	\$27.35	--	\$28.94	--	\$30.58	--	\$32.21	--	\$34.06	--	\$35.90	--	\$37.64
NERE-070	12	\$27.35	--	\$28.94	--	\$30.58	--	\$32.21	--	\$34.06	--	\$35.90	--	\$37.64
NERE-071	11	\$28.79	--	\$30.78	--	\$32.76	--	\$34.67	--	\$36.59	--	\$38.34	--	\$40.67
NERE-072	12	\$28.79	--	\$30.78	--	\$32.76	--	\$34.67	--	\$36.59	--	\$38.34	--	\$40.67
NERE-073	13	\$28.79	--	\$30.78	--	\$32.76	--	\$34.67	--	\$36.59	--	\$38.34	--	\$40.67
NERE-074	13	\$32.65	--	\$34.67	--	\$36.59	--	\$38.82	--	\$41.51	--	\$43.93	--	\$46.46
NERE-075	14	\$32.65	--	\$34.67	--	\$36.59	--	\$38.82	--	\$41.51	--	\$43.93	--	\$46.46
NERE-076	13	\$31.00	--	\$32.88	--	\$34.76	--	\$36.90	--	\$38.97	--	\$41.32	--	\$43.76
	14	\$36.36	--	\$38.64	--	\$40.96	--	\$43.76	--	\$46.72	--	\$49.67	--	\$52.55
	P15	\$40.47	--	\$43.36	--	\$46.24	--	\$49.13	--	\$51.99	--	\$55.14	--	\$58.34
NERE-077	16	\$47.55	--	\$50.61	--	\$53.67	--	\$56.83	--	\$59.51	--	\$63.12	--	\$66.24
NERE-078	17	\$51.45	--	\$54.65	--	\$57.90	--	\$60.76	--	\$64.41	--	\$67.49	--	\$70.82
NERE-079	18	\$55.06	--	\$58.47	--	\$61.93	--	\$65.67	--	\$68.83	--	\$72.15	--	\$75.76
NERE-080	13	\$30.56	--	\$32.40	--	\$34.25	--	\$36.27	--	\$38.65	--	\$40.96	--	\$43.76
NERE-081	14	\$32.21	--	\$34.53	--	\$36.88	--	\$39.76	--	\$42.18	--	\$44.71	--	\$47.24
NERE-082	15	\$34.92	--	\$37.62	--	\$40.21	--	\$42.93	--	\$46.35	--	\$49.16	--	\$51.99
NERE-083	13	\$31.45	--	\$33.74	--	\$36.06	--	\$38.61	--	\$41.27	--	\$43.63	--	\$46.26
NERE-084	14	\$33.53	--	\$36.06	--	\$38.61	--	\$41.52	--	\$44.45	--	\$47.15	--	\$49.51

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-085	15	\$36.31	--	\$38.92	--	\$41.52	--	\$44.88	--	\$48.65	--	\$51.03	--	\$54.09
NERE-086	7	\$22.05	\$22.50	\$22.96	\$23.56	\$24.07	\$24.68	\$25.14	\$25.88	--	\$27.05	--	\$27.81	--
NERE-088	10	\$21.77	--	\$23.11	--	\$24.44	--	\$25.61	--	\$26.78	--	\$28.15	--	\$29.58
NERE-089	9	\$21.77	--	\$23.11	--	\$24.44	--	\$25.61	--	\$26.78	--	\$28.15	--	\$29.58
NERE-090	10	\$23.59	--	\$24.98	--	\$26.41	--	\$27.89	--	\$29.35	--	\$31.12	--	\$32.76
NERE-091	11	\$23.59	--	\$24.98	--	\$26.41	--	\$27.89	--	\$29.35	--	\$31.12	--	\$32.76
NERE-092	12	\$25.83	--	\$27.36	--	\$28.87	--	\$30.78	--	\$32.76	--	\$34.85	--	\$36.96
NERE-093	11	\$25.83	--	\$27.36	--	\$28.87	--	\$30.78	--	\$32.76	--	\$34.85	--	\$36.96
NERE-094	13	\$29.56	--	\$31.31	--	\$33.11	--	\$35.60	--	\$38.34	--	\$41.06	--	\$43.39
NERE-095	12	\$29.56	--	\$31.31	--	\$33.11	--	\$35.60	--	\$38.34	--	\$41.06	--	\$43.39
NERE-097	13	\$34.22	--	\$36.18	--	\$38.09	--	\$40.44	--	\$42.65	--	\$44.95	--	\$47.35
NERE-098	12	\$26.07	--	\$27.66	--	\$29.28	--	\$31.37	--	\$33.74	--	\$35.75	--	\$37.98
NERE-099	10	\$24.40	--	\$26.01	--	\$27.66	--	\$29.28	--	\$30.80	--	\$32.53	--	\$34.34
NERE-100	11	\$26.07	--	\$27.66	--	\$29.28	--	\$31.37	--	\$33.74	--	\$35.75	--	\$37.82
NERE-101	12	\$26.07	--	\$27.66	--	\$29.28	--	\$31.37	--	\$33.74	--	\$35.75	--	\$37.82
NERE-102	13	\$28.82	--	\$30.80	--	\$32.79	--	\$34.99	--	\$37.08	--	\$39.34	--	\$41.52
NERE-103	13	\$32.04	--	\$34.43	--	\$36.86	--	\$38.95	--	\$41.58	--	\$44.12	--	\$46.69
NERE-104	14	\$34.31	--	\$36.86	--	\$39.34	--	\$42.42	--	\$44.84	--	\$47.63	--	\$50.51
NERE-105	15	\$36.92	--	\$39.69	--	\$42.42	--	\$45.84	--	\$49.63	--	\$52.53	--	\$55.86

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-106	12	\$29.33	--	\$31.37	--	\$33.47	--	\$35.37	--	\$37.46	--	\$39.69	--	\$42.33
NERE-107	13	\$31.65	--	\$34.08	--	\$36.45	--	\$38.61	--	\$41.27	--	\$43.63	--	\$46.26
NERE-108	14	\$34.02	--	\$36.45	--	\$38.92	--	\$42.03	--	\$44.45	--	\$47.15	--	\$50.04
NERE-109	15	\$36.66	--	\$39.34	--	\$42.03	--	\$45.40	--	\$49.10	--	\$52.05	--	\$55.30
NERE-110	15	\$41.12	--	\$44.15	--	\$47.15	--	\$50.52	--	\$54.09	--	\$57.23	--	\$60.74
NERE-111	13	\$36.92	--	\$39.53	--	\$42.12	--	\$44.49	--	\$47.40	--	\$50.08	--	\$52.94
NERE-112	14	\$39.37	--	\$42.12	--	\$44.82	--	\$48.29	--	\$50.94	--	\$53.95	--	\$57.05
NERE-113	14	\$34.65	--	\$37.11	--	\$39.65	--	\$42.84	--	\$45.39	--	\$48.09	--	\$51.03
NERE-114	15	\$37.26	--	\$40.08	--	\$42.84	--	\$46.26	--	\$50.04	--	\$53.03	--	\$56.41
NERE-115	12	\$31.51	--	\$33.47	--	\$35.37	--	\$37.46	--	\$39.69	--	\$42.03	--	\$44.47
NERE-116	13	\$33.93	--	\$36.06	--	\$38.20	--	\$40.44	--	\$42.84	--	\$45.40	--	\$48.07
NERE-117	14	\$35.94	--	\$38.61	--	\$41.27	--	\$43.63	--	\$46.26	--	\$49.10	--	\$52.05
NERE-118	15	\$38.34	--	\$41.27	--	\$44.15	--	\$47.15	--	\$50.04	--	\$53.05	--	\$56.28
NERE-119	12	\$32.25	--	\$34.34	--	\$36.45	--	\$38.92	--	\$41.52	--	\$44.15	--	\$46.79
NERE-120	13	\$34.79	--	\$37.08	--	\$39.34	--	\$42.03	--	\$44.88	--	\$47.63	--	\$50.52
NERE-121	14	\$37.15	--	\$39.34	--	\$41.52	--	\$44.45	--	\$47.63	--	\$50.52	--	\$53.63
NERE-122	15	\$38.29	--	\$40.77	--	\$43.25	--	\$46.26	--	\$49.51	--	\$52.52	--	\$56.28
NERE-123	13	\$30.90	--	\$32.78	--	\$34.70	--	\$36.79	--	\$39.15	--	\$41.45	--	\$44.36
NERE-124	14	\$32.52	--	\$34.92	--	\$37.29	--	\$40.32	--	\$42.79	--	\$45.32	--	\$47.88

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-125	15	\$35.49	--	\$38.10	--	\$40.72	--	\$43.55	--	\$47.08	--	\$49.81	--	\$52.69
NERE-126	16	\$37.86	--	\$40.72	--	\$43.55	--	\$47.08	--	\$50.32	--	\$53.77	--	\$56.92
NERE-127	11	\$24.54	--	\$25.89	--	\$27.20	--	\$28.92	--	\$32.06	--	\$34.68	--	\$35.78
NERE-128	11	\$26.83	--	\$28.29	--	\$29.76	--	\$31.41	--	\$33.49	--	\$36.20	--	\$38.05
NERE-130	12	\$27.59	--	\$29.19	--	\$30.77	--	\$32.44	--	\$34.45	--	\$37.03	--	\$39.06
NERE-131	13	\$29.30	--	\$31.00	--	\$32.75	--	\$35.14	--	\$37.41	--	\$40.51	--	\$43.02
NERE-133	10	\$22.71	--	\$24.19	--	\$25.61	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.55
NERE-136	11	\$24.66	--	\$26.27	--	\$27.90	--	\$29.49	--	\$31.19	--	\$32.79	--	\$34.34
NERE-139	12	\$27.33	--	\$29.28	--	\$31.19	--	\$33.47	--	\$35.75	--	\$38.20	--	\$40.44
NERE-140	13	\$27.33	--	\$29.28	--	\$31.19	--	\$33.47	--	\$35.75	--	\$38.20	--	\$40.44
NERE-141	13	\$28.44	--	\$30.37	--	\$32.34	--	\$34.62	--	\$36.89	--	\$39.77	--	\$41.93
NERE-142	13	\$29.33	--	\$31.37	--	\$33.47	--	\$36.06	--	\$38.92	--	\$41.52	--	\$44.45
NERE-143	14	\$29.33	--	\$31.37	--	\$33.47	--	\$36.06	--	\$38.92	--	\$41.52	--	\$44.45
NERE-144	P11	\$31.65	--	\$34.08	--	\$36.45	--	\$38.92	--	\$41.27	--	\$43.63	--	\$46.26
NERE-146	14	\$32.30	--	\$34.70	--	\$37.08	--	\$40.06	--	\$43.25	--	\$46.26	--	\$49.10
NERE-147	15	\$32.30	--	\$34.70	--	\$37.08	--	\$40.06	--	\$43.25	--	\$46.26	--	\$49.10
NERE-148	13	\$33.53	--	\$36.06	--	\$38.61	--	\$41.52	--	\$44.45	--	\$47.15	--	\$49.51
NERE-149	10	\$23.04	--	\$24.19	--	\$25.36	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.70
NERE-150	12	\$34.49	--	\$37.08	--	\$39.69	--	\$42.03	--	\$44.88	--	\$47.63	--	\$50.52

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-152	14	\$35.62	--	\$38.20	--	\$40.77	--	\$43.25	--	\$45.80	--	\$48.66	--	\$51.57
NERE-153	13	\$36.66	--	\$39.34	--	\$42.03	--	\$44.88	--	\$48.07	--	\$51.03	--	\$54.09
NERE-154	14	\$36.31	--	\$38.92	--	\$41.52	--	\$44.88	--	\$48.65	--	\$51.03	--	\$54.09
NERE-155	15	\$36.31	--	\$38.92	--	\$41.52	--	\$44.88	--	\$48.65	--	\$51.03	--	\$54.09
NERE-156	16	\$36.31	--	\$38.92	--	\$41.52	--	\$44.88	--	\$48.65	--	\$51.03	--	\$54.09
NERE-157	14	\$37.89	--	\$40.77	--	\$43.63	--	\$46.79	--	\$50.04	--	\$53.05	--	\$56.28
NERE-158	15	\$37.89	--	\$40.77	--	\$43.63	--	\$46.79	--	\$50.04	--	\$53.05	--	\$56.28
NERE-159	15	\$41.12	--	\$44.15	--	\$47.15	--	\$50.52	--	\$54.09	--	\$57.23	--	\$60.74
NERE-160	16	\$41.12	--	\$44.15	--	\$47.15	--	\$50.52	--	\$54.09	--	\$57.23	--	\$60.74
NERE-163	17	\$52.95	--	\$56.28	--	\$59.58	--	\$63.18	--	\$66.19	--	\$69.43	--	\$72.23
NERE-166	12	\$28.54	--	\$30.58	--	\$32.53	--	\$34.99	--	\$37.46	--	\$40.06	--	\$42.33
NERE-167	13	\$30.67	--	\$32.79	--	\$34.99	--	\$37.82	--	\$40.77	--	\$43.63	--	\$46.79
NERE-168	14	\$34.02	--	\$36.45	--	\$38.92	--	\$42.03	--	\$45.40	--	\$48.65	--	\$51.57
NERE-169	15	\$37.89	--	\$40.77	--	\$43.63	--	\$47.15	--	\$50.52	--	\$53.63	--	\$56.67
NERE-170	8	\$21.68	\$22.14	\$22.65	\$23.18	\$23.73	\$24.28	\$24.82	\$25.37	--	\$26.15	--	\$26.82	--
	9	\$21.70	--	\$22.51	--	\$23.32	--	\$24.68	--	\$25.77	--	\$27.23	--	\$28.40
	E10	\$23.04	--	\$24.19	--	\$25.36	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.70
NERE-171	9	\$21.70	--	\$22.51	--	\$23.32	--	\$24.68	--	\$25.77	--	\$27.23	--	\$28.40

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NERE-172	9	\$22.60	--	\$23.80	--	\$24.98	--	\$26.27	--	\$27.66	--	\$28.98	--	\$30.26
	10	\$24.49	--	\$25.87	--	\$27.19	--	\$28.98	--	\$30.26	--	\$32.01	--	\$33.47
	P11	\$27.67	--	\$29.28	--	\$30.80	--	\$32.53	--	\$34.70	--	\$36.78	--	\$38.92
NERE-173	10	\$24.49	--	\$25.87	--	\$27.19	--	\$28.98	--	\$30.26	--	\$32.01	--	\$33.47
	P11	\$27.67	--	\$29.28	--	\$30.80	--	\$32.53	--	\$34.70	--	\$36.78	--	\$38.92
NERE-174	9	\$23.90	\$24.56	\$25.23	\$25.87	\$26.55	\$27.90	\$28.98	\$30.01	--	--	--	--	--
	10	\$23.04	--	\$24.19	--	\$25.36	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.70
	P11	\$25.68	--	\$27.19	--	\$28.72	--	\$30.80	--	\$32.79	--	\$34.99	--	\$37.46
NERE-175	P11	\$25.68	--	\$27.19	--	\$28.72	--	\$30.80	--	\$32.79	--	\$34.99	--	\$37.46
NERE-176	10	\$23.04	--	\$24.19	--	\$25.36	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.70
	P11	\$25.68	--	\$27.19	--	\$28.72	--	\$30.80	--	\$32.79	--	\$34.99	--	\$37.46
NERE-178	10	\$23.04	--	\$24.19	--	\$25.36	--	\$26.94	--	\$28.44	--	\$30.01	--	\$31.70
NERE-179	11	\$25.68	--	\$27.19	--	\$28.72	--	\$30.80	--	\$32.79	--	\$34.99	--	\$37.46
NERE-180	12	\$27.67	--	\$29.28	--	\$30.80	--	\$33.19	--	\$35.37	--	\$37.82	--	\$40.44
NERE-181	12	\$29.54	--	\$31.19	--	\$32.79	--	\$34.99	--	\$37.46	--	\$39.69	--	\$42.33
NERE-182	13	\$29.58	--	\$31.37	--	\$33.19	--	\$35.75	--	\$38.61	--	\$41.27	--	\$44.15
NERE-183	13	\$31.82	--	\$33.74	--	\$35.75	--	\$38.20	--	\$40.77	--	\$43.63	--	\$46.26
NERE-185	14	\$36.56	--	\$38.92	--	\$41.27	--	\$44.45	--	\$47.63	--	\$51.03	--	\$54.09
	P15	\$41.12	--	\$44.15	--	\$47.15	--	\$50.52	--	\$54.09	--	\$57.23	--	\$60.74
NERE-186	14	\$32.62	--	\$34.70	--	\$36.78	--	\$39.69	--	\$42.84	--	\$45.80	--	\$48.65

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NERE-187	14	\$33.93	--	\$36.06	--	\$38.20	--	\$41.27	--	\$44.15	--	\$46.79	--	\$49.51
NERE-188	15	\$36.56	--	\$38.92	--	\$41.27	--	\$44.45	--	\$47.63	--	\$51.03	--	\$54.09
NERE-189	16	\$41.12	--	\$44.15	--	\$47.15	--	\$50.52	--	\$54.09	--	\$57.23	--	\$60.74
NERE-190	16	\$46.17	--	\$49.10	--	\$52.05	--	\$55.30	--	\$58.52	--	\$61.93	--	\$65.59
NERE-191	13	\$33.20	--	\$35.47	--	\$37.73	--	\$40.44	--	\$43.10	--	\$45.57	--	\$47.77
NERE-193	13	\$30.33	--	\$32.09	--	\$33.78	--	\$35.91	--	\$37.87	--	\$39.98	--	\$41.89
NERE-194	12	\$30.97	--	\$32.73	--	\$34.49	--	\$36.82	--	\$39.38	--	\$41.61	--	\$44.49
NERE-195	13	\$33.38	--	\$35.48	--	\$37.61	--	\$40.15	--	\$42.85	--	\$45.84	--	\$48.57
NERE-196	14	\$35.63	--	\$37.87	--	\$40.15	--	\$43.32	--	\$46.43	--	\$49.13	--	\$52.01
NERE-197	15	\$38.47	--	\$40.86	--	\$43.32	--	\$46.69	--	\$50.08	--	\$53.63	--	\$56.84
NERE-199	12	\$31.95	--	\$33.76	--	\$35.70	--	\$37.83	--	\$40.08	--	\$42.46	--	\$44.86
NERE-200	13	\$34.25	--	\$36.44	--	\$38.60	--	\$40.76	--	\$43.22	--	\$45.80	--	\$48.57
NERE-201	14	\$36.31	--	\$38.95	--	\$41.57	--	\$44.13	--	\$46.71	--	\$49.56	--	\$52.52
NERE-202	15	\$38.58	--	\$41.57	--	\$44.61	--	\$47.61	--	\$50.49	--	\$53.67	--	\$56.82
NERE-203	16	\$41.55	--	\$44.61	--	\$47.61	--	\$51.03	--	\$54.58	--	\$57.76	--	\$61.33
NERE-216	4	\$10.10	--	--	--	\$10.10	--	\$12.29	--	\$14.28	--	--	--	--
NERE-238	13	\$33.16	--	\$35.30	--	\$37.45	--	\$39.96	--	\$42.78	--	\$45.41	--	\$48.11
NERE-246	4	\$18.14	\$18.54	\$18.94	\$19.30	\$19.71	\$20.32	\$20.77	\$21.13	--	\$21.94	--	\$22.66	--
	E5	\$19.78	\$20.19	\$20.54	\$21.00	\$21.56	\$22.19	\$22.66	\$23.32	--	\$24.07	--	\$25.14	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-258	10	\$23.86	--	\$25.08	--	\$26.30	--	\$27.90	--	\$29.38	--	\$31.22	--	\$32.61
NERE-261	16	\$46.52	--	\$49.20	--	\$51.92	--	\$54.78	--	\$57.79	--	\$61.18	--	\$64.54
NERE-262	12	\$27.23	--	\$28.78	--	\$30.27	--	\$32.49	--	\$34.58	--	\$36.84	--	\$39.11
NERE-264	12	\$30.93	--	\$32.79	--	\$34.70	--	\$37.08	--	\$39.64	--	\$41.98	--	\$44.47
NERE-265	14	\$34.78	--	\$37.04	--	\$39.25	--	\$42.37	--	\$45.41	--	\$48.11	--	\$50.85
NERE-266	15	\$37.64	--	\$39.96	--	\$42.37	--	\$45.71	--	\$48.93	--	\$52.43	--	\$55.62
NERE-267	6	\$20.26	\$20.59	\$20.99	\$21.45	\$21.91	\$22.54	\$22.87	\$23.31	--	\$23.96	--	\$24.75	--
	7	\$21.40	\$21.91	\$22.41	\$22.87	\$23.31	\$23.97	\$24.54	\$25.26	--	\$25.85	--	\$26.64	--
	E8	\$22.64	\$23.16	\$23.68	\$24.19	\$24.72	\$25.26	\$25.85	\$26.32	--	\$27.21	--	\$27.91	--
NERE-268	11	\$24.40	--	\$26.01	--	\$27.66	--	\$29.28	--	\$30.80	--	\$32.53	--	\$34.34
NERE-271	15	\$36.92	--	\$39.69	--	\$42.42	--	\$45.80	--	\$49.53	--	\$52.53	--	\$55.86
NERE-272	14	\$35.89	--	\$38.47	--	\$41.55	--	\$43.98	--	\$46.63	--	\$49.47	--	\$51.84
NERE-274	12	\$25.61	--	\$27.22	--	\$28.87	--	\$30.56	--	\$32.13	--	\$33.82	--	\$35.36
NERE-275	12	\$26.81	--	\$28.37	--	\$29.99	--	\$31.65	--	\$33.64	--	\$36.27	--	\$38.28
NERE-276	13	\$28.49	--	\$30.21	--	\$32.00	--	\$34.34	--	\$36.58	--	\$39.78	--	\$42.21
NERE-279	P11	\$28.49	--	\$30.69	--	\$32.82	--	\$34.78	--	\$36.91	--	\$39.05	--	\$42.24
NERE-280	15A	\$31.00	--	\$32.88	--	\$34.76	--	\$36.90	--	\$38.97	--	\$41.32	--	\$43.76
	15B	\$36.36	--	\$38.64	--	\$40.96	--	\$43.76	--	\$46.72	--	\$49.67	--	\$52.55
	15C	\$40.47	--	\$43.36	--	\$46.24	--	\$49.13	--	\$51.99	--	\$55.14	--	\$58.34

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-281	9	\$23.76	\$24.38	\$24.98	\$25.60	\$26.15	\$27.55	\$28.51	\$29.57	--	--	--	--	--
	10	\$22.96	--	\$24.02	--	\$25.08	--	\$26.64	--	\$28.08	--	\$29.54	--	\$31.18
	P11	\$25.47	--	\$26.86	--	\$28.27	--	\$30.27	--	\$32.20	--	\$34.27	--	\$36.47
NERE-282	9	\$23.08	--	\$24.30	--	\$25.51	--	\$26.80	--	\$28.24	--	\$29.58	--	\$30.88
	10	\$24.99	--	\$26.36	--	\$27.75	--	\$29.58	--	\$30.88	--	\$32.63	--	\$34.14
	P11	\$28.25	--	\$29.85	--	\$31.42	--	\$33.20	--	\$35.39	--	\$37.53	--	\$39.68
NERE-283	16	\$39.58	--	\$42.48	--	\$45.36	--	\$49.08	--	\$54.23	--	\$57.46	--	\$61.18
NERE-284	9	\$21.96	\$22.49	\$23.08	\$23.64	\$24.26	--	--	--	--	--	--	--	--
NERE-285	9	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10	\$25.35	--	\$26.80	--	\$28.25	--	\$30.02	--	\$31.33	--	\$33.03	--	\$34.53
	P11	\$26.79	--	\$28.49	--	\$30.20	--	\$31.93	--	\$33.63	--	\$35.17	--	\$37.05
NERE-286	P11	\$23.90	--	\$28.72	--	\$32.53	--	\$37.08	--	\$39.64	--	\$41.98	--	\$44.47
NERE-287	12	\$42.40	--	\$43.10	--	\$43.78	--	\$44.48	--	\$45.17	--	\$45.85	--	\$46.53
NERE-288	12	\$27.50	--	\$28.99	--	\$30.51	--	\$31.90	--	\$33.36	--	\$34.77	--	\$36.36
NERE-289	13B	\$33.60	--	\$35.72	--	\$38.10	--	\$40.05	--	\$42.03	--	\$44.65	--	\$47.32
	13M	\$35.62	--	\$38.20	--	\$40.77	--	\$43.25	--	\$45.80	--	\$48.66	--	\$51.57
NERE-290	14B	\$35.62	--	\$38.20	--	\$40.77	--	\$43.25	--	\$45.80	--	\$48.66	--	\$51.57
	14M	\$37.89	--	\$40.77	--	\$43.63	--	\$46.79	--	\$50.04	--	\$53.05	--	\$56.28
NERE-291	6	\$20.27	\$20.61	\$21.00	\$21.50	\$21.94	\$22.56	\$22.92	\$23.33	--	\$24.01	--	\$24.75	--
	7	\$21.47	\$21.94	\$22.43	\$22.92	\$23.33	\$24.02	\$24.56	\$25.30	--	\$25.88	--	\$26.64	--
	E8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.75	\$25.30	\$25.88	\$26.34	--	\$27.23	--	\$27.91	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-292	11	\$30.09	--	\$31.94	--	\$33.70	--	\$35.27	--	\$37.11	--	\$39.04	--	\$40.93
NERE-293	12	\$32.52	--	\$34.50	--	\$36.41	--	\$38.43	--	\$40.35	--	\$42.42	--	\$44.24
NERE-294	12	\$37.43	--	\$39.31	--	\$41.24	--	\$43.25	--	\$45.22	--	\$47.14	--	\$49.03
NERE-295	13	\$38.27	--	\$40.39	--	\$42.55	--	\$45.22	--	\$47.66	--	\$50.18	--	\$52.76
NERE-296	14	\$40.60	--	\$42.91	--	\$45.22	--	\$47.94	--	\$50.59	--	\$53.62	--	\$56.29
NERE-297	15	\$42.86	--	\$45.40	--	\$47.94	--	\$51.14	--	\$54.47	--	\$57.64	--	\$61.13
NERE-298	16	\$46.41	--	\$49.40	--	\$52.29	--	\$55.95	--	\$59.77	--	\$63.32	--	\$66.65
NERE-299	17	\$51.24	--	\$54.47	--	\$57.64	--	\$61.69	--	\$66.17	--	\$69.05	--	\$72.72
NERE-300	11	\$32.81	--	\$34.72	--	\$36.70	--	\$38.66	--	\$40.87	--	\$43.08	--	\$45.17
NERE-301	12	\$38.70	--	\$41.21	--	\$43.75	--	\$46.71	--	\$49.83	--	\$52.98	--	\$56.14
NERE-302	13	\$41.75	--	\$44.49	--	\$47.21	--	\$50.44	--	\$53.86	--	\$57.16	--	\$60.63
NERE-303	14	\$44.57	--	\$47.21	--	\$49.83	--	\$53.35	--	\$57.16	--	\$60.63	--	\$64.36
NERE-304	15	\$45.95	--	\$48.92	--	\$51.90	--	\$55.51	--	\$59.42	--	\$63.03	--	\$67.54
NERE-305	P11	\$37.98	--	\$40.89	--	\$43.75	--	\$46.71	--	\$49.52	--	\$52.35	--	\$55.51
NERE-306	12	\$41.38	--	\$44.49	--	\$47.62	--	\$50.44	--	\$53.86	--	\$57.16	--	\$60.63
NERE-307	13	\$43.99	--	\$47.21	--	\$50.44	--	\$53.86	--	\$57.69	--	\$61.24	--	\$64.91
NERE-308	14	\$45.47	--	\$48.92	--	\$52.35	--	\$56.14	--	\$60.05	--	\$63.66	--	\$67.54
NERE-309	15	\$49.34	--	\$52.98	--	\$56.59	--	\$60.63	--	\$64.91	--	\$68.68	--	\$72.89
NERE-310	12	\$34.25	--	\$36.70	--	\$39.04	--	\$41.98	--	\$44.96	--	\$48.06	--	\$50.80

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-311	12	\$35.56	--	\$37.47	--	\$39.33	--	\$41.13	--	\$43.10	--	\$45.16	--	\$46.81
NERE-312	13	\$36.40	--	\$38.51	--	\$40.53	--	\$43.10	--	\$45.45	--	\$47.98	--	\$50.27
NERE-313	12	\$38.33	--	\$40.51	--	\$42.84	--	\$45.40	--	\$48.09	--	\$50.96	--	\$53.84
NERE-314	13	\$41.11	--	\$43.74	--	\$46.32	--	\$48.91	--	\$51.86	--	\$54.96	--	\$58.28
NERE-315	14	\$43.57	--	\$46.75	--	\$49.88	--	\$52.95	--	\$56.05	--	\$59.48	--	\$63.03
NERE-316	15	\$46.29	--	\$49.88	--	\$53.54	--	\$57.14	--	\$60.59	--	\$64.40	--	\$68.19
NERE-317	16	\$49.87	--	\$53.54	--	\$57.14	--	\$61.24	--	\$65.49	--	\$69.32	--	\$73.60
NERE-318	9	\$29.73	\$30.49	\$31.21	\$31.99	\$32.93	\$34.37	\$35.58	\$36.83	--	--	--	--	--
	10	\$30.42	--	\$32.15	--	\$33.90	--	\$36.03	--	\$37.60	--	\$39.64	--	\$41.43
	P11	\$32.14	--	\$34.19	--	\$36.24	--	\$38.31	--	\$40.35	--	\$42.21	--	\$44.45
NERE-319	12	\$33.00	--	\$34.78	--	\$36.61	--	\$38.27	--	\$40.04	--	\$41.73	--	\$43.64
U11-002	5	\$19.34	\$19.69	\$20.06	\$20.37	\$20.72	\$21.21	\$21.59	\$21.96	--	\$22.63	--	\$23.28	--
	E6	\$20.36	\$20.72	\$21.10	\$21.44	\$21.85	\$22.24	\$22.63	\$23.08	--	\$23.63	--	\$24.18	--
U11-003	E6	\$20.36	\$20.72	\$21.10	\$21.44	\$21.85	\$22.24	\$22.63	\$23.08	--	\$23.63	--	\$24.18	--
U11-004	7	\$21.05	\$21.44	\$21.85	\$22.24	\$22.63	\$23.08	\$23.41	\$23.84	--	\$24.82	--	\$25.46	--
U11-005	6	\$21.00	\$21.37	\$21.70	\$22.10	\$22.50	\$23.14	\$23.39	\$23.82	--	\$24.43	--	\$25.11	--
	7	\$21.59	\$21.98	\$22.39	\$22.85	\$23.27	\$23.69	\$24.14	\$24.82	--	\$25.27	--	\$25.91	--
	E8	\$22.44	\$22.85	\$23.27	\$23.69	\$24.14	\$24.59	\$25.11	\$25.80	--	\$26.32	--	\$26.94	--
U11-006	7	\$21.05	\$21.44	\$21.85	\$22.24	\$22.63	\$23.08	\$23.41	\$23.84	--	\$24.82	--	\$25.46	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-007	7	\$21.59	\$21.98	\$22.39	\$22.85	\$23.27	\$23.69	\$24.14	\$24.82	--	\$25.27	--	\$25.91	--
	E8	\$22.44	\$22.85	\$23.27	\$23.69	\$24.14	\$24.59	\$25.11	\$25.80	--	\$26.32	--	\$26.94	--
U11-008	8	\$22.44	\$22.85	\$23.27	\$23.69	\$24.14	\$24.59	\$25.11	\$25.80	--	\$26.32	--	\$26.94	--
	E9	\$22.10	--	\$23.14	--	\$24.14	--	\$25.11	--	\$26.11	--	\$27.44	--	\$28.50
U11-009	9	\$22.10	--	\$23.14	--	\$24.14	--	\$25.11	--	\$26.11	--	\$27.44	--	\$28.50
U11-010	10	\$23.82	--	\$24.97	--	\$26.11	--	\$27.32	--	\$28.50	--	\$29.76	--	\$31.12
U11-011	6	\$20.47	\$20.82	\$21.18	\$21.59	\$21.98	\$22.51	\$22.87	\$23.30	--	\$23.86	--	\$24.54	--
	7	\$20.97	\$21.41	\$21.86	\$22.25	\$22.66	\$23.15	\$23.56	\$24.24	--	\$24.69	--	\$25.37	--
	E8	\$21.83	\$22.25	\$22.66	\$23.15	\$23.56	\$24.02	\$24.54	\$25.23	--	\$25.76	--	\$26.29	--
U11-012	8	\$21.83	\$22.25	\$22.66	\$23.15	\$23.56	\$24.02	\$24.54	\$25.23	--	\$25.76	--	\$26.29	--
	E9	\$21.47	--	\$22.51	--	\$23.56	--	\$24.54	--	\$25.52	--	\$26.91	--	\$27.93
U11-013	9	\$21.47	--	\$22.51	--	\$23.56	--	\$24.54	--	\$25.52	--	\$26.91	--	\$27.93
U11-014	E9	\$23.80	--	\$24.81	--	\$25.80	--	\$26.81	--	\$27.85	--	\$29.19	--	\$30.17
U11-016	6	\$20.42	\$20.79	\$21.18	\$21.58	\$21.98	\$22.51	\$22.85	\$23.30	--	\$23.86	--	\$24.54	--
	7	\$20.95	\$21.40	\$21.86	\$22.24	\$22.66	\$23.15	\$23.55	\$24.23	--	\$24.69	--	\$25.37	--
	E8	\$21.81	\$22.24	\$22.66	\$23.15	\$23.55	\$24.02	\$24.54	\$25.23	--	\$25.76	--	\$26.28	--
U11-017	6	\$20.06	\$20.47	\$20.87	\$21.25	\$21.68	\$22.24	\$22.51	\$23.06	--	\$23.62	--	\$24.26	--
	7	\$20.70	\$21.13	\$21.59	\$21.98	\$22.39	\$22.85	\$23.28	\$23.86	--	\$24.37	--	\$25.07	--
	E8	\$21.59	\$21.98	\$22.39	\$22.85	\$23.28	\$23.73	\$24.26	\$24.93	--	\$25.46	--	\$25.97	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-018	7	\$20.49	\$20.87	\$21.25	\$21.68	\$22.09	\$22.65	\$23.15	\$23.73	--	\$24.26	--	\$24.93	--
	8	\$21.59	\$21.98	\$22.39	\$22.85	\$23.28	\$23.73	\$24.26	\$24.72	--	\$25.46	--	\$25.97	--
	E9	\$21.44	--	\$22.24	--	\$23.06	--	\$24.08	--	\$25.07	--	\$26.33	--	\$27.36
U11-019	7	\$21.02	\$21.41	\$21.83	\$22.24	\$22.64	\$23.14	\$23.56	\$24.24	--	\$24.68	--	\$25.32	--
	8	\$21.82	\$22.24	\$22.65	\$23.14	\$23.56	\$23.97	\$24.51	\$25.17	--	\$25.68	--	\$26.28	--
	E9	\$21.44	--	\$22.50	--	\$23.56	--	\$24.51	--	\$25.50	--	\$26.87	--	\$27.91
U11-020	E9	\$21.68	--	\$22.77	--	\$23.86	--	\$24.93	--	\$25.91	--	\$27.07	--	\$28.37
U11-021	9	\$21.48	--	\$22.51	--	\$23.55	--	\$24.54	--	\$25.51	--	\$26.87	--	\$27.93
U11-023	10	\$23.09	--	\$24.26	--	\$25.46	--	\$26.55	--	\$27.85	--	\$28.87	--	\$30.21
U11-025	9	\$23.61	\$24.14	\$24.69	\$25.27	\$25.87	\$27.05	\$27.98	\$28.94	--	--	--	--	--
	10	\$23.09	--	\$24.26	--	\$25.46	--	\$26.55	--	\$27.85	--	\$28.87	--	\$30.21
	P11	\$24.35	--	\$25.46	--	\$26.55	--	\$28.01	--	\$29.12	--	\$30.56	--	\$31.69
U11-026	10	\$23.09	--	\$24.26	--	\$25.46	--	\$26.55	--	\$27.85	--	\$28.87	--	\$30.21
U11-027	12	\$25.73	--	\$26.97	--	\$28.21	--	\$29.58	--	\$30.87	--	\$32.18	--	\$33.77
U11-030	10	\$25.46	--	\$26.64	--	\$27.85	--	\$28.97	--	\$30.17	--	\$31.47	--	\$32.78
U11-033	9B	\$23.61	\$24.14	\$24.69	\$25.27	\$25.87	\$27.05	\$27.98	\$28.94	--	--	--	--	--
	9M	\$23.09	--	\$24.26	--	\$25.46	--	\$26.55	--	\$27.85	--	\$28.87	--	\$30.21
	10B	\$23.09	--	\$24.26	--	\$25.46	--	\$26.55	--	\$27.85	--	\$28.87	--	\$30.21
	10M	\$24.35	--	\$25.46	--	\$26.55	--	\$28.01	--	\$29.12	--	\$30.56	--	\$31.69
	11B	\$24.35	--	\$25.46	--	\$26.55	--	\$28.01	--	\$29.12	--	\$30.56	--	\$31.69
	11M	\$25.73	--	\$26.97	--	\$28.21	--	\$29.58	--	\$30.87	--	\$32.18	--	\$33.77

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$25.73	--	\$26.97	--	\$28.21	--	\$29.58	--	\$30.87	--	\$32.18	--	\$33.77
	12M	\$27.33	--	\$29.28	--	\$31.19	--	\$33.47	--	\$35.75	--	\$38.20	--	\$40.44
U11-035	E9	\$28.56	--	\$29.76	--	\$30.96	--	\$32.17	--	\$33.42	--	\$35.03	--	\$36.21
U11-036	10	\$30.55	--	\$31.97	--	\$33.42	--	\$34.76	--	\$36.21	--	\$37.76	--	\$39.34
W22-001	8	\$22.22	\$22.68	\$23.23	\$23.77	\$24.26	\$24.81	\$25.37	\$26.13	--	\$26.80	--	\$27.41	--
	9	\$21.82	--	\$23.06	--	\$24.26	--	\$25.37	--	\$26.62	--	\$28.13	--	\$29.36
	E10	\$22.56	--	\$23.90	--	\$25.26	--	\$26.30	--	\$27.64	--	\$29.06	--	\$30.60
W22-002	9	\$24.82	\$25.47	\$26.09	\$26.72	\$27.36	\$28.74	\$29.75	--	--	--	--	--	--
	10	\$22.56	--	\$23.90	--	\$25.26	--	\$26.30	--	\$27.64	--	\$29.06	--	\$30.60
	P11	\$24.20	--	\$25.47	--	\$26.72	--	\$28.06	--	\$29.49	--	\$31.11	--	\$32.63
W22-003	9	\$25.61	\$26.30	\$26.98	\$27.65	\$28.48	\$29.65	\$30.68	\$31.73	--	--	--	--	--
	10	\$24.20	--	\$25.47	--	\$26.72	--	\$28.06	--	\$29.49	--	\$31.11	--	\$32.63
	P11	\$26.94	--	\$28.48	--	\$30.02	--	\$31.48	--	\$33.17	--	\$34.66	--	\$36.48
W22-004	9	\$27.03	--	\$28.55	--	\$30.10	--	\$31.55	--	\$33.27	--	\$34.85	--	\$36.28
	10	\$27.75	--	\$29.46	--	\$31.20	--	\$33.27	--	\$35.18	--	\$37.20	--	\$39.12
	P11	\$29.57	--	\$31.40	--	\$33.27	--	\$35.46	--	\$37.61	--	\$39.84	--	\$41.83
W22-005	9	\$24.04	\$24.69	\$25.33	\$25.93	\$26.49	\$27.90	\$28.85	\$29.92	--	--	--	--	--
	10	\$23.08	--	\$24.47	--	\$25.93	--	\$27.16	--	\$28.58	--	\$29.91	--	\$31.37
	P11	\$24.68	--	\$25.93	--	\$27.16	--	\$28.85	--	\$30.10	--	\$31.73	--	\$33.15

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-007	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	10	\$22.96	--	\$24.40	--	\$25.85	--	\$27.06	--	\$28.49	--	\$29.75	--	\$31.27
	P11	\$24.61	--	\$25.85	--	\$27.06	--	\$28.74	--	\$30.02	--	\$31.55	--	\$33.03
W22-008	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	--	--	--	--	--	--
	10	\$21.59	--	\$22.92	--	\$24.24	--	\$25.35	--	\$26.63	--	\$27.97	--	\$29.49
	P11	\$23.28	--	\$24.56	--	\$25.85	--	\$27.06	--	\$28.49	--	\$30.02	--	\$31.55
W22-009	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	10	\$23.28	--	\$24.56	--	\$25.85	--	\$27.06	--	\$28.49	--	\$30.02	--	\$31.55
	P11	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
W22-010	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	10	\$22.88	--	\$24.24	--	\$25.56	--	\$26.80	--	\$28.25	--	\$29.75	--	\$31.27
	P11	\$24.65	--	\$26.18	--	\$27.80	--	\$29.29	--	\$30.80	--	\$32.43	--	\$33.83
W22-011	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	10	\$23.12	--	\$24.24	--	\$25.35	--	\$26.80	--	\$28.25	--	\$29.75	--	\$31.33
	P11	\$25.63	--	\$27.06	--	\$28.49	--	\$30.58	--	\$32.43	--	\$34.53	--	\$36.74
W22-012	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	\$31.82	--	\$33.83	--
	10	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
	P11	\$27.16	--	\$29.00	--	\$30.80	--	\$32.43	--	\$34.22	--	\$36.06	--	\$38.09
W22-013	9	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10	\$25.35	--	\$26.80	--	\$28.25	--	\$30.02	--	\$31.33	--	\$33.03	--	\$34.53
	P11	\$26.79	--	\$28.49	--	\$30.20	--	\$31.93	--	\$33.63	--	\$35.17	--	\$37.05

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-014	9	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10	\$27.16	--	\$29.00	--	\$30.80	--	\$32.43	--	\$34.22	--	\$36.06	--	\$38.09
	P11	\$28.87	--	\$30.80	--	\$32.73	--	\$34.82	--	\$37.05	--	\$39.07	--	\$41.57
W22-015	9	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10	\$24.61	--	\$25.85	--	\$27.06	--	\$28.74	--	\$30.02	--	\$31.55	--	\$33.03
	P11	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
W22-016	9	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10	\$23.28	--	\$24.56	--	\$25.85	--	\$27.06	--	\$28.49	--	\$30.02	--	\$31.55
	P11	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
W22-017	9	\$20.83	--	\$22.04	--	\$23.27	--	\$24.40	--	\$25.56	--	\$27.06	--	\$28.25
	E10	\$23.12	--	\$24.24	--	\$25.35	--	\$26.80	--	\$28.25	--	\$29.75	--	\$31.33
W22-018	9	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	10	\$22.96	--	\$24.40	--	\$25.85	--	\$27.06	--	\$28.49	--	\$29.75	--	\$31.27
	P11	\$24.61	--	\$25.85	--	\$27.06	--	\$28.74	--	\$30.02	--	\$31.55	--	\$33.03
W22-019	9	\$24.93	\$25.57	\$26.18	\$26.84	\$27.47	\$28.85	\$29.91	\$30.87	--	--	--	--	--
	10	\$24.01	--	\$25.45	--	\$26.84	--	\$28.17	--	\$29.62	--	\$30.83	--	\$32.37
	P11	\$25.52	--	\$26.84	--	\$28.17	--	\$29.91	--	\$31.20	--	\$32.73	--	\$34.12
W22-020	12	\$27.07	--	\$28.57	--	\$30.10	--	\$31.61	--	\$33.27	--	\$34.73	--	\$36.57
W22-021	P11	\$27.50	--	\$28.99	--	\$30.51	--	\$31.90	--	\$33.36	--	\$34.77	--	\$36.36
W22-022	12	\$29.63	--	\$31.23	--	\$32.77	--	\$34.27	--	\$35.91	--	\$37.63	--	\$39.00
W22-023	13	\$30.33	--	\$32.09	--	\$33.78	--	\$35.91	--	\$37.87	--	\$39.98	--	\$41.89

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-024	11	\$23.86	--	\$25.26	--	\$26.62	--	\$27.90	--	\$29.36	--	\$30.78	--	\$32.35
W22-026	10	\$28.24	--	\$30.02	--	\$31.85	--	\$33.46	--	\$35.21	--	\$37.07	--	\$39.06
	P11	\$29.89	--	\$31.85	--	\$33.76	--	\$35.83	--	\$38.09	--	\$40.10	--	\$42.65
W22-027	12	\$28.24	--	\$30.02	--	\$31.85	--	\$34.04	--	\$36.18	--	\$38.46	--	\$40.44
W22-028	P11	\$29.89	--	\$31.85	--	\$33.76	--	\$35.83	--	\$38.09	--	\$40.10	--	\$42.65
W22-029	12	\$32.21	--	\$34.34	--	\$36.48	--	\$38.77	--	\$41.25	--	\$43.39	--	\$45.72
W22-030	13	\$34.22	--	\$36.18	--	\$38.09	--	\$40.44	--	\$42.65	--	\$44.95	--	\$47.35
W22-031	P11	\$29.94	--	\$31.94	--	\$33.84	--	\$36.36	--	\$38.67	--	\$41.24	--	\$43.35
W22-034	12	\$26.05	--	\$27.59	--	\$29.12	--	\$30.67	--	\$32.21	--	\$33.72	--	\$35.59
W22-038	14	\$32.24	--	\$34.11	--	\$35.91	--	\$38.16	--	\$40.30	--	\$42.66	--	\$44.63
W22-040	9	\$26.15	--	\$27.44	--	\$28.74	--	\$30.20	--	\$31.93	--	\$33.63	--	\$35.47
	10	\$29.50	--	\$31.14	--	\$32.73	--	\$34.53	--	\$36.44	--	\$38.37	--	\$40.44
	P11	\$31.41	--	\$33.63	--	\$35.81	--	\$38.09	--	\$40.19	--	\$42.37	--	\$44.73
W22-041	12	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
W22-043	12	\$27.16	--	\$29.00	--	\$30.80	--	\$33.03	--	\$35.17	--	\$37.42	--	\$39.39
W22-044	12	\$27.44	--	\$29.00	--	\$30.58	--	\$32.73	--	\$34.82	--	\$37.05	--	\$39.39
W22-045	12	\$31.42	--	\$33.58	--	\$35.70	--	\$37.68	--	\$39.79	--	\$41.86	--	\$44.19
	P13	\$34.09	--	\$36.03	--	\$37.98	--	\$40.41	--	\$42.66	--	\$45.00	--	\$47.52
W22-046	12	\$31.11	--	\$33.29	--	\$35.47	--	\$37.73	--	\$40.19	--	\$42.37	--	\$44.73
W22-047	11	\$31.41	--	\$33.63	--	\$35.81	--	\$38.09	--	\$40.19	--	\$42.37	--	\$44.73

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-048	13	\$33.20	--	\$35.47	--	\$37.73	--	\$40.44	--	\$43.10	--	\$45.57	--	\$47.77
W22-049	12	\$34.09	--	\$36.44	--	\$38.79	--	\$40.79	--	\$43.52	--	\$45.93	--	\$48.57
W22-050	14	\$35.88	--	\$38.32	--	\$40.75	--	\$43.04	--	\$45.41	--	\$48.09	--	\$50.77
W22-052	11	\$34.44	--	\$36.42	--	\$38.37	--	\$40.50	--	\$43.08	--	\$60.31	--	\$64.90
W22-053	P17	\$66.05	--	\$70.01	--	\$73.98	--	\$78.32	--	\$82.76	--	\$87.57	--	\$92.63
W22-054	18	\$70.97	--	\$75.39	--	\$79.77	--	\$84.35	--	\$89.23	--	\$94.45	--	\$99.78
W22-055	P17	\$70.97	--	\$75.39	--	\$79.77	--	\$84.35	--	\$89.23	--	\$94.45	--	\$99.78
W22-056	12	\$28.26	--	\$30.20	--	\$32.18	--	\$34.53	--	\$36.74	--	\$39.07	--	\$41.26
W22-057	12	\$25.44	--	\$27.06	--	\$28.74	--	\$30.80	--	\$32.73	--	\$34.79	--	\$36.74
W22-058	18	\$75.39	--	\$80.17	--	\$84.99	--	\$89.75	--	\$95.51	--	\$101.28	--	\$105.11
W22-060	12	\$28.87	--	\$30.80	--	\$32.73	--	\$34.82	--	\$37.05	--	\$39.07	--	\$41.57
W22-061	13	\$29.33	--	\$31.39	--	\$33.49	--	\$36.12	--	\$38.97	--	\$41.55	--	\$44.51
W22-063	12	\$35.46	--	\$37.76	--	\$40.11	--	\$42.66	--	\$45.34	--	\$47.78	--	\$50.34
W22-064	13	\$37.66	--	\$39.79	--	\$41.91	--	\$44.47	--	\$46.90	--	\$49.45	--	\$52.08
W22-070	P11	\$28.87	--	\$30.80	--	\$32.73	--	\$34.82	--	\$37.05	--	\$39.07	--	\$41.57
W22-072	15	\$36.61	--	\$38.97	--	\$41.30	--	\$44.51	--	\$47.77	--	\$51.11	--	\$54.13
W22-078	13	\$29.57	--	\$31.39	--	\$33.23	--	\$35.78	--	\$38.64	--	\$41.30	--	\$44.19
W22-079	9B	\$23.94	\$24.56	\$25.17	\$25.85	\$26.34	\$27.80	\$28.74	\$29.76	--	--	--	--	--
	9M	\$24.78	\$25.41	\$26.01	\$26.65	\$27.44	\$28.64	\$29.65	\$30.69	--	--	--	--	--
	10B	\$22.96	--	\$24.40	--	\$25.85	--	\$27.06	--	\$28.49	--	\$29.75	--	\$31.27

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-079	10M	\$24.61	--	\$25.85	--	\$27.06	--	\$28.74	--	\$30.02	--	\$31.55	--	\$33.03
	11B	\$24.61	--	\$25.85	--	\$27.06	--	\$28.74	--	\$30.02	--	\$31.55	--	\$33.03
	11M	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
W22-080	12B	\$25.91	--	\$27.44	--	\$29.00	--	\$30.58	--	\$32.12	--	\$33.63	--	\$35.47
	12M	\$27.16	--	\$29.00	--	\$30.80	--	\$33.03	--	\$35.17	--	\$37.42	--	\$39.39
W22-083	15A	\$38.70	--	\$40.97	--	\$43.41	--	\$45.96	--	\$48.69	--	\$51.56	--	\$54.57
	15B	\$41.53	--	\$43.98	--	\$46.59	--	\$49.33	--	\$52.24	--	\$55.31	--	\$58.59
W22-084	13	\$34.09	--	\$36.03	--	\$37.98	--	\$40.41	--	\$42.66	--	\$45.00	--	\$47.52
W22-085	15	\$38.70	--	\$40.97	--	\$43.41	--	\$45.96	--	\$48.69	--	\$51.56	--	\$54.57
W22-088	9	\$27.03	--	\$28.55	--	\$30.10	--	\$31.55	--	\$33.27	--	\$34.85	--	\$36.28
	10	\$28.24	--	\$30.02	--	\$31.85	--	\$33.46	--	\$35.21	--	\$37.07	--	\$39.06
	P11	\$29.89	--	\$31.85	--	\$33.76	--	\$35.83	--	\$38.09	--	\$40.10	--	\$42.65
W22-089	14	\$29.01	--	\$31.09	--	\$33.15	--	\$35.73	--	\$38.53	--	\$41.13	--	\$44.00
W22-090	11	\$29.21	--	\$31.24	--	\$33.19	--	\$35.05	--	\$37.01	--	\$38.94	--	\$41.11
	12	\$31.42	--	\$33.58	--	\$35.70	--	\$37.68	--	\$39.79	--	\$41.86	--	\$44.19
	P13	\$34.09	--	\$36.03	--	\$37.98	--	\$40.41	--	\$42.66	--	\$45.00	--	\$47.52
W22-091	9	\$31.45	--	--	--	--	--	--	--	--	--	--	--	--
W22-092	9	\$29.73	\$30.49	\$31.21	\$31.99	\$32.93	\$34.37	\$35.58	\$36.83	--	--	--	--	--
	10	\$30.42	--	\$32.15	--	\$33.90	--	\$36.03	--	\$37.60	--	\$39.64	--	\$41.43
	P11	\$32.14	--	\$34.19	--	\$36.24	--	\$38.31	--	\$40.35	--	\$42.21	--	\$44.45
W22-093	P11	\$33.00	--	\$34.78	--	\$36.61	--	\$38.27	--	\$40.04	--	\$41.73	--	\$43.64

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-094	12	\$35.56	--	\$37.47	--	\$39.33	--	\$41.13	--	\$43.10	--	\$45.16	--	\$46.81
W22-095	13	\$36.40	--	\$38.51	--	\$40.53	--	\$43.10	--	\$45.45	--	\$47.98	--	\$50.27
W22-096	P11	\$35.92	--	\$38.32	--	\$40.62	--	\$43.64	--	\$46.40	--	\$49.49	--	\$52.02
W22-097	14	\$38.69	--	\$40.93	--	\$43.10	--	\$45.79	--	\$48.36	--	\$51.18	--	\$53.55
W22-098	9	\$31.39	--	\$32.93	--	\$34.50	--	\$36.24	--	\$38.31	--	\$40.35	--	\$42.55
	10	\$35.39	--	\$37.37	--	\$39.28	--	\$41.43	--	\$43.74	--	\$46.04	--	\$48.53
	P11	\$37.69	--	\$40.35	--	\$42.97	--	\$45.71	--	\$48.23	--	\$50.85	--	\$53.67
W22-099	11	\$37.69	--	\$40.35	--	\$42.97	--	\$45.71	--	\$48.23	--	\$50.85	--	\$53.67
W22-100	12	\$40.90	--	\$43.74	--	\$46.55	--	\$48.95	--	\$52.22	--	\$55.12	--	\$58.28
W22-101	11	\$41.32	--	\$43.71	--	\$46.04	--	\$48.60	--	\$51.70	--	\$72.38	--	\$77.89
W22-102	P17	\$79.25	--	\$84.02	--	\$88.78	--	\$93.98	--	\$99.32	--	\$105.08	--	\$111.15
W22-103	18	\$85.17	--	\$90.46	--	\$95.73	--	\$101.22	--	\$107.08	--	\$113.34	--	\$119.73
W22-104	P17	\$85.17	--	\$90.46	--	\$95.73	--	\$101.22	--	\$107.08	--	\$113.34	--	\$119.73
W22-105	12	\$33.92	--	\$36.24	--	\$38.62	--	\$41.43	--	\$44.08	--	\$46.88	--	\$49.51
W22-106	18	\$90.46	--	\$96.21	--	\$101.98	--	\$107.70	--	\$114.62	--	\$121.53	--	\$126.13
W22-107	12	\$42.54	--	\$45.31	--	\$48.12	--	\$51.18	--	\$54.41	--	\$57.33	--	\$60.40
W22-108	13	\$45.19	--	\$47.75	--	\$50.30	--	\$53.37	--	\$56.28	--	\$59.34	--	\$62.50
W22-109	9	\$37.74	--	--	--	--	--	--	--	--	--	--	--	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-002	5	\$18.82	\$19.27	\$19.71	\$20.17	\$20.49	\$21.00	\$21.27	\$21.94	--	\$22.67	--	\$23.33	--
	6	\$20.27	\$20.61	\$21.00	\$21.50	\$21.94	\$22.56	\$22.92	\$23.33	--	\$24.01	--	\$24.75	--
	E7	\$21.47	\$21.94	\$22.43	\$22.92	\$23.33	\$24.02	\$24.56	\$25.30	--	\$25.88	--	\$26.64	--
W41-003	6	\$20.27	\$20.61	\$21.00	\$21.50	\$21.93	\$22.55	\$22.83	\$23.33	--	\$24.01	--	\$24.72	--
	7	\$21.48	\$21.93	\$22.39	\$22.83	\$23.33	\$24.01	\$24.56	\$25.32	--	\$25.88	--	\$26.68	--
	E8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.72	\$25.32	\$25.88	\$26.41	--	\$27.24	--	\$27.94	--
W41-006	7	\$21.47	\$21.94	\$22.43	\$22.92	\$23.33	\$24.02	\$24.56	\$25.30	--	\$25.88	--	\$26.64	--
	E8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.75	\$25.30	\$25.88	\$26.34	--	\$27.23	--	\$27.91	--
W41-007	7	\$21.48	\$21.93	\$22.39	\$22.83	\$23.33	\$24.01	\$24.56	\$25.32	--	\$25.88	--	\$26.68	--
	8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.72	\$25.32	\$25.88	\$26.41	--	\$27.24	--	\$27.94	--
	E9	\$22.64	--	\$23.51	--	\$24.37	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.50
W41-009	8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.75	\$25.30	\$25.88	\$26.34	--	\$27.23	--	\$27.91	--
W41-010	8	\$22.66	\$23.19	\$23.70	\$24.24	\$24.72	\$25.32	\$25.88	\$26.41	--	\$27.24	--	\$27.94	--
	9	\$22.64	--	\$23.51	--	\$24.37	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.50
	E10	\$24.51	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.89	--	\$31.30	--	\$32.88
W41-011	9	\$22.65	--	\$23.70	--	\$24.75	--	\$25.88	--	\$27.04	--	\$28.29	--	\$29.77
W41-012	10	\$23.08	--	\$24.37	--	\$25.64	--	\$26.82	--	\$28.15	--	\$29.50	--	\$30.92
W41-013	E10	\$23.08	--	\$24.37	--	\$25.64	--	\$26.82	--	\$28.15	--	\$29.50	--	\$30.92
W41-014	10	\$24.51	--	\$25.64	--	\$26.80	--	\$28.31	--	\$29.89	--	\$31.30	--	\$32.88

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-015	8	\$21.80	\$22.25	\$22.71	\$23.30	\$23.81	\$24.35	\$24.88	\$25.67	--	\$26.28	--	\$26.91	--
	9	\$21.44	--	\$22.62	--	\$23.81	--	\$24.88	--	\$26.09	--	\$27.64	--	\$28.83
	E10	\$22.09	--	\$23.41	--	\$24.75	--	\$25.89	--	\$27.15	--	\$28.50	--	\$30.04
W41-016	11	\$23.57	--	\$24.75	--	\$25.89	--	\$27.36	--	\$28.83	--	\$30.26	--	\$31.94
W41-017	10	\$25.94	--	\$27.24	--	\$28.58	--	\$30.26	--	\$31.52	--	\$33.23	--	\$34.66
	E11	\$27.35	--	\$28.82	--	\$30.26	--	\$31.82	--	\$33.45	--	\$34.85	--	\$36.74
W41-025	9	\$21.70	--	\$22.51	--	\$23.32	--	\$24.68	--	\$25.77	--	\$27.23	--	\$28.40
W41-026	6	\$20.26	\$20.59	\$20.99	\$21.45	\$21.91	\$22.54	\$22.87	\$23.31	--	\$23.96	--	\$24.75	--
	7	\$21.40	\$21.91	\$22.41	\$22.87	\$23.31	\$23.97	\$24.54	\$25.26	--	\$25.85	--	\$26.64	--
	E8	\$22.64	\$23.16	\$23.68	\$24.19	\$24.72	\$25.26	\$25.85	\$26.32	--	\$27.21	--	\$27.91	--

Compensation Plan Section B

10/01/2023

SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,475.92	\$57,357.36	\$60,238.80	\$63,788.40	\$67,191.84	\$70,637.04	\$73,497.60	\$76,462.56	\$79,657.20	\$82,538.64	\$85,169.52	\$89,053.20
BACHELOR'S	A46	\$48,005.60	\$50,544.80	\$53,084.00	\$56,212.00	\$59,211.20	\$62,247.20	\$64,768.00	\$67,380.80	\$70,196.00	\$72,735.20	\$75,053.60	\$78,476.00
DEGREE	A42	\$43,831.20	\$46,149.60	\$48,468.00	\$51,324.00	\$54,062.40	\$56,834.40	\$59,136.00	\$61,521.60	\$64,092.00	\$66,410.40	\$68,527.20	\$71,652.00
W22-065 (11A)	H	\$26.09	\$27.47	\$28.85	\$30.55	\$32.18	\$33.83	\$35.20	\$36.62	\$38.15	\$39.53	\$40.79	\$42.65
EARNED	A52	\$56,835.36	\$60,009.12	\$63,057.60	\$66,669.84	\$70,073.28	\$73,915.20	\$77,172.48	\$79,991.28	\$83,206.80	\$86,317.92	\$89,637.84	\$93,333.60
MASTER'S	A46	\$50,084.80	\$52,881.60	\$55,568.00	\$58,751.20	\$61,750.40	\$65,136.00	\$68,006.40	\$70,490.40	\$73,324.00	\$76,065.60	\$78,991.20	\$82,248.00
DEGREE	A42	\$45,729.60	\$48,283.20	\$50,736.00	\$53,642.40	\$56,380.80	\$59,472.00	\$62,092.80	\$64,360.80	\$66,948.00	\$69,451.20	\$72,122.40	\$75,096.00
W22-065 (11B)	H	\$27.22	\$28.74	\$30.20	\$31.93	\$33.56	\$35.40	\$36.96	\$38.31	\$39.85	\$41.34	\$42.93	\$44.70
MASTER'S	A52	\$58,631.04	\$61,950.96	\$65,333.52	\$68,820.48	\$72,516.24	\$76,274.64	\$79,552.80	\$82,601.28	\$85,608.00	\$88,176.24	\$92,143.44	\$96,048.00
PLUS 30	A46	\$51,667.20	\$54,592.80	\$57,573.60	\$60,646.40	\$63,903.20	\$67,215.20	\$70,104.00	\$72,790.40	\$75,440.00	\$77,703.20	\$81,199.20	\$84,640.00
SEM HRS	A42	\$47,174.40	\$49,845.60	\$52,567.20	\$55,372.80	\$58,346.40	\$61,370.40	\$64,008.00	\$66,460.80	\$68,880.00	\$70,946.40	\$74,138.40	\$77,280.00
W22-065 (11C)	H	\$28.08	\$29.67	\$31.29	\$32.96	\$34.73	\$36.53	\$38.10	\$39.56	\$41.00	\$42.23	\$44.13	\$46.00

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

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SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$55,749.60	\$58,881.60	\$61,950.96	\$65,417.04	\$68,966.64	\$72,516.24	\$75,502.08	\$78,383.52	\$81,181.44	\$84,229.92	\$87,069.60	\$90,744.48
BACHELOR'S	A46	\$49,128.00	\$51,888.00	\$54,592.80	\$57,647.20	\$60,775.20	\$63,903.20	\$66,534.40	\$69,073.60	\$71,539.20	\$74,225.60	\$76,728.00	\$79,966.40
DEGREE	A42	\$44,856.00	\$47,376.00	\$49,845.60	\$52,634.40	\$55,490.40	\$58,346.40	\$60,748.80	\$63,067.20	\$65,318.40	\$67,771.20	\$70,056.00	\$73,012.80
W22-066 (11A)	H	\$26.70	\$28.20	\$29.67	\$31.33	\$33.03	\$34.73	\$36.16	\$37.54	\$38.88	\$40.34	\$41.70	\$43.46
EARNED	A52	\$58,631.04	\$61,950.96	\$65,333.52	\$68,820.48	\$72,516.24	\$76,274.64	\$79,552.80	\$82,601.28	\$85,608.00	\$88,719.12	\$92,143.44	\$96,048.00
MASTER'S	A46	\$51,667.20	\$54,592.80	\$57,573.60	\$60,646.40	\$63,903.20	\$67,215.20	\$70,104.00	\$72,790.40	\$75,440.00	\$78,181.60	\$81,199.20	\$84,640.00
DEGREE	A42	\$47,174.40	\$49,845.60	\$52,567.20	\$55,372.80	\$58,346.40	\$61,370.40	\$64,008.00	\$66,460.80	\$68,880.00	\$71,383.20	\$74,138.40	\$77,280.00
W22-066 (11B)	H	\$28.08	\$29.67	\$31.29	\$32.96	\$34.73	\$36.53	\$38.10	\$39.56	\$41.00	\$42.49	\$44.13	\$46.00
MASTER'S	A52	\$60,906.96	\$64,226.88	\$67,588.56	\$71,159.04	\$74,813.04	\$78,550.56	\$81,766.08	\$84,898.08	\$88,155.36	\$91,078.56	\$94,502.88	\$98,428.32
PLUS 30	A46	\$53,672.80	\$56,598.40	\$59,560.80	\$62,707.20	\$65,927.20	\$69,220.80	\$72,054.40	\$74,814.40	\$77,684.80	\$80,260.80	\$83,278.40	\$86,737.60
SEM HRS	A42	\$49,005.60	\$51,676.80	\$54,381.60	\$57,254.40	\$60,194.40	\$63,201.60	\$65,788.80	\$68,308.80	\$70,929.60	\$73,281.60	\$76,036.80	\$79,195.20
W22-066 (11C)	H	\$29.17	\$30.76	\$32.37	\$34.08	\$35.83	\$37.62	\$39.16	\$40.66	\$42.22	\$43.62	\$45.26	\$47.14

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2023

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$58,338.72	\$61,575.12	\$64,895.04	\$68,444.64	\$72,140.40	\$75,961.44	\$79,009.92	\$81,954.00	\$84,981.60	\$88,176.24	\$91,099.44	\$95,045.76
BACHELOR'S	A46	\$51,409.60	\$54,261.60	\$57,187.20	\$60,315.20	\$63,572.00	\$66,939.20	\$69,625.60	\$72,220.00	\$74,888.00	\$77,703.20	\$80,279.20	\$83,756.80
DEGREE	A42	\$46,939.20	\$49,543.20	\$52,214.40	\$55,070.40	\$58,044.00	\$61,118.40	\$63,571.20	\$65,940.00	\$68,376.00	\$70,946.40	\$73,298.40	\$76,473.60
W22-082 (12A)	H	\$27.94	\$29.49	\$31.08	\$32.78	\$34.55	\$36.38	\$37.84	\$39.25	\$40.70	\$42.23	\$43.63	\$45.52
EARNED	A52	\$61,366.32	\$64,915.92	\$68,382.00	\$72,077.76	\$75,982.32	\$79,803.36	\$83,248.56	\$86,422.32	\$89,679.60	\$92,811.60	\$96,444.72	\$100,558.08
MASTER'S	A46	\$54,077.60	\$57,205.60	\$60,260.00	\$63,516.80	\$66,957.60	\$70,324.80	\$73,360.80	\$76,157.60	\$79,028.00	\$81,788.00	\$84,989.60	\$88,614.40
DEGREE	A42	\$49,375.20	\$52,231.20	\$55,020.00	\$57,993.60	\$61,135.20	\$64,209.60	\$66,981.60	\$69,535.20	\$72,156.00	\$74,676.00	\$77,599.20	\$80,908.80
W22-082 (12B)	H	\$29.39	\$31.09	\$32.75	\$34.52	\$36.39	\$38.22	\$39.87	\$41.39	\$42.95	\$44.45	\$46.19	\$48.16
MASTER'S	A52	\$63,746.64	\$67,191.84	\$70,657.92	\$74,499.84	\$78,300.00	\$82,121.04	\$85,566.24	\$88,823.52	\$92,289.60	\$95,317.20	\$98,866.80	\$103,126.32
PLUS 30	A46	\$56,175.20	\$59,211.20	\$62,265.60	\$65,651.20	\$69,000.00	\$72,367.20	\$75,403.20	\$78,273.60	\$81,328.00	\$83,996.00	\$87,124.00	\$90,877.60
SEM HRS	A42	\$51,290.40	\$54,062.40	\$56,851.20	\$59,942.40	\$63,000.00	\$66,074.40	\$68,846.40	\$71,467.20	\$74,256.00	\$76,692.00	\$79,548.00	\$82,975.20
W22-082 (12C)	H	\$30.53	\$32.18	\$33.84	\$35.68	\$37.50	\$39.33	\$40.98	\$42.54	\$44.20	\$45.65	\$47.35	\$49.39

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

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SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$52,742.88	\$55,478.16	\$58,234.32	\$61,387.20	\$64,957.68	\$68,277.60	\$71,242.56	\$74,124.00	\$77,318.64	\$80,053.92	\$83,039.76	\$86,693.76
& VOC CERT	A46	\$46,478.40	\$48,888.80	\$51,317.60	\$54,096.00	\$57,242.40	\$60,168.00	\$62,780.80	\$65,320.00	\$68,135.20	\$70,545.60	\$73,176.80	\$76,396.80
W22-067 (11A)	H	\$25.26	\$26.57	\$27.89	\$29.40	\$31.11	\$32.70	\$34.12	\$35.50	\$37.03	\$38.34	\$39.77	\$41.52
60 SEM HRS	A52	\$53,515.44	\$56,626.56	\$59,675.04	\$63,036.72	\$66,690.72	\$70,115.04	\$72,892.08	\$75,564.72	\$78,989.04	\$81,828.72	\$84,710.16	\$88,468.56
& VOC CERT	A46	\$47,159.20	\$49,900.80	\$52,587.20	\$55,549.60	\$58,769.60	\$61,787.20	\$64,234.40	\$66,589.60	\$69,607.20	\$72,109.60	\$74,648.80	\$77,960.80
W22-067 (11B)	H	\$25.63	\$27.12	\$28.58	\$30.19	\$31.94	\$33.58	\$34.91	\$36.19	\$37.83	\$39.19	\$40.57	\$42.37
EARNED BACH	A52	\$55,290.24	\$58,380.48	\$61,387.20	\$64,895.04	\$68,340.24	\$71,889.84	\$74,792.16	\$77,631.84	\$80,638.56	\$83,687.04	\$86,422.32	\$89,992.80
DEGREE	A46	\$48,723.20	\$51,446.40	\$54,096.00	\$57,187.20	\$60,223.20	\$63,351.20	\$65,908.80	\$68,411.20	\$71,060.80	\$73,747.20	\$76,157.60	\$79,304.00
& VOC CERT	H	\$26.48	\$27.96	\$29.40	\$31.08	\$32.73	\$34.43	\$35.82	\$37.18	\$38.62	\$40.08	\$41.39	\$43.10
W22-067 (11C)													
EARNED MAST	A52	\$58,255.20	\$61,387.20	\$64,560.96	\$68,277.60	\$71,889.84	\$75,752.64	\$78,863.76	\$81,912.24	\$85,023.36	\$88,176.24	\$91,642.32	\$95,400.72
DEGREE	A46	\$51,336.00	\$54,096.00	\$56,892.80	\$60,168.00	\$63,351.20	\$66,755.20	\$69,496.80	\$72,183.20	\$74,924.80	\$77,703.20	\$80,757.60	\$84,069.60
& VOC CERT	H	\$27.90	\$29.40	\$30.92	\$32.70	\$34.43	\$36.28	\$37.77	\$39.23	\$40.72	\$42.23	\$43.89	\$45.69
W22-067 (11D)													
EARNED MAST	A52	\$59,946.48	\$63,454.32	\$67,024.80	\$70,490.88	\$74,332.80	\$77,778.00	\$81,223.20	\$84,250.80	\$87,591.60	\$90,598.32	\$93,855.60	\$97,822.80
& 30 SEM HRS	A46	\$52,826.40	\$55,917.60	\$59,064.00	\$62,118.40	\$65,504.00	\$68,540.00	\$71,576.00	\$74,244.00	\$77,188.00	\$79,837.60	\$82,708.00	\$86,204.00
& VOC CERT	H	\$28.71	\$30.39	\$32.10	\$33.76	\$35.60	\$37.25	\$38.90	\$40.35	\$41.95	\$43.39	\$44.95	\$46.85
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

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SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE & VOC CERT W22-068 (12A)	A52	\$55,707.84	\$58,631.04	\$61,596.00	\$65,103.84	\$68,528.16	\$72,077.76	\$74,854.80	\$77,778.00	\$80,993.52	\$83,937.60	\$86,672.88	\$90,389.52
	A46	\$49,091.20	\$51,667.20	\$54,280.00	\$57,371.20	\$60,388.80	\$63,516.80	\$65,964.00	\$68,540.00	\$71,373.60	\$73,968.00	\$76,378.40	\$79,653.60
	H	\$26.68	\$28.08	\$29.50	\$31.18	\$32.82	\$34.52	\$35.85	\$37.25	\$38.79	\$40.20	\$41.51	\$43.29
60 SEM HRS & VOC CERT W22-068 (12B)	A52	\$57,044.16	\$60,176.16	\$63,287.28	\$66,878.64	\$70,219.44	\$73,789.92	\$76,483.44	\$79,678.08	\$82,705.68	\$85,524.48	\$88,489.44	\$92,206.08
	A46	\$50,268.80	\$53,028.80	\$55,770.40	\$58,935.20	\$61,879.20	\$65,025.60	\$67,399.20	\$70,214.40	\$72,882.40	\$75,366.40	\$77,979.20	\$81,254.40
	H	\$27.32	\$28.82	\$30.31	\$32.03	\$33.63	\$35.34	\$36.63	\$38.16	\$39.61	\$40.96	\$42.38	\$44.16
EARNED BACH DEGREE & VOC CERT W22-068 (12C)	A52	\$58,484.88	\$61,742.16	\$65,020.32	\$68,444.64	\$72,077.76	\$75,690.00	\$78,675.84	\$81,264.96	\$84,250.80	\$87,341.04	\$90,138.96	\$93,855.60
	A46	\$51,538.40	\$54,408.80	\$57,297.60	\$60,315.20	\$63,516.80	\$66,700.00	\$69,331.20	\$71,612.80	\$74,244.00	\$76,967.20	\$79,432.80	\$82,708.00
	H	\$28.01	\$29.57	\$31.14	\$32.78	\$34.52	\$36.25	\$37.68	\$38.92	\$40.35	\$41.83	\$43.17	\$44.95
EARNED MAST DEGREE & VOC CERT W22-068 (12D)	A52	\$61,387.20	\$64,895.04	\$68,277.60	\$71,889.84	\$75,690.00	\$79,427.52	\$82,601.28	\$85,566.24	\$88,802.64	\$92,059.92	\$95,129.28	\$99,242.64
	A46	\$54,096.00	\$57,187.20	\$60,168.00	\$63,351.20	\$66,700.00	\$69,993.60	\$72,790.40	\$75,403.20	\$78,255.20	\$81,125.60	\$83,830.40	\$87,455.20
	H	\$29.40	\$31.08	\$32.70	\$34.43	\$36.25	\$38.04	\$39.56	\$40.98	\$42.53	\$44.09	\$45.56	\$47.53
EARNED MAST & 30 SEM HRS	A52	\$63,558.72	\$67,024.80	\$70,490.88	\$74,311.92	\$77,840.64	\$81,494.64	\$84,918.96	\$88,071.84	\$91,078.56	\$94,314.96	\$97,488.72	\$101,622.9
	A46	\$56,009.60	\$59,064.00	\$62,118.40	\$65,485.60	\$68,595.20	\$71,815.20	\$74,832.80	\$77,611.20	\$80,260.80	\$83,112.80	\$85,909.60	\$89,552.80

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& VOC CERT W22-068 (12E)	H	\$30.44	\$32.10	\$33.76	\$35.59	\$37.28	\$39.03	\$40.67	\$42.18	\$43.62	\$45.17	\$46.69	\$48.67
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A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B**10/01/2023****SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$53,390.16	\$56,334.24	\$59,236.56	\$62,535.60	\$65,813.76	\$69,300.72	\$72,077.76	\$74,792.16	\$77,778.00	\$80,701.20	\$83,269.44	\$86,902.56
& VOC CERT	A46	\$47,048.80	\$49,643.20	\$52,200.80	\$55,108.00	\$57,996.80	\$61,069.60	\$63,516.80	\$65,908.80	\$68,540.00	\$71,116.00	\$73,379.20	\$76,580.80
NERE-222 (12A)	H	\$25.57	\$26.98	\$28.37	\$29.95	\$31.52	\$33.19	\$34.52	\$35.82	\$37.25	\$38.65	\$39.88	\$41.62
60 SEM HRS	A52	\$54,601.20	\$57,816.72	\$60,969.60	\$64,247.76	\$67,525.92	\$70,929.36	\$73,581.12	\$76,462.56	\$79,490.16	\$82,204.56	\$85,023.36	\$88,698.24
& VOC CERT	A46	\$48,116.00	\$50,949.60	\$53,728.00	\$56,616.80	\$59,505.60	\$62,504.80	\$64,841.60	\$67,380.80	\$70,048.80	\$72,440.80	\$74,924.80	\$78,163.20
NERE-222 (12B)	H	\$26.15	\$27.69	\$29.20	\$30.77	\$32.34	\$33.97	\$35.24	\$36.62	\$38.07	\$39.37	\$40.72	\$42.48

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2023

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$55,290.24	\$58,380.48	\$61,387.20	\$64,895.04	\$68,340.24	\$71,889.84	\$74,792.16	\$77,631.84	\$80,638.56	\$83,687.04	\$86,422.32	\$89,992.80
BACHELOR'S	A46	\$48,723.20	\$51,446.40	\$54,096.00	\$57,187.20	\$60,223.20	\$63,351.20	\$65,908.80	\$68,411.20	\$71,060.80	\$73,747.20	\$76,157.60	\$79,304.00
DEGREE W22-069 (11A)	H	\$26.48	\$27.96	\$29.40	\$31.08	\$32.73	\$34.43	\$35.82	\$37.18	\$38.62	\$40.08	\$41.39	\$43.10
EARNED	A52	\$58,255.20	\$61,387.20	\$64,560.96	\$68,277.60	\$71,889.84	\$75,752.64	\$78,863.76	\$81,912.24	\$85,023.36	\$88,176.24	\$91,642.32	\$95,400.72
MASTER'S	A46	\$51,336.00	\$54,096.00	\$56,892.80	\$60,168.00	\$63,351.20	\$66,755.20	\$69,496.80	\$72,183.20	\$74,924.80	\$77,703.20	\$80,757.60	\$84,069.60
DEGREE W22-069 (11B)	H	\$27.90	\$29.40	\$30.92	\$32.70	\$34.43	\$36.28	\$37.77	\$39.23	\$40.72	\$42.23	\$43.89	\$45.69
MASTER'S PLUS 30	A52	\$59,946.48	\$63,454.32	\$67,024.80	\$70,490.88	\$74,332.80	\$77,778.00	\$81,223.20	\$84,250.80	\$87,591.60	\$90,598.32	\$93,855.60	\$97,822.80
SEM HRS W22-069 (11C)	A46	\$52,826.40	\$55,917.60	\$59,064.00	\$62,118.40	\$65,504.00	\$68,540.00	\$71,576.00	\$74,244.00	\$77,188.00	\$79,837.60	\$82,708.00	\$86,204.00
	H	\$28.71	\$30.39	\$32.10	\$33.76	\$35.60	\$37.25	\$38.90	\$40.35	\$41.95	\$43.39	\$44.95	\$46.85

A52: 52 Week Schedule

A46: 46 Week Schedule